11-21-1950

Board of Trustees Meeting Minutes 1950-11-21

Bowling Green State University

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The President presented the statement of the probable total cost of the Science Building, including the equipment and the architect fees, $842,606.00.

President Frout presented the Annual Dormitory Financial statements for the year ending December 31, 1949.

He next presented the request from the Heinz Company that we give approval to the principle of selling steam from our new heating plant to the Heinz Company during their canning season. Mr. Beams moved that the Board approve the principle and the President present the problem for approval to the Director of Public Works, who will probably confer with the Attorney-General. Mr. Scheun seconded, all voting "yes" on roll call.

There being no further business, the Board adjourned.

Attest:

President

Secretary

Bowling Green, Ohio
November 21, 1950

The Board assembled on the above date, all members present.

The President stated that in the preparation of the budget for the coming biennium we had discovered very serious differences in the salaries paid the members of our instructional staff in comparison with the salaries paid at our sister institutions. He presented the following facts:

1. The average salary of the instructional staff at Kent is $561.00 above the average salary of the instructional staff at Bowling Green.
2. Bowling Green's instructional cost should be increased by $139,689.00 each academic year to allow salaries equal to those paid by Kent.
3. The average salary of the instructional staff at Miami is $481.00 above the average salary of the instructional staff at Bowling Green.
4. Bowling Green's instructional cost should be increased by $118,969.00 each academic year to allow salaries equal to those paid by Miami.
5. The average salary of the instructional staff at Ohio U. is $812.00 above the average salary of the instructional staff at Bowling Green.
6. Bowling Green's instructional cost should be increased by $202,188.00 each academic year to allow salaries equal to those paid by Ohio U.
7. The average salary of the instructional staffs of Bowling Green, Kent, Miami and Ohio U. is $462.00 above the average salary of the instructional staff at Bowling Green.
8. Bowling Green's instructional cost should be increased by $153,135.00 each academic year to allow salaries equal to the average salaries paid to all members of the instructional staffs of Kent, Miami and Ohio U.
9. The average salary of the instructional staffs of Kent, Miami and Ohio U. is $615.00 above the average salary of the instructional staff at Bowling Green.
10. Bowling Green's instructional cost should be increased by $153,135.00 each academic year to allow salaries equal to the average salaries paid to all members of the instructional staffs of Kent, Miami and Ohio U.

Other Observations:

1. Bowling Green's low average salary is due to:
   (a) Large number of staff members on instructor rank at comparatively low salary;
   (b) Small number of staff members on professional rank at comparatively low salary.
2. Bowling Green is undermanned in the administrative positions as compared with the other State Universities.
3. Bowling Green should be equal to Kent in salaries paid in all ranks, because:
   (a) These universities were founded the same year and have been in step in their development in all particulars except salaries;
   (b) Cost of living in Cleveland and Toledo areas are comparable.
4. Bowling Green has had the greatest percentage of increase in enrollment of any of the State Universities. However, the administrative staff has not been geared to this increase, neither has the instructional staff in the professional ranks been geared to the increase. The instructional staff has been built at the bottom - not at the top.
The above figures are a result of a study completed a few days ago by the Comptroller at Ohio University. The President considers the discrepancies so serious that it warrants immediate conference with the Board of Trustees to determine what remedial steps should and can be taken. It was the unanimous judgment of all members of the Board that the salaries here at Bowling Green State University should be on the level at least with the average salary paid in the other institutions. Mr. Bachman moved that in the submission of our budget that we add an amount that would bring our average to the average salary paid to all members of the instructional staffs at Kent, Miami, and Ohio University. - in other words the $155,135.00 for each of the two approaching academic years as indicated in item 10 above. Mr. Schwyn seconded. All voting "yes" on roll call.

There being no further business the Board adjourned.

Attest:

President

Secretary

Bowling Green, Ohio
December 11, 1950

Meeting held on the above date, all members present.

The President reported on the progress of the contractors at the heating plant and expressed the conviction that by January 1, 1951, the new heating plant would be in full operation.

The President recommended that until our student enrollment was more certain he believed it would not be wise to consider building any more dormitories. The Board members concurred in this judgment.

The President presented the following budget summary:

<table>
<thead>
<tr>
<th>Estimated Expenditures 1949-50</th>
<th>Requests 1951-52</th>
</tr>
</thead>
<tbody>
<tr>
<td>A-1 Salaries:</td>
<td></td>
</tr>
<tr>
<td>Faculty</td>
<td></td>
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<tr>
<td>Critics</td>
<td></td>
</tr>
<tr>
<td>Civil Service</td>
<td></td>
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<tr>
<td>Administration</td>
<td></td>
</tr>
<tr>
<td>Summer</td>
<td></td>
</tr>
<tr>
<td>Total A-1</td>
<td></td>
</tr>
<tr>
<td>A-2 Wages</td>
<td></td>
</tr>
<tr>
<td>Total Personal Service</td>
<td></td>
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<tr>
<td>Maintenance</td>
<td></td>
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<tr>
<td>Total P.S. and Maint.</td>
<td></td>
</tr>
</tbody>
</table>

The following honorary degrees were approved by the Board: Doctor of Science in Social Administration to Wendell F. Johnson in February, 1951; Doctor of Science in Business Administration to Ernest Robert Breech, Doctor of Laws to Harry Hayden Clark, and Doctor of Humane Letters to Walter S. Gamertsfelder in June, 1951.

The President discussed the need of equipping our Speech Department with a short range FM radio station, the cost to be under $5,000.00. Mr. Schwyn moved that this FM radio station be approved and the necessary steps be taken at once to provide for the installation of it. Mr. Donnell seconded the motion, all voting "aye" on roll call.

President Prout reported to the Board that it would be necessary to issue an extra order to the Mosser Construction Company, Fremont, Ohio, in the amount of $5,250.00 to cover additional rock excavation in lieu of dirt excavation for the tunnel which services the new Chemistry Building. The rock profile on the drawings showed dirt where the contractors actually encountered rock. The conditions have been verified by our architect and the State Architect’s office and the unit prices were approved by them as follows:

- 210 cu. yds. rock @ 27.50 = $5,775.00
- 210 cu. yds. earth @ 2.50 = $225.00
- 210 cu. yds. rock @ 27.50 = $5,775.00

It was moved by Mr. Reams, seconded by Mr. Donnell that President Prout be authorized to approve the extra order in the amount of $5,250.00 to cover additional rock excavation costs for construction of the tunnel for the new Chemistry Building. All members voting "aye".

A leave of absence was granted to Marcus Hanna, said leave to continue until he has been released from the armed services.