

9-15-1997

## Monitor Newsletter September 15, 1997

Bowling Green State University

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### Recommended Citation

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# MONITOR

VOL. 22 NO. 7 ♦ SEPTEMBER 15, 1997

Nonprofit Organization  
U.S. Postage  
PAID  
Permit No. 1  
Bowling Green, Ohio

## Trustees approve \$16 million capital budget request

When the Ohio Board of Regents and the state legislature approve the next capital budget early in 1998, the University's faculty and students will be among the winners.

On Sept. 9, the Board of Trustees voted to recommend to the regents almost \$16 million in building and facility improvements.

The proposed projects include the initial phase of networking the campus with fiber optic cable, the rehabilitation of three of the main academic buildings and replacement of the central heating plant.

"Completion of these projects will greatly improve the quality of our instructional environment, benefiting both our student learning community and the faculty who teach and have offices in these buildings," President Sidney Ribeau told the trustees.

If approved, the projects will be funded during 1999-2000. The capital requests, which become part of the state's biennial capital budget, are the result of a careful and complete planning process.

The single largest capital request is \$4.5 million for the first phase of installing a new fiber-optic network throughout the campus that will handle communication needs into the foreseeable future.

The total project, which will take several years to complete, is projected to cost more than \$30 million with the funding coming from a variety of sources.

"We have made huge commitments to provide our students, faculty and staff with the most advanced technology capabilities possible and the networking project is a key component in this commitment," Ribeau said.

Almost \$10 million of the requested total will be used to make repairs to University and Moseley halls and the Psychology Building.

Slightly more than \$4 million of that will be used to completely renovate Moseley Hall, among the original buildings on cam-

pus. University Hall will have its theatres and 13 classrooms upgraded. The

requested \$1.6 million in final funding to complete a \$10 million replacement of the

For example, employees may purchase credit for service with the military,

"We have made huge commitments to provide our students, faculty and staff with the most advanced technology capabilities possible and the networking project is a key component."

— President Sidney Ribeau

Psychology Building will have all new electrical and communications equipment installed as well as general upgrades such as painting and new carpeting. In addition, the funding will enable the completion of asbestos abatement efforts.

The work on Moseley, like other building rehabilitation projects, will be designed to maintain the original appearance of the structure. The building was constructed in 1916 and housed the science and agriculture programs.

Also, the trustees re-

University heating plant. The state had previously provided \$8.4 million for the project. Construction is scheduled to begin in spring 1998.

In other action, the board approved a Pre-tax Pick-up Plan for Elective Contributions for employees who wish to purchase retirement service credit on a pre-tax basis through payroll deduction. Qualified members of both the Public Employee Retirement System (PERS) and the State Teachers Retirement System (STRS) will have this option.

federal government or Ohio municipalities, exempt service, refunded service and leaves of absence. Employees could defer the federal and state income taxes on a portion of their wages or salaries and the University would "pick up" (assume and pay) contributions (matched by equal employee payroll deductions). BGSU would incur no additional costs.

The next Board of Trustees meeting will be at 10 a.m. Friday, Oct. 3 in the Assembly Room, McFall Center. ♦



Moseley Hall is slated for extensive renovations if the University's new capital plan request is approved.

### Student trustee named

Peter Fitz, a junior from Avon Lake, attended his first meeting Sept. 9 as a student member of the Board of Trustees.

Fitz was appointed to a two-year term as the undergraduate student representative by Gov. George V. Voinovich. He replaces Jason Bristol of Chardon whose term expired.

Student trustees have no voting power and do not attend executive sessions.

Fitz said he hopes to be able to influence other board members on student issues, including the continued renovation and remodeling of campus buildings.

Majoring in both accounting and management information systems in the College of Business Administration, Fitz is frequently named to the Dean's List.

The Avon Lake resident is a member of Kappa Sigma and a volunteer with the Wood County Humane Society. ♦

### MacNevin, Magrum assume new roles

## Two president's office staff expand duties

Two personnel changes in the president's office, each resulting in expanded responsibilities, were announced Sept. 9.

Sandra MacNevin, who has been special assistant to the president since 1995, was named executive assistant to the president and Deb Magrum has been elected secretary to the Board of Trustees.

The reorganization follows the retirement of Lester Barber from the joint position of executive assistant to the president and secretary to the trustees on June 30. Barber's duties are being redistributed instead of assigned to a new person.

MacNevin will be the president's liaison to the campus constituent groups and be responsible for the flow of communications from the president's office.

She also will represent the president on the University Budget Committee as well as other university-wide committees and task

forces. She will also act as the president's liaison with various external groups. MacNevin will continue to carry out her former responsibilities.

She began her career in higher education administration at Harvey Mudd College in California in 1990 where she was assistant to the dean of faculty. She is currently completing her doctorate at the Claremont Graduate School in Claremont, Calif.

Magrum will be responsible for arranging all trustee meetings, communicating with individual members and keeping trustee records. She has worked with the trustees since 1988.

She will also represent the University with the City of Bowling Green and the Chamber of Commerce.

Magrum, who holds a master's degree from the College of Business Administration at BGSU, has been on the University staff since 1978. ♦

### in brief

#### Music dean to take leave next year

H. Lee Riggins has announced that he will take a leave of absence from his duties as dean of the College of Musical Arts next year to teach full-time and concentrate his efforts on some projects that are important to the college's future.

Charles Middleton, provost and vice president for academic affairs, approved Riggins' request and said that an acting dean for 1998-99 will be named in the spring.

Riggins, who came to Bowling Green in July 1993, said that "serving as dean of the College of Musical Arts the past four years has been one of the most satisfying experiences of my career." He added that his decision to leave the deanship at this time was prompted by personal and family considerations and that the time away from administration would help to "recharge my batteries."

In addition to teaching, Riggins said that he will be recruiting new members to the college's Dean's Council and helping to attract corporate support for academic and outreach programs such as the Festival Series and Music Plus. ♦

#### Symposium explores Austrian cultures

"Austria Inside Out: Austrian Cultures in International Context," sponsored by the Department of German, Russian and East Asian Languages, will be held Sept. 18-20 in the Student Union.

The conference is sponsored by the Austrian Cultural Institute in New York and supported by the Office of the Provost and the College of Arts and Sciences. BGSU participants are GREAL faculty Kristie Foell and Irina Stakhanova.

Elfriede Czurda, the 1997 GREAL writer-in-residence, will read from her work at 2:45 p.m. on Sept. 20 in the Alumni Room of the Student Union. Doron Rabinovici, a novelist, historian and journalist, will speak about second-generation Holocaust survivors in Central Europe. He will also speak at the Arts and Sciences luncheon on Sept. 18 at the Towers Inn, McDonald Dining Hall. For more information, call 2-7139. ♦

## Largest special ed grant supports teacher training

The University's special education department has been awarded its largest grant ever to train teachers to work with very young children who have intensive disabilities.

The department will receive \$256,000 for each of the next three years from the U.S. Department of Education for "Project Enhance." The effort is designed to prepare personnel to work with children from birth through age 8 and their families in a community-based, inclusive approach that will coordinate well with regular early childhood programs.

Although the number of children with intensive disabilities is relatively small, their needs are great. The disabilities may include blindness, deafness, severe mental retardation, severe behavior handicap, autism, traumatic brain injury or severe physical disabilities. Many have been identified at birth as having multiple disabilities.

Special education faculty have long heard from professionals serving this population that more training is needed. In response, Colleen Mandell, Eric Jones and Tom Southern, special education, wrote the grant proposal.

The grant will allow training of both part- and full-time graduate students. Rather than becoming specialists in a specific disability, students will receive training in various areas, including American Sign Language.

The program is two-pronged. About seven full-time graduate students will begin this year, with about 10 more each subsequent year of the grant. They will take a 64-credit program,

about twice the typical number of master's level hours. They will earn a masters of education degree and be eligible for Early Childhood Intervention Specialist licensure or Early Intervention certification. Full-time students will receive a \$10,000 per year

**"Although the number of children with intensive disabilities is relatively small, their needs are great."**

stipend, free tuition, a book scholarship and a 20-hour-per week work commitment.

The second component involves part-time students, who must be professionals already working in a pre-school program serving children with disabilities or in an early intervention program. They will receive a \$1,000 stipend the first year and \$400 a year in the second and third years of the program, free tuition for 24 credit hours and a book scholarship.

The coursework for both groups is designed to meet the new state licensure standards. The team has assembled a curriculum that "we feel really incorporates best practices," Mandell noted.

The part-time students are critical to the success of the program, Mandell said. By taking their enhanced skills back to their workplaces, these students will improve the services offered there.

"One of our goals is to identify nine model projects in different counties," Mandell said. "The part-time students can then serve as consultants, for a long-term community benefit."

Another very important factor is that the part-time

students will serve as mentors for the full-time students, whose second year in the program will be entirely field-based in the sites where the part-time students work.

"Participants will learn two sets of skills. First, they will become effective, direct

service providers to the kids and their families. They will be able to assess needs and enhance the growth and development of their students. Second, they will focus on collaboration. They will push for inclusion and serve as a liaison to the regular care providers," Mandell said.

An unusual aspect of Project Enhance is that parents will be paid consultants. "We want to blend their perspectives into the curriculum," Jones said.

Experts from the community will also be involved, including representatives from the Wood County Educational Service Center, the Toledo Public Schools early childhood division, the Lucas County Board of Mental Retardation and Developmental Disabilities, the Network, a consortium of service providers, and the Family Information Network.

Students will be able to do their practicums in the University's Child Development Center, under the supervision of child development specialist Vicki Knauerhase. They will also work in Owens Community College's two child care centers with the college's early childhood education

students.

Five students in the program are already working as preschool teachers a half-day a week in the Child Development Center. The center also involves 19 undergraduate early childhood education majors who are completing their practicums, and who can learn from the Project Enhance students.

"It's really helpful to have special education people here. Typical early childhood majors have no experience with kids with special needs, and they tend not to seek them out. The special needs students do make a point of working with these kids. They also bring some expertise in terms of what the various labels, such as autism or cerebral palsy, mean. In our Friday teacher meetings, we can talk about how to better help the children and how to set goals for them and help them be as mainstream as possible," Knauerhase said.

The grant team hopes to eventually expand its scope even further by providing materials to all Special Education Regional Resource Centers in the state. State-wide teleconferences are also planned next year for service providers. ♦

—by Bonnie Blankinship

## BGSU joins in race dialogue

"Conversations About Race: Higher Education and the American Dilemma," is a year-long educational series jointly sponsored by northwest Ohio institutions: BGSU, the Medical College of Ohio, Owens Community College and the University of Toledo. The series includes a Presidential Roundtable, featuring the presidents of each sponsoring institution, and forums that will be held at each campus. The two Bowling Green forums are:

- "Race, Higher Education and the New Millennium: A Presidential Roundtable" (Date and time to be announced)
- "Race, Higher Education and the New Millennium" 6:30-8 p.m., Thursday, April 16, 101 Olscamp Hall, expected to feature John Hope Franklin, chair of the advisory board of President Clinton's national initiative on race. ♦



## Admissions innovator receives Ferrari Award

• Today, more than 2,500 visitors explore opportunities at Bowling Green during annual preview days.

• Today, prospective students can "view" residence halls and rooms throughout campus without ever leaving the lobby of the admissions office, via an electronic kiosk touch computer screen.

• Today, through the High School Counselor Advisory Board, guidance professionals provide valuable information that is instrumental to the University's long-range recruitment plan.

These are just a few of the many innovations brought to BGSU by Thomas L. Glick during a career spanning nearly three decades.

In recognition of his contributions and outstanding performance, Glick was awarded the 1997 Michael R. Ferrari Award during the Administrative Staff Council Fall Reception Sept. 10 in the Mileti Alumni Center.

The annual award is the University's top administrative honor. Nominees are judged according to three main criteria: innovation/initiative, performance "above and beyond," and relationships with the University community.

An admissions professional from 1969-94, Glick was previously awarded the Life Membership Award of the Ohio Association of College Admission Counseling.

He is now assistant athletic director/compliance in the athletic department. In this role, he provides information about the NCAA Clearinghouse and athletic eligibility to guidance counselors and admissions professionals across Ohio.

A past president of the

Falcon Club, Glick donates his "distinguished sounding bass" voice, as one colleague described it, as the "Voice of the Falcons," announcing football, basketball and hockey games. He has also lent his talents during commencement exercises, reading the names of graduates.

In nominating him for the award, Glick's colleagues described him as "motivating, enthusiastic and dedicated" and as a "teacher, a mentor, an inspiration and 'Mr. BGSU.'"

"He was able to motivate his staff to give 100 percent to make Bowling Green a great place for students," Cecilia C. Born, assistant director of admissions, wrote.

"His caring and concern for the staff and students he works with and the commitment he has shown to the University is a fitting tribute to the ideals the Michael R. Ferrari Award represent."

"Whether putting on the green, driving off a tee on the golf course, or performing administrative functions, his output tends to be 'par excellence,'" wrote Lisa C. Chavers, director of Project Search, who worked under Glick for 10 years.

"He often challenged our potential so that we would positively impact the office and campus. He was not only humorous, but also focused and productive."

Neal E. Allen, admissions counselor, sums up the reasons for Glick's success in one sentence: "His greatest attribute is his positive attitude toward his job, life and other people."

Along with a plaque and a personal reserved parking space for one year, Glick will receive a \$1,000 cash prize.

He was chosen from a total of nine nominees representing 493 administrative staff. ♦

# MONITOR

Published for faculty and staff of Bowling Green State University

### University Vision Statement:

Bowling Green State University aspires to be the premier learning community in Ohio and one of the best in the nation. Through the interdependence of teaching, learning, scholarship and service we will create an academic environment grounded in intellectual discovery and guided by rational discourse and civility.

BGSU is an AA/EEO educator and employer.

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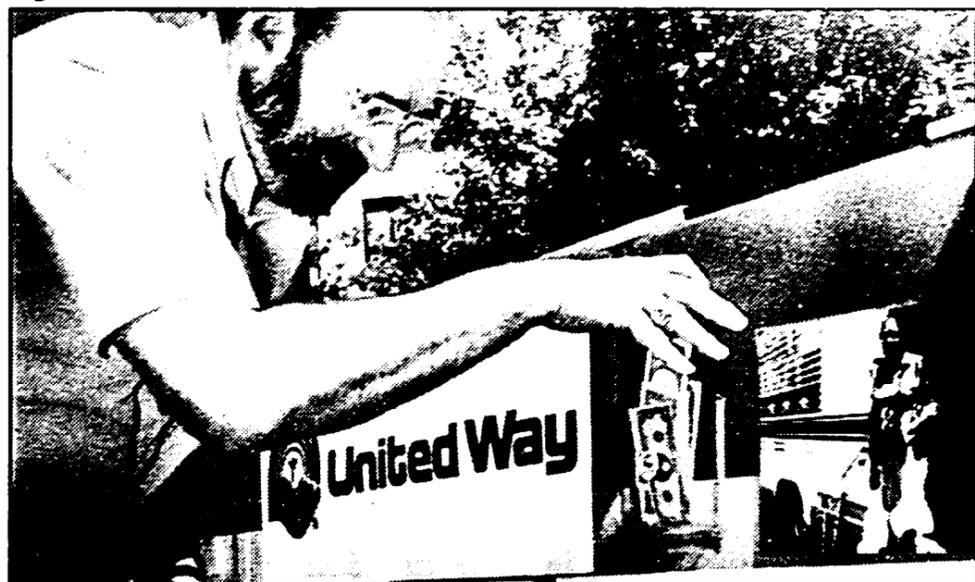
World Wide Web: <http://www.bgsu.edu/offices/pr/monitor/>

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Copy deadline: 5 p.m. Tuesday for following Monday during the academic year. (Published every other week during the summer.)



Doug Ullman, psychology, plays the Allocation Game, deciding how to donate limited dollars during the United Way kickoff celebration Sept. 5 on the pedestrian mall. The event featured United Way agency booths, hotdogs and September sunshine.

### Administrative Staff Council meeting

## Collaboration highlights new year

"Action & Success through Collaboration." That's the theme established for the Administrative Staff Council and announced during the group's first meeting of the 1997-98 academic year Sept. 4.

Guest speaker President Sidney Ribeau called on administrative staff to help create an environment that enhances student retention.

"We are off to an excellent start. The students are ready to go," he said, while noting that most students decide whether to return within the first four to six weeks on campus.

During that crucial pe-

**"Describing the upcoming year as 'very aggressive,' Ribeau said each college and school will be setting enrollment and retention targets."**

riod, "we have to make sure we are there" offering support services and motivation, he said.

Although "overall enrollment is going to be solid," retention remains a problem, he said. The retention rate has dropped from about 80 percent to the low 70s, he noted, and "we are losing the better students" who have grade point averages of 3.0 or higher.

Describing the upcoming year as "very aggressive," Ribeau said each college and school will be setting enrollment and retention targets for the first time. The results will then be used to reallocate resources so that "targets will turn into dollars."

"Staff play a critical role in this whole process," he added.

Referring to enrollment as our "life's blood," he emphasized that the long-term goal is "to expand to our enrollment cap."

"We need each of you to make that happen," he said.

"Probably the greatest thing about Bowling Green is the loyalty of the staff and faculty."

Ribeau also announced that Sandra McNevin will be the president's liaison with ASC.

In other activity:

- Chair Duane Whitmire updated members on the summer activities of the ASC executive committee:
  - During his initial

presentation as ASC chair to the Board of Trustees June 27, Whitmire presented each board member with a copy of the *Orientation to Administrative Staff Council Handbook*.

— The committee developed recommended goals for the new year, which include implementing the administrative staff compensation (Mercer) plan.

— The executive committee also met with upper management personnel to discuss concerns and priorities. Among the items requested from upper management, two lists are expected to be provided within the next month from human resources. These are: 1) all administrative staff and their grades, and those exempt; and 2) an updated administrative staff grade level struc-

ture. Grade levels automatically increase by 1 percent less than given raises each year.

• Council members were treated to a preview demonstration of the administrative staff Web site by developer Calvin Williams, Center for Teaching, Learning and Technology. The site will feature excerpts from the administrative handbook, notices of council meetings, lists of members, committee information and minutes from past meetings.

• Scholarship fundraising opportunities were announced by Carmen Castro-Rivera, business administration, chair of the Scholarship Committee. All University employees, including family members age 16 and older, are invited to participate in a work day at Cedar Point Amusement Park, tentatively scheduled for Sept. 28. The park allows nonprofit groups to earn "booster bucks" amounting to \$5/hour/volunteer. At least 15 volunteers are needed, primarily to work concession stands. In one day, 25 volunteers would raise \$2,000 for the scholarship fund. Castro-Rivera said. This would include \$1,000 from Cedar Point and \$1,000 in matching funds from the Alumni Foundation. To volunteer, contact 2-2747.

• Council plans to discuss goals and the issue of summer hours/flex time during the Oct. 2 meeting at 1:30 p.m. in the Alumni Room, Student Union. Two Board of Trustees members (Chair Del Latta and Vice Chair Mike Marsh) will be guests at the meeting. ♦

### Faculty Senate meeting

## Full agenda to address employee, student concerns in 1997-98

During the Sept. 9 Faculty Senate meeting, Chair Bob Holmes, legal studies, asked his colleagues to consider and act upon three themes this year, reflecting priority values he views as essential to any organization's success.

Using a business analogy, Holmes said, "All successful organizations have learned how important it is to serve their customers, treat employees as their most important resource, promote team-oriented behavior and eliminate self-centered behavior." Therefore:

• **BGSU must become student centered.** Focusing on retention and recruitment "is in our own self-interest," Holmes said, noting that for every 100 students lost, \$1 million per year is lost. "We have to make sure we solve the problems students are concerned about."

• **BGSU must become employee-centered.** Toward this end, Faculty Senate has asked the Board of Trustees, president and provost to budget for 5-6 percent salary increases for faculty and staff next year. Holmes cited statistics showing that BGSU faculty salary increases averaged 7.31 percent in the 1980s, but dropped to 3.29 percent in the 1990s.

• **BGSU must become team- or other-centered.**

Holmes cited two examples of successful team approaches at the University: the Constituent Groups Caucus, which brings together all five campus constituent groups to explore issues and ideas, and frequent interaction between faculty leadership and central administration.

To help foster these themes and promote continuous quality improvement, Holmes announced the creation of five ad-hoc committees, all of which will include representation from other employee groups as well as students. The charges for each committee have been approved by the Senate's executive committee. They are:

• **Domestic partners:** explore extending rights and benefits to couples who are not married. This will involve collecting data on other institutions' practices and holding public hearings.

• **Student treatment:** examine best and worst practices of student treatment, looking at past studies as a starting point, and recommending changes.

• **Validation and retention:** reviewing and determining the validity of entrance requirements for academic programs, including difficulties encountered in transferring majors and to transfer students. This will also involve determining the impact of these barriers to

recruitment and retention of students, including multicultural students and to staffing of departments with sufficient faculty to meet student demand.

• **Part-time faculty:** explore rights and benefits for part-time faculty. This will include researching other institutions' practices and holding public hearings.

• **Budget review:** reviewing the University budgets over the past decade. This will involve comparing each unit (both academic and non-academic) on factors such as growth of budget in relation to students served. The committee will report recommendations showing what areas are over- or under-budgeted or over- or under-staffed.

At the request of the administration, Faculty Senate may also be involved in exploring two additional issues: parking and benefit menu options.

Following a discussion about the value of applying business principles to education, Charles Middleton, provost and vice president for academic affairs, challenged faculty to "think instead about the fundamental purpose and goals of the University," which he described as challenging talented students and transforming them into graduate citizen leaders for the next century.

He praised the quality of the incoming freshman class, which includes 49 valedictorians, and the success of the honors program, which increased enrollment by 25 percent. He also applauded the Chapman Learning Community, citing it as an example of something "students wanting quality paid extra to get."

On the issues of faculty compensation, recruitment and retention, Middleton said the goal is to enhance the quality of faculty "by taking our time and doing the right thing," noting that the University has raised the minimum starting salary for assistant professors to be nationally competitive.

**Upcoming meetings:**

• Orientation session, 1:30-2:15 p.m., Sept. 16, Assembly Room, McFall Center.

• Next Faculty Senate meeting, 2:30 p.m., Oct. 7, Assembly Room, McFall Center. ♦

### Noe lawsuit settled

A settlement has been reached with Bernadette Noe of Waterville, a former Bowling Green employee who has initiated several lawsuits against the University.

The agreement, announced Sept. 9, ends proceedings against BGSU and various University officials in the Ohio Court of Claims, Wood County Common Pleas Court, the United States District Court in Toledo and the Ohio Civil Rights Commission.

The settlement comes as the University was preparing to present evidence against Noe's request in the Wood County Common Pleas Court.

In another suit, the Ohio Court of Claims ruled last October that no University official acted maliciously or outside the scope of their job responsibilities in their treatment of Noe and handling of public records and therefore was not subject to personal liability. A trial on the merits of Noe's allegations was scheduled to begin Sept. 29 in the Court of Claims.

Under the terms of the settlement, the University will pay \$95,000 to Noe in exchange for ending all lawsuits and an agreement not to sue the University again in any related matters. Noe also agreed not to seek employment at the University any time in the future.

The agreement also acknowledges that BGSU and those named in Noe's lawsuits acted in good faith and deny violating any of Noe's rights, including those arising under BGSU's sexual harassment and discrimination policy. ♦

campus calendar.....

**Monday, September 15**

Workshop, "Preventing Sexual Harassment: Everyone's Problem, Everyone's Responsibility," 1-3 p.m., Taft Room, Student Union, Pre-registration required, 2-8495.

International Film Series, "Spur der Steine," German with English subtitles, 8:15 p.m., Gish Film Theater. Free.

**Tuesday, September 16**

Digital workshop, "Going Digital II: Using a Digital Camera - (IBM)," download, crop and edit images, 1-3 p.m., 128 Hayes Hall. Contact: Center for Teaching, Learning & Technology, 2-6898, or email <ctl@mailer.bgsu.edu>

Classified Staff Council meeting, 9 a.m.-noon, Taft Room, Student Union.

Orientation for new faculty senators, 1:30 p.m., Assembly Room, McFall Center.

Lecture, "Edgar Rice Burroughs, Master Storyteller," by Pittsburgh collector Clarence B. Hyde, 4 p.m., Pallister Conference Room, Jerome Library. Sponsor: Libraries and Learning Resources.

**Wednesday, September 17**

La Mesa Oblicua Lecture Series, "Salsa Music for Thought: Transcultural processes in New York's Latino Community of the 1970s," 11:30 a.m.-12:30 p.m., Ohio Suite, Student Union. Sponsor: Office of Multicultural Affairs.

Digital workshop, "Using Power Point - (MAC)," create digital slides/visuals to enhance your teaching message, 2-4 p.m., 126 Hayes Hall. Contact: Center for Teaching, Learning & Technology, 2-6898, or email <ctl@mailer.bgsu.edu>

Volleyball hosts Central Michigan, 7 p.m., Anderson Arena.

Teaching and learning seminar, "Exploring Service Learning," 6-8 p.m., Faculty Lounge, Student Union. Contact: Center for Teaching, Learning & Technology, 2-6898, or email <ctl@mailer.bgsu.edu>

Faculty Artist Series concert, Chris Buzzelli, guitar, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

**Thursday, September 18**

Lecture, "Spatial Navigation in Rats: Relationship between hippocampus and path integration," Sofyan Alyan, Ph.D., University of Arizona, 4 p.m., 112 Life Sciences Building. Sponsor: Psychology Department.

**Friday, September 19**

Digital workshop, "Introduction to Photoshop 4.0 - (MAC)," create graphics and manipulate images, 9-11 a.m., 126 Hayes Hall. Contact: Center for Teaching, Learning & Technology, 2-6898, or email <ctl@mailer.bgsu.edu>

Workshop for new international students, "Academic Honesty," 4-5:30 p.m., 1104 Offenhauer Tower West. Sponsors: the Graduate College, English as a Second Language (ESL) Program and the Office for International Programs.

Movie, "Austin Powers," 8 p.m. and 11 p.m., 111 Olscamp Hall, S2. Sponsor: University Activities Organization, 2-7164.

**Saturday, September 20**

Movie, "Austin Powers," 8 p.m. and 11 p.m., 111 Olscamp Hall, S2. Sponsor: University Activities Organization, 2-7164.

**Sunday, September 21**

Faculty Artist Series concert, Velvet M. Brown, tuba, 3 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

**Monday, September 22**

Workshop, "Preventing Sexual Harassment: Everyone's Problem, Everyone's Responsibility," 9:30-11:30 a.m., faculty lounge, Student Union, Pre-registration required, 2-8495.

Teaching and learning seminar, "Using Teaching Portfolios for Evaluation," 11 a.m.-1 p.m., Pallister Conference Room, Jerome Library. Contact: Center for Teaching, Learning & Technology, 2-6898, or email <ctl@mailer.bgsu.edu>

International Film Series, "Predictions of Fire," East/West cultural portrait, 8:15 p.m., Gish Film Theater. Free.

**Continuing Events**

**September 16-18**

Jewelry sale, 10 a.m.-4 p.m., Education Building steps; 10:30 a.m.-3:30 p.m., Math Science Building. Sponsor: University Activities Organization.

**August 27 - September 18**

Art exhibit, Northwest Ohio Collects II, contemporary art showcasing treasures of the fine art collectors of northwest Ohio, Hours: Tuesday-Saturday, 10 a.m.-4 p.m., Sunday 2-5 p.m., closed holidays, Dorothy Uber Bryan Gallery, Fine Arts Center.

Art exhibit, A Certain Style, "Sound Suits" and "Fetish Works" by Chicago artist Nick Cave and photographs by Dennis Haggerty documenting "biker" style, Hours: see above item, Willard Wankelman Gallery, Fine Arts Center.

**Continuing Education Classes**

Sept. 16 - Oct. 21: Basic Yoga, 7 - 8:30 p.m. Tues, 1104A & B Offenhauer West, Fee: \$65.

Sept. 19: Designing and Developing Training Programs, 8 - 10 a.m., 2 College Park. Fee: \$40.

Sept. 20: Discover Rubber Stamping - Beginning, 10 a.m. - noon, 2 College Park. Fee: \$20.

Contact: Continuing Education, International & Summer Programs: 2-8181.

**Kick for a cause**



As Jim Nimtz, athletics, assists, President Sidney Ribeau officially starts the United Way campaign with a halftime kick that met its goal during the BGSU-Miami game Sept. 6.

**A community of learners ...  
A community of givers ...**



**BGSU United Way Progress Report**

The University United Way campaign has reached almost 10 percent of its goal. Out of 1,280 full-time equivalent employees, the goal is to involve 768 givers, or 60 percent of the workforce. As of Sept. 9, 70 givers have donated or pledged a total of \$12,485.

**in brief**

**Meet the Public Safety director candidates**

Three of the five final candidates for the position of public safety director will be available at open meetings during the next two weeks. The search committee invites interested faculty, staff and students to attend, as follows:

• Monday, Sept. 15, 1:45 p.m., Town Room, Student Union (Robert Tilton, chief of police, Stow, Ohio).

• Wednesday, Sept. 17, 2:30 p.m., Pallister Conference Room, Jerome Library (Richard Giltis, administrative lieutenant, Perrysburg City Police).

• Tuesday, Sept. 23, 2:45 p.m., Pallister Conference Room, Jerome Library (James Wiegand, assistant chief of police and commander of Scott Park District Station, Toledo Police Department). ♦

**American Association of University Women  
— Bowling Green branch —**

invites all women with a college degree to a membership dinner meeting

**"AAUW - What it is and what it does for women"**

Sept. 25, 6:30 p.m., Bowling Green Country Club \$10 R.S.V.P. Marilyn Wentland, 352-1993 by Sept. 19

**job postings.....**

**FACULTY**

Assistant/associate/full professor - accounting/MIS. Call 2-2767. Deadline: Dec. 15.

Assistant professor - finance. Tenure-track position. Call 2-8714. Deadline: Dec. 1.

Assistant professor - management. Two full-time tenure-track positions. Call 2-2946. Deadline: Oct. 15.

Assistant professor - journalism. Call 2-2076. Deadline: Dec. 1.

Assistant professor - sociology (social psychology). Full-time, tenure-track position. Call 2-2408. Deadline: Oct. 31.

Assistant professor - sociology (family). Full-time, tenure-track position. Call 2-7257. Deadline: Oct. 31.

Assistant professor - sociology (demography). Tenure-track position. Call 2-7256. Deadline: Oct. 31.

Assistant professor - psychology. Four full-time, tenure-track positions in clinical (behavioral medicine), cognitive (computational/neural networks), developmental (adult development and aging), and developmental (child/adolescent social development). Call 2-2301. Deadline: Nov. 28.

Assistant professor - geology. Full-time, tenure-track position. Call 2-2886. Deadline: Dec. 1.

Assistant professor - chemistry (inorganic and organic). Two tenure-track positions. Call 2-2031. Deadline: Oct. 15.

Assistant professor - criminal justice (law enforcement and law/legal). Two tenure-track positions. Call 2-2326. Deadline: Nov. 3.

track positions. Call 2-2326. Deadline: Nov. 3.

Please contact human resources, 2-8421, for information regarding the following listings:

**CLASSIFIED**  
Posting expiration date for employees to apply: noon, Friday, Sept. 19.

Account clerk I (9-19-1) - dining services. 12-month, part-time. Pay grade 4.

Cashier I (9-19-2 and 9-19-3) - dining services. Nine-month, part-time. Two positions being posted on and off campus simultaneously. Pay grade 3.

Cook 1 (9-19-4) - dining services. Nine-month, full-time. Pay grade 3.

Custodial worker (9-19-5) - dining services. 12-month, part-time, being posted on and off campus simultaneously. Pay grade 2.

Food service worker (9-19-6, 9-19-7, 9-19-8 and 9-19-9) - dining services. Nine-month, part-time. Four positions being posted on and off campus simultaneously. Pay grade 1.

Library associate 2 (9-19-10) - Curriculum Resources Center/library. Pay grade 8.

Secretary 1 (9-19-11) - musical arts. Pay grade 6.

Secretary 2 (9-19-12) - development. Pay grade 7.

**ADMINISTRATIVE**  
Coordinator of music admissions (V-050) - musical arts. Deadline: Sept. 30.

Assistant to the director of conferences (M-053) Continuing Education, International & Summer Programs. Part-time. Deadline: Oct. 3.