Gonsalves-Pinto leads drive to promote diversity initiatives at Bowling Green

Lorna Gonsalves-Pinto

When Lorna Gonsalves-Pinto, research associate in the Office of the Provost, led a class in ethnic studies on Dec. 5, it was noted in several parts of the United States. It was not a routine class, but one which brought together Bowling Green State University's trustees, president, provost and other administrators and students.

The class fulfilled several objectives, Gonsalves-Pinto said. It bridged the gap between the trustees and students, provided board members with an opportunity to experience what it is like to participate in an ethnic studies class, and created a forum for trustees and students to critically examine issues of race and ethnicity and to learn from and about each other's perspectives.

Gonsalves-Pinto, formerly a faculty member in the ethnic studies department, provides primary administrative support to the provost in efforts to create a diverse learning community at Bowling Green, consistent with the University's vision statement. She represents the provost to faculty, students and staff on issues related to multiculturalism.

"Diversity and multiculturalism are important aspects of the University's agenda and of the world in which we live. Lorna is providing an overview with a high degree of specificity concerning issues facing the University. She also has excellent ideas for a plan of action in the future," said Provost Charles Middleton.

Showcasing Bowling Green's diversity initiatives through presentations and publications is another component of Gonsalves-Pinto's assignment. She has been invited to write an article for Diversity Digest, a publication of the American Association of Colleges and Universities, describing the University's innovative approach to involving trustees and students in conversations about race and ethnicity.

The editor, Debra Humphreys, noted that "people who do diversity work often ignore trustees, who are links to the community and who could be powerful allies in our efforts to diversify the campus and curriculum." Bowling Green, in initiating conversations between its trustees and students, provided an example other institutions might want to follow, she added.

Gonsalves-Pinto's position presents her with several challenges. One of her foremost goals is "to assess and improve the campus environment where diversity issues are concerned." To this end, she provides forums for the University's campus communities to discuss issues related to multiculturalism and facilitates awareness of these issues at both the local and national level.

For example, on Nov. 1, President Sidney Ribeau and Provost Charles Middleton met with representatives from all 21 multiethnic student organizations on campus. Gonsalves-Pinto reported that the students enjoyed sharing their concerns and suggestions directly with the president and provost and learning about other groups on campus.

The Multimeda Campus Diversity Summit, a teleconference held on November 13, brought together a large number of students from nearly 80 universities to discuss diversity. Sponsored by the Institute for Public Media Arts in North Carolina, with backing from organizations such as the Ford Foundation and Time-Warner, Inc., the teleconference was moderated by Farai Chideya, political analyst for CNN.

Gonsalves-Pinto was responsible for organizing Bowling Green's participation. Facilitators on campus, especially trained for the summit, worked with small groups to discuss where Bowling Green is in terms of diversity and where it could be.

Student responses generated during these two events have been listed and thematized by two sub-committees of the president's Human Relations Commission. Themes and an outline of student concerns and suggestions will be forwarded for review to the president and provost in a special document outlining issues of race and ethnicity at Bowling Green, which Gonsalves-Pinto is in the process of preparing. In April, the president and provost will meet with students to respond to the document.

The Multicultural Student Organizations Forum, the diversity summit and the Dec. 5 class are just a few examples of what the University needs to be doing, Gonsalves-Pinto said. "If BGSU is to effectively educate for cultural literacy, then we must continue to engage in critical discussions of diversity, moving beyond a sole focus on mere superficialities and situating these discussions within contexts of history, politics, economics and power relations.

Where curricular issues are concerned, Gonsalves-Pinto is the liaison to the General Education Committee and the Cultural Diversity Curriculum Committee. "Even though Bowling Green was in the vanguard in terms of instituting a cultural diversity requirement, much work remains to be done. In setting standards, monitoring course options and training teachers," she said.

Gonsalves-Pinto, who in the past year received two of the highest awards from student organizations for advising and teaching, has always put students first. "I believe that in the process of building a premier learning environment, careful consideration must be given to students' concerns and suggestions. Students are insightful, creative, practical and much can be gained from listening to them."

"To assess the present environment and to keep track of future progress, concerns that are unique to BGSU students must be identified and addressed. The next step entails developing instruments which tap issues that are specific to the BGSU campus," she said.

Student-athletes are classroom champs

Whether they're on the baseball diamond, the hardwood, the track, or in the pool, all of Bowling Green's student-athletes have one venue in common: the classroom. It is there that the Falcons are champions of the Mid American Conference for the second year in a row.

Bowling Green's 400-plus participants in 17 sports had a grade-point average of 2.90 to win the 1995-96 Mid-American Conference-Central Reserve Life Academic Achievement Award, presented to the league school with the best overall GPA among its student-athletes.

Bowling Green last year won the inaugural award with a 2.88 GPA.

Winning this honor two years in a row is Karen Lynch, athletic academic coordinator, is strong evidence "that we have a darn good group of student-athletes at Bowling Green. It shows that they continue to prioritize their lives very well. Academies are important to them and they realize the future impact of their academic success.

The athletic department works at making its student-athletes successful in the classroom. "We have a lot of support services in place," Mike Bartley, interim assistant athletic director for academic affairs, said. "We have a study hall program that all freshmen are mandated to take. It runs four nights a week for two hours a night. Also, we have tutors available on any subject and some grad students mentor some of the student-athletes. We offer help in advising and provide counseling.

"We also make sure the student-athlete's schedule is set up for success, both academically and athletically," Bartley said.

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Singer named interim head of computer services, Conrad to retire

Changes in the leadership of Bowling Green State University's computer services area were announced Dec. 19 by Charles Middleton, provost and vice president for academic affairs. Toby Singer was named interim executive director of computer services for the next six months while a national search is being conducted for a permanent director. Singer has been director of operations in computer services since joining the University in 1995.

The move was triggered by the pending retirement of Richard Conrad. director of computer and telecommunication services and assistant vice president. Conrad, who has been instrumental in the growth of the University's computer resources since coming to campus as a systems analyst in 1967, has announced plans to retire within a year.

Middleton called the next five years "critical to moving Bowling Green aggressively forward and meeting our technology goals. Thanks to the fine work of Dick Conrad and the men and women who work in computer services, we are well positioned to start the process of building Bowling Green's computer resources into being among the finest on any university campus in the country."

"We have a great opportunity to do some excellent things in technology at Bowling Green and I am pleased that Toby Singer is going to be directing computer services over the next several months," Middleton said. Computers play an important role in the University's mission and President Sidney Ribeau has identified implementation of the Campus Technology Plan as a major priority.

Singer has an extensive background in data processing and management.

SPAR office offers extended business hours

To better serve the campus community, the Office of Sponsored Programs and Research, located at 106 University Hall, has expanded its business hours. The SPAR office will be open Monday-Friday from 7:30 a.m.-5:30 p.m.

The Monitor

Monitor is published weekly by the Office of Public Relations for faculty and staff of Bowling Green State University. The deadline to submit material is 5 p.m. Tuesday, the week before publication.

Editor: Bonnie Blankenship
Layout: Karin Mahler
Contributors: Clifton P. Boutele, Marilyn Braatz, Deb McLaughlin, Gardner A. McLean Jr., Teri Sharp and Linda Swiassogood.

Address correspondence to: Monitor, Office of Public Relations, 516 Administration Bldg., Bowling Green State University, Bowling Green, Ohio 43403

Phone: (419) 372-2716, Fax: (419) 372-2617, E-mail: monitor@bgnet.bgsu.edu

World Wide Web: http://www.bgsu.edu/offices/pr/monitor/

University Vision Statement:

Bowling Green State University aspires to be the premier learning community in Ohio and one of the best in the nation. Through the interdependence of teaching, learning, scholarship and service we will create an academic environment grounded in intellectual discovery and guided by rational discourse and civility.

Commentary

Professor urges action to halt enrollment decline

Undergraduate applications to BGSU have decreased 18 percent over the last two years. Current projections suggest a 1.5 percent decrease in FTES next year. There has been a decrease of more than 1,000 FTES in the last 10 years. If the current trends continue, we will face serious problems.

In the 1970s, Ohio University was in a worse situation. Their enrollment had declined from a high of 19,300 in 1970-71 to less than 13,000 by 1976. Staff and faculty numbers had to be decreased considerably and nine residence halls were closed.

Today the University has increased each of the last five years to 19,100 this year. It is the only state-assisted four-year university in Ohio that has experienced enrollment increases for each of the last three years. Their average ACT score for students this fall is 23.5 compared to 20.2 in 1986. This year OU received a record 12,000 applications for freshman admission, more than any other state institution except Ohio State.

What accounts for the change? Is there anything learned from their experience that might be useful here? While there are undoubtedly many factors that were responsible for the dramatic turnaround, many attribute OU's success to a change in attitude and atmosphere instituted by the new university president in 1975. Charlie Ping. Ping emphasized attention to people, particularly students.

Research was given a high priority both in and out of the classroom. When many suggested lowering standards and open admissions, Ping insisted on raising standards and making admission to OU a privilege and reward. He sought to achieve consensus in the goals and participation by everyone on campus including staff and students. He strove to establish a cooperative community that believed in the value of the institution's mission and that was dedicated to serving it. He sought to establish a positive atmosphere by adopting a set of six community-directed principles. Negative comments about individuals were discouraged and problems were only to be mentioned when accompanied by a solution. Involvement, leadership and ownership led to a customer service ethic, as stated by the vice president for student affairs: "quality, service and respect."

What will it take to reverse the current trends at BGSU? If left unchecked these trends could lead to a grave decline in the health of the campus. There is increasing evidence that attention to the needs of students, a high priority on teaching quality outside as well as inside the classroom, and a positive community atmosphere, will be essential for the success of higher education in the coming years. BGSU cannot neglect undergraduates and expect to flourish. The ship has begun to turn but its inertia is large. Continued progress will require changes in attitudes and practices throughout the campus. It is time that we examine our situation and others carefully, so that we can make wise and informed decisions about how best to proceed and so that we can have the courage to make the difficult adjustments that are likely to be necessary to ensure that BGSU will continue as a strong and productive institution through the next century.

Bob Midden Center for Photochemical Sciences, Department of Chemistry

Reddin Symposium to examine Canada's constitution, future

A variety of views on Canada's future will be offered during the 10th annual Reddin Symposium on Jan. 18. Sponsored by the Canadian Studies Center, the program is entitled "The Canadian Constitution and Renewal: Federalism" and will be held from 12:30-5 p.m. in 101 Olscamp Hall.

When Canada gained sovereignty from Britain in 1982, the resulting constitution led to controversy that has never really been resolved. The controversy was sparked by Quebec's refusing to sign or recognize the legitimacy of the new pact.

Subsequent attempts, including the Meech Lake Accord (1987) and the Charlottetown Accords (1992), have failed to heal the rift.

Now, as its 15th anniversary approaches, the constitution requires it be reviewed. It is also likely that Canada will hold a national election in 1997. This year's Reddin Symposium will examine what has transpired during the past 15 years as well as prospects for a social and political accord that will best serve the country.

Speakers include Ronald Watts, the constitutional affairs advisor for Prime Minister Brian Mulroney during the Charlottetown Accords negotiations and currently a professor at Queen's University in Toronto; Jeffrey Simpson, an author and columnist with the Toronto Globe and Mail and Francis Conte, dean of the University of Dayton Law School.

The Reddin Symposium, which is funded by the Reddin family of Bowling Green, is coordinated by Mark Kasoff, director of the Canadian Studies Center. For further information, call 2-2457.

Repeal MAC champs continued from page 1

"We see this award as a great recruiting tool," Bartley said. "If you're a parent and you have a son or daughter who wants to come to BG for athletics, this achievement says we care about academics."

The award includes a plaque and $1,000, which Bartley said is channeled back into his office's budget to further help with athletics.

"We have won awards for athletic performance before," said Ron Zierlein, director of intercollegiate athletics, "but this award has special meaning because of the emphasis we place on the student-athlete, not the athlete-student."
The University is in the midst of an effort to expand and upgrade computer resources in its residence halls and to continue major renovations in its two largest living units.

To help cover the cost of some of the upgrades and renovations, the Board of Trustees, at its Dec. 6 meeting, approved a $236 annual increase in room and board rates for the 1997-98 academic year.

Almost half of the increase is earmarked to expand residence hall computer resources and to help pay for the extensive $17 million remodeling that has been done the past two years in Harshman and Kreischer Quadrangles.

Kreischer was reopened this fall and Harshman will be ready next August.

The upgrading of computer resources will include expanding in-room network connections and increasing the number of residence hall computer labs that will be open nearly 24 hours a day.

The total room and board costs, which include the standard room rate, maximum meal plan and residence hall technology fee, for 1997-98 will be $4,150, compared to the $3,914 students are currently paying.

Trustee Michael Marsh of Bowling Green as Constraints and student-green is committed to improving room and board services, offering its students the best computing technology possible in the state of Ohio and we're providing it at a relatively low cost," Marsh said.

In other action, the trustees:

- approved $1.9 million in auxiliary improvement projects for 1997-98, including renovations in the residence halls and dining halls, the University Student Union and the student recreation center and the stadium.
- approved promotion increases for faculty, effective Jan. 1, 1997. The new raises are:
  - $1,000 to an associate professor
  - $1,500 to an assistant professor
  - $2,000 to a full professor
  The Faculty Senate in October had recommended promotion increases of $2,000, $1,500 and $1,000, respectively.
  In addition, President Harshman recommended the higher increases as a way of reinforcing the importance of the merit component in the annual salary review process.
  - approved the increase in the residence hall technology fee, for 1997-98 to $236. The current fee is $208.
  - approved $236 annual increase in auxiliary improvement projects for 1997-98, including renovations in the residence halls and dining halls, the University Student Union and the student recreation center and the stadium.
- accepted $3.6 million in sponsored grants and contracts for September and October.

Trustee Ellen DeConcini said that the faculty and staff should be congratulated for the time and effort spent in obtaining the grants. "This work is often overlooked by the public in the university's success," she said.

*heard constituent reports from Harold Lunde, Faculty Senate; Tara Gore, Undergraduate Student Government; Janet Mornin, Graduate Student Senate; Patrick Deville, Firelands College; Joan Morgan, Administrative Staff Council and Pat Kitchin, Classified Staff Council.

*heard a special report on the successes of Arts Unlimited from Michael Moore, who has directed the program since its beginning in 1981.

Residence hall improvements to result from room and board rate increase

Faculty presentations

Delia D. Aguilar, women's studies/ethnic studies, gave a presentation on "The Sex Industry in Asia" at Evergreen State College in Olympia, Wash., last May 20; "Women and Globalization" at the College of Social Work and Community Development, and "Feminism and Feminism" at the Center for Women's Studies, both at the University of the Philippines, in July.


Joyce A. Bilius, study skills lab, academic enhancement, presented "Interface of Academic Support Units with Academic Departments" at the College Reading and Learning Association's Annual Conference held Oct. 30-Nov. 3.

Don Boren, legal studies, presented the paper "The Eleventh Amendment: Federalism, and the U.S. Supreme Court" at the annual convention of the Academy of Legal Studies in Business in Quebec City in August.

Robert Bracey, music, presented a master class and a solo recital on the Collector's Series at South West Missouri State University, Oct. 12 and 13 in Springfield, Missouri.

Emily Freeman Brown, music, presented "The Training of Graduate Conductors" at the College of Social Work and Community Development, and "Feminism and Feminism" at the Center for Women's Studies, both at the University of the Philippines, in July.

M. Neil Browne, economics, was invited to co-present the paper entitled, "Critical Thinking in the Business Law Classroom," with Nancy Kubasek, economics, at the Tri-State Association for Legal Studies in Business Annual Meeting in Ypsilanti, Mich., Nov. 9, 1996; presented three papers, "Freeing Management to Act Ethically: Organizational Norms of Chicano Attorneys and Lawyers" (co-presented with J. David Reed, economics), "The Impact of Gambling on Caring and Community," and "Do We Really Want More Business Leaders?" at the International Conference on Business Ethics in Niagara Falls, N.Y., Oct. 31-Nov. 2, 1996; presented his co-authored paper "The Dependence of Business Ethics on Democracy and Respect for Reason" at the National Social Science Association Conference in New Orleans on Nov. 16.

Todd Davidson, music, appeared in the Festival of Trumpets performance presented at the International Brassfest on June 8 at California State University in Long Beach, Calif.

Tina Bunce, Theresa Clickner, Mark Bunce, music, and Douglas Neckens, chemistry, participated in a weeklong residency at Norwich Cathedral in Norwich, England, July 15-21, with the Trinity Episcopal Church's Canterbury Choir from Toledo.

John Clark, career services at Firelands, presented "Career Guidance at an Early Age," a workshop for high school guidance counselors, at Firelands College on April 16 and "Nontraditional Careers for Women," for groups of visiting high school students on April 19.

Vincent Corrigan, music, presented a paper entitled "Towards an Anthophonic Compostaleum" at the 31st International Congress on Medieval Studies at Western Michigan University in Kalamazoo, Mich., May 9-12, 1996; presented his own paper, "Critical and Organizational Elements in the Codex Calixtinus: 'Veneranda Dies,' the 'Mappa Mundi' and the 'Aleleta Group'" at the International Medieval Congress at the University of Leeds, England, July 8-11.


Diane Frey, family and consumer sciences, gave an oral research presentation entitled "Appear as Natural as Life. Focuses on Rites of Passage: Death and Use of Textiles and Clothing by Survivors and Deceased" at the Costume Society of America annual conference in Atlanta, Ga., May 30, 1996. Frey also collaborated with Zhaozhi Zhang, graduate student, for an oral research presentation entitled "The Adoption and Technology of an Apparel Firm Based on Thesis" at the American Association of Family and Consumer Science annual conference in Nashville, Tenn., July 1, 1996.

Stuart Givens, history, and Beth Casey, women's studies, conducted classes at the World Community Workshop sponsored by Rotary International for high school students, May 6-10.

Lorna Gonzales-Pinto, research assistant, presented her paper for the provost in diversity initiatives, delivered an interactive presentation entitled "Multicultural Content and Process: Disturbing the Peace" at Amherst College. Mass., Oct. 21. 1996; was a featured speaker at the Lilly Conference on College Teaching, where she delivered a presentation on "Growing Pains: Dealing with Discomfort as Students Acquire Cultural Literacy" on Nov. 21; gave a workshop entitled "Removing the Binders" at Ashland College on Nov. 24.

Joyce Eastland Gromko, music, presented her paper "Early Signs of Musical Intelligence" at the Qualitative Methodologies in Music Education Research Conference II. held at the University of Illinois at Urbana-Champaign in Urbana, Ill., May 16-18. She also presented her paper "A Theory of Symbolic Development in Music," during the XXV World Conference of the International Society for Music Education held in Amsterdam, The Netherlands, July 21-28.

David Harshman, music, arranged and directed Gamelan music for the Arts Unlimited performance of The Rienzi Group in March.

Carol Hess, music, has been invited to chair the Spanish secular music session at the annual meeting of the International Msuological Society in London in the fall of 1997.
Faculty presentations

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Vincent Kantorski, and Gregory DeNardo, music, presented their paper "An Assessment of Children's Music Cognition When Listening to a Theme and Variations Form" at the Paper Session during the 20th World Conference of the International Society for Music Education held in Amsterdam, The Netherlands, July 21-28.

Richard Kennell, music, presented his paper "Pedagogy Research: An Update," at the College of Music State Great Lakes Conference held at Michigan State University last April.


Nancy Kubaskes, legal studies, presented "The Legal Environment of Business Classroom: The Ideal Forum for Teaching Students Critical Thinking Skills," March 14, 1995, at the Midwest Regional Academy of Legal Studies in Business, Chicago, Ill., presented "The Sawyer Amendment: A Superior Alternative to the TEAM Act" at the annual meeting of the Academy of Legal Studies in Business, in Quebec City, Canada, and was a speaker on a panel titled "Teaching Students to Look Beyond Their Paradigms."


Jeffrey Lyman, music, performed at the 25th annual conference of the International Double Reed Society at Florida State University in Tallahassee, Fla., June 1-5; he also performed a work by BGSU alumus Kirk L. R. O R d r i t t e d t i m e d "Temptation" on the program.

Virginia Marks, music, led workshops on the piano sonatas of Haydn as well as a lecture on the teaching of musicology at the Oberlin College in Cleveland; he gave master classes and a lecture recital at the Indiana University Piano Academy.

Richard Mathey, music, was a guest artist along with his son, Shawn, in a concert of operatic arias with the Warren Chamber Orchestra in Warren, Ohio, on Oct. 5.

Mary Natvig, music, was invited panelist for the special session on "Teaching Women, Music, and Gender," at The College Music Society Annual Meeting held in conjunction with the Association for Technology in Music Instruction 1996 National Conference in Atlanta on Oct. 26.

Cindy L. Miglietto, accounting and finance at Fredonia, moderated the two-year college presentation at the 1996 Ohio regional meeting of the American Accounting Association, held May 2-4 in Aurora, Ohio.

J e t t N. Missey, health, physical education, and recreation, presented "Young Women of Strength: Enhancing Self-Esteem through Mind/Body Exercises," "The Young to Youth." International Conference, held June 21 at Otterbein College, Columbus, Ohio.


Joseph J. Nayduclak, personal and professional development, presented "Executive Leadership in the Peugeot, continuing education, co-chaired the Education Committee of the Sandusky Chapter of the International Management Council this past year. Both were recognized at the April Awards Banquet at the Radisson, Sandusky.

William F. Northey, family and consumer sciences, presented "Avoiding Power Struggles and Other Embarassing Moments: Post-Modern Approaches to Working with Adolescents," at the 10th Annual Conference on the Family; Relations Between Adolescents and Parents, Sept. 27, in Columbus.


Debbie A. Owens, journalism, presented a paper, "Picturing the Million Man March: Constructing an Image of the March in News Photographs," as part of a panel on African American History, Communication and Culture, at the 23rd Annual Conference of the Midwest Popular Culture and American Culture Associations, at BGSU, Nov. 16.

George J. Peterson, educational administration, presented his paper with Kathrine M. Speaker, director, Center for Teaching Excellence, Yardley, Pa., to present two papers; "A Violence Prevention Curricu- lum for Preservice Elementary Teachers," and "Admission to Teaching Education: An Examination of University Standards," at the annual meeting of the Mid-Western Educa- tional Research Association Oct. 2-5.

Joy K. Potthoff, family and consumer sciences, co-chaired a workshop at the 37th annual conference of the Environmental Design Research Association in Salt Lake City, Utah, June 12, 1996.

Conrad Pritschler, educational foundations and psychology, presented "Graduating Students through a Zen Lens," at the Journal of Curriculum Theorizing Conference in Montclair, Tenn., Oct. 3-5.


F. Scott Regan; theatre, participated in a Symposium on the Ohio Frontier. His presentation was titled: "Returning to Mac-O-Chie," Ohio, April 19, 1996.


Harold Rosenberg, psychology, presented a paper, "Psychometrics Assessment of the SASSI-2 with College Students," with Linda Myerholtz, to the American Psychological Association, Toronto, August, 1996.

E. San Juan, ethnic studies, was guest of honor and speaker at the 15th Commence- ment Exercises, June 5, of the International Academy of Management and Economics, Makati City, Philippines; was speaker at the Rockefeller Lecture Series sponsored by the Northwest Center for Comparative American Cultures and Race Relations at Washington State University, Pullman, Wash., Oct. 4, was appointed member of the Executive Commit- tee of the College English Association (CEA) for 1996-97 and 1997-98; was invited to participate in and lecture on "Racializing Jim Crow," at a Centennial Symposium on "Plessy versus Ferguson: Separate but Equal," at the University of Colorado at Boulder, sponsored by the Department of Ethnic Studies, Oct. 25; was a panel speaker and chair of panel on C.L.R. James, International Conference on Politics and Languages of Contemporary Marxism, University of Massachusetts at Amherst, Dec. 6-8.

Russell Schmidt, music, served as keyboard soloist in August with the San Francisco and the Houston Symphonies in performances featuring live orchestra accompaniment to the 1921 silent film, "The Hurricane," with Lon Chaney; he also played this summer at the Little Theater in Rochester, N.Y., with jazz guitarist Gene Bertoncini.

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Faculty recognitions continued from page 1

the Board of Examiners of the American Institute of Certified Public Accountants (AICPA).

Pat Patton and Donna Wittwer, human
resources, recently earned certifications. Patton earned her certification as a Senior Professional in Human Resources (SPHR). Wittwer earned the certification as a Professional in Human Resources (PHR).

Robert L. Perry, ethnic studies, received an Award of Excellence in appreciation of his years of outstanding service and dedication to the Lucas County Citizens Review Board of the Lucas County Juvenile Court.

Lori M. Peugeot, continuing education at Firelands, received a certificate for being Firelands College's key representative for the past year.

Jerome Rose, music, was a mentor at the 1996 Hot Springs Music Festival in Hot Springs, Ark., June 3-16; will have his disc titled "The Complete Chopin Sonatas," recorded with pianist Robert Greenberg, released in the spring by Sony Compact Discs.

Ronald M. Ruble, speech and theatre at Firelands, received the Dean's Special Recognition Award for achievements accomplished by the Firelands College Theatre and the Caryl Crane Children's Theatre at the College's annual Recognition Banquet, held April 19 at the IAB Club, Sandusky.

Steven C. Russell, associate dean for academic affairs, was elected to a three-year term on the Professional Advisory Board of the Learning Disabilities Association of America in September of 1996; served as program chair for the International Research for Academic Learning Disabilities Conference in Dearborn, Mich., Oct. 11-12, 1996.

Lesley G. Ruszkowski, college relations at Firelands, has been elected vice-president of the Leadership and Employment Development Sandusky (LEADS).

Gary Silverman, director of environmental science, has been named to the Ohio Board of Sanitarian Registration for a term expiring Aug. 15, 1998. Silverman is the first person to hold a Board registration, continuing education and examination of all registered sanitarians.

Robert R. Speers, physics, helped organize the 11th annual "Physics Day," May 22 at Sandusky Point, Sandusky. More than 6,000 high school students from Ohio, Michigan and Indiana participated in the event which was co-sponsored by NASA, Firelands College, and Cedar Point. He also organized the "Physics Olympics," March 2 at Firelands College, in which physics students from eight area high schools competed in eight activities in this annual event.

Suazi Thierry, music, served as co-editor of the program for the National Flute Association's Convention held in August in New York City.

R. Darby Williams, dean of Firelands College, was elected vice-president of the Sandusky-Erie County Chamber of Commerce Board. He will assume the board presidency in 1996-97.

Faculty publications continued on page 6

M. Neil Browne, economics, co-authored Staying for Excellence in College: Tips for Active Learning, with Stuart Keeley, psychol.

Michael E. Doherty, psychology and J. St.


Dennis Hale, journalism, had an article, "Humor In Freedom Of Expression Decisions," published in Editor & Publisher, Oct. 19, 1996.

David Harmish, music, had his article, "Exposition of "Stabile VI": A New Music Composition For Balinese Gamelan by Donald Wilson," music, published by the American Gamelan Institute.

Joseph E. Havranek, special education, co-authored "Incorporating Multicultural Counseling and Gender Issues into Rehabili-

Carol A. Heckman, biological sciences, published "Persistent Effects of Phorbol 12-


Karen N. King, political science, co-authored the article, "Prince and Paupers: Network Ties and Financial Contributions among Nonprofit Arts Organizations," with J. Allen Whitt, which appears in Journal of Nonprofit and Public Sector Marketing.

Kenneth F. Kiple and Kriemled C. Ornelas, history, co-authored a chapter, "Southwest Asia and the Encounter: Demographics in the Lesser Antilles," which appeared in The Lesser Antilles in the Age of Exploration, 1996, with P. M. Mynatt, and co-authored a chapter entitled, "Race, War, and Tropical Medicine in the Eighteenth Century Caribbean," which appeared in Warm Climate and Western Medicine: The Emergence of Tropical Medicine 1500-1900, Amsterdam, 1996.


Sue Mota, legal studies, had an article, "Lot and Board: The Hierachy of Computer Program is Uncopyrightable," published in the 1996 issue of Communi-
cation in Moments, and authored an article, "Advocacy in the Computer and Telecommunications Industries - A New Wave of Enforcement?" accepted for publication in the Michigan Telecommunications and Computer Law Journal.


George J. Petersen, educational adminis-
tration and supervision, was a consultant and wrote the foreward for the book, Teaching and the Art of Successful Classroom Management, second edition, 1996, authored by Harvey Kravitz; authored, "Visionary Superintendents as Leaders of Curriculum and Instruction, Not Harried Managers of Complex Bureaucracies," in Scholar and Educator, Spring, 1996; collaborated with Katharine M. Speaker, director for Center For Teaching Excellence, Yardley, Pa., to write an article entitled "A Model for Violence Prevention in Full-Service Schools," which appears in Focus on Learning, vol. 4, no. 3; and authored "Organized" and "Employee" Personnel Policies in the Public Schools," in Issues in Education and Social Policy, 1996.


F. Scott Regan, and Bradford Clark, theatre, authored "Punch and Judy," Fools and Jesters in Literature, Art and History: A Boo-


Marilyn Shrade, music, had her composition "A Window Always Open on the Sea," performed at the Corcoran Gallery in Washing-
ton, D.C. on Nov. 14. The October issue of International Alliance for Women in Music reviewed the April performance of the same work by the Chamber Music Society of Lincoln Center. An article on Shrade by Mary Nagy, music, titled "Marilyn Shrade: Composer, Teacher, & New Music Advocate," appeared in the fall issue of Women of Note Quarterly.

Carla Smith, psychology, and Robert A. Schneider co-authored "Moderating Effects of
Board of Trustees revises naming policy for University buildings

At its December meeting, the Board of Trustees approved a revised policy for the naming of University buildings and facilities. Trustee Michael Marsh said it was the trustees' intent to clarify and unify the policy. In developing the revision, similar policies at 16 other universities were studied, he said.

Naming Policy and Procedures

The authority to name facilities at Bowling Green State University rests with the Board of Trustees. In this context, the word "facilities" will refer to such things as buildings, roads, parks, plazas, additions, wings, rooms, laboratories, floors and open spaces.

Procedures for Naming Requests

Administrative Naming Requests

Administrative naming requests are those that do not involve the name of a person, a company or an organization but which help define the use of a facility.

An example is the change of a name from "The Water Management Building" to "The General Riser Building." Authority for the administrative naming of facilities is delegated to the President from the Board of Trustees.

Commencement or a facility requires a letter to the President or to the Vice President for University Development.

Approval of a naming request the President will consult with the Vice President for University Development to ensure that the University achieves maximum private-support benefits from naming opportunities, and the President or the Vice President for University Advancement will consult with the Administrative Council.

Administrative naming requests may be initiated by the President or any Vice President. In addition, any other member of the University community may initiate an administrative naming request by writing a letter to the President or to one of the Vice Presidents outlining the reasons for the request.

Questions concerning Administrative Naming Requests may be directed to the President's Office.

Commemorative Naming Requests

Commemorative naming requests are those that involve the name of a person, a company or an organization. Favorable action on such requests requires approval by the Board of Trustees.

Commemorative naming requests may be submitted by any member or members of the University community, including Trustees. They must be submitted initially to the Vice President for University Advancement. A letter to the Vice President for University Advancement outlining the nature and merits of the naming request is sufficient to initiate a Commemorative Naming Request. However, the request must have written support from the Dean of the academic unit or from the Vice President of the academic unit from which the request originates.

The Vice President for University Advancement will gather background information on the request and will engage in consultation with faculty and other members of the University community as appropriate while remaining cognizant of the sensitive nature of many naming requests.

The relevant background information concerning the request is compiled by the Vice President for University Advancement. It will include a history of the facility to be named and a description of the achievements of the proposed honoree. This step will also include a check with the Office of Capital Planning to determine whether other facilities have been named for the person to be honored by the current naming request. Also, a check will be made with the Board of Trustees staff (and other appropriate offices) to determine whether the individual has received other honors. The Architect's Office will also be notified.

The Vice President for University Advancement will consult with the Honorary Degrees and Commemoratives Committee on naming requests. The committee's role is to provide guidance to the Vice President for University Advancement, the President, and the Trustees concerning specific naming opportunities and requests. After receiving advice from the Honorary Degrees and Commemorative Committee, the Vice President will evaluate the request to determine whether the request falls within naming guidelines as described below. If it does not, the Vice President will notify the requester.

Commemorative naming requests will submit appropriate naming requests to the Administrative Council, along with his/her recommendation, for Council's review and recommendation to the President. Subsequently, the President may forward requests to the Board of Trustees for action. If the President decides not to move forward, the Vice President for University Advancement shall notify the requesting party. This process will be followed for all facilities, including buildings, roads, parks, plazas, additions, wings, rooms, laboratories and open spaces.

In those cases in which a facility involves multiple commemorative naming requests, Administrative Naming Requests may be directed to the Vice President for University Advancement.

Additional Policies and Guidelines for Commemorative Naming Requests

There are many factors that must be considered in the naming request process. Among those are the following: Facilities may be named for any individual, but it is presumed that ordinarily all such individuals will have contributed in some significant way to the advancement of the University.

The name of a person employed by the University will not be assigned to facilities while the individual is employed on a full-time basis, unless he or she has been re-assigned to new and different responsibilities from those for which he or she is being honored. In general, retirees must wait two years from the last date of full-time employment before being recommended by the President. At least one year should be elapsed prior to the recommendation for any deceased nominee.

Naming requests generally should foster Bowling Green State University's efforts to promote private support for the University.

A building, room, wing, floor, etc., can be named for a donor who makes a significant contribution to the cost of the building, room, wing, floor, etc. Normally a contribution of 50 percent or 50 percent of the private fund raising goal of a building, room, wing, floor, etc., is a suggested guide (so long as a private fund raising goal is a substantial portion of the cost.)

Donors will receive appropriate credit for funds donated in support of a building, wing, etc., or for the facility's operating endowment.

In absence of specific contributions as outlined above, classroom, laboratory, administrative, academic or special purpose facilities (irrespective of source of funds for a given facility) are to be named, in general, for the campus location or the function(s) or purpose(s) served.

The President of the University may recommend and the Board of Trustees may consider exceptions to the above policies on naming (or renaming) of facilities in cases where a person(s) or organization has

a) exerted a dominant and formative influence on the University, state of Ohio or nation,

b) provided a significant, distinctive and enduring contribution to the development of a University program, an organizational unit or activity.

c) made a substantial or otherwise significant material or financial contribution to the University.

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Faculty publications continued from page 5

Social Support in Shiftworking and Non-shiftworking nurses, which appeared in Work and Stress, 1996.


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Briefs

Tribute to Martin Luther King to be held in Jerome

A tribute to Martin Luther King Jr. will be held Wed., Jan. 22 in Jerome Library. Reporter Eddie B. Allen Jr. will discuss his 1995 Toledo Blade series, "America in Black and White." The program will take place in the library conference room from 10 a.m.-noon.

Third retirees luncheon meeting set for January 29

The Bowling Green State University Retirees Association will hold its third luncheon meeting on Jan. 29 at 11:30 a.m. at the First Methodist Church on East Wooster Street.

To make reservations, send checks for $7 per person (payable to BGSURA) no later than Jan. 15 to Don Bright, BGSURA secretary, 1359 Clark St., Bowling Green 43402.

Union announces hours for Martin Luther King Day

While most University offices are closed on Jan. 20, the University Union will operate with these special hours. The building will be open from 10 a.m.-4 p.m. The Grill will maintain its regular hours of 10 a.m.-11 p.m. on the event. Coffee Shop will be open from 4 p.m.-3 a.m. No other dining service outlets in the Union will be available that day.
CSC hears affirmative action plans

Classified Staff Council met Dec. 17 to review progress on its 1996 initiatives and to discuss other matters. Council members decided to request a special 30-minute meeting with each of the candidates for the position of director of human resources this spring. Council felt that classified staff may have concerns specific to their group that they would like the candidates to address.

They also agreed to come up with a list of questions in advance to ask each candidate. Classified staff who would like to propose questions to be included should e-mail them to their area representatives.

Marshall Rose, director of affirmative action, visited council to discuss his role at the University. Rose explained that his responsibility is for cases in which there has been some sort of discrimination of “an unlawful nature, where someone is being harassed or discriminated against on the basis of race, age, gender, disability or national origin.”

However, Rose stressed that employees should not attempt to determine if their case fits into these guidelines but should call or visit him if they are having a problem and are unclear where to go with it. He will decide if the case properly belongs in his office or if it would be better dealt with through the University ombudsperson or a vice president.

Rose told council that required training in sexual harassment issues will begin. Consultants from Cleveland will discuss how to recognize and respond to harassment and University policy on the issue. This training will extend to the University as a whole and will be required of all employees. A task force chaired by Suzanne Crawford, dean of continuing education, international and summer programs, has been charged with organizing and carrying out the training.

Campus safety review announced

As part of an ongoing review of academic and support areas at the University, the management and operation of the campus safety, parking services and transportation offices will be assessed beginning this month. Robert Martin, vice president for operations, said.

Martin said the review will consist of some internal study but most of the review will be performed by outside consultants.

“The only way to be more efficient is to continually examine what is being done.” Martin said. “This study is consistent with President Ribeau’s previously stated intentions that various areas within the University undergo reviews. It’s part of an effort to ensure that these areas are doing the best possible job on behalf of the University,” Martin said.

He noted that there already have been some such reviews at Bowling Green and that it is common for academic and other programs seeking certification or accreditation renewal to be the subject of intense scrutiny. “That’s how a program can become better,” he said.

All aspects of the campus safety, parking services and transportation offices will be reviewed.

Martin also said that the safety of the campus is not being questioned. “This is an assessment of how these areas are being operated,” he explained.

He said he expects the work to be completed by the end of the semester and that a series of recommendations for improving these services will result.

Jerome Library plans 30th anniversary gala

A gala on the evening of April 18 will be the highlight of spring activities celebrating the 30th anniversary of the opening of Jerome Library.

At its last monthly meeting, the 30th anniversary committee, which is chaired by Dennis East, reviewed plans to hold a Taste of Jerome food fest for library staff and faculty on Feb. 7 and an entertaining gala at the library on April 18. The February luncheon event will feature a sampling of foods from the Taste of Jerome cookbook published in December.

Sherry Gray reported a number of items have been donated for a raffle at the spring gala. The fund-raiser will help to unfreeze a $40,000 project to create and furnish a 450-square-foot student study area on the library’s first floor.

Among the raffle prizes will be tickets to the Stratford Festival and Jamie Farr Gallery Pictures. Gray also said she has memories: a comedy videos autographed by BG.

Rose told council that required training in sexual harassment issues will begin. Consultants from Cleveland will discuss how to recognize and respond to harassment and University policy on the issue. This training will extend to the University as a whole and will be required of all employees. A task force chaired by Suzanne Crawford, dean of continuing education, international and summer programs, has been charged with organizing and carrying out the training.

One of the activities related to the year-long celebration, which has the theme “On Line to the Future,” will continue through the spring semester. Official 30th anniversary t-shirts are available for purchase at the circulation desk.

Groups and individuals interested in contributing to the library’s fund raising efforts should contact the Dean’s Office in Jerome Library at 2-2856.

Ribeau receives award from Wayne State

President Sidney Ribeau received the Distinguished Alumni Award from Wayne State University during winter commencement ceremonies Dec. 19.

The award is the top honor bestowed by the WSU Alumni Association and recognizes Ribeau’s many accomplishments in higher education since receiving his bachelor’s degree from Wayne State in 1971.

Heaters, halogen lamps banned

Portable heaters and halogen lamps are prohibited on both the Bowling Green and Firelands campuses, according to Dan Parratt, director of environmental health and safety. Both are possible sources of ignitions, and the Bowling Green City Fire Division, in addition to University administrators, has banned the use of the heaters in University-owned buildings. Halogen lamps burn at a much higher temperature than incandescent bulbs, and have caused fires when coming into contact with combustible materials.

If employees experience cold temperatures in a University building, they should contact the physical plant’s work-order desk (2-7647) at Bowling Green, or the Office of Budget and Operations (2-5685) at Firelands. The respective offices will investigate temperature controls and make corrections if the system is malfunctioning. If the system is found to be operating according to design but employees are still uncomfortable, the offices will provide an estimate to the department for installing a supplementary heating system such as electric baseboard heaters.

Call environmental health and safety (2-2171) if you have questions concerning these issues, or Budget and Operations at the Firelands campus.
Employment

FACULTY


Assistant professor or instructor of communication arts technology - English. Firelands. Call 419-433-5560 or 1-800-322-4787. Deadline: Feb. 3.


Assistant professor (preferred, all ranks considered) - architecture/environmental design. Call 2-2437. Deadline: March 10.

ADMINISTRATIVE STAFF:

Director of recreational sports (V-064) - division of student affairs. Deadline: Jan. 24.

Aquatics assistant (V-094) - recreational sports. Deadline: Feb. 3.

Supervisor of mass spectrometer facility (V-092) - chemistry. Deadline: Feb. 15.

CLASSIFIED STAFF:

Please contact Human Resources (V-8421) for information regarding the following listings:

Posting date for employees to apply: noon, Friday, Jan. 17.

Cashier 1 (1-17-1) bursar’s office. Pay grade 3.

Cashier 1 (1-17-2) dining services. Pay grade 3. Nine-month, part-time position. This position is being posted and off campus simultaneously.

Chemical laboratory supervisor 1 (1-17-3) chemistry. Pay grade 11. This position is being posted and off campus simultaneously.

Deliver worker 1 (1-17-4) dining services. Pay grade 4. Nine-month, part-time position. This position is being posted and off campus simultaneously.

Food service worker 1 (1-17-5) 1-17-6 and 1-17-7) dining services. Pay grade 1. Nine-month, part-time position. These positions are being posted and off campus simultaneously.

Obituaries

John Raney

John "Jack" Raney, 106, died Jan. 1 in Bowling Green. The former University architect. Raney designed several of the University's buildings, including Shagel, Hayes and University halls. He taught architecture, engineering drawing and house planning and was instrumental in instituting a pilot training program at Bowling Green before the Second World War. His University career spanned 1939-62.

George Joyce

George Joyce died Dec. 25 in Tyler, Texas. Joyce was a member of the marketing department faculty from 1968-70.

Calendar

Monday, Jan. 13

Women's Basketball hosts Akron. 7 p.m.. Anderson Arena.

Tuesday, Jan. 14

Print/Poster Sale. 10 a.m.-5 p.m.. Lennart Grand Balloon. Sponsored by University Activities Organization.

Hockey hosts Western Michigan. 7 p.m. ice arena.

Wednesday, Jan. 15

Print/Poster Sale. see Jan. 14.

Men's Basketball hosts Kent. 7 p.m.. Anderson Arena.

Thursday, Jan. 16

Print/Poster Sale. see Jan. 14.

Lennart Classic American Film Series. The Big Clock (1948). directed by John Farrow. 9 p.m.. Gish Film Theater.

President Ribeau & Company. 8 p.m. live broadcast on WBGU-TV27.

Friday, Jan 17

State of the University Address. delivered by President Sidney Ribeau. 9:30-10:30 a.m.. 101 Oclscamp Hall. Refreshments will be served from 9:30 a.m.

Saturday, Jan. 18

Men's Track hosts Cincinnati. Findlay. 10 a.m.. Charles E. Perry Field House.

Women's Basketball hosts Eastern Michigan. 1:30 p.m.. Anderson Arena.

Hockey hosts Colgate. 7 p.m.. ice arena.

Monday, Jan. 20

Holiday. All offices will be closed and no classes will be in session in observance of Martin Luther King Jr. Day.

At Firelands

Thursday, Jan. 16

Auditions. "The World of Carl Sandburg." 5-8 p.m.. McBride Auditorium. Open to high school ages and up. Folk instruments (guitar, bango, harmonica, etc.) are needed. Performance dates are March 6. 7 and 8.

Friday, Jan. 17


Saturday, Jan. 18

Auditions. "The World of Carl Sandburg." 9-11 a.m.. see Jan. 16.

Monday, Jan. 20

Holiday. All offices will be closed and no classes will be in session in observance of Martin Luther King Jr. Day.

Continuing Events

Art Exhibition. MFA/MA in Art Alumni.

Exhibition. through Sunday. Feb. 8. Dorothy Uber Bryan Gallery. Fine Arts Center. Sponsored by the School of Art, the College of Arts and Sciences, the Graduate College, the Medici Circle and the Presidents Club. Regular gallery hours are Tuesday-Saturday. 10 a.m.-4 p.m., Sunday. 2-5 p.m. The gallery will close at 3 p.m. on Saturday, Feb. 8.

"Alum of the Year" nominees sought

The College of Education and Allied Professions is seeking candidates for its 18th annual "Alum of the Year" award. The award honors alumni who have distinguished themselves through outstanding performance in their profession or in public service. Nominations for the 1997 award should be submitted by Feb. 1 to Les Sternberg. dean of the College of Education and Allied Professions. Candidates must hold either an undergraduate or graduate degree from Bowling Green, with their major program in the College of Education and Allied Professions. The 1997 award will be presented April 27.

Alumni artists

Jacqui Nathan (left), gallery director, reviews a painting entitled "Skyscape: Clearing afternoon storm" by Lanta Hall of Arts and Science that is one of 69 works of art entered in the Alumni Art Show. She is one of 69 artists taking part in the show. Hall, who teaches art in the Edon Northwest Local School District, received her master of fine arts degree from Bowling Green.