Faculty Senate chair looks back as goals near completion

When Fiona MacKinnon-Slaney, chair of Faculty Senate, gave her opening day speech to the senate last August, she could not have known that the topics she chose to address would soon be taken up by the University as a whole and embraced by incoming President Sidney Ribeau.

But as it turned out, MacKinnon-Slaney and the Faculty Senate officers were prescient in choosing “Building Community: Moving Toward 2020 with a Vision” as its theme for the 1995-96 school year.

The purpose of the theme and its subtopics, MacKinnon-Slaney said, “was to provide some vision, goals and objectives that will help move the organization forward.”

She said she had noticed a lack of long-term planning since coming to the University in 1988. Beginning in May of last year, MacKinnon-Slaney, Vice Chair Hal Lunde, Faculty Senate Secretary Keith Bernhard and former secretary Veronica Gold began to identify six major topic areas: technology, teaching and learning in the 21st Century; the learning environment and curriculum; faculty salaries, equity and rewards; external and internal constituencies; building research collaborative; and reconfiguration of interdisciplinary connections. These reflect the three areas of faculty responsibility, which are teaching, research and service, MacKinnon-Slaney said.

It was a sign of the changing times that this agenda was promptly endorsed by President Ribeau and the vice presidents. “This was surprising because of the adversarial relationship between the two groups (administration and faculty),” she said.

Faculty Senate has spent the year working on these topics, with more success in some areas than in others. “It’s been positive but difficult because we have one foot in the future and the other in the past history of this adversarial relationship,” MacKinnon-Slaney said. Time and tangible evidence of the change in atmosphere are needed to overcome the community’s cynicism and feeling of powerlessness, she added.

In the area of technology, a first step has been made. The University has now “realized what we need to be doing and where we need to go,” she said. She feels the presidential and departmental task forces are “a very healthy process” for addressing the issues. Faculty Senate is also working with Ribeau on a joint technology initiative to look at how faculty will be teaching in the future.

The learning environment, one of Faculty Senate’s six topic areas, is perhaps the closest to MacKinnon-Slaney’s personal research area. She has developed the “Adult Persistence Learning Model,” which identifies the changing ways in which people learn as they grow older.

“Our constituency is changing. We need to address the continual learning of adults as well as students’ learning strategies and styles of the kids who’ve grown up on ‘Sesame Street.’ It’s not just 18-year-olds anymore, so our traditional four-year packages are outmoded. We also have to take into account the flavor of students differently than before.”

continued on page 2

Classified staff okay collaboration with campus groups

Classified Staff Council unanimously endorsed an effort to bring together members of all five campus constituent groups for at least once a month during the academic year to discuss issues of common interest.

A collaborative resolution initiated by the Personnel Welfare Committee of Administrative Staff Council has been presented to Classified Staff Council, Undergraduate Student Government, Graduate Student Senate, Faculty Senate and the members of ASC.

“Whereas, President Ribeau has identified a collaborative community as one of the four types of communities that Bowling Green State University should strive to become,” the resolution reads, “constituent groups should ‘develop strategies to collaboratively work together for the betterment of students who attend Bowling Green State University.’”

Members of CSC voted unanimously to endorse the resolution at their April 16 meeting.

Council also adopted a resolution proposing that fee waivers be offered to full and children of part-time classified and administrative staff on a pro-rated basis. The resolution has been submitted to the Council of Vice Presidents for their consideration. A final decision on any such change rests with the Board of Trustees.

Also at last week’s meeting, Council heard that a proposed change in the vacation policy for classified staff will be on the agenda of Friday’s meeting of the Board of Trustees.

If approved, classified staff will be eligible for 80 hours of vacation time a year after one year of service and 130 hours a year after six years of service. This change could go into effect July 1. The proposal also changes the rate at which unused vacation hours can be accrued. If approved by the Board of Trustees, the accrual rates won’t be changed until January 1, 1999, to allow long-time staff an opportunity to use up any vacation time accrued over the proposed new levels.

The changes in the vacation policy were developed after more than a year of negotiations with the Office of Human Resources and the Council of Vice Presidents.

CSC also discussed plans for next year’s opening day convocation – which will be one combined event for faculty, administrative and classified staff. Classified Staff Council is also planning a smaller gathering on another day for classified staff only. The second event will allow for the presentation of the award for outstanding service and for a welcoming speech by incoming CSC Chair Pat Kitchen.

Faculty/Staff notes needed by April 23

Staff and faculty have until 5 p.m. April 23 to submit items for inclusion in Monitor’s Faculty/Staff Notes for the 1995-96 academic year.

The items will be compiled in a special insert in the May 6 edition of Monitor. The insert will also contain any notes that have been submitted for the semester but have not been published.

The Material Notes feature will not be published during the summer but will be resumed in the fall.

Items may be submitted via e-mail to monitor@bgsu.edu, through campus mail to 516 Administration Bldg., or by fax to 2-2617. Please note on any correspondence which information is intended for Faculty/Staff Notes.
Firelands College receives funds for performance

Firelands College received additional funding from the Ohio Board of Regents for meeting two and exceeding two of five service expectations. In an initiative to significantly improve education and service of all two-year campuses throughout the state, the board is awarding $1.5 million in additional funds based on performance. Firelands College met two of the regents' expectations by providing a range of career/technical programming and demonstrating a commitment to an effective array of developmental education services. The college exceeded two other performance expectations by providing noncredit continuing education courses and creating partnerships with industry, business, government and labor for the education and of training the workforce. It also partially met an expectation of access and affordability. 

President Sidney Ribeau was particularly delighted with the areas in which MacKinnon-Slaney looks back as Senate chair

Continued from page 1

account the increasing diversity of our student population. But our classrooms are the richer for all this."

Often in the course of the year, Faculty Senate was diverted from attending to its own agenda by other issues that arose, including the decision by the Ohio Board of Regents to withdraw funding from Bowling Green's doctoral programs in history, school administration, English literature and creative writing.

The senate responded by drafting a resolution to submit to OBOR in support of the history program and further accusing the regents of "not following their own stipulated process" in fairly implementing their decisions.

MacKinnon-Slaney said a joint administration-faculty task force has been formed to address the regents. She is pleased with the progress she and the senate have made in establishing communication and connections with various groups.

She became the first Faculty Senate chair to address the alumni board this year, for example, and has worked with the trustees on inclusion in the decision-making process. She values the closer ties forged with the Firelands campus community.

She has also been in conversation with Ohio Rep. Randy Gardner, R-Bowling Green, "in response to the panic incited by a recent legislative staff recommendation on the age at which retirement benefits may be received by state employees."

MacKinnon-Slaney said the February focus groups were a good way to "reframe the issues so we can look at the problems we face in a way that will allow for creative solutions." While the future of the University may not exactly be rosy yet, "we're on the right track," she said.

- Bonnie Blankenship

Memos

Faculty members wanted on committee

The International Education Committee is seeking self-nominations from faculty for five replacement positions in its membership. The committee is a special continuing committee focusing on international education at the University. Specific tasks are to develop and allocate travel grants to students, support faculty exchanges, encourage faculty to develop research and teaching opportunities in other countries and encourage the development of international understanding through the curricula of the various disciplines.

Criteria for membership include demonstrated interest in international education and representation of colleges and administrative offices. Self-nominations should include a brief paragraph describing your interests and should be sent by May 1 to Suzanne Crawford, dean of the Office of Continuing Education, International and Summer Programs.

Retirees Association hosts luncheon

The Bowling Green State University Retirees Association luncheon will be held at noon Wednesday (April 24) at the Bowling Green Elk's Lodge. Wendell Jones, professor emeritus, will present a program on music. Those planning to attend should make reservations by 5 p.m. April 22 by calling Carol Sanner at 2-2788. Regular attendees who wish to cancel their reservations should also call the same number.

Graduate students elect officers

The following members were elected to the 1996-97 Graduate Student Senate Executive Board: president — Janet Morrison, higher education administration; vice president — Robert Field, history; recording secretary — Cathy Shufelt, American studies; treasurer — John Woods, higher education administration; representatives-at-large — James Brandon, theatre and John Howard, interpersonal communication.

Next Spirit Day set for April 26

All faculty, staff and students are invited to join together for a community-wide luncheon to celebrate an end-of-semester Spirit Day on April 26. The program will be held from 11:30-1:30 p.m. in Anderson Arena or if weather permits, on the field adjacent to the arena.

Lunch will be provided by University Food Services at a discounted price of $2.50 plus tax. Tickets may be purchased in advance at any campus dining room.

In addition to the meal there will be entertainment and door prizes. In addition, the University community is encouraged to wear Bowling Green colors or symbols to show their pride on April 26.

Test scanning hours extended

Computer Services will extend test scanning hours for final exams to include 8 a.m.-noon, Sunday, May 11.

Faculty and staff who would like tests scanned should bring National Computer System answer sheets to 301 Hayes Hall. During finals week the service window at 301 Hayes Hall will also be open during the lunch hour.

CSC offers scholarships

Applications are available for Classified Staff Council scholarships by contacting Nancy Lee at 2-0210. Scholarships are for classified staff, their dependents and/or their spouses who will be taking classes at Bowling Green during the 1996-97 school year. Four $250 scholarships will be awarded at the fall convocation. Applicants must be at least in the second semester of their freshman year. Applications are due July 31.

ODK initiation set for May 3

The Beta Tau Cub of Omicron Delta Kappa will hold its annual spring initiation on May 3. Breakfast will be served from 7-8 a.m. in the Alumni Room of the University Union. Faculty, staff, student members and all alumni are welcome to attend. The initiation of new students, faculty, staff and alumni members will be held from 4-4:45 p.m. in Prout Chapel, followed by a reception in the Alumni Room of the University Union.

Fee waivers should be sent

University employees are reminded to complete and submit employee and dependent fee waivers for summer 1996 classes.

ERIP plans due by June 30

Faculty members who plan to retire on the Early Retirement Incentive Plan (ERIP) at the end of the semester of 1996 or during the spring or summer of 1997 must make application by June 30 in order to be assured consideration.

State Teachers Retirement System members who plan to purchase out-of-state service credit should start that certification process as soon as possible as it can sometimes take a year or more to complete verification of records.

Please contact Norma Slauder in the Office of the Vice President for Academic Affairs (2-2915) for forms or additional information on the ERIP program or the Supplemental Retirement Program.

Participation in the ERIP is limited to 5 percent of the University's STRS membership, or approximately 50 to 55 persons per year. If more than 5 percent apply, priority must be given to those with the longest BGSU service.

In planning for retirement, many faculty members have questions about where they stand on the "seniority" list at BGSU. Following are approximate numbers of faculty members at the indicated years of service categories, as of the end of the 1995-96 academic year:

These calculations are already reduced by the number of STRS members who have applied to retire in 1995-96.

31 years or more — 21, 30, years — 9, 29 years — 12, 28 years — 10, 27 years — 5, 26 years — 24, 25 years — 15, 24 years — 14, 23 years — 17, 22 years — 8.

Distinguished visitor

President Sidney Ribeau speaks with His Excellency Amos Bernard Muvengwa Midzi, Zimbabwe's ambassador to the United States, during the ambassador's recent visit to the campus. In addition to speaking with administrators, students and Bowling Green city officials, Midzi participated in discussions regarding cooperative educational possibilities between the University and other institutions in his home country.
Proposed mission/values/vision statement for Bowling Green State University

To all members of our University community,

The test which follows is an attempt to articulate a new mission statement, a vision, a set of core values and a refocused image for BGSU. It must be understood that the new mission/vision/core values/image will need to be used by the University in at least two separate, important ways:

(a) they must be adopted as representing what the University IS and what it stands for NOW, and
(b) they must also be treated as ASPIRATIONS FOR THE FUTURE, aspirations which every member of the University community will strive to live up to and promote in the years ahead. More specifically, they will become the basis for the development of specific goals for the University.

I invite all of you—as individual students, faculty and staff, and as members of various academic and constituent groups—to think carefully and deeply about the issues and about this draft statement. After you have done so, please send your thoughts and suggestions to my office in one of two ways:

(a) by mail, c/o Deb Magrum, or
(b) by computer, addressed to mission@bgnet.bgsu.edu

If you have questions about the process itself, please call Lester Barber at 2-2214.

I hope to receive your comments and suggestions this spring or during the early part of the summer. Later in the summer I will be proposing approximately five immediate priorities for the University (short-term goals, if you will), and I will communicate them to you directly before the start of the Fall 1996 semester, along with a final version of this mission/values/vision statement.

Subsequently, during the Fall semester 1996-97, we will begin a process of reexamining the University's old "Role and Mission" statement, with an eye to defining a new set of institutional goals consistent with the new mission/values/vision statement.

In the longer run, after a new set of institutional goals is created and approved, the individual units of the University will be encouraged to reexamine or recreate their own sets of goals and priorities. This too will be done in such a way as to stress consistency with the university-wide mission and goals so that the result will be a consistently conceived plan for the University, founded on clearly articulated and mutually understood principles.

Sidney A. Ribeau
President

PROPOSED MISSION/VALUES/VISION STATEMENT FOR BGSU

CHARACTER OF THE UNIVERSITY/MISSION:
Bowling Green State University is and intends to remain a Carnegie classification "Doctoral I" institution. As such, its principal mission and focus is centered on undergraduate education, supported and enhanced by a strong array of master's-level graduate degree programs, a select number of sharply focused Ph.D. programs and by the appropriate scholarship attendant on those programs. The controlling mission of the University is to serve the State Of Ohio by providing the highest quality education to its students, at each of these interrelated levels.

In pursuit of its mission, BGSU will be distinguished particularly by three major emphases.

(1) Innovative academic planning that focuses on student outcomes and that integrates technology wherever appropriate.
(2) Dedication on the part of both faculty and staff to collaboratively providing our students with the practical and intellectual foundations for life-long learning, as well as to providing an environment which encourages self-assurance and nurtures leadership in the future citizens of our communities, states and the nation.
(3) Commitment to extending the boundaries of every discipline into an appropriate "dialogue," an appropriate service function, with the public at large, i.e., with people and communities outside of our particular disciplinary bases.

CORE VALUES: The qualities which characterize the best in Bowling Green State University—its current efforts as well as its traditions—are as follows below. They form the basis, therefore, of our rearticulated, renewed sense of mission, vision, values and image.

(1) A respect for the traditions and values of American higher education.
(2) A commitment to open dialogue, rational discourse and respect for one another.
(3) A commitment to teaching and learning that challenge the mind and elevate the spirit.
(4) An environment within which clearly articulated goals are achieved through thoughtful collaboration.
(5) A respect for diverse ideas, people and experiences.
(6) A dedication to providing access to an affordable, quality education for all qualified students.
(7) A commitment to public service.

VISION: It is the vision of Bowling Green State University to become the best Doctoral I institution of higher learning in the region and, eventually, in the nation, as measured by a majority of those benchmarks common in higher education, but especially by the eagerness of potential students to matriculate in our degree programs. The vision will be fulfilled through a continuous, collaborative process of emphasizing the qualities which are part and parcel of the institution's tradition, melded with new emphases on building community, openness, active learning, diversity, technological expertise and service.

IMAGE: Turning all of this into a single usable phrase or statement is not an easy task, but here's a possibility. Perhaps it will serve to provoke additional ideas.

BGSU: A Learning Community, where Students Create the Future

• an open community of active learners
• a campus-based community
• a collaborative, supportive community
• a diverse community
• an outreach, partnering community
• a hard working community
• an affordable community
• a networked community
• a service community
• a community of discovery
• a community dedicated to achieving excellence

Annual Latino Issues Conference to look at the impact of growth of Latino population

Issues raised as Latinos become the largest ethnic group in the country will be explored at the second annual Latino Issues Conference. It will be held in 101B Olscamp Hall on April 26 and is free and open to the public.

Following a continental breakfast at 7:45 a.m. and opening remarks at 8 a.m. by Ed Whipple, vice president for student affairs, six conference sessions will be offered between 8:15 a.m.-5:45 p.m. There will be a lunch break from noon to 1 p.m. The cost of lunch is $3.25 for students and $5.25 for all others.

Morning sessions will focus on the under-representation of Latinos in education and labor and how to address these issues. Afternoon sessions will deal with issues in Latino art, music, poetry, film and theatre.

Speakers will include both professionals from business as well as educators. Among them will be representatives of Allied Signal Inc., the Cambridge Investment Group, Otterbein College, Michigan State University, University of Michigan and York University, as well as Bowling Green.

An evening theatrical performance of the play "Ay que gustito pa' mis orqesas" will follow the conference at 8 p.m. in 411 South Hall. It is also free and open to the public.

The event is being sponsored by Multicultural Affairs, the Department of Romance Languages, the Ethnic Cultural Arts Program, Latino Students' Union, Juniors, Latino Networking Committee, Women's Studies and Reprographics.

For more details or to reserve a space, contact Yolanda Flores at 2-2642.

Did You Know?

Founders Quadrangle is still reaping awards for the renovation which was completed three years ago. The Toledo architectural firm, Munger Munger and Associates Inc., recently received an Outstanding Project Award from the United States Gypsum Co. for its use of plaster instead of masonry in the project. In addition, the Founders dining hall received the Excellence in Dining Service Design Award from Restaurants and Institutions Magazine and was featured on the cover of The Consultant, the magazine for the national food service industry.

Ray and Pat Browne, founders of the Popular Press, were one of two inaugural inductees in Phi Beta Delta, an international honors society at the recognition ceremony held at the University of the Americas-Puebla. Formerly, Ray was cited for being "known everywhere for his advocacy of interdisciplinary studies." Pat was referred to as the "longtime editor and publisher who has gladly and skillfully handled hundreds of valuable works."
Calendar

Monday, April 22
Dissertation defense, "Unity School of Christianity and the Rise of Therapeutic Culture, 1869-1930" by Rich Gillman, history, noon, History Seminar room.

Lecture, "The Opium Factory of Ganzicu" by Ayun Gupta, distinguished University professor, 3:30 p.m. 101 Osclmp Hall.

Film, I Am Cuba, 8 p.m., Gish Film Theater. Free.

Performance, Jazz Lab Band II, 8 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

Tuesday, April 23
Voter Registration, 9 a.m.-7 p.m., University Union foyer.

Baseball hosts Central Michigan University, 2 p.m., Steller Field.

Film, The Mark of Zorro, 7:30 p.m., Gish Film Theater. Part of the Silent Film series. Free.

Performance, Virginia Marks, professor, and student painters from the College of Musical Arts, 7:30 p.m. Manor House.

Wildwood MetroPark, Toledo, Free.

Earth Day lecture, David Moch, wolf biologist, will speak on the reintroduction of wolves in the U.S., 7:30 p.m., 1007 Business Administration Building.

Student Composers' Forum, 8 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

Wednesday, April 24
Baseball hosts Ball State University, 1 p.m., Steller Field.

Lecture, "Raymond Williams and the Project of Culture Studies" by Epifanes San Juan Jr., professor of ethnic studies, 3-5 p.m., Alumni Room, University Union.

Aviation Safety Seminar, Bill Bechouf, 6-9 p.m., 120 West Hall. For more information call 355-1114 or 2-2870.

P.E.A.C.E. Talk, Promoting Ethnic and Cultural Education, 7-9 p.m., Alumni Room, University Union.

Planetarium presentation, "Dinosaur Light," 8 p.m. $1 donation suggested.

Performance, The Kantoroff-Pope Piano Duo, 8 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

Musical production, Drood, 8 p.m., Eva Marie Saint Theatre. For ticket information call 2-2719.

Thursday, April 25
Teacher Job Fair, 8:30 a.m., Lenhart Grand Ballroom, University Union.

Performance, World Percussion Night, 8 p.m., Kobacker Hall, Moore Musical Arts Center. Featuring performances by the Afro-Caribbean Ensemble, the Kusuma San Gamelan Ensemble and the Percussion Ensemble. Free.

Discussion, "Environmental Racism," 8 p.m., Faculty Lounge, University Union. Free.

Continuing Events
Art Exhibitions, "Bureaucracy in Russian Art: Posters & Political Cartoons" through May 2 at McFall Center Gallery. Gallery hours are 9 a.m.-5 p.m. Monday through Friday; "Master of Fine Arts Thesis Exhibitions, First-Year Graduate Student Exhibitions and Bachelor of Fine Arts Student Exhibitions," group 1 through April 23, group 2 April 26-May 7, Dorothy Uyen Bryan Gallery, Fine Arts Center. Gallery hours are 9 a.m.-4:30 p.m. weekdays and 2-5 p.m. Sundays; "Meaningful Coincidence," featuring the master's thesis work of Andrea Kowalkowski (metal/musical) and Colleen Longstreet (glass sculptor), through April 19, Findlay Art League Gallery, 117 Crawford St., Findlay.

At Firelands
Exhibit, student works, through May 11. Gallery hours are 9 a.m.-5 p.m. Free.

Board of Trustees meeting, 10 a.m., April 26. More information call 2-7164.

Musical production, Drood, 8 p.m., Eva Marie Saint Theatre. For ticket information call 2-2719.

UAO Film, Mystery of the Wax Museum, 9 p.m., Gish Film Theater. Free.

Friday, April 26
Seminar, "The Future of Marketing" by Martha Rogers, 9 a.m.-4:30 p.m., Osclmp Hall. To register call Continuing Education, 2-8181.

Film, The Wiz, 7:30 p.m., Gish Film Theater. Free.

UAO Film, Waiting To Exhale, 8 and 11 p.m., 111 Osclmp Hall. $2 admission.

Performance, BGSU Concert and University Bands, 8 p.m., Kobacker Hall, Moore Musical Arts Center. Directed by Thomas Rohrer and Philip Humler. Free.

Musical production, Drood, 8 p.m., Eva Marie Saint Theatre. For ticket information call 2-2719.

Saturday, April 27
Film, Waiting To Exhale, 8 and 11 p.m., 111 Osclmp Hall. $2 admission.

Mystery of the Wax Museum, 9:30 p.m., Gish Film Theater. Free.

Sunday, April 28
Performance, Bowling Green Philharmonic, 3 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

Planetarium presentation, "The Mars Show," 7:30 p.m., Planetarium. $1 donation suggested.

Monday, April 29
Film, The Mystery of Rampio, 8 p.m., Gish Film Theater. Free.

Contact Human Resources (2-4241) for information regarding the following listings:

FACULTY POSITIONS:
Assistant professor, exercise physiology — health, physical education and recreation. Contact: KNS Search Committee at 2-7294. Deadline: May 15 or until filled.

Assistant professor, interior design and housing — family and consumer science. Temporary, full-time position. Contact: Tom Chabowsa at 2-7823. Deadline: July 1 or until filled.

Instructor — applied statistics and operations research. Contact Wei Shi at 2-2363. Deadline: April 26 or until filled.


Contact Human Resources (2-4241) for information regarding the following listings:

ADMINISTRATIVE POSITIONS:
Assistant women's volleyball coach (M-031) — intercollegiate athletics. Deadline: May 22.

Associate director (V-030) — academic enhancement/pre-major advising. Deadline: April 26.

Athletic equipment manager, ice arena (M-029) — intercollegiate athletics. Deadline: May 15.

Costumer (M-025) — theatre department. Deadline: April 30.


Production manager (V-036) — student publications. Deadline: May 3.


WBGU-TV begins programs for senior citizens

Beginning today, WBGU-TV is airing a new program for older adults.

"Sunny Side Up," hosted by Judy Paschalis, public affairs director, will be shown at 9 a.m. Monday through Friday.

Paschalis will talk with guests in the studio on topics such as pets and mental health, alternative medicine, how humor helps in crisis situations, the importance of spirituality, new age philosophy and sexuality in older adults.

Regular segments will include exercise, the Internet, food and music. Paschalis will also touch base with a different mayor from a northwest Ohio community every morning.

"Sunny Side Up" is sponsored by a grant from the Wood County Hospital, St. Francis Health Care Campus, Green Springs and the Fulton County Health Center.

Original music will be performed throughout the program by Bowling Green attorney Wendell Jones and Chris Bazzilli, of the College of Musical Arts.

Under the direction of psychology faculty members Karen Bleier and Jennifer Kinney, students in the University's geriatric education center are conducting focus groups with older adults throughout northwest Ohio to determine what other kinds of subjects viewers would like to have explored.