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Monitor Newsletter December 04, 1995

Bowling Green State University

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BOWLING GREEN STATE UNIVERSITY

DECEMBER 4, 1995

Ribeau energizes faculty, staff and students with rousing address

"Today the call goes out for community disclosure. Today and in the months ahead I seek a communal conversation."

With these words President Sidney Ribeau kicked off the Building Community Project before an estimated 1,000 faculty, staff and students watching from three rooms in Olscamp Hall and at Firelands College.

"I am here today to invite you to offer your own suggestions toward a definition of community for our campus," Ribeau said. "In order to begin the dialogue, however, I will share with you my own proposal for a definition of community at BGSU."

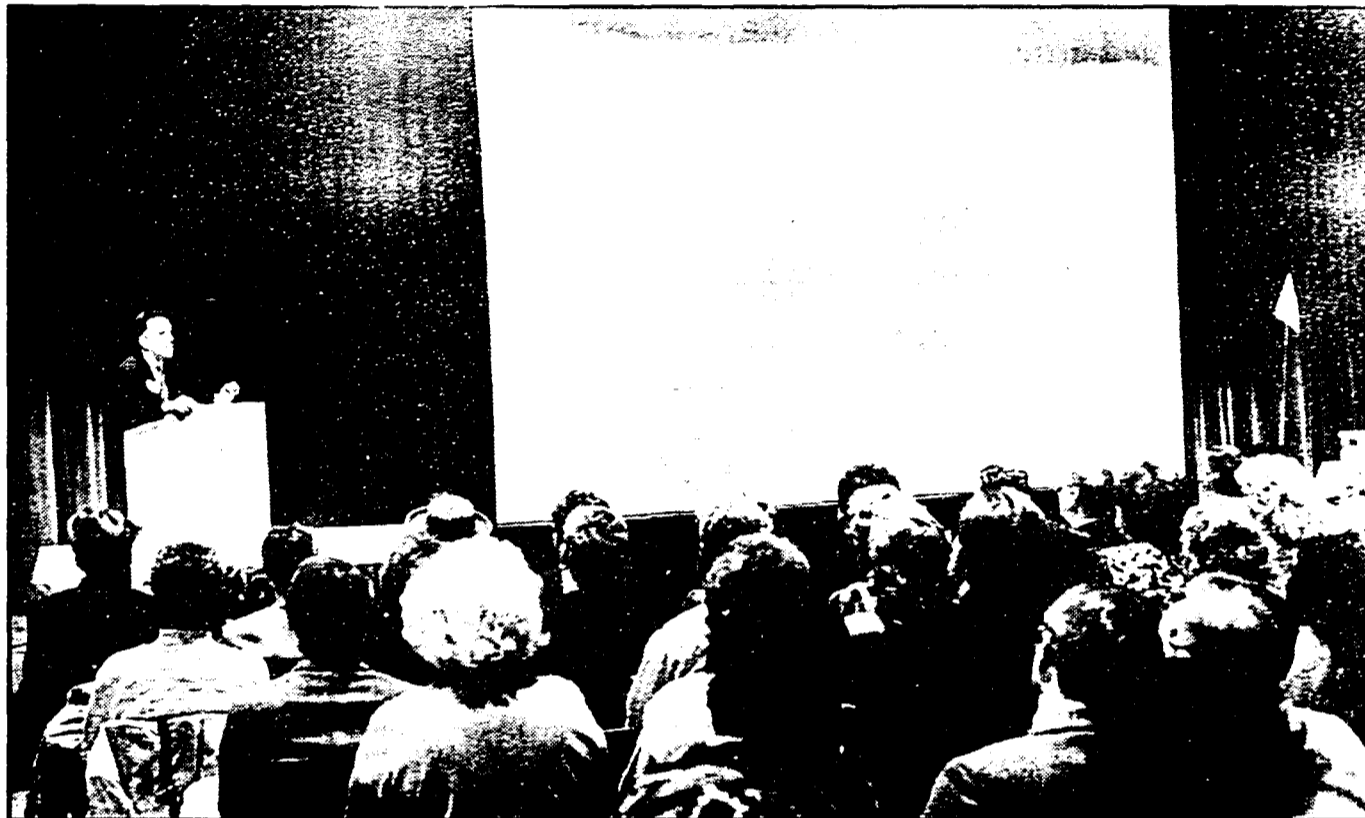
Ribeau identified five aspects he sees at the heart of an ideal University community:

- **Learning community.** "A learning community is a place where the intellect is challenged, the spirit is nourished and creativity is allowed to seek its many forms," Ribeau said. He encouraged faculty and staff to extend the intellectual life beyond the classroom and "explore the potential for our common intellectual nourishment."

- **Collaborative community.** "We need to loosen and permeate the boundaries that we have formed — both formally and informally — in our institutional structures," Ribeau said. "By their very nature, hierarchies mitigate against flexibility and kill creativity, two of the most important virtues required in the contemporary workplace."

- **Diverse community.** "We also need to be a diverse community if we are going to call upon the full resources available to our society both at home and abroad. We cannot afford to leave any perspective, talent or experience out of the equation."

- **Outreach community.** "We need to broaden our access to education and develop partnerships with government, businesses and other institutions in the private sector. We need to think of these partnerships as 'learning partnerships' that go hand-in-hand with the University as a learning community."



Technology in Olscamp Hall allowed President Ribeau's speech to be broadcast live on large screens in overflow rooms in the building and sent to Firelands College.

- **Caring community.** Ribeau described this as an ingredient in all of the above four areas. "Caring is the key to our success as a community. As human beings we have an absolute need for social bonding. A modern college or university is a place, at its best, where every individual feels affirmed and valued."

Ribeau said that he offered the definitions to provide a framework for discussion. "It is not meant to be exhaustive nor to preclude other definitions of who or what we might become but I offer it to you in the hope

that it might provoke thoughtful and vigorous dialogue among us today and over the days and weeks ahead."

Ribeau pointed out that all members of the University community have a part to play in each of these aspects and he stressed that the next step is up to each individual faculty member, staff member and student.

"We need the participation of everyone. To the junior faculty and staff among you, I say: we need your vision. To the senior faculty and staff: we need your loyalty and deep understanding of this place."

Suggestions, comments regarding University community welcomed

"Ideally, the BGSU community would consist of a group of individuals working collectively together for the betterment of students.

"Ideally, everyone would be working together to achieve agreed upon goals, and honest and open communication.

"Ideally, BGSU would be a community which supports all community members and strives to understand, appreciate and acknowledge each member."

This is how some faculty, staff and students are defining an ideal University community.

These definitions as well as other suggestions and comments have been coming in to the Building Community task force since the project's kick-off rally. More are encouraged in an effort to continue the dialogue initiated with President Sidney Ribeau's enthusiastic address at the rally.

The task force, made up of more than a dozen representatives from all constituent groups and many areas on campus, is charged with gathering information

from the campus-wide community on ways to build a collaborative, diverse and outreaching learning community which is inclusive of all constituent groups of the University.

At this stage of its work, the task force would like all faculty, staff, and students to submit their responses to the following questions:

- How would you define community at Bowling Green State University — ideally and actually?
- What do you see as barriers to building community at BGSU?
- What do you see as contributing to building community at BGSU?
- Do you have suggestions for possible focus/discussion groups on specific themes or concerns? If so, please send these topics to task force members.
- What kinds of events/formats would be useful for gathering information on issues important to the Building Community Project? Do you have suggestions?
- What would you like to see take place as a format to air concerns or raise suggestions?

Responses may be sent via campus mail to: Task Force on Building Community, c/o President's Office, McFall Center or via e-mail to community@mailserver.bgsu.edu.

For additional information call 2-0467.

A videotape of President Ribeau's speech to the campus community will be shown on Wood Cablecomm channel 24 at 7:15 p.m. on Dec. 4, 5 and 6.

Opportunities are also available for those who would like to view the videotape at another time and speak with members of the task force. Call Sandra MacNevin, special assistant to the president, at 2-0467 to schedule a time.

The text of the president's speech is also available on the World Wide Web at <http://www.bgsu.edu/offices/president/community/>



Sounds of the holiday

Limited seats are still available for a special holiday performance of Chanticleer, the classical vocal ensemble. The ensemble will perform in Bowling Green's Festival Series at 8 p.m. Dec. 9 in Kobacker Hall of the Moore Musical Arts Center. Call 2-8171 for ticket information.

Arts funding available

The Ethnic Cultural Arts Program has issued a University-wide call for funding proposals.

All students, faculty, organizations and departments are eligible to request funding for ethnic and multicultural arts events.

Proposal information is available from the theatre office in 322 South Hall or by calling 2-2222.

The deadline for submitting proposals is Feb. 1 for events occurring after Feb. 15 and May 1 for events occurring after May 15.

MONITOR

Monitor is published weekly by the Office of Public Relations for faculty and staff of Bowling Green State University. The deadline to submit material is 5 p.m. Tuesday, the week before publication.

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OBOR committee recommendations countered advice of history experts

At nearly the same time President Ribeau was encouraging the campus community to define itself before governmental agencies do it first, the Ohio Board of Regents was considering the fate of the University's doctoral program in history.

During the Nov. 17 meeting of the Board of Regents, the Committee on State Investment recommended withdrawing state support for Bowling Green's doctoral history program as well as programs at five other universities.

A special meeting of the Ohio Board of Regents was scheduled for last Friday (Dec. 1) to take action on the committee's recommendation.

The committee, in its report to OBOR, reasoned that market conditions do not support a high number of doctoral graduates in history and that the situation is not likely to improve in the short or long term.

The 15-member committee includes representatives of higher education, business, industry, publishing, medicine and law in Ohio and the nation. Members were nominated and endorsed by the presidents of Ohio universities.

Dr. Donald Nieman, chair of BGSU's history department, refuted the committee's comments regarding placement.

"I would not be taking people into this program if I didn't think I could place them," he said. "Our students can compete with the best students who are out there and they do get jobs."

More than 90 percent of the doctoral students from the University's history program have found employment within three years of graduation, Nieman said. Of three who received degrees in the spring, two are already teaching full-time and one is teaching part-time.

While over half of the graduates are employed in academia, others have found jobs in fields in which a history background is desirable. For example, one graduate is now a historian for the United States Air Force while another is director of the Fort Meigs site for the Ohio Historical Society.

"We believe we have a strong program that has served the state and the northwest Ohio region well," said President Ribeau in response to the recommendation. "Ample evidence to that effect was presented to the review panels."

The committee's recommendation ran counter to the wishes of an external panel of experts in the field of history who reviewed the doctoral programs for OBOR earlier this year. The external panel had recommended that state support continue and that the University continue to focus its doctoral program on the field of policy history, an area not specifically served by other universities in the state.

The strength of the doctoral program lies in this focus, Nieman said, and also in the quality of students and faculty involved.

Policy history program develops into national leader

Students in Bowling Green's policy history program have a unique opportunity to examine policy issues from a global perspective and with some of the leading scholars in the field.

Policy history takes as its subject the "origins, evolution, implementation and effects of the policies of government and private institutions," according to Dr. Donald Nieman, history chair. Scholars examine the interrelationships of politics, institutions and society within a historical context and over time.

Bowling Green has 14 doctoral students in policy history, which Nieman said provides the critical mass necessary to sustain a strong program.

The policy history program was founded in 1989 with a \$450,000 academic challenge grant from the Ohio Board of Regents' Selective Excellence Program.

According to Nieman, the program's faculty has developed a model curriculum in this new area in history.

"Our program is unique in that we have consciously decided to reach outside the United States. It allows people to examine policy issues from a comparative perspective, something that benefits students and faculty alike."

The academic backgrounds of the faculty reflect this diversity. Nieman is an expert on American civil-rights policy. Dr. Don Rowney specializes in the history of East European state policy and administration. Dr. Edmund Danziger, Distinguished Teaching Professor, focuses on United States and Canadian Native American and environmental policy. Dr. Kenneth Kiple is an internationally known expert on Latin America and the Caribbean and medicine, disease and nutri-

tion. Dr. Gary Hess, Distinguished Research Professor, specializes in U.S. foreign policy, particularly toward Asia, and national security policy.

Dr. Judith Sealander was hired in 1992 to bring her expertise in 20th century United States social and economic policy to the program. Dr. Scott Martin's research interests include 19th-century U.S. social and cultural history and drug and alcohol policy. Dr. Elizabeth Heineman, who is on leave this year at Harvard University's Center for European Studies, specializes in social policy in 20th century Europe, particularly in post-war Germany. The program's Distinguished University Professor emeritus, Dr. Bernard Sternsher, is known for his work on New Deal and 20th century U.S. domestic policy.

Doctoral students begin with Sealander's introductory course in the issues, literature and approaches of policy history, followed by a seminar in which they actually begin to apply the models they have studied to their own research project. The department also offers a range of courses on a variety of policy issues.

The faculty has built very strong ties with the philosophy department including a team-taught seminar given by Rowney and Dr. Ned McClennen, Ohio Eminent Scholar in Moral and Social Philosophy.

The program also has ties to American culture studies, ethnic studies and women's studies, and Nieman said he foresees ties to other departments within the University as the program continues.

In formulating the curriculum, Nieman said, the emphasis was on "giving direction to a new field and making our students more marketable," as well as

making Bowling Green's program one of the most prominent in the country. A newsletter about the program is sent to 1,000 international subscribers including policy history experts in academe, government and business. In June 1997, Bowling Green will host a national policy history conference on campus.

The program has taken some innovative steps to attract high-calibre students and to provide them the means to achieve excellence in their work. An example is offering summer assistantships, not widely available elsewhere.

Funding is also provided for student travel. "For students to be successful in history, it is crucial for them to be able to get to libraries and archives for unique materials," Nieman said. Kathren Brown, an advanced doctoral student working on a comparative study of late U.S.-Soviet tariff policy, received funding to study in Moscow last academic year. Doctoral student Paul Buckingham recently presented a paper in Washington, D.C. to the American Association for the Advancement of Slavic Studies on state policy on science in Russia.

Judging by the excellent placement record of former policy history students, the program is succeeding. Of 31 graduates in the last 10 years, all but four (who are very recent graduates) are working in jobs related to their training.

While over half of the graduates work in academia, the remainder work in government, business, museums and historical societies. "They have enormous skills to bring to these institutions. They bring the insights, sensibilities and knowledge of professionally trained historians to the broader public arena," Nieman said. — Bonnie Blankinship

In the case of severe weather tune in to local radio stations

Bowling Green has already experienced the first sting of winter and more is likely to come.

Following is a review of the University's severe weather policy, as set out in the administrative and classified staff handbooks:

"On occasion weather conditions develop which may cause employees to experience difficulty in getting to work on time. Extreme weather conditions may also cause the University to be closed. Even when situations such as these occur, many essential functions at Bowling Green State University must continue to operate. These include the preparation and serving of meals to the students, the provision of lighting and heating to University buildings, law enforcement and public safety, snow removal from parking areas and sidewalks, and other essential activities.

"The University closes only in times of emergency. If weather or other conditions warrant limiting University activities, a decision will be made to either operate offices and classes or to close them both. If closure is determined, only designated emergency employees are expected to report to or remain at work. Designated emergency employees are those individuals who have been issued ID cards identifying them as such.

"Designated classified staff who work during emergencies will be paid two-and-one-half times their hourly rate of pay for all hours worked during the emergency. Administrative staff will receive time off at the rate of two hours off for each hour worked. Designated employees will be paid straight time from the start of the shift until they actually arrive, should they be delayed.

"During periods of severe weather when no emergency is declared, employees who report to work at a reasonable time during their workday will be compensated for the entire day. For example, an employee who normally works from 8 a.m. to 5 p.m. and reports to work at 10 a.m. will be paid for the entire workday. Those employees unable to report to work may use accrued but unused vacation, compensatory time or personal leave for that day to complete a full 40-hour work week, or the day may be accounted for as leave without pay.

"If an emergency is declared during regular work hours . . . employees may be dismissed only after an announcement by each area vice president or his/her designee.

"If an early release is announced, University employees on the job will be

paid for the remainder of the day. Employees who desire to leave work before an early release announcement is made may request this from their immediate supervisor. If approved, these employees may use accrued but unused vacation, compensatory time, personal leave or leave without pay to complete their working day. Employees who are required to work beyond their normal shift during an emergency will be compensated accordingly.

"Notification of closure will be given to the Campus Fact Line (2-2445); radio stations WFAL-AM (680); WFOB-AM (1430); WSPD-AM (1370); WOHO-AM (1470); WCWA-AM (1230); WFIN-AM (1330); WBGU-FM (88.1); WLQR-FM (101.5); WRQN-FM (93.5); and WGTE-FM (91.3); three Toledo television stations (channels 11, 13 and 24) and WBGU-TV. Every effort will be made to notify these media by 7 a.m. the day of closing."

Firelands severe weather policy

At Firelands campus, only essential personnel will be required to report to or stay at work if classes are cancelled due to severe weather or other emergency conditions.

Dr. R. Darby Williams, dean of Firelands College, and the director of budget and operations will make the decision to close. They will make every effort to notify radio stations by 7 a.m. for cancellation of morning classes, by noon for afternoon classes and by 3 p.m. for evening classes.

The stations to tune into for Firelands closing information are WLEC-AM (1450); WCPZ-FM (102.7); WXKR-FM (94.5); WVAC-AM (1510); WLKR-FM (95.3); WEOL-AM (930); WNWV-FM (107.3); WNRN-FM (92.1); WFRO (900 AM, 99 FM); WRKG-AM (1380); WNCO (1340 AM, 101.3 FM); and WNCG-FM (100.9).

When a snow emergency has been declared in Erie County, the college will be closed. If the emergency is in the employee's county of residence, other than Erie County and where an emergency has not been declared in Erie County, the employee will not be charged leave while the emergency is in effect and for one hour after the emergency has been lifted.

Once an emergency has been lifted, Firelands employees are expected to report to work within one hour. If less than two hours' work time remains when the emergency is lifted, employees will not be required to come to work.

department or school.

Nomination materials should include a letter of endorsement detailing the accomplishments that form the basis for the nomination, a current curriculum vita and the names of 8-10 external scholars of national and international reputation who may be contacted to comment on the nominee's accomplishments in his or her field.

Additional application information is contained in the academic charter.

Nominations needed for annual awards

Faculty are reminded that if they wish to nominate a colleague for Distinguished University Professor, Distinguished Teaching Professor or Distinguished Research/Artist Professor, nominations must be submitted by Dec. 20. Nominations received after that date will be held for the next year.

Nominations for distinguished professorships are to be made to the vice president for academic affairs and must carry the endorsement of the nominee's

Faculty publication

Book explores development of liberation theology in Peru

The Roman Catholic Church has long been one of the most powerful social institutions in Latin America, so it was perhaps inevitable that as the region began its quest to redefine itself in the post-colonial era, the church would become involved in one way or another.

One response within the church to poor people's movements has been the formation of liberation theology.

In *Theologies and Liberation in Peru: The Role of Ideas in Social Movements*, out this fall from Temple University Press, Dr. Milagros Peña, ethnic studies, traces the development of liberation theology in that country.

Liberation theology is identified with the human rights movement and the struggles of the poor against the region's repressive, right-wing governments and the wealthy ruling classes. It maintains that Christianity cannot be genuine if it has no conscience concerning the problems of the poor.

"My thesis is that ideas and intellectuals can be important to social movements," Peña said.

She was careful to note that the ideas under discussion are produced in the context of the people's movement and not by intellectuals, but "intellectuals need not be divorced from the politics of their countries." They can play an important role in bringing their countries' ideas and issues to the fore in international discussion.

Peña's book looks at the history of the country's liberation movements, from the Catholic Action movements of the 1940s and 1950s which first began the dialogue between progressives within the church, through the Marxist revolutionary activities of the 1960s. It describes the factors that contributed to the rise of some of the more well-known revolutionary movements such as Sendero Luminoso, or Shining Path.

Traditionally, the institution of the Catholic Church in Peru has allied itself with the government and the wealthy. In response to the actions and rhetoric of Marxist organizations the conservative main body of the church has promulgated the euphemistically named "theology of reconciliation," aimed at maintaining the status quo. Reconciliationists encourage people to avoid the conflict and violence associated with demands for social change by going back to the traditional teachings of the church on social issues.

These teachings have centered on leaving the care of the poor to charities rather than to community programs or government social welfare programs that are subject to the challenges of poor people's movements.

On the other side of the conflict are the Marxists, who believe it is necessary to eradicate any institution that perpetuates the oppressive social order of the past. In the 1960s many groups were formed under the "leftist umbrella of the Communist Party," said Peña, including Shining Path. In the early 1980s this group formally presented itself to the world as an armed movement. "But they became as bad in human rights violations as the government," Peña said.

What ensued has been no less than a civil war in Peru, which has had a devastating effect on non-combatant civilians, said Peña. These popular struggles had been going on for some time before liberation theology arose and its proponents became pulled into the fray.

"As the confrontation between the interests of the right and those of the left comes to a head, liberation theology falls right in the middle of all that," Peña said.

Perhaps the leading spokesperson for liberation theology is Father Gustavo Gutiérrez, a respected theologian who has been able to retain his prominence within the leadership of the church while promoting the idea that the church needs "to be transformed from a voice for the status quo to a voice for the marginalized," according to Peña.

She interviewed Gutiérrez as well as priests and bishops from both sides, numerous Catholic laypeople and church activists, and two government officials. She also made extensive use of archived documents, books and newspapers.

Traveling in Peru was sometimes risky, she said, and she had to take care where she went and with whom she associated. The country's changing political scene also had an impact on her freedom of movement. During her first trip in 1988 she was able to travel to Cusco, near Ayacucho in the southern mountains, from which Shining Path arose, while on her second visit, in 1991, she was not even able to get near that region.

From any perspective, the Catholic religion is a deeply entrenched part of Latin American life, and Peru's experience is consistent with that of the rest of Latin America, said Peña. Even the Marxists have come to "see religion as a product of a culture that you'll never be able to remove," and there is beginning to be the feeling in Peru that Christianity and Marxism have social issues in common and might be able to work together. — Bonnie Blankinship



Milagros Peña

DATEBOOK

Monday, Dec. 4

Demonstration of Encyclopedia Britannica's online encyclopedia available via BGLink and the World Wide Web, 1 p.m., Jerome Library Conference Room.

Open rehearsal, Bowling Green Philharmonia conducted by David Katz, Adrian Symphony Orchestra music director, 1:30 p.m., Mark S. Kelly Rehearsal Hall, Moore Musical Arts Center. Free.

Film, Frida, 8 p.m., Gish Film Theater, Hanna Hall. In Spanish with English subtitles. Free.

Performance, Jazz Lab Band II and Vocal Jazz Ensemble, 8 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

Tuesday, Dec. 5

Performance, Early Music Ensemble, 12:30 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

Faculty Senate, 2:30 p.m., Assembly Room, McFall Center.

Film, Sense and Sensibility, 6:30 and 9 p.m., Gish Film Theater. Free. For more information call 2-2343.

Men's Basketball hosts Defiance, 7:30 p.m., Anderson Arena.

Lecture by a representative from Covenant House, homeless shelter for teens in Toledo, on issues surrounding runaways and homeless teens, 8 p.m., State Room, University Union. For more information call 2-2343.

Performance, World Percussion Night featuring the Percussion Ensemble, Afro-Caribbean Ensemble and the Kusuma Sari Gamelan Ensemble, 8 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

Wednesday, Dec. 6

Faculty Scholars Series presentations by Drs. Joyce Gromko, Carol Hess and William E. Lake, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

Thursday, Dec. 7

Performance, Graduate String Quartet, 12:30 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

Administrative Staff Council, 1:30 p.m., Alumni Room, University Union.

Performance, Student Composers Forum, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

Film, How to Marry a Millionaire, 9 p.m., Gish Film Theater, Hanna Hall. Free.

Vegas Bowl tickets sold

The alumni office has put together a special opportunity for Falcon hockey fans to attend the Las Vegas Bowl when BGSU takes on Western Michigan Dec. 15.

A game ticket, a pass for a pre-game luncheon and spirit-raising activities and prizes are available at \$27 per person. Tickets for the luncheon only are \$17. To purchase either package, call the alumni office at 2-2701 by Friday (Dec. 8).

Special double room rates of \$30 a night are being offered at the Imperial Palace in Las Vegas for BGSU fans. Call 1-800-634-6441 to make reservations.

PERS changes due

Retirees under 65 years of age who are covered by Aetna Health Care Plan under the Public Employee Retirement System and are not on Medicare will be required to pay a monthly premium beginning Jan. 1.

Single premiums will be \$15.46 and dependent premiums will be \$75.

Retirees aged 65 and under who are on the Blue Cross/Blue Shield Health Care plan will continue to pay no premiums for individual coverage and a \$60 premium for dependents.

Friday, Dec. 8

Dissertation defense, "Subvert the Dominant Paradigm: Environmentalism, Earth First!, and Oppositional Theory" by Steven C. Steele, American Culture Studies, 10 a.m., English department library lounge, University Hall.

Film, A Tree Grows in Brooklyn, 7:30 p.m., Gish Film Theater. Free.

Theatre performance, A Christmas Carol, 8 p.m., Eva Marie Saint Theatre, University Hall. Call 2-2719 for ticket information.

Saturday, Dec. 9

Film, Pillow Talk, 7:30 p.m., Gish Film Theater. Free.

Theatre performance, A Christmas Carol, 8 p.m., Eva Marie Saint Theatre, University Hall. Call 2-2719 for ticket information.

Festival Series performance, Chanticleer, 8 p.m., Kobacker Hall, Moore Musical Arts Center. For ticket information call 2-8171.

Sunday, Dec. 10

Theatre performance, A Christmas Carol, 2 p.m., Eva Marie Saint Theatre, University Hall. Call 2-2719 for ticket information.

Performance, Bowling Green Philharmonia, 3 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

Monday, Dec. 11

Dissertation defense, "An Investigative Study of the Leadership Paradigm as it Relates to Principals" by Michael J. Smith, EDAS, 8 a.m., 444 Education Building.

Film, The Oak, 8 p.m., Gish Film Theater. Romanian film with English subtitles. Free.

Continuing Events

Planetarium presentation, "Secret of the Star," Dec. 2-Dec. 22; Tuesday and Friday 8 p.m., Saturday 2 p.m., and Sunday 7:30 p.m. \$1 donation suggested.

Art exhibitions, annual faculty and staff exhibition in the Dorothy Uber Bryan Gallery; contemporary wood sculptures by Danson Manzini and the Tshuma family of Zimbabwe in the Willard Wankelman Gallery, both through Dec. 13. Gallery hours are 9 a.m.-4:30 p.m. weekdays and 2-5 p.m. Sundays. Both galleries will be closed Dec. 1 in observance of "A Day Without Art," an AIDS awareness day.

CLASSIFIED EMPLOYMENT

Posting expiration date for employees to apply: Noon, Friday (Dec. 8)

12-8-1	Cashier 1 pay grade 3 bursar's office
12-8-2	Custodial worker pay grade 2 physical plant
12-8-3	Library assistant pay grade 4 library/bindery part-time
12-8-4	Secretary 1 pay grade 6 intercollegiate athletics
12-8-5	Secretary 2 pay grade 7 psychology
12-8-6	Typist 2 pay grade 4 communication studies part-time

Education graduates sought for award

The College of Education and Allied Professions is seeking candidates for its 17th annual "Alum of the Year" award.

The award honors alumni who have distinguished themselves through outstanding performance in their profession or in public service. Candidates must hold either an undergraduate or graduate degree from Bowling Green, with their major program in the College of Education and Allied Professions.

This year's award will be presented April 28 at the college's annual honors convocation.

The College of Education and Allied Professions encompasses seven academic units including the School of Health, Physical Education and Recreation, the Department of Family and Consumer Sciences, the Department of Higher Education and Student Affairs, as well as four other departments primarily engaged in the preparation of school personnel.

Nominations should be submitted by Jan. 1 to Dr. Les Sternberg, dean, College of Education and Allied Professions, 444 Education Building, Bowling Green State University, Bowling Green, Ohio 43403.

FACULTY/STAFF POSITIONS

Administrative staff positions:

Alumni Affairs: Assistant/associate director. Contact Personnel Services (2-2227). Deadline: Dec. 29.

Institutional research: Director. Contact personnel services (2-8426). Deadline: Jan. 15.

Faculty positions:

Criminal justice: Assistant professor (tenure-track, full-time). Contact Dr. Steven Lab, criminal justice (2-2326). Deadline: Nov. 27.

Library: Director, Center for Teaching, Learning and Technology (tenure-track, full-time). Contact screening committee, Jerome Library dean's office (2-2856). Deadline: Nov. 30.

English (three positions): Assistant professors (tenure-track, full-time). Contact Dr. Richard Gebhardt, chair, English (2-7543). Deadline: Dec. 1.

Romance languages: Assistant professor of Italian (tenure-track, full-time). Contact Department of Romance Languages (2-2667). Deadline: Dec. 1.

Philosophy: Assistant professor (tenure-track, full-time). Contact Department of Philosophy (2-2117). Deadline: Dec. 1.

History: Assistant professor (tenure-track, full-time). Contact Department of History (2-2030). Deadline: Dec. 1.

Institute for the Study of Culture, Society and Human Values: Director (open only to tenured associate or full professor). Contact Dr. Karen Gould, Graduate College. Deadline: Dec. 4.

Economics: Assistant professor (tenure-track, full-time). Contact Dr. John Hoag, chair (2-2646). Deadline: Dec. 15.

Ethnic studies: Assistant/associate professor (re-opened position, tenure-track, full-time). Contact Department of Ethnic Studies (2-2796). Deadline: Dec. 22.

Theatre: Instructor in acting/directing (temporary, full-time with potential for conversion to a tenure-track appointment). Contact Dr. Ron Shields, Department of Theatre (2-6812). Deadline: Jan. 1.

Technology/Aerotechnology: Director of aviation studies, chief flight instructor and associate or assistant professor of technology/aerotechnology (one position). Contact College of Technology (2-2439). Revised deadline: Jan. 8.

Interpersonal communication: Anticipated position for assistant professor (tenure-track). Contact interpersonal communication department (2-2823). Deadline: Jan. 15 or until filled.

Sociology: Assistant professor specializing in criminology/deviance (tenure-track, full-time). Contact search committee (2-2294). Deadline: Jan. 15.

Library: Four positions — science librarian, reference librarian (two positions) and library user education coordinator. Contact Dr. Dennis East, chair, screening committee, 204 Jerome Library (2-2856). Deadline: Jan. 15.

EDCI: Assistant professor (probationary, full-time). Contact Dr. Leigh Chiarelott, chair (2-7352). Deadline: Feb. 1 or until filled.

EDSE: Assistant professor in special education/hearing impairments (tenure-track, full-time). Contact Dr. Rich Wilson, chair, Department of Special Education (2-7293). Deadline: Feb. 1 or until filled.

School of HPER: Assistant professor of travel and tourism (tenure-track, full-time). Contact Recreation and Tourism Division Search Committee (2-6913). Deadline: Feb. 1 or until filled.

Sociology: Professor and chair (tenure-track, full-time). Contact search committee (2-2294). Deadline: Feb. 1.

Family and Consumer Sciences: two positions — assistant professor in food service management, assistant professor nutrition and dietetics (both full-time, probationary track). Contact Department of Family and Consumer Sciences (2-7823). Deadline: Feb. 15 or until filled.

EDFI: Assistant professor of education (tenure-track, full-time). Contact Dr. Robert Yonker, EDFI (2-7322). Deadline: Feb. 15 or until filled.