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## Monitor Newsletter April 17, 1995

Bowling Green State University

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# MONITOR

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BOWLING GREEN STATE UNIVERSITY

APRIL 17, 1995

## Sidney Ribeau is named University's ninth president

Dr. Sidney A. Ribeau, vice president for academic affairs at California State Polytechnic University in Pomona, will be the University's ninth president, the Board of Trustees announced Friday.

Ribeau, 47, will begin his new duties July 1.

The naming of a successor to President Paul Olscamp, who has headed Bowling Green the past 13 years and will retire in June, completes a national search which attracted more than 100 nominees and applicants. Ribeau was among six finalists who were brought to campus for two days of interviews with constituent groups, administrators, trustees and the public.

"Bowling Green is going to like Sidney Ribeau and Sidney Ribeau is going to like Bowling Green," said John Laskey, vice chair of the Board of Trustees. "Dr. Ribeau fulfills the credentials that the Presidential Search Committee established after listening to all the constituencies of the University. He has a warm and easy manner that portrays the self-confidence that he has in himself. I think Dr. Ribeau will not only do things right — he will also do the right things. That is a leader."

"Dr. Ribeau is a wonderful individual and a person with an exceptional record as a faculty member and an academic administrator," said Judge C. Ellen Connally, chair of the Board of Trustees.

Faculty applauded the trustees' decision. "Bowling Green is very fortunate to have found such an able leader who can be supported by all

campus constituencies," said Dr. Fiona MacKinnon Slaney, chair-elect of Faculty Senate.

Ribeau was "by far the number one choice of administrative staff persons," said Pat Green, chair of Administrative Staff Council. "In our meeting he was extremely enthusiastic and extremely responsive to our questions and also our concerns."

Classified staff also welcomed the selection. "I think we're lucky to get Dr. Ribeau," said Kathy Eninger, chair of Classified Staff Council.

Ribeau comes to Bowling Green with an extensive background in university administration and experience in the areas of strategic planning, faculty development, fund raising, program planning, communications and university relations.

At Pomona, he manages a division of approximately 1,300 faculty and staff and a \$70 million annual budget. Ribeau has also implemented a divisional strategic plan, developed a campus diversity plan, implemented a faculty professional development program and reorganized the divisional financial management system, among other accomplishments.

As dean of the College of Liberal Arts at Cal Poly's San Luis Obispo campus from 1990-92, Ribeau increased faculty ethnic and gender diversity, developed a college strategic plan and initiated a college annual giving campaign during a time of significant budgetary reductions.

From 1987-90, Ribeau was dean for undergraduate studies at California State



Trustee John Laskey officially welcomes Sidney Ribeau to the University in a ceremony held Friday at Olscamp Hall.

University at San Bernardino. From 1976-87, he was chair of the Pan African studies department and professor of communication studies at California State University at Los Angeles.

He has continued to teach throughout his administrative career and has maintained an interest in intercultural communication, African-American

culture, relational communication, public discourse and race relations.

Ribeau, who grew up in the Detroit, Mich., area, holds a bachelor's degree from Wayne State University. He received his master's and doctoral degrees from the University of Illinois in 1973 and 1976, respectively.

## Silverman will study environmental programs in Malaysia with Fulbright

Dr. Gary Silverman, environmental health, has been awarded a Fulbright grant for a project in Kuala Lumpur, the capital of Malaysia, from January through May of next year.

He will be working with the National Institute of Public Administration, which provides training for government officials. He will be reviewing the institute's environmental studies program, preparing an outline for the development of courses in environmental studies, giving guest lectures and preparing a training manual on environmental topics.

Silverman said he will also be looking at other environmental programs in other areas of Malaysia and hopes to conduct some of his own research while he is there.

The Fulbright will allow Silverman an opportunity he has been looking for — to provide assistance in an area which is underdeveloped.

In addition to teaching, the professor has conducted a significant amount of research on water quality in the United States. But this country's environmental situation is not so dire compared to underdeveloped countries where water-borne diseases are responsible for the deaths of an estimated 50 people a minute, he said. "That got me thinking, is this really where I should be? In my eyes, people are people and I should be working on something where I can affect the greater numbers of people," he said.

Malaysia is an underdeveloped country that is quickly becoming developed, he said. "The nation's economic situation is good but there is a concern that it is not a sustainable one. Malaysians may be using up their resources too quickly."

There is the potential that Malaysia could become "another Taiwan," which created a western lifestyle for its residents but destroyed its environment

to do so, he said.

He hopes the Fulbright project will become a springboard for a new area of research for him in sustainable development.

This was the first time Silverman has applied for a Fulbright and he was surprised to be notified of the award. He was especially pleased since the announcement came the same day he learned he had been made a full professor at the University.

One of the factors that may have placed Silverman as a strong candidate for this particular Fulbright project is his background in the development of environmental health programs. Not only is he chair of the University's environmental health program, he is active in the National Environmental Health Science and Protection Accreditation Council and served as its chair in 1993 and 1994. The organization reviews programs throughout the nation.

Silverman also has had more than 10 years of experience working in the governmental sector prior to joining academia. He was the program manager and the senior environmental engineer for the Association of Bay Area Governments and the project manager and microbiologist for the Metropolitan Water District of Southern California.

The grant will provide housing for Silverman, his wife and their two daughters. Silverman's wife has her Ph.D. in industrial/organizational psychology and may seek work in that field in Malaysia, he said.



Gary Silverman

## Lecturer to discuss real outbreak threat

Deadly viruses attacking populations may seem like the stuff of movies, but the threat of such an outbreak is very real.

Journalist Laurie Garrett has uncovered some disturbing information regarding the management of disease in her critically acclaimed non-fiction book, *The Coming Plague: Newly Emerging Diseases in a World Out of Balance*.

Garrett will talk about her findings when she presents the 1995 Edward Lamb Peace Lecture at 7:30 p.m. April 24 in 1007 Business Administration Building.

Garrett is a health and science writer for *Newsday/New York Newsday*. She researched *The Coming Plague* as a fellow at the Harvard School of Public Health.

The Edward Lamb Peace Lecture series annually brings an internationally recognized analyst of major domestic or international problems to speak at the University.

The lecture is free and open to the public. A reception will follow at 9 p.m. at Grounds For Thought, 174 S. Main St., Bowling Green.

## Heart health tests offered free to staff

Employees are being offered free heart attack risk screenings.

During the screenings, to be held on campus May 1 and 3, tests will be conducted regarding five modifiable risk factors — cholesterol, diabetes, blood pressure, body weight and cigarette smoking. Results will be available immediately and will be provided along with suggestions on how to improve heart health.

The tests are being conducted by St. Vincent's Medical Center in a special arrangement with the University, according to Diana Shamp, employee benefits supervisor. No additional commitment will be required of participants once they have been screened and all information will be kept confidential by the hospital.

Only 200 time slots are available. To set an appointment, call St. Vincent's at 1-800-860-6652.

## MONITOR

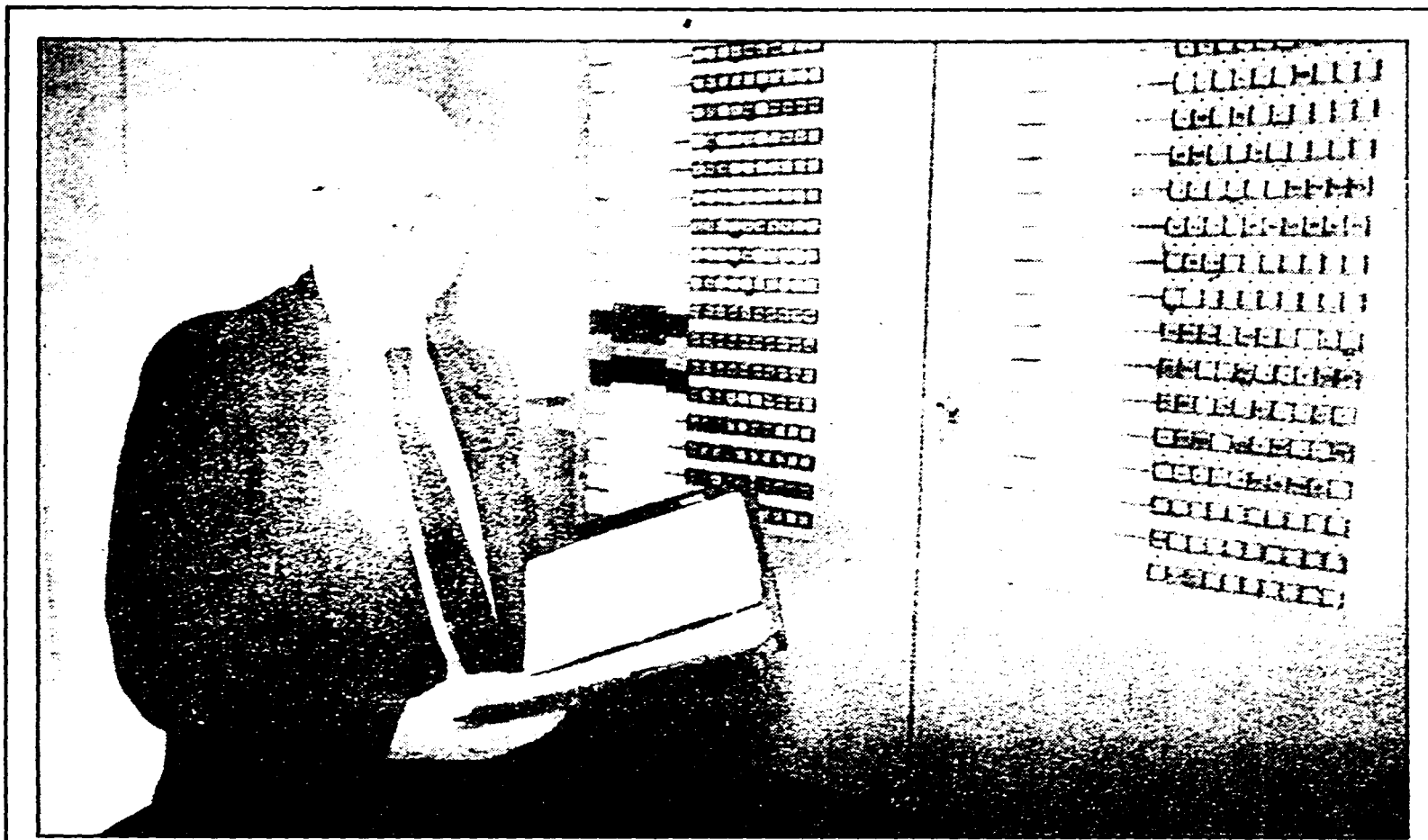
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### A portrait of dedication

Charles Coddling, assistant director of utilities, was among the employees honored last week for their years of service to the University. While there were plenty celebrating anniversaries of 15, 20 and 25 years, none came close to topping Coddling's record of 47 years with the University. He started working in 1948 as director of special services and began teaching courses in the physics department in 1949. He later joined the staff of the physical plant where he remains today with no immediate plans to retire.

## University accurately responded to ratings surveys

As one of the country's premier business publications, *The Wall Street Journal* uses figures to document and illustrate many of its stories. Because of its reputation, there is a high degree of reader confidence in the figures it uses.

Last week, the *Journal* used accurate figures to inaccurately suggest that Bowling Green was among a number of colleges and universities allegedly inflating data they provide guidebooks used by students and parents in choosing universities.

Most of the 84-inch story dealt with accusations that colleges and universities were manipulating SAT and acceptance rate figures. One paragraph and an accompanying chart dealt with reported graduation rates. Bowling Green was listed among 29 institutions that showed discrepancies in graduation rates as provided to the 1994 NCAA Division I Graduation Rates Report and the U.S.

*News & World Report's* 1995 America's Best Colleges Guide. The implication was quite clear — the universities listed in the chart were cheating by inflating graduation rates.

In Bowling Green's case, there was a discrepancy in the two figures. The graduation rate cited in the NCAA report was 58 percent; in *USN&WR*, it was 65 percent. Both requests dealt with the same cohort, those who entered the University in 1987 and who graduated within six years.

"There is a very reasonable explanation for the difference," said Cliff Boutelle, director of public relations. "Quite simply, the two publications asked different questions regarding graduation rates. It was a matter of comparing apples and oranges and calling the result anything you wanted." The NCAA report asked for graduation rates of those students who entered the University during the fall

term, including those who entered for the first time during the summer session.

The *USN&WR* request was for first time, full-time degree seeking freshmen entering in the fall term only. Both publications were specific in the information they requested.

Boutelle said the reason for the difference was fully explained to the reporter but it was not mentioned in the story. The inclusion of Bowling Green seemed to smack of the very misleading practices that the *Journal* accused several universities and colleges of conducting, he noted.

The chart did include a footnote explaining the varied reasons colleges and universities cited for the differences. However, Boutelle said, it didn't take away from the apparent intent of the list which was to suggest that those included were purposefully altering the figures they reported.

## Long-time employee to become director of major gifts

An alumnus and a long-time employee has been named director of major gifts within the University's Office of Development.

David A. Stanford, the associate director of the cooperative education program, will begin his new duties May 4.

As director of major gifts, Stanford will be responsible for identifying, meeting and cultivating alumni, friends of the University and other prospective donors who are capable of making donations of \$25,000 or more.

In addition, he will be responsible for coordinating the activities of the Presidents Club, which has more than 550 individual and corporate members. To become a Presidents Club member, individuals must give a one-time gift of

\$10,000 or \$12,500 over 10 years; corporate membership is based on a one-year gift of \$15,000 or \$17,500 over 10 years.

In announcing the appointment, Kenneth C. Frisch, director of development and associate vice president for University relations, said, "We are excited about Dave joining the development team. His skill in working with alumni and business leaders, and his success in funding co-op positions, student scholarships and the Minority Career Institute will be invaluable assets in his role as director of major gifts."

In 1984, Stanford joined the University staff as an assistant hall director while completing his master's degree in college student personnel. Following his gradua-

tion in 1986, he was appointed associate director of the cooperative education program.

An innovator, in 1991, Stanford founded the Minority Career Institute, a program designed to prepare minority students for co-op positions and full-time jobs through a series of workshops and seminars. Today the institute is run jointly by the Co-op Program, the Office of Multicultural Affairs and Career Planning and Placement Services.



David  
Stanford

### Focus on constituent chairs

## Faculty Senate chair sees role as facilitator of lively debate

Seventy four people with 74 opinions. With 63 faculty members and 11 student and administration members on board, the size of Faculty Senate sometimes means debate on an issue takes a little longer and requires a bit more organization than in a smaller group. But that's one of the challenges Dr. Dorothy Behling gladly took on as senate chair this year.

When she began her term in August Behling's "highest priority" was to ensure that all senators were given the chance to have their voices heard, she said. To help accomplish this she appointed a registered parliamentarian to sit in on meetings to make certain procedure is followed and to referee debate when necessary.

"When you have so many people in a group a large percentage of the time someone will have something to say," Behling said. "A chair's job is to make sure every voice is heard."

As a result, discussion on a few issues this year has continued beyond just one meeting, including a proposed charter amendment spelling out the procedures affecting faculty in the event of academic reconfiguration.

But that's the way Faculty Senate should work, Behling noted. "It was a very important amendment that could potentially affect all of our faculty," she said. "Senate has to look out for the needs of the faculty. This is a place where faculty issues should be brought up for debate."

Reconfiguration deals with redesigning academic programs through elimination, reduction or consolidation of existing programs.

"Universities are reconfiguring across the country and it's going to happen whether faculty like it or not," Behling said. "If it does happen here, we want something in place that deals with that issue."

On March 7 Faculty Senate voted in favor of the final proposed amendment with four abstentions and no negative votes.

The proposal, which must still be approved by the Board of Trustees, suggests offering the following three options to faculty members who are displaced by reconfiguration: 1) transfer to another academic unit within the same college or a different college within the University with salary and educational expenses paid for up to two years if retraining is necessary, 2) provide benefits under the State Teachers Retirement System Early Retirement Incentive Plan for faculty over the age of 50, or 3) provide a severance allowance of the faculty member's salary and benefits for a period of three years after the reconfiguration is effective.

Behling credits the passage of the document to the dogged work of senators, especially Dr. Harold Lunde, who chaired the subcommittee on academic reconfiguration.

"I can't emphasize enough how so much of what has been accomplished this year is not just due to me but to people who put a great deal of time and energy into the senate," she said. "Chairs of all senate standing committees and the Senate Executive Committee have played major roles in what senate has been able to accomplish."

And senate has been quite successful at dealing with several important issues during Behling's term. A recent accomplishment is the passage of a recommendation to provide a "template" of procedures for departments to use when addressing promotion and tenure recommendations.

This developed as a result of the work of the senate committee on gender equity, Behling noted. In researching gender equity on campus last year, the committee members saw that some departments had no set procedures in place for faculty to follow to improve their chances of being tenured or promoted, she said.

Gender equity has continued to be a topic at this year's Faculty Senate meetings, as it was last year. In September, the senate asked that the former



Dorothy Behling

ad-hoc gender equity committee become permanent, a request which must be approved by the Board of Trustees. The committee would be charged with annually reporting on the status of gender equity on campus. Another committee is working on gender sensitivity training on campus and last week sponsored a meeting with representatives from various University departments to look at the issue.

Behling said before she leaves office in May she would "like to see something positive happen regarding salary equity on campus. Something needs to be put in place that sees that more women are promoted," she said.

This is Behling's fifth year on Faculty Senate, her first as chair. It will also be her last year on senate, because she is retiring from the University in July, although she plans to continue teaching in the applied human ecology program for a few years under the supplemental retirement program.

"Chairing Faculty Senate has been a challenging but wonderful opportunity to work with some really good people," Behling said. "I truly believe that this organization, like any strong organization, is that way because so many people worked together towards some common goal."

## Week-long Earth Day celebration includes lecture by conservationist

Lectures, musical performances and a clean-up day are among the activities taking place this week in celebration of Earth Day.

Howie Wolke, co-founder of Earth First!, a no-compromise, no-holds-barred environmental protection organization, is the featured speaker for the week.

Wolke will discuss "Wilderness on the Rocks" at 7:30 p.m. Wednesday (April 19) in 1007 Business Administration Building. The lecture, like all of the Earth Day activities, is free and open to the public.

An avid outdoorsman, he is the author of two books, *The Big Outside* and *Wilderness on the Rocks*, and numerous journal and magazine articles. He has done much of his writing while in prison, including a six-month stay in a Wyoming jail for ecological sabotage.

Wolke founded Earth First! in 1980

with fellow environmentalist Dave Foreman. He remained head of the organization for 10 years before leaving to devote himself full-time to writing and lecturing.

The week of programs will begin at 7:30 p.m. today when Dr. Paula Gonzales, a Sister of Charity nun and the founder of EarthConnection, will speak in 115 Education Building.

EarthConnection is a Cincinnati-based non-profit group which combines the ideas of conservation and environmentalism with those of spirituality and healthy living.

At 9 p.m. in the Lenhart Grand Ballroom of the University Union, Steve Steele, an instructor of environmental programs at the University, will discuss Zero Population Growth, a national non-profit organization designed to create support for a "sustainable balance

between the Earth's people and its resources."

Wednesday's activities will begin at 9 a.m. with the traditional Earth Day Fair on the Union Oval. The fair, which runs through 3 p.m., will offer information booths by more than 30 student and professional organizations, including the Ohio EPA, the Wood County Parks District, the Peace Corps and the Nature Reserve.

On Friday (April 21), the environmental message will be put to music when folksinger Alice DiMichele presents a concert beginning at 5:30 p.m. in the Forum of the Student Services Building. (The rain site is the Northeast Commons.)

The week will close on Saturday (April 22) with two events. First, in the morning and afternoon, more than 50 University students are expected to join Toledo

residents in a program to clean up the Buckeye Basin, a wetlands area in downtown Toledo. Then at 8 p.m., a documentary film on strip mining and logging in the national forests will be shown in 95 Overman Hall.

The week's events are being sponsored by the University's Center for Environmental Programs and the Environmental Action Group, in cooperation with Undergraduate Student Government, the Student Environmental Action Coalition, the Women's Studies Program and the University Programmers Council.



Howie Wolke

# DATEBOOK

## Monday, April 17

**PERS Representative Visit**, orientation and information sessions, 11 a.m., noon and 3 p.m. sessions, Town Room, third floor, Union.

**Musical Performance**, The Kantorski-Pope Duo will perform, 7 p.m., Kobacker Hall, Moore Musical Arts Center.

**Earth Day Presentation**, "Healing The Earth: An Emerging Spirituality" presented by Dr. Paula Gonzales, founder of Earth Connection in Cincinnati, 7:30 p.m., 115 Education Bldg.

**International Film Series**, "Code Name Cougar," (1988) Chinese, 8 p.m., Gish Film Theater. Free.

## Tuesday, April 18

**Classified Staff Council Meeting**, 9 a.m.-noon, Taft Room, Union.

**Softball vs. Toledo**, 2 p.m., softball complex.

**Women's Tennis vs. Cleveland State**, 3 p.m., Keefe Courts.

**BGSU Planetarium Show**, "To Shine Almost Forever: the Incredible Lives of Stars," 8 p.m., BGSU Planetarium, 112 Physical Sciences Bldg. A \$1 donation is suggested.

**UAO Tuesday Talks Series**, "Peace House on Environmental Living," 9 p.m., Taft Room, Union.

## Wednesday, April 19

**College of Arts and Sciences Forum Luncheon**, "Training Public Administrators; the Post-Soviet Experience," featuring three Russian faculty members who are studying at the University. Lunch begins at noon, forum begins at 12:30 p.m., Towers Inn, McDonald West. Lunch is \$5 and can be charged to debit cards. For reservations, call 2-2340.

**Symposium on Employment Discrimination**, presented by the legal studies department, 1-3:30 p.m., 227 Olscamp Hall.

**Softball vs. Detroit**, 3:30 p.m., softball complex.

**BGSU Economics Colloquium Series**, "Recent Developments in Russia" presented by Irina Rogozina, visiting scholar, 3:30 p.m., 4000 Business Administration Bldg.

**Sigma XI Undergraduate and Graduate Research Competition**, Poster presentations of student research, 6-9 p.m., Northeast Commons.

**Earth Day Lecture**, "Wilderness on the Rocks" presented by Howie Wolke, co-

founder of Earth First!, 7:30 p.m., 1007 Business Administration Bldg. Free.

**Musical Performance**, Cluj String Quartet, 8 p.m., Prout Chapel. Free.

## Thursday, April 20

**Lenhart Classic Film Series**, "The Day the Earth Stood Still," 9 p.m., Gish Theater. Free.

## Friday, April 21

**Latino Issues Conference**, 1:15 - 5:40 p.m. Topics include "Ethnic Relations" and "Issues for Latinos," 101 Olscamp Hall. Call 2-2642.

**Lecture**, "Philosophy and National Socialism: The Development of Philosophy in Germany after 1933," Dr. George Leaman, Philosophy Documentation Center, 3 p.m., 301 Shatzel Hall.

**Women's Tennis vs. Western Michigan**, 3 p.m., Keefe Courts.

**BGSU Planetarium Show**, "To Shine Almost Forever; the Incredible Lives of Stars," 8 p.m., BGSU Planetarium, 112 Physical Sciences Bldg. A \$1 donation is suggested.

**UAO Drive-In Movies**, "Dumb and Dumber," 8:30 p.m., and "The Mask," 10:30 p.m., Perry Stadium parking lot. All films are \$1.50.

## Saturday, April 22

**Latino Issues Conference**, 10 a.m.-5:40 p.m. Topics include "Latinos in the Arts," "Latinos in the Community," and "Issues in Education," 101 Olscamp Hall. Call 2-2642.

**UAO Weekend Movies**, "Dumb and Dumber," 8 p.m. and 10 p.m., "The Mask," midnight, 111 Olscamp Hall. All films are \$1.50.

## Sunday, April 23

**BGSU Planetarium Show**, "The Little Star that Could," 7:30 p.m., BGSU Planetarium, 112 Physical Sciences Bldg. A \$1 donation is suggested.

## Monday, April 24

**Lecture**, "The United States and China: Trade, Human Rights, Security and Taiwan," Dr. Su Ge, Senior Fulbright Scholar, Johns Hopkins University, 10 a.m., Taft Room, Union.

**Edward Lamb Peace Lecture**, Laurie Garrett, author of *The Coming Plague*, 7:30



### Recreating a ballet

*Pas de Quatre*, a ballet that was originally performed in 1845 at Her Majesty's Theater in London by the most famous ballerinas of the time, will be performed at 8 p.m. Wednesday (April 19) in the Eva Marie Saint Theatre by four University advanced dance students. The dancers are, from left, Bea Roberts of Defiance, Jennifer Luntz of Canton and Heather Griffin and Christine Angevine, both of Oregon. Admission to the performance is free.

## Staff are reminded of procedures for tornado warnings in the area

Spring is when Mother Nature is at her loveliest but it can also bring violent weather, particularly tornados.

Although they can occur at any time during the day, tornados are most likely to form during the late afternoon on a hot day. Here are a few tips to prevent unnecessary confusion when a tornado does strike:

- Know the difference between a *tornado watch* and a *tornado warning*.

When a Tornado Watch is in effect for the area, it means that the conditions outside are favorable for tornados. Watch local television stations or listen to the radio for more information. A Tornado Warning means that a tornado has been spotted in the area. Seek shelter immediately. There is no time for shutting windows or protecting your property.

- Learn the tornado warning signals for your area.

The Bowling Green area has an alerting siren system in case of severe weather. When there is a tornado warning in this area, the sirens blow a continuous, steady tone for three minutes. On the first Saturday of every month around 10 a.m., the city of Bowling Green checks the system to make sure it is working properly. Since the sirens are sometimes hard to hear inside the buildings, new or renovated buildings on campus, such as Olscamp Hall, Founders, Eppler and the Field House, have interior voice-alerting systems.

- Determine the safest place to seek shelter.

If you are in a house, a basement underneath something sturdy is the best place to take cover. If you do not have access to a basement, a small room near the center of the house is best. Stay

away from windows and outside walls. Kneel down and protect the back of your head with your hands.

If you are at work, school or a shopping mall, be aware of designated tornado shelter areas. Go to the lowest level of the building. Stay out of large, open rooms such as auditoriums, gymnasiums and rooms with windows. Here on campus, there are several tornado signs posted in every building. Locate this sign and follow instructions.

If you are in a mobile home or a car, get out. Look for a safe structure or lay down in a low area such as a ditch. Watch out for any flooding that may precede the tornado. Do not try to outrun the tornado.

For further information about severe weather, contact the Environmental Health and Safety Department at 102 College Park, or call 2-2171.

## CLASSIFIED EMPLOYMENT OPPORTUNITIES

Posting expiration date for employees to apply: Noon, Friday, April 21

4-21-1	Clerk 2 pay grade 3 Parking and Traffic
4-21-2	Test monitor pay grade 6 Counseling Center
4-21-3	Typist 2 pay grade 4 School of Mass Communication part time

## FACULTY/STAFF POSITIONS

### Administrative jobs:

**Athletic Department:** Assistant coach, men's and women's swimming and diving (ten-month, full-time). Contact Personnel Services (2-8426). Deadline: May 5.

**Athletic Department:** Head coach, men's and women's swimming and diving. Contact Personnel Services (2-8426). Deadline: May 5.

**Division of Student Affairs/Office of Student Life:** Assistant director of student activities. Deadline: May 7 or until filled. Contact Personnel Services (2-8421).

**Housing and Residence Programs:** Coordinator of residence judicial programs and associate director of housing and residence programs, residence life. Contact Personnel Services (2-8421). Deadline: May 7 or until filled.

**Firelands College:** Director of clinical education for respiratory care technology in the Department of Applied Sciences. Contact Office of the Dean, Firelands College, 901 Rye Beach Rd., Huron, Ohio 44839. Position open until filled.

**Office of Admissions:** Admissions officer (nine-month, part-time). Contact Personnel Services (2-8426). Deadline: April 21.

### Faculty positions:

**College of Musical Arts:** Assistant professor, viola. Contact chair, Viola Search and Screening Committee, Office of the Dean, College of Musical Arts.