Monitor Newsletter February 27, 1995

Bowling Green State University

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University to meet, evaluate six presidential hopefuls

The university community will be given a chance to meet and submit their own evaluations of the six final candidates in the running to succeed President Paul Olscamp.

Starting Thursday, each of the candidates will make individual trips to campus for open forums as well as meetings with representatives of constituent groups, vice presidents, deans, chairs and community leaders.

All of the forums will be held from 1-2:30 p.m. at 113 Olscamp Hall and will be broadcast live to 324 West Building. Firelands. They will also be shown on Wood Cable Channel 24.

The Presidential Search Committee encourages the public to offer feedback about the candidates using evaluation forms available in the offices of every vice president, the Reserve Room of Jerome Library, Firelands College Library, Faculty Senate office and in the offices of Undergraduate Student Government and Graduation Student Senate.

Resumes of the six candidates are also available at those locations.

The six candidates, announced Feb. 20 by the Board of Trustees, are Betty Turner Asher, president of the University of South Dakota; David G. Carter, president of Eastern Connecticut State University; John R. Darling, chancellor of Louisiana State University, Shreveport; Lee B. J. Jones, executive vice president and provost, University of Nebraska System; Sidney A. Ribeau, vice president for academic affairs at California State Polytechnic University, Pomona; and Sharon A. Wallace, vice president for academic affairs at North Dakota State University.

The Presidential Search Committee received more than 100 nominations and applications for the positions, including candidates recommended by the executive search firm Spencer Stuart.

The six finalists were selected from a group of more than 12 individuals who were interviewed off-campus by the committee. A brief synopsis of their qualifications follows:

Betty Turner Asher has been president of the University of South Dakota since 1989 and was a professor of educational psychology and counseling. Her accomplishments at the university include increasing fund raising, enhancing research productivity and initiating a strategic planning process. Her previous positions include assistant chancellor for student affairs at Arizona State University and associate vice chancellor for academic affairs in the Minnesota State University system. She received a bachelor’s from Eastern Connecticut University and a master’s from the University of Nebraska Omaha.

John R. Darling was chancellor at Louisiana State University, Shreveport, since 1990 and is also a professor of international business and trade. His accomplishments include successfully confronting substantial state-mandated budget reductions and establishing strategic institutional planning and assessment. He has also served as provost and vice president for academic affairs at Mississippi State University.

He holds a bachelor’s from the University of Alabama at Tuscaloosa, a master’s from the University of Alabama at Tuscaloosa, and a doctorate from the University of Illinois at Urbana-Champaign.

Lee Jones has been in his current position at the University of Nebraska since 1985. He played a major role in securing funding increases and developed a comprehensive plan involving satellite technology and statewide university access. He is a professor of chemistry and has been vice president of research and economic development.

Sharon A. Wallace, vice president for academic affairs in the state of Nebraska, has served as chancellor at the University of Nebraska-Lincoln since 1990. She was named professor of chemistry in 1987 and served as a professor of chemistry and biochemistry from 1980 to 1987.

She received a bachelor’s from the University of Nebraska-Lincoln and a doctorate from the University of Illinois at Urbana-Champaign.

Betty Turner Asher, president of the University of South Dakota, has served as chancellor at the University of Nebraska-Lincoln since 1990. She is a professor of education and has been recognized for her contributions to education as well as her work as an advocate for students.

She received a bachelor’s from the University of Nebraska-Lincoln and a doctorate from the University of Illinois at Urbana-Champaign.

David G. Carter, president of Eastern Connecticut State University, has served as president of Eastern Connecticut State University since 1990. He is a professor of education and has been recognized for his leadership in higher education.

He received a bachelor’s from the University of Connecticut and a doctorate from the University of Connecticut.

John R. Darling, chancellor of Louisiana State University, Shreveport, has served as chancellor since 1990. He is a professor of education and has been recognized for his contributions to higher education as well as his work as an advocate for students.

He received a bachelor’s from the University of Southern Mississippi and a doctorate from the University of Southern Mississippi.

Lee Jones has served as chancellor at the University of Nebraska-Lincoln since 1990. He is a professor of education and has been recognized for his leadership in higher education.

He received a bachelor’s from the University of Nebraska-Lincoln and a doctorate from the University of Nebraska-Lincoln.
Gender equity report disagrees with senate study

A second group studying gender equity in faculty salaries at the University has concluded that there is no evidence of discrimination.

The Gender Equity Research Group (GERG), released its report Feb. 17 following an eight-month study.

The group was formed in July at the request of President Olsom, following the release of a report by an ad-hoc committee of Faculty Senate which claimed that there are significant salary and promotion inequities for female faculty.

"Overall, GERG concluded that there is no evidence to support an allegation of systematic gender discrimination in faculty salaries at BGSU," the newest report summarized.

While the group was initiated by Olsom, the committee members were nominated by chairs and deans and they had no contact with the president regarding the study, they said. Members were selected from the faculty based on their experience in statistical research.

"The group approached the project as a statistical research project with no preconceived ideas as to the outcomes," said Dr. William Balzer, chair of the psychology department and a GERG member.

The group reviewed literature regarding gender and salary equity and then conducted an analysis examining the relationship between a number of variables and salary. Those variables included years at the University, possession of a terminal degree, faculty rank, and gender.

"A promotion outcome study, conducted by GERG, indicated that there were no gender differences in the time to promotion, promotion rates or turnover rates for BGSU faculty," Balzer said.

The omission of rank from the analysis "gives the erroneous impression of a gender bias in salary even when the data set was constructed so that no gender bias could possibly exist. For these reasons GERG included faculty rank in its study," he noted.

Although the study does not show gender bias in the best female faculty in general, "gender discrimination could have occurred on an individual basis," he noted. "But individual cases would not represent errors of omission or commission within departments or schools and do not reflect a University-wide pattern."

The group recommends that the University "continue to identify, investigate, and remedy the isolated incidents."

The group will hold two open forums to discuss the report — from 2:30-4 p.m. on March 1 in 1007 Business Administration building and from 2:30-4 p.m. on March 2 in 121 West Hall.

Committee members are William Balzer, psychology; Nancy Boudreaux, applied statistics and operations research; Ann Marie Ryan, psychology; Deanne Snavely, chemistry; James Sullivan, applied statistics and operations research; and Robert Yonker, educational foundations and inquiry.

 Greeks donate more than $19,000 to organizations

The image of fraternity and sorority members partying their way through school has changed into one in which the students donate their time and money to local service projects.

The University's Greek community donated more than $19,000 last year to raise funding for organizations involved with the American Heart Association, Arthritis Foundation, Ronald McDonald House and for victims of alcoholism.

It was also volunteered more than 10,000 hours of their time to assist organizations including the American Red Cross Bloodmobile, Ohio Department of Transportation through Adopt-a-Highway, Humane Society and University. The largest fund-raising activity among fraternities was Pi Kappa Phi's Toy Toll Road, which raised in $4,500 to purchase Playards Units for the newly Handicapped (PUSH America).

Kappa Delta's Jail 'n Ball, which raised $1,185 to assist children, was tops among sorority efforts.

Each year campus sorority and fraternity chapters sponsor philanthropic projects with the intent of assisting various service organizations. Individuals also have donated in various projects, said Yvonne Canada, chapter development consultant, community service/philanthropy coordinator for Greek Life.

Greek life is a common thread in the formation of the diverse sorority and fraternity members are committed to, "Canada said. "These students are innovative, they can do anything, but everyone can do something."

ADLER

From page 1

works, including five operas, six symphonies, eight string quartets, six concerti, chamber music, choral music and songs.

His compositions have been performed by major symphonic, choral and chamber organizations in the United States and across the globe, including the New York Philharmonic, the Chicago Symphony, the Philadelphia Orchestra, the Houston Symphony and the Boston Pops.

He has received commissions and grants from a graduate organization as the National Endowment for the Arts, the Ford Foundation, the Rockefeller Foundation, the Rockefeller Philharmonic and the City of Jerusalem.

"He's very knowledgeable about music — especially 20th century music," said Richard Harris, a graduate student in Adler's seminar. "He can talk about the composers and the way they composed because he studied with many of them."

"Anytime a student has an opportunity to meet someone who has been composing, they should grab it," said Rachel Karp, a senior composition major. She is taking both of the classes Adler is teaching and said he had taught her the reason he was teaching this year. "It's actually a fabulous book for people who write," she said.

Kample said she is honing her skills in Adler's composition class through certain composing assignments. "He's put some limits on some of the materials that are allowed to do — specific parameters — and that's very challenging."

Adler's dedication to instruction and his passion for composition comes from a life with great deal of parental support and a sensibility for new ideas.

Born in Marahrens, Germany, in 1928, Adler and his family moved to Worcester, Mass., just after the start of World War II. He credits his father, Hugo Adler, with sparking the flame of interest that became the son's career and with helping him develop his talent.

Hugo was a cantor who composed liturgical music. He encouraged his son to play music as often as possible and found him a teacher who had been a student of mid-20th century composer Paul Hindemith. Later in his life, Adler studied with Hindemith himself.

While in high school Adler regularly wrote pieces for his school orchestra. When he was 16, the community orchestra performed one of his works. Adler was also a U.S. Army in 1945 and founded the first military symphony orchestra for which he received the Medal of Honor.

Adler also received an award from the American Academy and Institute of Arts and Letters in 1990, the Charles Ives Award, the Eastman Eisenhardt Award for distinguished teaching and has been named composer of the year by the Music Teachers' National Association and the American Guild of Organists.
Faculty workshop will provide training on new technology

University faculty will have the chance to look into the future of higher education through two programs scheduled this week.

"Teaching and Learning in Nontraditional Settings: Models of Off-Campus Programs," a live videoconference, will be shown via satellite from 2-4 p.m. Thursday (March 2) in 105 Oscamp Hall.

The broadcast, the second in the "Today in Higher Education" series from the College Board and PBS Adult Learning Satellite Service, will look at how institutions are meeting the challenge to teach nontraditional students effectively in nontraditional settings.

Leading practitioners from institutions across the country will describe their off-campus programs and discuss the ingredients that make them successful.

The videoconference is sponsored by the BGSU 2010 Committee and Continuing Education, International and Summer Programs.

To learn how the new technology at Bowling Green can be used to serve students, faculty are invited to participate in a workshop from 1:30 p.m. to 3 p.m. on Friday (March 3) in 105 Oscamp Hall.

Equipment demonstrations and hands-on practice time will be combined with discussion of effective methods for incorporating new technologies with teaching styles.

Some of the areas that will be explored in the workshop include classroom use of computer technology, laser disk, video presenters and an introduction to teleteaching. Faculty members will also share their strategies and instructional techniques.

Registration is required as space is limited. Call 2-5181 to reserve a seat.

A workshop is offered from 8 a.m. to 4:30 p.m. at the Bowling Green Library, 1218 Library Ave.

"Off-Campus Learning Programs designed to answer insurance questions",

The University's personnel office and Blue Cross/Blue Shield of Ohio will be holding a series of educational meetings to provide an overview of the new Super Blue Plus Plan and to allow an opportunity for questions.

The meetings are scheduled on the following dates:

- Feb. 27 - 11 a.m. to 3 p.m., Firelands Campus.
- Feb. 28 - 11 a.m. to 3 p.m., Ohio Suite, University Union.
- March 2 - 11 a.m. to 3 p.m., 112 Life Sciences Building.
- March 6 - 11 a.m. to 3 p.m., 1007 Business Administration.
- March 7 - 11 a.m., 1007 Business Administration, and 1:30-3:30 p.m., Ohio Suite, University Union.
- March 8 - 8:30-10:30 a.m., 219 Oscamp Hall.
- March 10 - 1-3:30 p.m., College Park Office Building.

Administrative Staff Council accepts nominations

Ballots will be sent to all administrative staff members soliciting nominations for membership on Administrative Staff Council. ASC represents administrative staff members by promoting their general welfare, seeking professional development opportunities, maintaining communication among staff members and reviewing, initiating and making recommendations on institutional policies. Council members serve three-year terms.

Representatives will be elected to fill 10 vacant seats in the following areas:
- Academic Affairs (3)
- Firelands (1)
- Operations (1)
- Student Affairs (1)
- Business Affairs (3)
- Student Affairs (2)
- Business Affairs (2)

Nomination ballots should be returned to Barb Keeley, ASC Secretary, 102 Health Center, by March 3.

Comediennes, improv troupe slated for Women's History Month

How do you alter the perception that feminists have no sense of humor? Listen to some of the female comedians and humorists scheduled to visit campus during March.

"Out of the Mouths of Babes," a series of programs that looks at women and humor, is the theme for this year's Women's History Month events.

Events are scheduled that examine everything from women in comic books to rare footage of women comics in silent films. There will be a performance by the San Francisco Bay area comedy group Over Our Heads and an improvisational comedy workshop for aspiring comedienne.

Capping the series will be an appearance by standup comedienne Suzanne Westenhofer, who has starred in her own HBO special.

"There's an explosion in women comedienne," said Dr. Ellen Berry, director of women's studies. "Look at the popularity of comedienne like Brett Butler. It's a timely topic, but it's also a topic that tends to be trivialized. We have to combat the stereotype that feminists have no sense of humor; we want to convey that we as women do have a sense of humor." Events begin at 4 p.m. March 1 with a lecture on "Feminist Parody in Contemporary Women's Comic Books" by Anamari Pitarski, English, in the Faculty Lounge of the University Union.

Over Our Heads will perform from 9-11 p.m. March 3 in the Ice Arena Lounge and at 8 p.m. March 4 at College Union. "Over Our Heads," located at 126 E. Wooster Street in Bowling Green. Three members of the improvisational comedy group, Teresa Chandler, Annie Larson and Marion Damon, will appear.

From noon-5 p.m. on March 4, Over Our Heads will conduct an improvisational comedy workshop for aspiring comedienne from noon-5 p.m. in the Ohio Suite of the University Union. Enroll is limited to 30 participants and advance registration is required. For information, contact the

Classified Staff Council accepting nominations

Self-nominations for open seats on Classified Staff Council are being accepted from now until March 20.

Seven new, three-year terms and two unexpired one-year terms are available for representatives from the following areas: General office of planning and budgeting (three-year term), auxiliary support services — food (three-year term), auxiliary support services — food (one-year, unexpired term), operations — physical plant (three-year term), operations — physical plant (one-year, unexpired term), academic affairs (three-year term), student affairs (three-year term), auxiliary support services — non-food (three-year term), operations/management support services (three-year term).

Any classified staff person who wishes to run for one of these positions must send his/her name, job title, department, years at the University and campus phone number to: CSC Elections, P.O. Box 91, Bowling Green State University.

Ballots for voting on the nominees will be mailed out to all classified staff April 13 to be returned by April 25. For further information contact Jim Lein at 2-7894.

Long-service employees can increase annuities

A special catch-up election for tax deferred annuity contributions is available for long-service employees of the University.

Tax deferred contributions to the University's annuity program are usually limited to an annual amount of the lesser of 20 percent of pay or $10,000. However, under the 15-year rule, an employee may exceed this limit if he/she has at least 15 years of service with the University and has not made the maximum annual contributions in prior years.

In order to determine the annual contribution limit, a calculation of the maximum exclusion allowance should be made by the Internal Revenue Service rules and regulations that apply to tax deferred contributions. Information about the 15-year rule is usually available from the insurance companies or investment firms that participate in the University's tax deferred annuity program. A listing of the names and telephone numbers of participating contractors in the Bowling Green program is available from the benefit office.

Training programs offered to faculty and staff

Two training programs will be offered to faculty and staff next week.

A financial planning seminar will be offered from 10 a.m. to noon March 8 (Wednesday).

Bill Harris of Asset Dynamics Inc. will help attendees gain a healthier attitude toward money and provide financial strategies to achieve individual financial goals.

A campus sexual assault awareness workshop will be held from 11:30 a.m. to 1:30 p.m. March 7 (Tuesday).

The workshop, presented by members of Coalition Against Sexual Offenses, will provide a basic overview of sexual assault issues, campus and community resources and suggestions on how to assist a student who has been sexually assaulted.

Both programs are free and will be held in the Personnel/Conference Training Center in the College Park Office Building.
DATEBOOK

Monday, Feb. 27

Guest Speaker, "Managing Cross-Border Pollution: Integrating Environmental Science and International Policy" presented by Dr. Alan Schwartz, professor of biology and director of environmental studies at St. Lawrence University in Canton, New York, 7:30 p.m., 095 Overman Hall. Free.

International Film Series, "Tangos: The Exile of Gardel" (1975) Argentine-French film directed by Fernando Solanas. 8 p.m., Gish Film Theater. Free.

Tuesday, Feb. 28

Library Computer Seminar, Health Sciences Databases, 10 a.m., Jerome Library Conference Room. To register, call 2-2362. Walk-ins welcome.

Library Computer Seminar, Arts and Humanities Databases, 2 p.m., Jerome Library Conference Room. To register, call 2-2362. Walk-ins welcome.


Wednesday, Mar. 1

Library Computer Seminar, Social Sciences Databases, 10 a.m., Jerome Library Conference Room. To register, call 2-2362. Walk-ins welcome.

Guest Speaker, James Collins, professor of management at the University of California, Los Angeles, will present "Crime In America," 1 p.m., 117 Ossamp Hall.

Library Computer Seminar, Exploring the Internet via the OhioLINK Gopher, 2 p.m., Jerome Library Conference Room. To register, call 2-2362. Walk-ins welcome.

Women's History Month Speaker, "Feminist Parody in Contemporary Women's Comic Books" presented by BGSU faculty member, Annette Pianini, 4 p.m., Faculty Lounge, Union. Free.

Women's Basketball vs. Miami, 7:30 p.m., Anderson Arena.

Thursday, Mar. 2

Library Computer Seminar, Government Documents Databases, 10 a.m., Jerome Library Conference Room. To register, call 2-2362. Walk-ins welcome.

Library Computer Seminar, Business Databases, 1 p.m., Jerome Library Conference Room. To register, call 2-2362. Walk-ins welcome.

Lenhart Classic Film Series, "Joan of Arc" (1948) directed by Victor Fleming and starring Ingrid Bergman, 9 p.m., Gish Film Theater. Free.

Friday, Mar. 3

Women's and Men's Swimming hosts Ohio Senior Championships, 9 a.m., Cooper Pool, Student Recreation Center.


Men's Tennis vs. Ferris State, 3 p.m., YMCA Findlay.

Guest Recital, The Cleveland Duo with saxophonists James Umbreil will perform, 4 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

Hockey vs. Lake Superior, 7 p.m., ice arena.

Hollywood Comedies of the 1930s Film Series, "My Man Godfrey" directed by Gregory La Cava, 7:30 p.m., Gish Film Theater. Free. BSGU Planetarium Show, "To Shine Almost Forever: The Incredible Lives of Stars," 8 p.m., BSGU Planetarium, 112 Physical Sciences Bldg. A $1 donation is suggested.

Theatre Production, "Children of a Lesser God" will be presented by the Fairmount Theatre of the Dead, 8 p.m., Eva Marie Saint Theatre. Performances will be presented simultaneously in American Sign Language and spoken English. Tickets are $6 for adults and $4 for students and senior citizens. For more information, call 2-2719.

Saturday, Mar. 4

Women's and Men's Swimming hosts Ohio Senior Championships, 9 a.m., Cooper Pool, Student Recreation Center.

Women's Studies Workshop, the improv group Over Our Heads will conduct a workshop for aspiring comedienne, noon-5 p.m., Ohio Suite, Union. Pre-registration is required and enrollment is limited. For information, call 2-2719.

Women's History Month, "Out of the Mouths of Babes" series presents Improv Night with the Bay Area Women's comedy group, Over Our Heads, 9 p.m., ice Arena lounge. Free.

Exhibition, BSGU's Undergraduate Art and Design Exhibitions opening will be held, 1:30-4:30 p.m., Dorothy Uber Bryan and Willard Wankleman galleries in the Fine Arts Center. Free. Concert, Venti da Camera, the faculty woodwind quintet, will perform, 4 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

BSGU Planetarium Show, "To Shine Almost Forever: The Incredible Lives of Stars," 7:30 p.m., BSGU Planetarium, 112 Physical Sciences Bldg. A $1 donation is suggested.

Monday Mar. 6

Library Computer Seminar, Business Databases, 10 a.m., Jerome Library Conference Room. To register, call 2-2362. Walk-ins welcome.

International Film Series, "Malina" (1991) Austrian-German film directed by Werner Schroeter, 8 p.m., Gish Film Theater. Free.

FACULTY/STAFF POSITIONS

Administrative staff positions:

Registration and Records: Registrar. Contact Office of Planning and Budgeting (2-8262). Deadline: March 10.


Residential Services: Residence hall director 1; residence hall director 2; complex coordinator (anticipated vacancies), ten-month, live-in positions. Contact Rich Hughes (2-2456). Deadline: March 6 or until filled.

Faculty positions:

History: Assistant professor (tenure-track, full-time). Contact Dr. Donald Nieman, history (2-2030). Deadline: March 1 or until filled.

Political Science: Assistant professor (tenure-track, full-time). Contact Dr. Roger Anderson, political science (2-2921). Deadline: March 31.