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Monitor Newsletter January 09, 1995

Bowling Green State University

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**Campus restaurants, carnivals benefit from this cook’s creations**

If you ate a burrito or taco at a local festival or sampled the Mexican deep-fried ice cream in one of the residence hall dining rooms, there's a good chance you were enjoying the work of Tila Torres, food service. Torres, a food-operations manager for Campus Dining at the University of Toledo, is an expert in Mexican cooking.

In addition to her full-time job at the university, Torres operates the taco wagon at fairs and festivals with her sister, Rita, and mother, Nolina Torres. Each woman handles an aspect of the job, from purchasing ingredients to assembling the finished product.

The taco wagon is called Tila’s Tacos, Burritos and More. Torres credits good friends in Perrysburg for their Mexican cuisine at Citifest in Toledo, the Walleye Festival in Clinton, Pemberville’s Free Fair and many others, including festivals in their hometown of Genoa.

They also contributed actual labor by spurring up the former doughnut stand and decorating it with gaily painted chili peppers. All the food the Torreses serve at the stand is homemade. Her mother makes frequent trips to Mexico and Texas and brings back spices and seasonings for an authentic, savory taste. Cumin, garlic, cilantro, special “redder, stronger chili powder,” are combined to give sauces a signature flavor.

Torres has been cooking since she was a child. She learned from her mother, who was an exacting teacher, according to Torres. She taught her to make tortillas, for instance, and told her to get it “right,” she said. She got her first restaurant job at 15 after her father died, and worked her way up to manager.

Recently, she helped plan a Mexican theme dinner in Kreischer Quadrangle with Ramon Llanas Jr., food service manager, and his mother, Vicki, where they served traditional foods such as menudo, a tripe stew, homemade refried beans and chicken mole. Torres contributed her fried ice cream. “That was a wonderful dinner,” commented Dave Maley, food service manager.

Torres’s latest venture in cooking demonstrations was in November when she appeared on “It’s About You” hosted by Dancie Moore and Mike McKeel on WFND-TV, channel 47. For the show’s cooking segment, called “Feast from 47,” she prepared Chicken Fideo, a cassarole with noodles, her fried ice cream and Nopaleitos, a cactus dish made with potatoes. For the show, she used canned cactus which can be purchased in the grocery store. But Torres’s family uses cactus cut from the field and actually washed in an old wringer washing machine to remove the prickles. “I usually don’t tell people what’s in the dish before they’ve tasted it. Then I tell them they just ate cactus, and they’re very surprised. But that’s our vegetable.”

Homemade salsa is Tila Torres’s specialty — she often makes it by the gallon. Torres also makes and sells salsa.

“Was my sister at the taco wagon and in her catering she gets to cook, and in her demonstrations she gets to teach. I like to do a lot of different things. That’s been the tradition in our family. We’ve always been hard workers,” she said — Bonnie Blankenship

**University’s severe weather policy is defined in time for winter’s wrath**

Although the weather has been mild compared to last winter, snow and ice are bound to arrive before spring. In preparation, the university has released a new, updated severe weather policy.

Because of the confusion during last winter’s harsh weather about who was required to report to work when and under what conditions, administrative and classified staff councils felt some changes and clarifications to the policy were needed.

The following policy was adopted and is now included in the administrative and classified staff handbooks:

“On occasion weather conditions develop which may cause employees to experience difficulty in getting to work on time. Extreme weather conditions may also cause the university to be closed. Even when situations such as these occur, many essential functions at Bowling Green State University must continue to operate. These include the preparation and serving of meals to the students, the provision of lighting and heating to University buildings, law enforcement and public safety, snow removal from parking areas and sidewalks, and other essential activities.

“The University closes only in times of emergency. If weather or other conditions warrant limiting University activities, a decision will be made to either operate classified staff offices or to close them both. If closure is determined, only designated emergency employees are expected to report to or remain at work. Designated emergency employees are those individuals who have been issued ID cards identifying them as such.

“Designated classified staff who work during emergencies will be paid two-and-one-half times their hourly rate of pay for all hours worked during the emergency. Administrative staff will receive time off at the rate of two hours off for each hour worked. Designated employees will be paid straight time from the start of the shift until they actually arrive, should they be delayed.

“During periods of severe weather when no emergency is declared, employees who report to work at a reasonable time during their workday will be compensated for the entire day. For example, an employee who normally works from 8 a.m. to 5 p.m. and reports to work at 10 a.m. will be paid for the entire workday. An employee who reports to work at 1 p.m. will be paid for half the workday. Those employees unable to report to work may use accrued but unused vacation, compensatory time or personal leave for that day to complete a full 40-hour work week, or the day may be accounted for as leave without pay.

“If an emergency is declared during regular work hours … employees may be dismissed only after an announcement by each area vice president or his/her designee.”

If an early release is announced, University employees on the job will be paid for the remainder of the day. Employees who desire to leave work before an early release announcement is made may request this from their immediate supervisor. If approved, these employees may use accrued but unused vacation, compensatory time or personal leave for that day to complete a full 40-hour work week, or the day may be accounted for as leave without pay.

Notification of closure will be given to the Campus Fact Line (2-2445); radio stations WFAI-AM (680), WFOB-AM (1430), WSFD-AM (1370), WOHO-AM (1470), WOCA-AM (1230), WinFM-AM (1080).}
Scholarship gets a boost

Faculty Senate's scholarship fund is a little fatter than when it was first established last semester, thanks to donations pledges and market gains during a recent campaign. Former Faculty Senate president Benjamin Muego presents one of the first donations to the scholarship fund to current president Dorothy Behling.

Booklet available to faculty and staff lists upcoming development seminars

The 1994-95 Personnel Services training and development programs booklet is available at Personnel Services, 100 College Park Office Building. Employees may also call 2-8421 and request that a booklet be sent to them in campus mail.

The booklet lists free training and development programs offered by Personnel Services and adult wellness programs and professional development programs which charge small fees.

Free training and development programs scheduled for January include a session titled "Personnel Policies and Procedures" and two sessions on sexual harassment, one designed for all employees and another designed for managers and supervisors only.

All three programs will be held in the Personnel Training/Conference Center at the College Park Office Building.

The sexual harassment seminar for all employees will be held from 1-3 p.m. on Jan. 18. Marshall Rose, affirmative action, and Patricia Patton, personnel, will provide employees with a definition of sexual harassment, the understanding of University policy relating to sexual harassment and information on the complaint avenue available to individuals if sexual harassment occurs.

The managers and supervisors session on sexual harassment will be held from 9-11 a.m. on Jan. 24. Led by Nancy Footer, University general counsel, this session will help individuals recognize sexual harassment and offer a group discussion on the liability of managers and the institution.

Personnel Policies and Procedures will be held from 1:30-4:30 p.m. on Jan. 24 and again from 9 a.m.-noon on Jan. 26.

The sessions will provide employees such information as how Personnel Services can assist them in their jobs, who they should talk to and how to retrieve information. The sessions will also define policies regarding audits, performance appraisals, discipline procedures and market adjustments.

Personnel Services sessions for February include Campus Sexual Assault Awareness, Interviewing Skills for Employees, Selection and Hiring for Supervisors, Diversity Training, Disability Awareness and A New Approach to Handling Stress At Home and At Work.

To register for any of the free sessions offered by Personnel Services, call Yolanda Patton at 2-8421.

Some of the adult wellness programs being offered by Continuing Education this semester include aromatherapy, ballroom dancing, body sculpting, Chinese tai ji, golf, karate, massage and yoga.

Presidential search focuses on 25 candidates

The effort to find the next president of the University is narrowing. The Presidential Search Committee, which met Dec. 9, has reviewed more than 100 applications and nominations and has identified approximately 25 candidates to consider closely.

During the next two months, the committee will be investigating those candidates in more detail with consultant Ron Zera of the international executive search firm Spencer/Stuart of Dallas, Texas, which the University hired to assist in the search for a successor to Dr. Paul J. Olcamp.

Because the search has been established as an open process, additional applications and nominations will continue to be accepted until the position is filled. Therefore, the committee may be adding other individuals to the group of finalists.

The next meeting of the Presidential Search Committee will be held at 9:30 a.m. Friday (Jan. 13) in the Chart Room of McFall Center.

The committee is chaired by Board of Trustees President Judge C. Ellen Connally of Cleveland and includes representatives of the faculty, students, alumni, trustees and the University Foundation Board of Trustees.

Library dean candidates to give presentations

Four semifinalists are in the running for the position of dean of Libraries and Learning Resources.

The candidates are Dr. Dennis East, interim dean of Libraries and Learning Resources; Dr. Linda Dobb, assistant university librarian at San Francisco State University; Dr. Deborah Leather, director of Cook Library at Towson State University; and Dr. Stephen Zink, interim dean of libraries at University of Nevada.

"We are enthusiastic about their leadership qualities and how they might guide BGSU into the future," said Dr. Edmund Danziger Jr., chair of the Libraries and Learning Resources Dean Search Committee.

The four were selected from a field of 35 applicants after the search committee reviewed files and made several follow-up calls to references.

The semifinalists' vitae are available for review in the Library Reserve Room and at the Office of the Vice President for Academic Affairs.

Each candidate will be on campus for two days this month during which they will give a public presentation. The search committee encourages faculty and staff to meet with the candidates, listen to their presentations and ask questions.

Each of the presentations will be held from 8:30-9:30 a.m. in the Library Conference Room on the following dates:

- Wednesday, Jan. 18 (Linda Dobb); Tuesday, Jan. 24 (Deborah Leather); Friday, Jan. 27 (Steven Zink); and Tuesday, Jan. 31 (Dennis East).

Those with questions or concerns regarding the procedures may call Danziger at the history department (2-0300) or contact him via e-mail (edanzig@bgnet).

Band scholarship to honor Mark Kelly

An endowed scholarship account has been established to honor Mark S. Kelly, who retired last summer after serving 28 years as director of University bands and professor of music education.

The scholarship, initiated by the Alumni Band Board of Directors, will be awarded annually to musically talented members of the University bands program.

A goal has been set to raise $20,000 for the scholarship fund, which will be administered by the development office. More than $13,000 has been committed so far.

Annual scholarships will be awarded from the interest generated by the scholarship account. The number and amount of scholarships will depend upon the amount of money raised for the fund, according to Dr. Robert Thayer, alumni/development officer, College of Music and the Arts.

Kelly, known affectionately as "Chief," was the recipient of several awards during his tenure. He continues to teach on a part-time basis under the supplemental retirement program.

Those who wish to contribute to the Mark S. Kelly Scholarship may make their checks payable to the Bowling Green State University Foundation Inc., c/o Mark S. Kelly Scholarship, Millet Alumni Center, Bowling Green, Ohio 43403.

WEATHER

From the front

(1330), WBGU-FM (88.1), WLQR-FM (101.5), WRON-FM (93.5) and WGTE-FM (91.3); three Toledo television stations (channels 11, 13 and 24) and WBGU-TV. Every effort will be made to notify these media by 7 a.m. the day of closing.

Firelands severe weather policy

At Firelands campus, only essential personnel will be required to report to or stay at work if classes are cancelled due to severe weather or other emergency condition.

Dr. Darby Williams, dean of Firelands College, and the director of budget and operations will make the decision to close. They will make every effort to notify radio stations by 7 a.m. for cancellation of morning classes, by noon for afternoon classes, and by 3 p.m. for evening classes.

The stations to tune to for Firelands closing information are WEBC-AM (1450), WCPZ-FM (102.7), WWKR-FM (94.5), WVAC-AM (1510), WKRL-FM (85.3), WEOL-AM (930), WNWN-FM (107.3), WNNR-FM (821), WFRO (900 AM, 95 FM), WRKG-AM (1380), WNPC (1340 AM, 101.3 FM), WNCG-FM (100.9).

When a snow emergency has been declared in Erie County, the college will be closed. If the emergency is in the employee's county of residence, other than Erie County and where an emergency has not been declared in Erie County, the employee will not be charged leave while the emergency is in effect and for one hour after the emergency has been lifted.

Once an emergency has been lifted, Firelands employees are expected to report to work within one hour. If less than two hours' work time remains when the emergency is lifted, employees will not be required to come to work.
Trustees set aside $2.4 million for improvements to residence halls

Students living on campus received a kind of Christmas gift from the University's Board of Trustees last month.

At their Dec. 16 meeting, trustees approved an auxiliary improvement budget of $3.3 million, of which $2.4 million will be earmarked for improvements to the residence halls. Most of the residence hall expenditures, $1.1 million, will be spent on new pluming for the shower enclosures in McDonald North and Harshman Bromfield halls. Other improvements to the residence halls will include new carpeting, water heaters, trash containers, paint and a sprinkler system in Offenhauer Hall.

The rest of the improvement budget will be used for such items as kitchen equipment in the University’s inventory management system upgrade at the Rec Center, a new truck and a warehouse extension for Central Stores, replacement of equipment and renovation of the running track at the Student Recreation Center and installation of a press box and a grandstand at the softball field.

This year’s improvement budget is almost $1 million more than was set last year. The trustees also approved a personnel budget at the same level as last year. A salary base of $71.5 million was budgeted for main campus and $3.4 million was budgeted for Firelands. It allows for some reallocation within vice presidential areas but does not provide for new positions.

This year’s personnel budget still reflects reductions undertaken three years ago. About 150 positions eliminated since then have not been replaced.

In other business, trustees approved the sale of two small parcels of land in the City of Bowling Green so new curb cuts may be constructed at two intersections along Thurnin Avenue.

The land, less than 5 feet square, was priced at $300 by the Ohio Department of Transportation.

The December meeting was a groundbreaking one for two constituent groups on campus. For the first time, administrative and classified staff councils were asked in absentia to the Board of Trustees and will be provided the same opportunity at future meetings.

"We were pleased to be given a voice on interoffice matters now as a voice at the Board of Trustees," said Pat Green, chair of Administrative Staff Council.

Kathy Eninger, chair of Classified Staff Council, expressed similar satisfaction and also thanked President Oelschlagel for his assistance in obtaining an office for the group. The office is located in room 13, College Park.

FACULTY/STAFF PUBLICATIONS

Brent B. Nicholson, legal studies, presented "Recent Delaware Case Law Regarding Directors Duties of Care" in The Delaware Journal of Corporate Law.

William Speer and Daniel Brabier, both of education curriculum and instruction, will serve as co-editors and co-authors of a six-section investigations section of Teaching Children Mathematics for 1995-96 and 1996-97. This section is a regular feature appearing in each of the nine issues published annually.

Cindy S. Gillespie, education curriculum and instruction, co-authored "A Look at the Newberry Medal Books from a Multicultural Perspective" in The Reading Teacher in September.

SHERON P. BROWN, educational foundations and inquiry, authored "Rethinking the Role of Secondary Education: Educators Bridging the Gap Among Women" in the Nov. 1 issue of American Secondary Education.

Carolyn J. Palmer, higher education and student affairs, authored "A Commentary on How a Higher Education Institution's Halls in Tinking Socks in October."


William K. Baltzer, psychology, co-authored with Leslie Hammer, Ken Summer, Todd Bingham, Sandra Partain and Pat Raymark "Effects of Cognitive Feedback Components, Display and Elaboration on Performance" in Organizational Behavior and Human Decision Processes. He also published "Teaching, Teaching Load and Faculty Workload" in American Psychological Association Science Agenda in May.

Richard Kennell, music, presented a "Deviant Tradition in Education: What We Can Learn from Musicians" at the Conference of the Institute for the Study of Postsecondary Pedagogy sponsored by the State University of New York in New Paltz, N.Y., in November.

Virginia Mark, music, served as adjudicator on the Music Teachers National Association State Collegiate Artist Competitions at Eastern Michigan University, Nov. 5.

Marilyn Shrude, music, served as visiting guest composer at the Oberlin Conservatory of Music, Nov. 11-12.

Herbert Spencer, music, taught and gave master classes at The Royal Conservatory of Music in Brussels, Belgium, Nov. 12 through Dec. 2.


Roger V. Bennett, educational administration and supervision, presented "Empowering Individual Students, Faculty and Collaboratives" at the 1994 International Experiential Learning Conference in Washington, D.C., Nov. 11.

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FACULTY/STAFF PRESENTATIONS


Jane S. Schimpf, food operations, presented "Look Out Business and Industry, Here We Come" at the Society for Food Management annual conference in Orlando, Fla., in October.

Ed Brenchtler, environmental health and safety, gave a presentation titled "Reading, Writing and Records" at the annual symposium of the Ohio Radiologic Materials Users Group, Columbus, Nov. 3.

Shirley E. Oster and Virginia S. Martin, both English, presented a paper titled "Models for Change: Revision of an ESL Instruction Program at the regional conference, Midwest Teachers of English to Speakers of Other Languages, St. Louis, Mo., Nov. 4. Oster also presented "Contrastive Rhetoric: Myths, Facts and Applications" at the Ohio Teachers of English to Speakers of Other Languages conference, Nov. 12. She also convened a panel for a National Conference on Teacher Preparation Programs in Ohio at the same conference.

Patricia Reed, educational administration and supervision, spoke on the "Professionalization of Teaching in the United States" at a conference held in Baltimore, Maryland.

Brent B. Nicholson, legal studies, presented a paper on "Enforcement of Settlement Agreement Allocations Under Section 104(a)(2) of the Internal Revenue Code" at the annual meeting of Tri-State Academy of Legal Studies in Business.

Stephen M. Quilty, aerotechnology, presented and conducted a workshop session on "The Future of Interactive General Education" at the Federal Aviation Administration/American Association of Airport Executives, Airport Safety and Management Manager School in Jacksonville, Fla., in October. He also presented and conducted a workshop session on "Developing Training Programs for Your Workforce" at the same conference.

Michelle Simons, financial aid and student employment, presented "You Can't Always Get What You Want," a workshop session on the development of campus-based training sessions for supervisors of student employees at the annual meeting of the National Association of Student Employment Administrators in St. Louis, Mo., in November.

Eldon Snyder and Eline Spreitzer, both of sociology, presented "Multiple Interpretations of Sport Injuries" at the North American Society for Sociology of Sport conference, Savannah, Ga., Nov. 9-12.

Burton Beerman, music, presented concerts, seminars and master classes at Governors University in Providence, R.I., Nov. 10 and 11.

Emily Freeman Brown, music, conducted two concerts with the Toledo Symphony in November, including a performance for at Tecumseh, Mich., and a pops concert at the Masonic Auditorium. Brown conducted the South-West Regional Orchestra at Cincinnati on Nov. 19-20. She also conducted a concert with the Toledo Symphony Orchestra on Dec. 1 at Ewphorist Methodist Church.

Donald D. Gehring, higher education and student affairs, presented "Legal Issues in Allied Health Education" at the Pharmacy Technician Educators Council's annual meeting held Aug. 12 in Cleveland. He also presented "Academic Freedom/Legal Issues" for the faculty of Lorain County Community College in Elyria on Sept. 15, and conducted a faculty development workshop on "Legal Issues in Academic Affairs" at Lakeland Community College, Mentor, Sept. 14.

William K. Baltzer, psychology, presented "The Evaluation of a Computer Based Case Study Across Three Cultures" with Michael J. Wrennall and Roger Slotman at the APITPE Conference, Brisbane, Australia, in June.


Ann Marie Ryan, psychology, with Lisa Freidel and Alice Phlilbin presented "Career Stage and Job Satisfaction" at the 102nd APA Convention, Los Angeles, Calif. Aug. At the same conference, she presented "Workplace Integrity: Differences in Perceptions of Behaviors and Supplementary Workers" with Stephanie Brutus, Diane Duam, Michele Brooke, Mark Schmit and Sheila McCormick, and "Frame-of-Reference Effects on Personality Scale Scores and Effective Reactions" with Sandy Hammer, Mark Schmit and Ann Powell. Ryan also presented "Five Big Research Questions About the Big 5 in Personality Selection" with Mark Schmit for the Southern California Personnel Testing Council, Aug. 11.
DATEBOOK

Monday, Jan. 9
- Gymnastics hosts Ohio State, 6 p.m., Epler Center.
- Women's basketball hosts Siena College, 7:30 p.m., Anderson Arena.

Wednesday, Jan. 11
- Men's basketball hosts Central Michigan, 7:30 p.m., Anderson Arena.

Thursday, Jan. 12
- Film, "The Birds" at 7 p.m., followed by "Rope" at 9:15 p.m., both by Alfred Hitchcock, Gish Film Theater. Free.
- Meeting, Presidential Search Committee, 3-5 p.m., Chart Room, McFall Center.
- Gymnastics hosts Ball State, 6 p.m., Epler Center.
- Film, "Min and Bill" (1930s comedy), 7:30 p.m., Gish Film Theater. Free.

Saturday, Jan. 14
- Hockey hosts Miami, 7 p.m., ice arena.
  - Men's and women's indoor track hosts Western Michigan/Findlay, 11:30 a.m., University Field House.
  - Piano master class with Jerome Rose, artist-in-residence, 2 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.
- Film, "My Little Chickadee," 7:30 p.m., followed by "Andy Hardy Meets Debutante," both 1940s comedies, 8:45 p.m., Gish Film Theater. Free.

Sunday, Jan. 15
- Recital by trombonist Joel Pugh, instructor, musical arts, 4 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

Monday, Jan. 16
- Martin Luther King Day — holiday for faculty, staff, students.

Tuesday, Jan. 17
- People for Racial Justice, 1-2 p.m., Taft Room, University Union.
- Classified Staff Council, 9 a.m.-noon, Taft Room, University Union.
- Faculty Senate, 2-3 p.m., Assembly Room, McFall Center.

Continuing Events
- Exhibition, "The Decade of Painting: Austria 1980 to 1990," a survey of recent art sponsored by the Austrian Cultural Institute, and "Dale Daniel Leys, Drawings," through Feb. 9, Dorothy Uber Bryan Gallery, Fine Arts Center. Fine Arts Center galleries are open 9 a.m.-4:30 p.m. weekdays and 2-5 p.m. Sundays. Galleries will be closed Jan. 16.
- Exhibition, "You're under a spell," an installation of work by Geo Raica, through Feb. 9, School of Art Gallery, Fine Arts Center.

- Items submitted for datebook must be sent in writing to Monitor, 516 E. Wooster St., Bowling Green, Ohio 43402. Deadline: Jan. 16.

OBITUARIES

Vincent Junk
- Vincent G. Junk, 88, of Custard, died Dec. 8 at Wood County Hospital. He was an auto mechanic for the athletic department until he retired in 1973.

Margaret Lang
- Margaret Lang, 81, of Middleton Pike, died Dec. 21 at St. Luke's Hospital in Maumee. She had worked in food services at the University for more than 15 years until her retirement in 1982. Memorials may be made to the Haskins Federated Church elevator fund.

Gary Palmisano
- Gary Palmisano, 42, of Bowling Green, died Dec. 8 at Wood County Hospital. He had been coach of the University soccer team since 1978 and had served as an assistant coach from 1975-78. Memorials may be made to the Gary Palmisano Soccer Stadium Fund, c/o the athletic department.

Dorothy Roberson
- Dorothy M. Roberson, 67, of Bowling Green, died Dec. 9 at Wood County Hospital. She worked at the University from 1960 until her retirement as housekeeping manager in 1987. Memorials may be made to the Wood County Chapter of the American Heart Association.

Manuel Swepe
- Manuel Swepe, 63, of Jerry City, died Dec. 24 at his residence. He worked in the maintenance department at the University until his retirement in 1991.

Ercell Voland
- Ercell Voland of Custard, died Dec. 2 at his residence. He worked as a night manager and recreation facilities manager at the University from 1960 until his retirement in 1979. Memorials may be made to Bridge Hospice of Wood County, 1616 E. Wooster St., Bowling Green, 43402.

CLASSIFIED EMPLOYMENT OPPORTUNITIES

Posting expiration date for employees to apply: Noon, Friday, Jan. 13

1-13-1  Account Clerk 1  pay grade 4  Academic Budgets  part-time

1-13-2  Secretary 1  pay grade 6  Recreational Sports

1-13-3  Secretary 2  pay grade 7  Visual Communication and Technology Education

1-13-4  Word Processing Specialist 1  pay grade 5  Instructional Services (Firelands College)  academic year, part-time

1-13-5  Word Processing Specialist 1  pay grade 5  Popular Press  part-time

FACULTY/STAFF POSITIONS

Staff positions available:


Employee fee waivers are due for semester

University employees are reminded to complete and submit employee and dependent fee waivers for spring semester to Personnel Services.

When submitting tuition fee waiver forms, the BGSU ID number should be used instead of the social security number. The BGSU ID number is located on the photo ID card issued to employees.