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Monitor Newsletter August 29, 1994

Bowling Green State University

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BOWLING GREEN STATE UNIVERSITY

AUG. 29, 1994

Address includes a look back and a glimpse into the future

Olscamp ushers in his final year at the University helm

Opening Day at the University marked a beginning as well as an ending this year.

President Olscamp, who is retiring in June, gave his final Opening Day address to faculty and administrative staff in the Lenhart Grand Ballroom Aug. 22.

In a speech that was peppered with moments of self deprecating humor and expressions of appreciation, Olscamp looked back on his 12 years at the University and projected what the future could hold.

He reflected on budgetary problems of the 1990s, which included the reduction of \$13 million in state funding in less than two years and the elimination of 145 faculty and staff positions.

"I believe we weathered the storm better than I at least thought we would, although I do not expect days of great plenty in the immediate future, and I think many of you believe that too," Olscamp said.

He thanked the faculty for their "strong expression of trust and hope in our present governance system," referring to the vote against collective bargaining last spring. He said he felt that the vote showed "at least in part" that the faculty thought the budget crisis was "handled with an honest heart."

Using slides, Olscamp showed how the University has grown since he began his tenure. Some of the improvements he noted included:

- Libraries and Learning Resources holdings have increased from 2.3 million items in the 1981-82 fiscal year to 4.2 million items during the 1993-94 fiscal year.

- Computers and terminals on campus have increased from 302 in 1981-82 to 4,900 in 1993-94 and the number of computer labs on campus has jumped to 21 in 1993-94 compared to only one in 1981-82.

- The number of tenure track faculty hired with terminal degrees has grown

from 56 percent in 1981-82 to 100 percent in 1993-94 and there has been an increase in full-time female and full-time minority faculty.

- Four University colleges offer night degrees now, compared to 1981-82 when no such programs were offered.

- The University has increased its facilities with nine new buildings and additions since 1982.

- The University endowment has grown from \$900,000 in the Foundation and \$1 million in University funds to an anticipated \$50 million by June.

After reflecting on the accomplishments of the past, Olscamp talked about the future and how the rapid advances in technology will demand a significant change in the methods of teaching.

"We must adapt to the necessities of changing technology more rapidly than we are doing. This will require the re-allocation and raising of a much larger percentage of our budget than has been accomplished during my tenure as president," he said.

The president briefly mentioned the work of the Non-Academic Functions Committee, which looked at the management structure and performance of personnel. Based on their findings, Olscamp said, the University "needs to develop and maintain a much higher level of constant training and retraining for staff." He also recommended the development of a system to train University managers to do their jobs "in a professional, skilled and compassionate way," he said.

The president recommending the strengthening of some of the graduate programs in advance of the Ohio Board of Regents review of all graduate and professional programs, a project which begins this year. He said the University should also look at offering additional graduate doctoral degrees in the College of Musical Arts and the College of Business Administration.



Faculty and staff gather for refreshments during the Opening Day convocation in Lenhart Grand Ballroom Aug. 22. Faculty Senate President Dr. Dorothy Behling (right) chats with Dr. Raj Padmaraj, finance (left), and Dr. Audrey Rentz, higher education and student affairs.

"I don't know if anyone in this job has ever left it feeling that everything they hoped for got done, but I doubt it," Olscamp said. "I certainly won't be the first. I'd like to have started a second capital campaign and to have seen the doctoral degrees in business and music launched. I'd like to have completed the renovation of the physical plant, or at least to have blown up South Hall. I'd like to have seen two more additions to the Research/Enterprise Park ..., to have recruited more minority students, and to have achieved higher rankings in faculty salaries. I wish I'd never said 'we don't have a parking problem, we have a walking problem,' and I wish I'd closed the place after the third day of 20 below Fahrenheit weather last year, or at least

gotten an unlisted number beforehand."

Olscamp thanked many faculty and staff members and friends by name and expressed general appreciation to others.

"The Faculty Senate and I have not always been known as congenial collaborators, but in fact, in spite of some of our noisy differences, the Senate and its committees made possible everything from the Role and Mission Statement to the massive re-allocation of resources which made what has been done in such places as Libraries and Learning Resources possible. The entire community is in your debt."

Olscamp ended his speech with the words, "Thanks again and I'll be seeing you around." He intends to teach at the University following his retirement.

Behling: Next few years to present challenges for faculty

The next few years will be crucial ones for the University's faculty, said Dr. Dorothy Behling, chair of Faculty Senate, in her Opening Day address in the Lenhart Grand Ballroom Aug. 22.

The search for a new University president, proposed changes in the Academic Charter and addressing the results of gender equity studies are some of the challenges facing the faculty this year, Behling said.

These challenges, however, provide an opportunity for the faculty to work together "in a spirit of true collegiality," she said.

"BGSU has just come through a difficult and divisive period, culminating in a faculty vote on collective bargaining this past spring. The faculty were almost

evenly divided on the issue of collective bargaining ... However, I believe the faculty members have already begun to put aside past differences and temporary animosity," she said.

Behling noted some of the accomplishments of last year's Senate, which was chaired by Dr. Benjamin Muego. Those included:

- a commitment to a child care facility
- the approval by the Board of Trustees of an increase in the amount that faculty are reimbursed for travel
- establishment of a faculty scholarship fund
- a year-long comprehensive study on gender equity conducted by an ad hoc committee of the Senate.

Two studies conducted by the Senate committee last

spring "reveal serious gender inequities relative to promotion and salaries at BGSU," Behling said. She expressed regret that President Olscamp formed his own committee this summer to study the gender equity issue.

Looking ahead to the job facing this year's Senate, Behling said faculty salaries will again be an issue. "With the cost of living increasing between three and three and a half percent annually over the past four years, faculty have lost ground," Behling said. "We cannot have a first-rate university without competitive salaries."

Behling also thanked Judge Ellen Connolly, president of the Board of Trustees, for seeking input from faculty in the search for a new president.

Presidential search committee appointed

Feedback encouraged from faculty and staff

The University's Board of Trustees met for a short session on Opening Day last week to appoint members of a committee to assist in the search for a new president.

The members appointed by the board are Dr. Gary Hess, history; Mark Kasoff, economics and Canadian studies; Dr. Fiona MacKinnon-Slaney, higher education and student affairs; Cynthia Miglietti, applied sciences, Firelands College; Marshall Rose, affirmative action; Barbara Waddell, public safety; Jennifer Mathe, undergraduate student; Vilma Matos-Ortiz, graduate students; Larry Miles, Alumni Association; and Harold McMaster, University Foundation.

University trustees John Laskey, David Bryan, Delbert Latta and Thomas Noe will also serve on the presidential search committee. Trustee Judge C. Ellen Connally is the committee chair.

Lester E. Barber, assistant to the president, will act as executive secretary — an ex-officio, non-voting position on the committee.

Ron Zera, a consultant with Spencer Stuart Executive Consultants, of Dallas, Texas, will also be working with the search committee.

Attempts are being made to schedule the first meeting of the committee for some time during the next three weeks.

One of the first duties facing the committee is helping to compile a "leadership statement," a kind of job description which will set guidelines for the search for a replacement for the retiring President Olscamp.

In a letter published in *Monitor* July 11, Connally invited "interested groups, units and individuals to provide input to the board about the directions/goals the University should pursue during the course of the next decade and about the critical qualities that the next president of BGSU should have in order to effectively lead the institution toward those directions or goals."

Such suggestions are still being solicited and will be accepted throughout the next month as the committee begins the search.

"Every effort will be made to maintain confidentiality for applicants and nominees in the earlier steps of the process so that we do not lose the opportunity to consider the very best candidates," Connally wrote in her letter. "However, the board is committed to handling the on-campus interviews of the finalists in an open, public way."



Dedication

Paul J. Olscamp Hall was officially dedicated in a ceremony held Monday, which culminated in the unveiling of a plaque. Those who participated in the program included (from left), John C. Mahaney, member of the University's Board of Trustees; Olscamp holding his granddaughter Isabella Marie Fry; Judge C. Ellen Connally, president of the Board of Trustees; Gov. George V. Voinovich and his wife, Janet. The dedication included a telebroadcast conversation with Dr. Darby Williams, dean of Firelands College, and a speech by Dr. James Appleberry, president of the American Association of State Colleges and Universities.

Trustees approve use of endowment for special funds

In a rare Sunday evening meeting Aug. 21, the University's Board of Trustees approved a recommendation from President Paul Olscamp that two special funds be created from the University's internal endowment fund.

Olscamp told the trustees that the fund, which was created several years ago with the intent of using the interest earned from the principle to support academic programs, had now grown to \$13.2 million.

He suggested that the interest from \$3 million of that amount be used to establish funds for the materials science program and for faculty research projects in the arts, humanities and social sciences.

The earned interest should generate about \$100,000 annually for each program.

Previously the trustees had earmarked interest from \$5.2 million in the endowment fund principle to support the University's three Ohio Eminent Scholars and international education.

In other action, the trustees also established a Dean's Contingency Fund of \$150,000 for each of the next two academic years, to come from the Educational Budget Reserve. The amount available to each dean will be determined by the president in consultation with the vice president for academic affairs.

Olscamp said the funds could be used for a variety of purposes such as rewarding exceptionally meritorious performance by faculty and/or departments or helping provide funding for a particular faculty project.

"Given the very modest level of funding for the two-year trial period, rewards for exceptional performance will be provided as one-time bonuses, purchase of release time for special projects or operational support for faculty scholarship," he said. "Any funds awarded as bonuses will not be included in continuing base salaries."

The trustees also authorized the University to increase the salaries of employees who have done "extraordinary work or who have received an offer of employment elsewhere and is of sufficient importance to the University to warrant such an increase."

Olscamp said that Bowling Green could lose some of its top employees, especially to out-of-state universities, if it did not have the flexibility to respond to certain job offers.

Robertson receives award from physical education group

Dr. Mary Ann Robertson, health, physical education and recreation, is the 1994 recipient of the Distinguished Service Award from the National Council on Physical Education for Children. The award was presented recently at the COPEC national conference, held in Denver.

Robertson was recognized for her contributions to motor development research, as well as the development of curriculum and methods for teaching physical education to children.

The award recipient received her

bachelor's and doctoral degrees from the University of Wisconsin at Madison, and a master of arts degree from the University of California at Berkeley.

Her career began as an elementary school physical education teacher in Evanston, Ill. At the collegiate level, she has taught courses in physical education, early childhood education, and motor development at Towson State College in Baltimore and the University of North Carolina.

She was a faculty member at her alma mater, the University of Wisconsin, from

1970 until 1992, when she was appointed director of the School of HPER at Bowling Green.

Throughout her career, Robertson has been actively involved in research activities in the area of motor development, and frequently serves as a demonstration teacher in elementary physical education programs. She is a past president of the North American Society for the Psychology of Sport and Physical Activity and has authored numerous articles for professional journals, based on her research.

East tapped for interim position as dean of libraries

Dr. Dennis East has been appointed interim dean of libraries and learning resources at the University.

He succeeds Dr. Rush Miller, who has accepted a position at the University of Pittsburgh.

"Dennis East has a thorough knowledge of the Bowling Green library system and has been instrumental in the development of OhioLink and some of the other improvements that have been made at the University. He will continue the kind of leadership the library has enjoyed in recent years," said Dr. Eloise Clark, vice president for academic affairs, in announcing the appointment.

Clark said a committee will soon be named to conduct a national search to fill the deanship on a permanent basis. "It is my hope that we can move quickly on

this," she said.

East, an associate professor and the associate dean of libraries and learning resources at the University, came to the University in 1988 as assistant dean of libraries.

From 1976-88 he was state archivist and chief of the archives-library division of the Ohio Historical Society in Columbus. Prior to that, he spent a year as archivist at the Archives of Labor and Urban Affairs at Wayne State University and was supervisor of field services at the State Historical Society of Wisconsin from 1963-65.

In addition to handling duties related to his administrative post at Bowling Green, East has served on numerous campus governing committees and taught a graduate and undergraduate course on American social and intellec-

tual history.

The author of a number of articles in professional library and history-related journals, he is a member of the Association of College and Research Libraries, the Academic Library Association of Ohio and the Society of American Archivists, among other organizations.

East earned his bachelor's degree at Knox College and completed his master's and doctoral degrees at the University of Wisconsin.



Dennis East

Bowers named interim director of recreational sports

Dr. Richard Bowers, health, physical education and recreation, has been named interim director of recreational sports at the University.

Bowers is temporarily filling the vacancy left when previous director Dr. Ronald Zwierlein became head of intercollegiate athletics in July.

The interim appointment was announced by Dr. Edward Whipple, vice president for student affairs.

"I was looking for a seasoned professional and an individual who is very tuned in to the issues confronting the field of recreational sports today," Whipple said. He noted that Bowers has "an outstanding history with Bowling Green State

University and has tremendous support from the current staff."

A national search for a permanent director of recreational sports will be conducted in mid-academic year, Whipple said.

Bowers joined the University in 1969. In addition to teaching courses in his department, he is the fitness director at the Student Recreation Center, a position he has held since 1986.

He has also been director of the Fitness and Sports Physiology Laboratory and director of graduate studies in health, physical education and recreation for the University.

Bowers is an elected fellow in the

American College of Sports Medicine and the Research Consortium of the American Alliance for Health, Physical Education, Recreation and Dance.

He held two terms as president of the Midwest chapter of the American College of Sports Medicine and has written or contributed to five books about physical fitness education and sport physiology.

Bowers received his bachelor's and master's degrees in education and a doctoral degree in physiology, all from The Ohio State University.

He was previously an assistant track coach and taught in the Department of Physical Education at Ohio State before joining Bowling Green.

SNEAK PREVIEW

Did you know that the date plate above the front door of the Little Red Schoolhouse was originally a tombstone?

No one is quite sure who the plate's original owner was, but the Little Red Schoolhouse has been standing at Bowling Green State University since 1976. The structure was dismantled brick by brick and brought to campus from Huron County where it was built in 1875. It houses part of the David G. Elsass Educational Memorabilia Collection.

Plan to take a step back in time when the Little Red Schoolhouse and other University buildings open their doors during Bowling Green State University's first ever all campus Open House on September 24. Employees and their families are especially invited.

Medical cards on the way

Those who have completed and returned Blue Cross and Blue Shield forms should be receiving their new identification cards in the campus mail on or before Sept. 1.

Payment on health claims submitted before the enrollment forms have been processed will be delayed.

Any newly hired faculty or administrative staff member who has not received the benefit enrollment material should contact the Benefits Office at 372-2112 to schedule an orientation interview.

FACULTY/STAFF PRESENTATIONS

Mark Munson, music, was guest conductor for the Tuscarawas County Honors Chorus Festival on April 23.

John Sampen, music, appeared as a soloist with the Northwestern University Wind Ensemble in Evanston, Ill., on May 13. He performed "Concerto for Saxophone" by Marilyn Shrude, music. He also appeared as a soloist with the University of West Virginia on May 19.

Vincent Corrigan, music, presented a paper entitled "Matins for St. James at Compostela" at the 15th annual Medieval Forum held at Plymouth State College in Plymouth, New Hampshire, on April 22-23.

Jerome Rose, music, presented a master class at Southern Methodist University in Dallas April 17. He recorded the last four piano sonatas of Franz Schubert for the Vox Label in May and attended the Tchaikovsky International Competition in Moscow in June. Rose appeared as the piano soloist in Franz Liszt's "Piano Concerto in A Major" with the Chautauqua Symphony Orchestra July 15 and presented a master class at the summer festival July 16.

Peter Hutchinson, academic affairs, presented a paper entitled "Building a Self-Study Around Special Emphases" at the Annual Meeting of the North Central Association of Colleges and Schools, Chicago, March 27-29. The paper was also published in *A Collection of Papers on Self Study and Institutional Improvement*, 1994.

Monica Smith Scott, multicultural activities and programs, presented "Programming for Multicultural Students on a Predominantly

White Campus" at the State of Affairs in Ohio Colleges and Universities conference at Cleveland State University, May 4-6.

Jack A. Taylor, multicultural affairs, presented "Embracing Diversity: A Training Module" with Marshall Rose, affirmative action and disability resources, at the State of Affairs in Ohio Colleges and Universities conference at Cleveland State University, May 4-6.

William L. Schurk, music library/sound recording archives, presented "Talkin' With Music: Popular Recordings Spoken, not Sung—A Preliminary Investigation" at the Popular Culture Association/American Culture Association annual meeting, Chicago, April 6-9. He also presented a paper entitled "Way Down Yonder in New Orleans: The Story of an American Pop Music Classic" to the American Popular Culture at Home and Abroad, Western Michigan University, April 2-5.

M. Neil Browne, economics, presented a one-day seminar for faculty at Marietta College entitled "Critical Thinking and Questioning" on May 13. He also presented a one-week National Endowment for the Humanities seminar entitled "Moral Visions: Conversational Links for Rhetoric, Critical Thinking, and Interdisciplinarity," at the University of Hartford, June 26-30.

Dennis Hale, journalism, presented "Public Opinion and News Media Rights" at the Media Law Seminar at the annual convention of the Ohio State Bar Association, Cleveland, May 18.

Melissa Dallas Bandy, hospitality management, presented her study entitled

"Legal and Non-Legal Infrastructures Supporting Tourism Investment in Selected Former Eastern Bloc countries" at the 1994 International Council on Hotel, Restaurant and Institutional Education Conference. The study received "Best Paper" designation in the legal government relations category for the conference.

Sri R. Kolla, technology systems, presented a paper entitled "Microprocessor-Based Scheme for Calculating Symmetrical Components" at the ISA/94 International Conference and Exhibits, Philadelphia, May 4.

FACULTY/STAFF PUBLICATIONS

Dennis Anderson, political science, authored "One Way to Run a Legislative Body: The End of an Era in Ohio," *Comparative State Politics*, April issue.

David S. Newman, chemistry, coauthored a paper with P.J. Tumidajski and M. Blander entitled "Solubility of AgCl in Molten NaCl-AlCl₃ and KCl-AlCl₃," *The Journal of the Electrochemical Society*, Vol. 141, 1994.

M. Neil Browne, economics, coauthored a paper with Nancy Kubasek, legal studies, and Jennifer Johnson entitled "Comparable Worth in Ontario: Lessons the United States Can Learn," *Harvard Women's Law Journal*, Spring 1994 issue. He also co-authored two adaptations of previously published works with Stuart Keeley, psychology, entitled "Achieving Excellence: Advice to New Teachers" and "Asking the Right Questions," *A Guidebook for University of Michigan Teaching Assistants*, 1993 edition.

Cynthia Miglietti, accounting and finance

Larry Smith, English and humanities at Firelands, presented "Kenneth Patchen and the Beat Generation: Poetry and Jazz and a Literature of Dissent" at the Beat Generation: Celebration and Legacy conference, New York University, May 17-21.

Christopher Mruk, psychology at Firelands, presented a state approved continuing education program to a joint meeting of the Huron County Board of Alcohol, Drug Addiction and Mental Health Services and the board members of the Huron County Alcohol and Drug Center.

at Firelands, reviewed chapters one through seven in *Foundations of Managerial Finance*, fourth edition, by Harper Collins College Publishers.

Rush Miller and Beverly Stearns, both libraries and learning resources, co-authored an article entitled "Quality Management for Today's Academic Library," *College & Research Libraries NEWS*, Vol. 55, 1994.

Joanne Navin, Josh Kaplan and Betty DeSilvio, all of health services, authored "Self Reading of PPD Skin Tests," *Journal of American College Health*, July 1994 issue.

John Moor and Larry Smith, both English at Firelands, edited a book entitled *In Buckeye Country: Photos and Essays on Ohio Life*.

M. Neil Browne, economics, authored "The Endangered Species Act: Time for A New Approach," *Environmental Law*, Spring 1994 issue.

DATEBOOK

Monday, Aug. 29

Classified Staff Convocation, 9-11 a.m., Lenhart Grand Ballroom.

Administrative Staff Convocation, 3-5 p.m., 101 Olscamp Hall.

Art exhibit, "Ohio Metals: A Legacy," through Sept. 28, 9 a.m.-4:30 p.m., Monday through Friday, 2-5 p.m., Sunday, Dorothy Uber Bryan Gallery. Closed Labor Day weekend.

Tuesday, Aug. 30

Open auditions, for BGSU productions of "Speed-the-Plow," "Arden of Feversham" and "Shadowlands," 7 p.m., Tuesday and Wednesday, rooms 400, 402 and 405 University Hall. Call 372-2222 for more information.

Thursday, Sept. 1

Film, "Play Misty For Me," 9 p.m., Gish Film Theater. Free.

NFL director to speak at BG

The director of broadcast services for the National Football League, Richard Maxwell, will open the fall "Breakfast in BG" series Sept. 16 with a presentation titled, "The NFL: Positioned for Continued Success."

A 1970 graduate of the University, Maxwell has been in the NFL for 23 seasons, having worked for the Denver Broncos and the Tampa Bay Buccaneers before joining the NFL headquarters in New York in 1978.

Because of video needs, the Sept. 16 breakfast will be held in 101 Olscamp Hall.

The breakfast will begin at 7:30 a.m. and conclude by 8:45 a.m. The cost is \$5.50.

Advance reservations are necessary and may be made by calling Kathy DeBouvier at 2-2424 by Sept. 9.

CLASSIFIED EMPLOYMENT OPPORTUNITIES

New vacancies

Posting expiration date for employees to apply: Noon, Friday, Sept. 2

9-2-1

Typist 1

Pay grade 3
EDFI Dept./College of Education. Academic-year, part-time

FACULTY/STAFF POSITIONS

The following administrative staff positions are available:

Enrollment services/Firelands: Coordinator of financial aid. Contact Office of the Dean, Firelands College-BGSU, 901 Rye Beach Road, Huron, Ohio 44839. Deadline: Sept. 1

Office of personal and professional development/Firelands: Business and industry liaison (part-time). Contact Office of the Dean, Firelands College-BGSU, 901 Rye Beach Road, Huron, Ohio 44839. Applications accepted until the position is filled.



Cooperation

Students transferring to the University from Owens Community College will find it easier as a result of articulation agreements signed by officials from the institutions. Graduates with two-year degrees from Owens can transfer to the University with junior status. President Olscamp, Daniel H. Brown (center), president of Owens Community College, and Dr. Judy Hample (right), vice-president for academic affairs at the University of Toledo, which also entered into a similar agreement, signed the documents last week.

Training institute named after University professor

A national training institute envisioned and implemented by a University professor has been permanently named in his honor.

Dr. Donald D. Gehring, higher education and student affairs, was recognized by the Association for Student Judicial Affairs as the founder of the Campus Judicial Affairs Institute, a national seminar designed to provide college student affairs professionals with a clearer understanding of current legal issues and legislation related to their work.

The program will be known as the Donald D. Gehring Campus Judicial Affairs Training Institute.

Dr. William Kibler of Texas A & M University, president of the Association of Student Judicial Affairs, cited Gehring's visionary leadership and his "accurate sense of the critical issues faced by campus judicial officers" in his announcement of the honor.

The 1993 and 1994 institutes were hosted by Bowling Green State University

and were organized and directed by Dr. Gehring.

The 1994 institute, a four-day program held in June, attracted a capacity crowd of 150 college and university administrators from across the country.

Among the speakers at this year's conference were attorney William Bracewell of the University of Georgia, where the student newspaper successfully sued the university to obtain copies of student disciplinary hearing records; Denise Gifford of the University of Louisville, where a civil rights investigation of campus procedures ensued as a result of a shooting death on that campus; and Marjorie Hodges, Cornell University, who discussed legal and ethical considerations in dealing with released felons who want to go to

college.

Gehring has been a faculty member at the University since 1991 and has taught and practiced in the student affairs field for more than 20 years in a variety of institutions including the University of Louisville and the University of Kentucky. He is internationally recognized as an expert in higher education administration and judicial affairs, and has been a visiting professor at universities in the Peoples Republic of China and El Salvador. He is co-author of two books — *The College Student and the Courts*, now in its third edition, and *Issues and Perspectives in Academic Integrity*, published by the National Association of Student Personnel Administrators.

Pro Musica elects new officers

Dr. Barbara Lockard-Zimmerman has been elected to a two-year term as president of Pro Musica, the support group of Bowling Green State University College of Musical Arts.

Other newly elected officers include Marilyn McKeever, who will serve as vice-president, and Nancy Mancuso, who will be the secretary of the 154-member organization. Dr. Richard Cioffari will continue as treasurer.

Contributions from members of Pro Musica go towards a variety of activities within the College of Musical Arts,

including talent scholarships for deserving students and grants for students to conduct research, participate in master classes or attend professional meetings as part of their training.

The group also annually recognizes members of Bowling Green's music faculty and staff for their contributions to the educational mission of the college.

Membership is open to all interested individuals. Those wishing membership information should contact the College of Musical Arts Dean's Office at 372-2181.