Decision time: Issue of collective bargaining to be voted on Feb. 9 and 10

The issue of faculty collective bargaining, hotly debated and written about from every angle for almost ten years, will be decided in an election to be held on campus Wednesday and Thursday (Feb. 9 and 10).

All faculty not already voting by both the University's administration and the faculty union have been invited to vote in the election. Both sides have said they want a strong vote turned out in order to give a clear indication of how the faculty wants the issue to be decided.

On the main campus, voting will take place by secret ballot in the Alumni Room of the University Union. Hours for balloting will be 7 a.m. to 7 p.m. on Feb. 9. The election will end on both campuses so that Fairbanks College faculty will vote in the library conference room of the East Building. Hours are 8 a.m. to 7 p.m. on both Feb. 9 and 10.

Both sides have pointed out that the present collective bargaining process, in which the University has the final say on terms to be voted on, is a barrier to the election.

For those faculty members who have not voted, the University has the following statement remaining:

If you want to have a voice in the future of your profession, please make sure to vote before 7 p.m. on February 10.

FACULTY/STAFF POSITIONS

David C. Roller

Dr. David C. Roller, 56, history, died Jan. 11 at Wood County Hospital. Dr. Roller joined the history department in 1969. He received his degree from The College of William & Mary and has master's and doctorate from Ohio State University. He taught at the university for 37 years, was an excellent teacher and was loved by his students and faculty.

OBITUARY

FACULTY/STAFF POSITIONS

Prepare for holidays

Twyman Book Fund.

Robert W. Twyman of Bowling Green, Ohio, has announced that he will retire from his position as associate professor of English and chair of the English Department, effective Aug. 31. He has served as chair for 15 years and will continue to teach as an associate professor.

Twyman has been at BGSU since 1962, when he earned his bachelor's degree in English from the University of Michigan. He received his master's degree from the University of Iowa in 1963 and his doctorate from the University of California at Berkeley in 1964. He had received his bachelor's degree from Central Michigan University in 1964. He has been a member of the American Studies Association, the American College Testing Program, and the College Board. He has also been a member of the Ohio State University Alumni Association and the University of Michigan Alumni Association.

Twyman has been a member of the University's English Department since 1962. He has been involved in various clubs and organizations, including the Ohio State University Alumni Association, the University of Michigan Alumni Association, and the Bowling Green State University Alumni Association. He has also been a member of the Ohio State University Professional Staff Association and the University of Michigan Professional Staff Association.

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Ink Shows Through
**Concert commemorates orchestral milestone**

The Bowling Green Philharmonic, conducted by Dr. Edwin L. Lamb, will present a special concert on Saturday evening, May 28, at 8 p.m. in the Tiffin Auditorium. There will be a reception following the concert, which will feature a series of orchestral numbers, including Mozart's Symphony No. 40 in G Minor, K. 550, and Beethoven's Symphony No. 7 in A Major, Op. 92. The concert will conclude with a performance of the American premiere of John Williams' "Harry Potter and the Sorcerer's Stone" suite.

**Afghan Holocaust Conference to be Febr 11-12**

The fourth annual Afghan Holocaust Conference will be held on February 11 and 12 at the University of Toledo. The conference is organized by the Center for Holocaust and Genocide Studies and the Department of History and Social Science.

**Two Reflective Teaching Series programs set**

The Reflective Teaching Series, sponsored by the College of Education and Allied Professions, will feature two interactive programs this spring. The first will be held on February 13, and the second will be held on March 6.

**Oberlin College president to speak on Russia**

By Michael A. Ruggles, President of Oberlin College and an internationally recognized expert in the history of Russia, will speak on campus Thursday, February 16, at 4 p.m. in the College Union Building. The presentation is sponsored by the Oberlin College Department of Russian and East European Studies.

**Q A ABOUT COLLECTIVE BARGAINING**

A safety of questions have been raised about faculty collective bargaining and its potential effects. The Bowling Green State University Faculty Association (BGSU AAUP) has met with an administrator to discuss the problems. The BGSO AAUP has met with an administrator to discuss the problems. The answers from the administration are:

**Q:** What is the role of the BGSO AAUP in this process?

**A:** The role of the BGSO AAUP is to negotiate a fair and equitable contract for the faculty.

**Q:** What are the potential effects of collective bargaining on the university?

**A:** The potential effects of collective bargaining on the university could be positive and negative. Positive effects could include improved working conditions and better salaries. Negative effects could include increased costs and reduced flexibility for the university.

**Q:** What are the potential benefits of collective bargaining for faculty?

**A:** The potential benefits of collective bargaining for faculty could include improved job security, better working conditions, and higher salaries.

**Q:** What are the potential drawbacks of collective bargaining for faculty?

**A:** The potential drawbacks of collective bargaining for faculty could include increased costs, reduced flexibility, and potential conflicts with the administration.

**Q:** What are the potential effects of collective bargaining on students?

**A:** The potential effects of collective bargaining on students could be positive and negative. Positive effects could include increased educational opportunities and improved working conditions for faculty. Negative effects could include increased costs and reduced flexibility for the university.

**Q:** What are the potential effects of collective bargaining on the university's budget?

**A:** The potential effects of collective bargaining on the university's budget could be positive and negative. Positive effects could include improved working conditions and better salaries. Negative effects could include increased costs and reduced flexibility for the university.

**Q:** What are the potential effects of collective bargaining on the university's reputation?

**A:** The potential effects of collective bargaining on the university's reputation could be positive and negative. Positive effects could include improved working conditions and better salaries. Negative effects could include increased costs and reduced flexibility for the university.

**Q:** What are the potential effects of collective bargaining on the university's culture?

**A:** The potential effects of collective bargaining on the university's culture could be positive and negative. Positive effects could include improved working conditions and better salaries. Negative effects could include increased costs and reduced flexibility for the university.
Faculty and staff members are invited to participate in a series of open forums to discuss and vote on workloads for the upcoming academic year.

The Ohio Board of Regents' recommendations for faculty workload were given legal authority in amended Ohio Revised Code (1993) which calls for:

- The board to debate with the party-state universities by 1991, mandating that the first collective bargaining for full-time faculty in Ohio's private universities must be worked out in a manner consistent with the state law and that faculty in those institutions may bring their grievances to the state for resolution.
- The board to pass a collective bargaining policy that ensures faculty freedom to discuss and vote on workloads for the upcoming academic year.

The board's recommendations were accepted by the Ohio Board of Regents, and the school's collective bargaining agreement was signed on June 30, 1994.