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Monitor Newsletter August 30, 1993

Bowling Green State University

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BOWLING GREEN STATE UNIVERSITY

AUG. 30, 1993

University to take a closer look at plans for its future

Optimistic for the coming year, Olscamp welcomes back faculty, staff

A more relaxed President Olscamp stood before faculty and staff gathered at the annual Opening Day ceremonies Aug. 23 in the Lenhart Grand Ballroom. With the bulk of the budget crisis behind the University, he admitted in his remarks that "it has been a hard three years."

"I think I can say with some accuracy that the University is in a less threatened position today than it was on Opening Day last year and at the present time, no immediate budget reductions are known to be on the horizon," Olscamp said.

However, the president is not predicting the 1993-94 academic year will be one of smooth sailing. He outlined a number of challenging goals and projects that will be undertaken this year, many with the hopes of moving the University more securely into the future.

Many of the faculty returning for fall semester are concerned about language in the budget bill passed by the Ohio Legislature this summer requiring a 10 percent increase in teaching "activity." Olscamp said he views the new requirement more as a challenge and not as a threat.

"I believe it will be implemented in ways which will not cause us material harm. The (Ohio Board of Regents) has not yet figured out what teaching 'activity' is, let alone how to measure it in any systematic way," he said.

But according to Olscamp, faculty should be happy with the progress made during the past year to bring academic salaries to more competitive levels. He explained via a chart that the average academic year salary rate for a University professor in fall 1992 was \$57,626. Following pay increases approved by the Board of Trustees in January and July, the average academic year salary rate for fall 1993 is \$62,568, an 8.83 percent increase, he said.

"So far as I have been able to discover, this is the best increase in the state over that period and does improve our relative salary positions," the president said. He also noted summer salaries were restored this year.

An issue returning from last year is the topic of a collective bargaining unit for the faculty. Olscamp said the process has taken much longer than expected and he was unable to predict when an election would take place. Briefs will be filed Aug. 31 on the issue of bargaining unit composition and the SERB hearing officer has 90 days to submit a report. SERB itself will determine when the election will be held.

Once an election date has been set, Olscamp told the faculty it will be "critical" that they vote. "The issue is whether the faculty wishes to be represented by a union and only you have the power to decide this question. Do cast your vote so there's no



Karen Gould (from left), Graduate College, Patricia Cunningham, applied human ecology, and Roger Anderson, political science, enjoy refreshments at Opening Day.

doubt as to how the faculty feels on this issue," he said.

As a result of the state budget crisis during the past three years, several bodies have been created both statewide and on campus to take a closer look at higher education and steer it into the 21st century. The Ohio Board of Regents appointed the Managing for the Future Task Force whose recommendations may have far-

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Thirty-five faculty bid farewell to the University by taking their retirement

A number of familiar faces will be missing from campus this fall as 35 faculty members have retired since spring semester.

Those retiring last semester were Dr. Arthur G. Neal, sociology and Dr. Reginald Noble, biological sciences.

Neal, a Distinguished University Professor of sociology, has been at the University since 1960. He is nationally known for his research on family formation and has conducted extensive studies on the social psychological factors of successful and unsuccessful family planning. He has received numerous grants to support a variety of research projects and has published many research monographs and books, including *Social Psychology: A Sociological Perspective* and *Violence in Animal and Human Society*.

Neal has been active in professional organizations and University governance. In 1974, he received a Distinguished Research Award from the University and in 1975 he received a President's Special

Achievement Award.

Noble, a professor and chair of the biological sciences department, has been with the University for 23 years. An active researcher, he has gained an international reputation for his work in air pollution, particularly in investigating the problems of acid rain. He also has been a member of a joint U.S./U.S.S.R. team studying air pollution effects on vegetation. In his work with this committee, he has headed scientific delegations visiting the former Soviet Union and has testified before the U.S. House of Representatives on the value of exchanges with Russian scientists.

Noble has written extensively for professional journals and publications and is the author of three books. He also is a member of numerous honor societies and professional organizations. In February, he was appointed to a two-year term on the national Collaboration in Basic Science and Engineering Review Panel, representing the area of plant sciences and forestry.

He will be returning to the University temporarily to serve as interim dean of the College of Arts and Sciences until an appointment is made sometime in late September or early October.

Faculty who retired in June include Dr. Bill Forisha, Dr. Lawrence Friedman, Dr. Darrel Fyffe, Dr. James Q. Graham, Dr. Robert Graves, Dr. Ivan Hammond, Dr. Kenneth Hille, Dr. John Huffman, Dr. Faith Jackson, Dr. Kathleen Kinawy, Julius Kosan, Dr. Robert Moore, Marilyn Perlmutter, Dr. David Pope, Dr. Kirk Smith, Cynthia Stong, Dr. Robert Warehime, A. John White and Dr. Stephanie Yaworski.

Forisha is an associate professor of applied human ecology. He joined the University in 1973. His travels have taken him to Hawaii, Alaska, Japan, Hong Kong, India, Pakistan and Thailand, where he presented lectures and workshops on marriage and family therapy.

Friedman, a Distinguished University Professor and a professor of history and

American culture studies, joined the University in 1971 and has been nationally recognized as a leading social and cultural historian.

The author of four books, Friedman spent nearly a decade conducting research for his book, *Menninger: The Family and the Clinic*, published in 1990. In addition, he was active in securing support for the annual Lamb Peace Lectures on campus and had a major role in laying the groundwork for a "space-bridge" program involving the University and the D.I. Mendeleev Institute of Chemical Technology in Moscow. He is active in numerous professional organizations.

Fyffe, an associate professor of educational curriculum and instruction, has been at the University for 23 years. He has been awarded numerous grants that funded hands-on teaching methods programs and workshops.

Graham, a professor of history, has

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Muego outlines issues that will be discussed by the senate this year

Looking forward to a productive year, Dr. Benjamin Muego, chair of Faculty Senate, announced agenda items that will come before senators this fall in his remarks at opening day festivities Aug. 23.

He said the senate's officers are determined to move forward on a proposal to establish a campus day care center facility. "This proposal has been endorsed by all of the University's constituency groups and will benefit a sizable number of academic and non-academic personnel, as well as students, especially in the light of a growing percentage of non-traditional students in the student body," he said. "I suggest that a campus day care facility will yield

immediate dividends in the form of enhanced employee-student morale and productivity."

Senators also will be considering charter amendments dealing with defining administrator/faculty positions and establishing a more precise mechanism for reconfiguring existing academic programs.

The senate also will review the policy on reimbursement for official travel, plan a mechanism for faculty participation in the evaluation of high University officials and further examine Faculty Personnel Conciliation Committee grievance procedures.

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Internal search conducted for dean post

The University is conducting an internal search to fill the position of dean of the College of Arts and Sciences. The appointment will be for a three-year period.

The post was vacated by Dr. Andrew Kerek in August 1992 who left to become provost of the American University in Cairo, Egypt. Dr. Ralph Townsend served as interim dean until Aug. 31.

Dr. Eloise Clark, vice president for academic affairs, said a search committee screened more than 100 applicants last year for the position. However, the state's budget woes and other factors made it difficult to persuade finalists to make a career change in light of those uncertainties.

Rather than make another one-year interim appointment and conduct a second national search, Clark and the Steering Committee of the Council of Chairs decided an internal search was a better solution.

"We know that members of our own faculty have outstanding leadership potential," she said. "I am confident we will make a selection that is in the best

interests of the college and the University."

Nominations for the position had to be submitted to Clark's office by Aug. 27.

Nominations for members of the search committee are currently being solicited and should be submitted to the College of Arts and Sciences by Friday (Sept. 3). A committee of seven people will be elected, two from each division and one from the Council of Interdisciplinary Program Directors. In addition, one or more appointments from the college may be made by Clark. The faculty of each division will vote only for its own division's representatives. Ballots will be returned to the college office by Sept. 13.

Clark said finalists will be asked to make brief presentations to the entire faculty and will be interviewed by the chairs and directors, the Arts and Sciences Council, President Olscamp and herself. She anticipates making the appointment by the end of September or early October.

Dr. Reginald Noble, professor emeritus of biological sciences, has agreed to serve as interim dean until an appointment is made.

Boutelle, Frisch named associate vice presidents

Two administrative staff members have been named associate vice presidents of University relations, Dr. Philip Mason, vice president for University relations, has announced.

Clifton P. Boutelle, director of public relations, and Kenneth Frisch, director of development and assistant vice president of University relations, have been promoted to associate vice presidents.

Boutelle joined the University as assistant director of the news service in 1964. From 1966 until 1981 he was director of news and photography services, serving as the campus's chief liaison with the news media. He became director of public relations in 1981 during an administrative reorganization that combined the offices of publications, news and photography services.

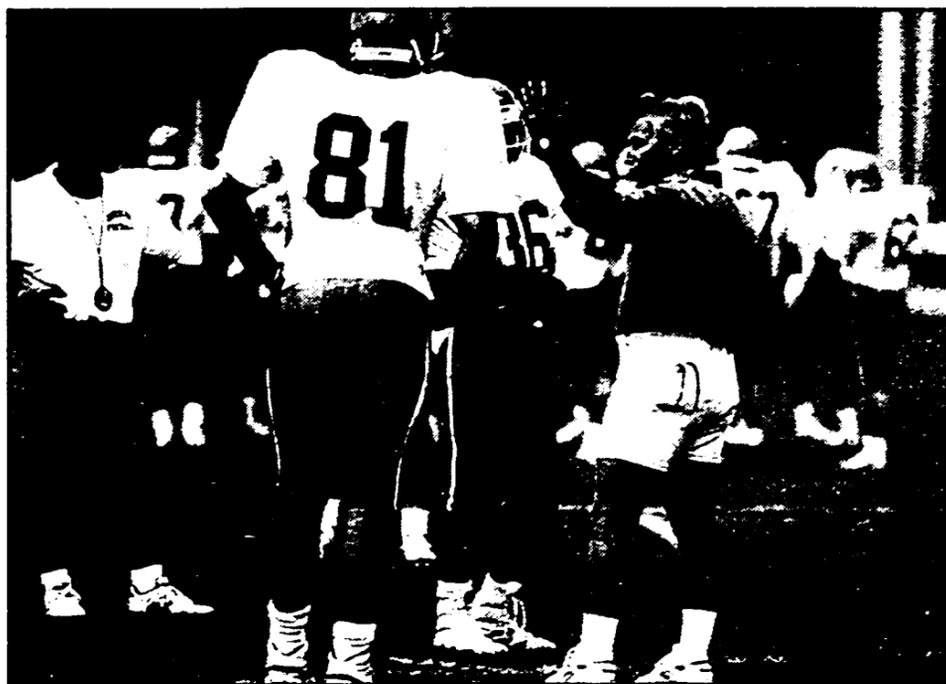
A graduate of Ohio Wesleyan University, Boutelle holds a master's degree in journalism and public relations from Ohio State University. Active in a number of community and professional organizations, including the Bowling Green Exchange Club and the Toledo chapter of the Society for Professional Journalists, he has served on many University

committees and is a member of the campus chapter of Omicron Delta Kappa national leadership honor society.

Frisch, who became director of development a year ago, is responsible for all of the University's fund-raising activities. For the 1992-93 fiscal year which ended June 30, the University received more than \$4.5 million in private support.

Frisch previously had held several development positions at Ohio University, where he had been a member of the staff since 1981. The development officer received bachelor of fine arts and bachelor of science degrees from Ohio University as well as a master of fine arts degree in administration. He also holds a master of education degree from Wright State University and was a high school theatre, speech and English teacher before embarking on his career in higher education.

An active volunteer, Frisch has been honored for his work with the United Way of Athens County and the Boy Scouts of America. He also participates in a clown ministry.



Football coach Gary Blackney has a challenging season before him as he rebuilds a young team following two Mid-American Conference championships. The Falcons' opener will be an away game Saturday (Sept. 4) against Virginia Tech. The first home game is Sept. 11 against Cincinnati.

Photo by Rob Wetzler

Nominations solicited for interim position

Nominations for the position of interim vice president for student affairs are now being accepted, President Olscamp has announced.

The new interim vice president will succeed Dr. Bob Arrowsmith who will retire from the University Aug. 31. Arrowsmith has been at Bowling Green since 1972 and has held a variety of student affairs positions during that time, including the interim vice presidency for the past year and a half.

Olscamp said that the interim vice president, which he expects to name

early in September, will come from the current staff and will not be a candidate for the permanent position.

Nominations should be sent to Dr. Lester Barber, executive assistant to the president.

Olscamp added that a national search will be conducted this fall for a person to fill the vice president for student affairs position on a permanent basis. That person will succeed Dr. Mary Edmonds, who left Bowling Green in March 1992 to take a similar position at Stanford University.

OLSCAMP SPEECH

From the front

reaching effects on programs in Ohio's universities and technical colleges. At the same time, committees that have been at work on the Bowling Green campus include the Intercollegiate Academic Planning Committee (IAPC) and the collegiate planning committees and the Non-Academic Functions Committee.

Through the IAPC, colleges have been asked to review their programs, while the Non-Academic Functions Committee will be studying every position in the University other than faculty positions to determine whether the responsibilities of that position is essential or whether they can be combined, dropped, expanded or altered.

Recommendations made by the North Central Association as a result of its team's visit and review last academic year also will cause the University to explore some new directions. BGSU was granted reaccreditation without conditions, but the team requested additional reports in the areas of student assessment and strategic planning.

Olscamp said he has reservations about the association's recommendation that the University have an additional strategic planning system. "Strategic planning involves certain assumptions about which external variables the planning institution controls and the plan

is only usable in the practical sense if these variables are in fact under that institution's control or at least predictable," he said.

The IAPC report has recommended that a BGSU 2010 Symposium be held this year to help the University community think about the future. The president said it most likely will be held after the collective bargaining election.

Olscamp also discussed the general improvement in the quality of the student body at the University. A decade ago, almost seven percent of the entering freshmen were in the bottom interval of the ACT scores, he said. Since 1990, none of the University's students are in that interval.

He also believes these students are getting a better education than they were 10 years ago. At that time it was possible for a student to graduate from BGSU without taking any mathematics, foreign language, philosophy, English literature, history, science or laboratory courses. A study conducted by the registrar's office of the spring graduation class shows that faculty have dramatically tightened the requirements for graduation, Olscamp said. It is still possible to graduate with no foreign language, but no one received a diploma without taking at least three of the six subject areas mentioned above.

RETIREES

From the front

been at the University since 1960. His area of study has been researching the French legislative elections and he has written a variety of articles and papers on French history. In addition he is the co-author of the book, *Quantitative History: Selected Readings in the Quantitative Analysis of Historical Data*. He also was the director of "Project Heritage," the compiling of the 1860 Wood County census data into a computerized book.

Graves, a professor of biological sciences, joined the University in 1966. He is known for his collection and study of beetles. He has actively published articles on his research and also served as editor of *Cicindela*, a quarterly journal devoted to studies of the cicindelidae.

Hammond, a professor of music performance studies, began his BGSU career in 1967. In addition to performing as a tubist in the faculty ensemble, the Bowling Green Brass Quintet, he has performed in L'Orchestre Symphonique de Quebec, the North Carolina Symphony and the American Symphony Orchestra League's Shenandoah Festival Orchestra. Hammond also has been instrumental in the design of several tubas and has had numerous works composed for him.

Hille, an associate professor of biological sciences at Firelands College, has been with the University since 1968. He served as chair of the natural and social sciences department on the Firelands campus from 1979-1991. A recipient of the college's Distinguished Teacher Award in 1991, he also has been a finalist for the Master Teacher Award.

Huffman, a professor of journalism, joined the University in 1978. He is the former associate editor for the *International Communication Bulletin* and the *Iowa Journalist* and has done extensive research in the areas of mass communication law, telecommunication policy and First Amendment interpretation and application.

Jackson, an associate professor of communication disorders, joined the University in 1971. She has served as a faculty mentor in the Minority Co-op Scholar Program and has been active in campus organizations and professional groups.

Kinawy, an associate professor of political science, has been with the University for 26 years. Born and raised in Egypt, she has followed the women's movement in Egypt since its inception in 1919 and accompanied Jihan Sadat, wife of the assassinated former Egyptian president Anwar Sadat, in 1980 to attend the International Women's Conference. Active in many professional organizations, she also has participated in University governance. Kinawy was a fellow to the American Research Center in Egypt in 1974-75 and 1978 and a Fulbright Fellow to Morocco in 1982.

Kosan, an associate professor of arts and humanities, joined the staff at Firelands College in 1968. His areas of research interest are enameling on copper, watercolor and drawing. He has served as editor of *Mixer Magazine*, a fine arts publication, and the *Firelands Arts Review*.

Moore, a professor of music performance studies, has been with the University for 27 years. A bassoonist, he

is a member of Venti da Camera, the University's faculty woodwind quintet. He has studied with musicians around the country and was a former full-time bassoonist with the Camerata Academica Orchestra in Salzburg, Austria, the National Symphony in Orchestra in Washington and the Marlboro Music Festival in Vermont.

Perlmutter, an assistant professor of communication disorders, joined the University in 1972. She has overseen and been a clinical supervisor for the Oral Proficiency Program. She also has been active in campus organizations as well as numerous professional groups.

Pope, a professor of music performance studies, began his BGSU career in 1963. A recognized concert pianist, he has appeared throughout the United States, Central America, Europe and Asia. A first prize winner in all five divisions of the Society of American Musicians' competitions, he has been a guest soloist with a number of American orchestras.

Smith, a professor of psychology, has been with the University for 22 years. He has conducted studies on how people form theories and concepts from information they gain from sentences and he has served as vice president of the University chapter of Phi Beta Kappa.

Stong is an associate professor of biological sciences. She joined the University in 1962 and directed the University's Marine Laboratory. She is widely known for her work in helping elementary and secondary school teachers introduce marine biology in their school curricula through the program "Ocean Focus." Named Master Teacher in 1990, Stong has been an active publisher and participant in University governance, organizations and professional groups.

Warehime, an associate professor of psychology, has served the University since 1968. He was a counseling psychologist at the counseling and career development center. His areas of study include attribution theory, group psychotherapy, management skills training and abnormal psychology.

White, an associate professor of health, physical education and recreation, has been with the University for 27 years.

Yaworski, an assistant professor of business education, joined the University in 1975. She has been on a variety of committees in the College of Business Administration and is a member of several professional organizations.

Faculty who retired in July are Gerard Colgan, Dr. Ron Cote, Dr. David Hayes, Dr. Clifford Long, Dr. Elsa McMullen, Dr. John G. Merriam, Dr. David Roller, Sally Sakola, Dr. Elmer Spreitzer, Dr. Robert Thayer, Dr. Edwin Tonnesen and Dr. Karl Vogt.

Colgan is an associate professor of technology systems. He joined the University in 1973 and has chaired the department of technology systems. Prior to coming to Bowling Green, he taught for nine years at Firelands College where he twice served as chair of the faculty. Before beginning his teaching career, the licensed engineer worked in research and development for several New York firms.

Cote, an associate professor of educational administration and supervision, has served the University for 23

years. He has been active in a number of campus committees and boards and has widely published articles and reports.

Hayes, an associate professor of mathematics and computer education, started his BGSU career in 1976. He has directed many institutes and workshops for teachers and managers. Recently through support of a grant, he has assisted 36 Allen County elementary, middle, and high schools in rewriting their mathematics curricula.

Long, a professor of mathematics and statistics, has served the University for 33 years. In addition to being a member of the Logarithms, a barber shop quartet comprising of University faculty members from the department of mathematics and statistics, he has been active in honoraries, campus committees and professional organizations.

McMullen, a professor and chair of applied human ecology, joined the University in 1983. She has served as chair of the former home economics department and has been active in many professional organizations.

Merriam, an associate professor of political science, has been with the University for 26 years. Considered an authority on the Middle East, he taught at the American University in Cairo, Egypt, before joining Bowling Green's faculty in 1967. He has maintained his ties to the Middle East through frequent visits and has frequently organized conferences on campus to increase understanding of that region of the world. In 1984 he was among the first Americans to visit an Afghan refugee camp five years after the Soviets invaded Afghanistan.

Roller, a professor of history, began teaching at the University in 1964. He has been active in University governance, including serving as chair of Faculty Senate. He co-authored *Encyclopedia of Southern History* and taught in China for one year as part of an exchange the University has with Xi'an Foreign Languages University.

Sakola, an associate professor in the School of Health, Physical Education and Recreation, joined the University in 1968. Active in a variety of organizations, she has served as president of the Ohio Association for Health, Physical Education, Recreation and Dance, and has been the program director for the University's National Institute of Physical Education for Children. She also has co-authored a two-volume textbook series designed for elementary school physical education teachers entitled *Physical Education Teaching Units for Program Development*.

Spreitzer, a professor of sociology, has served the University for 23 years. An active researcher and publisher, he has co-authored several books and numerous articles, often collaborating with Dr. Eldon Snyder, sociology. In addition, Spreitzer has held several administrative appointments, including acting dean of the Graduate College and vice provost for research, associate dean of the Graduate College and chair of the Department of Sociology. He also is a member of many professional organizations.

Thayer, a professor of music education and dean of the College of Musical Arts, joined the University in 1983. Widely sought as a consultant in the areas of management competency-based teacher

education, he also has served as an evaluator for the National Association of Schools of Music, the accrediting agency for music in higher education. He also has served as chair of the Commission on Non-Degree Granting Accreditation for the NASM and was elected vice president/president-elect of the Ohio Association of Music Schools in March.

Tonnesen, an associate professor of management, has been with the University since 1971. He has served as assistant and associate dean of the College of Business Administration.

Vogt, a Trustee Professor of Management and former vice president for operations, has been with the University for 25 years. A versatile administrator, he has served in various positions including dean of the College of Business Administration and interim vice president for academic affairs, and headed the institutional studies and planning office. A member of numerous professional organizations, Vogt has served on several committees of the American Assembly of Collegiate Schools of Business and as an officer and member of the board of directors of the Mid-Continent East Region of the AACSB.

Faculty retiring in September are Dr. Clifford Brooks and Dr. Jerry Streichler.

Brooks, an assistant professor of educational curriculum and instruction, has served the University for 24 years. For the past 13 years, he has served as coordinator of EDCl's developmental reading/study skills classes and completely restructured the College Reading and Learning Skills Class. He is the author of the text *Setting Objectives for Reading and Study Skills* and is active in several professional organizations.

Streichler, a professor of industrial education and technology and Trustee Professor, joined the University in 1967. A former dean of the College of Technology, he is credited with overseeing its growth from a department into a highly regarded college. He also helped initiate the college's cooperative education program, was directly involved in developing several advanced degrees and programs and led the effort for a new building for the college. He is a member of Epsilon Pi Tau, an international honorary professional fraternity for education in technology and has been executive secretary of the organization and served as editor of its journal.

MUEGO

From page 2

In his remarks, Muego said he is pleased with the administration's accomplishments in the area of race relations and minority hiring. He noted that three of the University's constituency groups, the senate, Graduate Student Senate and Undergraduate Student Government, are currently headed by persons of color and African-Americans are serving in other key positions. "These are, I like to think, among the positive results of the University's strong commitment to improved race relations and affirmative action," he said.

On the topic of a state mandate for a 10 percent increase in teaching activity, Muego said the senate will need to study the issue carefully and respond in a constructive manner. He will be talking to faculty at other universities to help craft a common response.

A variety of questions have been raised about faculty collective bargaining and its potential effects. The Bowling Green State University Faculty Association has asked the Monitor to publish its answers to some questions posed by individual faculty members.

Question: Even if the BGSU faculty had collective bargaining, would that really protect us from the state-mandated 10 percent increase in "teaching activity"?

Answer by BGSU-FA: Last summer, at the last minute, the House-Senate Conference Committee of the Ohio Legislature inserted language into the budget bill asserting that the 10 percent increase supercedes Ohio's collective bargaining law. To us, this shows that the governor and legislative leaders recognized the protection collective bargaining provides organized faculty, but it also shows that they wished to impose a 10 percent increase in faculty workloads in spite of that protection. Even if that budget bill language were to survive legal challenges, collective bargaining can still protect faculty from the caprice of our legislators by giving organized faculty a real say in how the 10 percent increase in teaching activity is to be implemented on their campuses.

It is an unfortunate political fact that our Ohio legislators believe faculty aren't working as hard as they used to. Perhaps that's no surprise when our administrators tell us that the student/faculty ratio at BGSU has decreased over the past 12 years (from 18.58 to 18.29), even though the number of students has gone up, and the number of full-time faculty has decreased (from 737 to 680). Without a powerful, independent faculty voice in Columbus, our legislators and the general public will continue to receive only that kind of distorted message about what faculty do and how hard they work. It is that independent faculty voice in Columbus, which in the long run, is the important promise faculty collective bargaining gives to higher education in Ohio.

CLASSIFIED EMPLOYMENT OPPORTUNITIES

New vacancies
Posting expiration date for employees to apply: Noon, Friday, Sept. 3.

- 9-3-1 **Account Clerk 1**
Pay Grade 4
Bursar's office
Part-time
- 9-3-2 **Cashier 1**
Pay Grade
Bursar's office
- 9-3-3 **Clerk 1**
Pay Grade 2
Continuing education
Part-time

FACULTY/STAFF POSITIONS

The following faculty positions are available:

Arts and Sciences: Dean (tenured, internal). Contact Norma Stickler, secretary to the Arts and Sciences Dean Search Committee, Office of the Vice President for Academic Affairs (2-2915).

Education and Allied Professions: Assistant/associate dean for academic programs. Contact Ronald Russell (2-7401). Deadline: Oct. 15.

Environmental Health Program: (Reopened search) Assistant professor (tenure-track). Contact Gary Silverman (2-7774). Begins January 1994 or August 1994.

Psychology: (Reopened search) Assistant professor in industrial/organizational psychology (probationary/full-time). Contact C.J. Cranny (2-2301). Deadline: Oct. 15.

The following administrative positions are available:

Development Office: Assistant director of development, annual giving. Contact personnel services (2-8426). Deadline: Sept. 13. Also, assistant director of development, foundations/corporations. Contact personnel services (2-2227). Deadline: Sept. 17.

Intercollegiate Athletics: Head softball coach. Contact personnel services (2-2227). Deadline: Sept. 10.

Television Services: Promotion video specialist. Contact personnel services (2-8426). Deadline: Oct. 6.

Service is now free

University Computer Services will no longer charge for black and white laser printing in any of its facilities. A charge of 50 cents per page will remain for color laser printing. UCS facilities are available for valid BGSU educational purposes only and are not intended for personal use. Laser printers are not copy machines and should only be used for making originals.

Weight Watchers starts

Weight Watchers will begin a 10-week session starting Sept. 16. There will be no sign-up session for the program which will cost \$105 or \$95 for lifetime members. For more information or to register, contact Laura at 372-8421.

DATEBOOK

Monday, Aug. 30

Administrative Staff Reception, 3-5 p.m., Community Suite, Union.
Classified Staff Convocation, 9 a.m., Lenhart Grand Ballroom, Union.

Tuesday, Aug. 31

Auditions, for BGSU Theatre production of "Old Times," 7 p.m., 400 University Hall. For more information, call 372-2222.

Auditions, for BGSU Theatre production of "Incommunicado," 7 p.m., 402 University Hall. For more information, call 372-2222.

Auditions, for BGSU Theatre production of "The Importance of Being Earnest," 7 p.m., 405 University Hall. For more information, call 372-2222.

Wednesday, Sept. 1

Exhibition, "Watercolor Ohio '93," the annual juried show of the Ohio Watercolor Society, continues through Sept. 23 at the Dorothy Uber Bryan Gallery, Fine Arts Center. The gallery is open from 9 a.m.-4:30 p.m. weekdays and 2-5 p.m. Sundays. Free.

Make lunch the time to get your body in shape

Faculty and staff are invited to participate in the Student Recreation's "Out-to-Lunch Fitness Bunch." Participants receive a personalized fitness program based on a treadmill test with an EKG. Pre- and post-Fitwell assessments will be given to monitor progress and

Do you have a topic to speak about?

Data forms are now available in the Office of Public Relations for the 1994 Speakers Directory.

Each year many businesses, service and professional organizations look to the University for speakers on a variety of subjects. The Speakers Directory provides these organizations with a listing of faculty and staff who are willing to make presentations on specific topics. All full-time faculty and administrative staff should have received copies of the form in their mailboxes last week. Persons who did not receive a form and wish to be included in the directory should contact public relations at 372-2616. The deadline for entries is Sept. 15.

Note post office hours

The post office, located at 112 University Hall, has revised its window hours. Services will be available from 10 a.m.-4:25 p.m. (not 4:45 p.m. as previously announced), Monday through Friday, and will remain open through the lunch hour.

The last mail pickup for the day remains at 3:30 p.m., Monday through Friday.

FOR SALE

Intramural/sport clubs has for sale to other departments a Xerox 1040 copier for \$300. For more information, contact Janet Rowe at 372-2464.

Exhibition, of figure paintings by the late distinguished Ohio artist Adam Grant, through Sept. 23, School of Art Gallery, Fine Arts Center. Free.

Auditions, for BGSU Theatre production of "Old Times," 7 p.m., 400 University Hall. For more information, call 372-2222.

Auditions, for BGSU Theatre production of "Incommunicado," 7 p.m., 402 University Hall. For more information, call 372-2222.

Auditions, for BGSU Theatre production of "The Importance of Being Earnest," 7 p.m., 405 University Hall. For more information, call 372-2222.

Thursday, Sept. 2

BGSU Faculty Association Reception, for new and continuing faculty, 4-6 p.m., Ohio Suite, University Union.

Lenhart Classic American Film Series, "Bonnie and Clyde," 8 p.m., Gish Film Theater. Free.

Sunday, Sept. 5

Demonstration of Watercolor Technique, by Walter Chapman, 3-5 p.m., 1101 BGSU Fine Arts Center. Free and open to the public.

provide necessary feedback. Screenings for blood pressure, cholesterol, body composition and a health risk appraisal will be administered and results interpreted.

The goals of the program are to increase strength, endurance and flexibility of the participants. Additional benefits include reduced risk of heart disease, reduced health care costs, increased productivity, higher morale and improved sense of well-being.

The program, which costs \$90, begins Sept. 13 and continues through the semester. For more information, call the center at 372-2711.

Operator hours temporarily extended

Telecommunication services will maintain operator services from 7 a.m. to 11 p.m. Monday through Friday, and 1-9 p.m., Saturday and Sunday through Sept. 3.

Effective Sunday, Sept. 5 there will be no weekend operator services and the telephone operator schedule will be 7 a.m.-7 p.m., Monday through Friday. However, there will be no operator services on Labor Day, Sept. 6.

University to observe Labor Day holiday

Monday, Sept. 6, is Labor Day, a holiday for University employees and students.

If a classified staff member is required to work on a holiday, in addition to holiday pay, the employee is entitled to be compensated at one and a half times his or her hourly rate of pay or compensatory time at one and a half times the number of hours worked. The option to elect overtime pay or compensatory time rests with the employee.