Trustees tentatively approve budget, pay increases

The University administrators refined an $85,000; or and offer recommendations for the University's 1992-93. The Health Care Task Force examined the issue this past year, receiving input from various campus constituency groups and the University Incorporated. Following a meeting of University administrators refined the task force's recommendations into a three-option health care plan in addition to the following steps recommended by the task force: to change the prescription drug plan at a savings of $91,000; replace the current University-funded vision plan and offer an optional vision plan covered by employee premium contributions at a savings of $69,000; implement a cap on mental health and substance dependency, initiating an employee assistance program and including a utilization review at savings $45,000; and implement a cap on chiropractic care with a savings of $40,000. The trustees also resolved that because University President Paul J. Olszamp had not had a pay increase since 1990 and had declined an increase given to all faculty and staff in January, the board will adjust his compensation to a level commensurate with faculty and staff adjustments.

Three-option health care plan will give employees a choice of benefits

University employees will have the opportunity to choose a health care benefit plan that better fits their needs and pocketbooks. The Board of Trustees approved a restructuring of the University's health plan at its June 25 meeting, receiving input from various campus constituency groups and the University Incorporated. Following a meeting of University administrators refined the task force's recommendations into a three-option health care plan in addition to the following steps recommended by the task force: to change the prescription drug plan at a savings of $91,000; replace the current University-funded vision plan and offer an optional vision plan covered by employee premium contributions at a savings of $69,000; implement a cap on mental health and substance dependency, initiating an employee assistance program and including a utilization review at savings $45,000; and implement a cap on chiropractic care with a savings of $40,000. Dr. Christopher Dalton, vice president for planning and budgeting, noted that despite the fee increases, Bowling Green will remain among the least expensive state universities for Ohio students to attend.

The 1993-94 budget also provides a modest 3 to 4 percent salary increase for all University faculty and staff other than those who are members of a bargaining unit. The size of the increase will be determined by the subsidy and fee increases which will not be finalized until the state budget for the next biennium is approved.

The University president and the vice presidents will receive salary increases determined in the same manner as other faculty and staff. Trustees last granted pay adjustments in December 1992 to compensate employees for increased costs of health care coverage during the last two years, provide a 3 percent cost-of-living adjustment and implement the second phase of market adjustments for some 100 classified staff. The resulting January pay increase had been the first since 1990 for University staff.

Said the president that although "this has been discussed by the board for many years, it's the first time we've put it on the record. I'm delighted we're doing it now."
University employees proved it doesn't need to be Christmas to have a giving spirit. Approximately 920 items were donated by staff during the June 23 Food For Families food drive sponsored by Administrative Staff Council and Classified Staff Council. Above (from left) Paul M. Bailey, Melissa Peifer, Firestone and Deb McGaugh deliver some of the items to the Bowling Green Christian Food Pantry where the goods will benefit area needy families. Becky Cheney, owned the pantry, said donors are so dispensably needed in the summer as they are during holiday seasons. "Many families count on the school meal their children receive to be their one. It not only, good meal for the day," she said. "These families struggle during the summer when the kids are home and no longer receiving that meal. We appreciate the University's generosity."

Trustees approve emeritus status for 33 faculty

Thirty-three faculty members who have retired recently received emeritus status at the June 25 Board of Trustees meeting. Those receiving emeritus status are: Richard Cote, educational administration and supervision; Keith Dearborn, music education; Dr. Bill Fritsch, applied human ecology; Dr. Lawrence Friedman, history; Dr. Darrel Frythe, educational curriculum and instruction; Dr. James Gordon, journalism; Dr. James Graham Jr., history; Dr. Robert Graves, biological sciences; Ivan Hammond, music performance studies; Dr. David Hayes, educational curriculum and instruction, and Dr. Kenneth Hille, biology and natural and social sciences, Firelands College. Also, Dr. John Huffman, journalism; Dr. Faith Jackson, communication disorders; Dr. John Haynes, educational curriculum and instruction; and Dr. Kathleen Kinawy, political science; Julius Kusan, art and humanities, Firelands College; Dr. Clifford Long, mathematics and statistics; Dr. Elsa McLellon, applied human ecology; Dr. John Memmott, political science; Robert Moore, music performance studies; Dr. Arthur Neal, sociology; Dr. Regina Noble, biological sciences; Marilyn Permuter, communication disorders; David Pope, music performance studies; Sally Salak, health, physical education and recreation; Dr. Karl Skillman, psychology; Dr. Eimer Spreitzer, sociology; Cynthia Strong-Big, biological sciences; Dr. Jerry Strickler, technology; Dr. Robert Thayer, musical arts; Dr. Edwin Tonnemen, management; Dr. Carl Vogt, management and A. John White, health, physical education and recreation.

Watch where you are parking on campus

Packing and traffic services reminds all University employees that parking on campus grass and sidewalks is prohibited. No vehicle is to be parked or driven in such a manner as to obstruct vehicular or pedestrian traffic. All vehicles are required to park in designated spaces defined by parallel white lines. Violators will be ticketed at the operator's expense.

Peter, Paul and Mary to perform for parents

The legendary musical trio, Peter, Paul and Mary, will be the featured concert for Parents' Weekend this fall. They will perform at 8 p.m. Nov. 6 in Anderson Arena.

Additional information as to time and place of the training will be published in the Monitor in late July or early August.

HEALTH PLAN

From the front

Provided on the family dental coverage and employee premium contributions for family coverage will be equalized. Classified staff currently pay $866 while eligible contract staff pay $1,579, a difference of $713. To compensate for the increase in premium contributions, all classified staff will receive a 35-hour hourly pay increase.

The classified staff salary and changes to equalize premium contributions will be implemented Sept. 1. The addition of family dental coverage for contract staff opting for family health care coverage will occur Jan. 1.

HOLLAND

From the front

mathematicians in the world. Noted one who supported his nomination for the post, "He's intelligent and stimulation made Bowling Green the Mecca for all research workers in the field." Holland is credited with developing a theory early in his career that proved to be the key to understanding general infinite ordered groups. Although all first doubted by experts, his results provided the tool that made a deep analysis of lattic-ordered groups possible, according to Dr. A.M.W. Glass, chair of the Department of Mathematics and Statistics. As his work in the field continued, Holland later founded a mathematical school, "Eqiuppe americane."

Holland came to Bowling Green in 1972 to help start the University's doctoral program in mathematics. According to his colleagues, so great has his influence been in the study of ordered groups that half of the researchers in the subject are his students or students of students. He has published nearly 50 articles in mathematical journals in the United States and abroad and has been invited to speak at universities in Canada, China, Czechoslovakia, France, Germany, Italy and the United States as well as in the Soviet Union.

In 1964 the Bowling Green mathematician was named an honorary member of the Societe Francaise de Logique Order, an international mathematics organization. Holland also is a member of the Logarithmians, a quartet of Bowling Green mathematics professors who entertain groups with comic songs about math.