General salary increase first since 1990

University employees to see some extra dollars in upcoming paychecks

It's official. For the first time since 1990, University employees will see a general salary increase in their January paychecks.

The Board of Trustees approved the increases at its December meeting but the action was contingent on there being no further budget reductions by the state prior to Dec. 31, 1992. Legislators relieved education of any immediate cuts by approving a state tax increase instead.

- Full-time faculty and administrative staff will receive an increase of $1,040 in the annual salary as of July 1, 1992. Half of that increase, $520, is the gross amount prior to deductions for taxes, which will be in a one-time payment in early February.
- Full-time classified staff also will receive the same retroactive increase in early February.
- The increase will be received by full-time faculty and administrative staff.
- In addition, administrative staff and faculty also will receive a 3.3 percent cost-of-living increase effective Jan. 3. Classified staff will receive a 2.5 percent cost-of-living increase effective Jan. 3. The cost-of-living increase is lower for classified staff because part of the cost-of-living adjustment pool is utilized for step and longevity increases.
- The percentage cost-of-living adjustments will be calculated on the salary base before the $1,040 or 50-cent per hour increase.
- Eligible classified staff members also will receive step and longevity increases and the second phase of the market adjustment for specified classified employees will be implemented.
- Assuming availability of funds, employees whose compensation is funded from state or other centrally-generated funds will receive the same increases as employees whose compensation is funded by educational or auxiliary budgets.

For the pay increases for educational budget employees came from a $4.4 million increase in the 1992-93 educational budget and the difference between the 15 percent subsidy cut which was planned for in that budget and the initial 10.5 percent cut which the University actually received last July. President Olscamp announced in August that he had earmarked the funds for staff pay increases barring any further budget cuts.

Sources of funds for the pay increases for employees in auxiliary areas and those supported by grants and externally-generated funds will include money budgeted for possible salary increases as well as funds generated by budget revisions.

Dr. J. Christopher Dalton, vice president for planning and budgeting, said the increase applies to all continuing University employees. Olscamp, however, has chosen not to take the increase.

The pay plan was developed by the University's central administration and shared with the constituent groups for input, Dalton said. "Significant thought went into developing this plan. There were a lot of ideas and for the most part, input from the constituent groups was supportive," he said.

The rationale for the $1,040 flat payment was to help cover increases that have occurred recently in employee contributions toward the cost of the University's health care plan, Dalton said.

Members of the executive committees of Administrative Staff Council and Faculty Senate indicated some concern about increases across-the-board versus ones combined with merit considerations. Dalton said the trustees have stated the current cost plan does not represent a change in policy and that they anticipate a merit component will be included in the next salary increase.

With the approval of a state tax hike, Dalton said it is unlikely there will be any more budget cuts made to education this year. Although raising the taxes eliminated the state's budget shortfall this year it does not provide for any significant growth in funding for education in future years. "This solution isn't going to provide us with buckets of money in the future," Dalton said. "We're still going to have to deal with budget problems next year."
Supplemental Retirement Program terminated for administrative staff

At its December meeting, the Board of Trustees terminated the Supplemental Retirement Program for an annual $1,846 benefit. The board also approved raises and increased room and board charges for the University's 1993-1994 academic year. The board decided to include the 7% adjustment to room and board charges under the program to return to campus 59 days each year for University employees. The board has served the university 21 years and wound up putting $50,000 into the retirement plan. The board decided to include the 7% adjustment to room and board charges under the program to return to campus 59 days each year for University employees.

CSC discusses salary adjustments

At its Dec. 15 meeting, Classified Staff Council reviewed a proposal detailing mid-year salary adjustments for full-time University employees. An informal poll conducted by council members revealed that initial response of classified employees to the plan was decidedly positive. In a letter addressed to Dr. J. Christopher Dalton, vice president for planning and budgeting, CSC members stated, "The possibility of an impending salary adjustment and an across-the-board increase does much to reinforce the notion that the University has its employees' best interests at heart."

Joyce Hyslop, chair of CSC's Salary Compensation Committee, said she felt the administration was very open with CSC during the process.

In other business, Hyslop said that the University's Insurance Committee has given the Health Care Task Force report to President Oiscamp. After adding his comments, Oiscamp will return the report to the Health Care Task Force so that the group may review it before making final recommendations to the Board of Trustees.

Bob Krenkamp, vice chair of CSC, added, "The University wound up putting in approximately $1.4 million in additional health care costs (in 1986) that didn't come out of our pocket. That's a very positive note and it's to their credit."

Also on the agenda:
- Stock said she will draft a memo to Robert Martin, vice president for operations, expressing CSC concerns about quality of life issues and the use of supervisor training sessions.
- Members discussed increased workloads for classified employees and the University policy regarding job audits.

Mark Hunter

Since the meeting was held early in the month, the adjustments were contingent upon there being no additional state mandated reductions in the University's instructional subsidy greater than or equal to the $4.4 million pool set aside for salaries prior to Jan. 1.

In closing, approval was given to an 8.5 percent increase in room and board rates beginning with the 1993 summer term. According to Dr. J. Christopher Dalton, vice president for planning and budgeting, the increase was the result of rising operating costs and renovation and repair projects in residence and dining halls.

The annual room and board charges will increase $248 from $2,900 to $3,148. The increase will be divided into standard room rates and $1,308 for the minimum board plan. The most of the 7,100 students living in the campus's residence halls pay the standard room and board rate.

However, the room cost will be higher for the 672 students who will live in Founders Quadrangle, which is currently being completely renovated. The rates in that residence hall, which will be all-conditioned and include single rooms and suites, will be $2,530 per year compared to $2,330 per year for the 860-room Offenhauer Hall which, because of its larger rooms, air-conditioning and other features, is priced higher than the standard rooms in other residence halls.

Presenting a special report at the meeting was Dr. Elaine Hairston, chancellor of the Ohio Board of Regents. She discussed the regents' proposed $700 million increase in state funding for higher education and indicated her concern with Ohio's low support for higher education.

"We have moved beyond the time when a high school education can provide a decent job. You can't go much beyond the farm or factories with that," she said. "Ohio will not be competitive in the future if we don't stress higher education."

However, she said total state subsidy per student has been cut recently almost $53 percent and students' share of educational costs has risen from 36 percent in 1986 to 51 percent. Ohio ranks seventh highest among the states for average tuition costs.

While optimistic about the regents' $700 million proposal, Hairston said the increase would be allocated to the University where it was prior to cuts made two years ago.

Also on the agenda:
- Tenure and promotion was granted for Dr. Kathleen Dixon, philosophy, Dr. Neodex Leontis, chemistry and Dr. Rachidandnamak Sathiawel, accounting and management information systems.
- The Supplemental Retirement Program for administrative staff was terminated (see related story in this issue).
- A room on the 11th floor of Offenhauer Tower was named The Asian Studies Program Hiroko Nakamoto Room for Japanese Studies in honor of Nakamoto's contributions as a distinguished alumna.
- The trustees approved proposed revisions to the Academic Charter passed by Faculty Senate at its Nov. 3 meeting.
- Nancy Hartung was appointed to fill the expired term of Naomi Akins on the Firelands College Advisory Board.
- John Mahaney, president of the board, announced that Trustee Ellen Conrady has been elected vice president of the University's trustees.

KIPLE

From the front

recommended appropriate contributors, but also studied the material for scientific and historical accuracy.

He divided the book into eight parts which analyze topics including major historical roots of medical thought; disease in the East and West; the impact of disease on demographic approach to disease. Additional sections present regional histories of disease as confronting Europe, the Middle East, Africa, the Americas and Asia.

Part VIII presents the history and geography of "the most notable diseases of human kind" in alphabetical order from AIDS to yellow fever.

"When I began studying disease and politics and responses to disease, I wound up going to every imaginable (reference) source," Kiple said. "Of course, I would need to consult a book but you can't necessarily read it because the vocabulary is like learning a foreign language."

Also needed for a reference source that was accessible to both specialists and non-specialists birthed the concept behind History.

Kiple said he originally was to make research easier for someone like me in the future. Of course, whether you write a book or edit the initial work, if you are doing something for yourself, then it takes on a life of its own," Kiple said.

The project was started in 1986 and Kiple received a $50,000 grant from the National Endowment for the Humanities in 1989 to complete the work.

Kiple became interested in disease while preparing his dissertation at the University of Florida. While conducting research, he noticed that whites and blacks often died from different causes. "That got me thinking about and researching the whole problem of demography, life, death and migration questions within the context of slavery," Kiple explained. "I wrote a few books and learned a few things about disease and that got me into the history of disease and nutrition."

The History project contained so many references to nutrition that a companion reference was deemed necessary. "If we were going to make a statement on human health for this particular period in time, then we had to look at nutrition," Kiple added.

As acting editor of the project, Kiple received a $33,557 grant last year from the National Library of Medicine Extramuscular Programs for the History of Medicine in the U.S. Department of Health and Human Services to support the project. The book, which will include sections detailing our ancestors' culinary habits and the history and culture of food and drink in the West, is in progress.

"Having been approached to edit any other massive collections? "No. They wouldn't dare," Kiple replied. "When I finish this, that's it. I've got some other things that I want to write." - Mark Hunter
**Another championship, along with showgirls, slot machines and Elvis**

Falcon fans were treated to a fun-filled, heart-stopping weekend when the football team went west to win the inaugural Las Vegas Bowl against the University of Nevada 35-34 on Dec. 18. Organizers of the bowl game made sure there were plenty of activities to keep the visitors busy.

It wasn't all practice, practice, practice. The team, including members (from front to back) Greg Cepek, Steve Rodriguez and Cal Bowers, took time out to sightsee at Hoover Dam one morning.

Frank Anthony Wilson, center, became a Falcon fan when he received a visit from Erik White, Dave Bieinski, Artie Mangham and Kevin O'Brien in the pediatric ward at the University Medical Center in Las Vegas.

University of Nevada coach Chris Ault (left) and BGSU coach Gary Blackney are welcomed to the city by an Elvis impersonator and a showgirl.

University band members led the cheers at a downtown Las Vegas pep rally the night before the game. The rally included an appearance by the Flying Elvis (a group of Elvis impersonators) who parachuted into the crowd.

After an exciting, nerve-wracking second half, the players celebrated victory.

Photos by Jeff Hall
Faculty and Staff Notes

FACULTY/STAFF RECOGNITIONS

Marilyn Shrude, music, was the guest composer for the Figurations for Harp and Chamber Ensemble in Chicago, Nov. 6. She also has been elected to the Board of Governors of the American Composers Alliance.

John Sampen, music, was a saxophone instructor at the Interlochen Arts Camp during the summer of 1992. He also performed at a number of faculty recitals and was a soloist with the Interlochen Symphonic Band. He also was a soloist with the Toledo Concert Band in August and performed with the Toledo Symphony during a "Music Today" concert held Sept. 30. In addition, his compact disc entitled "The Contemporary Saxophone," produced by Neuma, was recorded and is marketed by Mark Bliure, music; Sampen also was featured in the November/December issue of Saxophone Journal in an article written by Mary Hartvig, music.

Frances Burnett, music, has been awarded the Master Teacher Certificate from the Music Teachers National Association for her achievements in performance, teaching and professional activities. She also was an adjudicator for the OMTA Middle West District Ribbon Festival in Van Wert, Nov. 21.

Roger B. Schupp, music, judged the finals of the Percussive Arts Society Solo Marimba Competition at the PAS International Convention in New Orleans, Nov. 1.

Virginia Marks, music, was appointed coordinator of the East Central Division Compositions which was sponsored by Music Teachers National Association and held at the University Jan. 8-10. She also was an adjudicator for the association at the Collegiate Artist Competition in Waynesburg, Nov. 21.

Dennis Hale, journalism, has been named associate editor of the Journal of Media Economics which is published in Fullerton, CA. He also served on a censorship discussion panel sponsored by Thackery's Books, Oct. 4.

Victor Ellsworth, music, was a clinician and guest conductor for Findlay Public Schools String Orchestra Concert held Oct. 22.

Richard Kennell, music, participated in a panel discussion entitled "Learning Theory and the Piano Pedagogy Curriculum" at the National Conference on Piano Pedagogy in Chicago in October. He also was a featured clinician at the Music Recruitment Workshop sponsored by the School of Music at DePaul University, Chicago, June 23-24.

Robert Thayer, music, served as an accreditation evaluator for Backstage Music Network Inc. in Boca Raton, Fla., Sept. 29-29.

Richard Mathey, music, was honored at Saudy Valley High School in Waynesburg as the school proclaimed Oct. 21 "Richard Mathey Day."

Burton Beerman, music, was honored as his composition "Secret Gardens for Alto Saxophone, Percussion, Woodwind Quintet and Tape" was performed during a Toledo Symphony Music Today concert in April.

Robert R. Speers, physics, was appointed to the Physics in Two-Year Colleges Committeee, Organizing Committee of the American Association of Physics Teachers.

Bruce W. Smith, cooperative education, was elected president of the Midwest Cooperative Education Association (MCEA) for 1993-94.

Carolyn Palmer, higher education and student affairs, received the Outstanding Service Award from the Great Lakes Association of College and University Housing Officers at its annual meeting Nov. 15.

Patricia King, higher education and student affairs, has been elected to a three-year term as president of the Association for Moral Education.

Edward Fiscus, special education, was elected president of the State Board of Psychology for 1992-93. The election was held at the Sept. 11-12 meeting in Columbus.

Bonnie Chambers, educational curriculum and instruction, has been appointed to the standing committee on affiliates of the National Council of Teachers of English.

Susan J. Young, cooperative education, was elected to serve as council representative of the central region for the National Student Exchange Consortium and also was appointed to be liaison advisory board member for the Washington Center Internship Program.

Thomas Hilty, art, was elected to the board of directors of the National Association of Schools of Art and Design.

Melissa Dallas Bandy, hospitality management, was named Faculty Member of the Year by career planning and placement services at BGSU. The award was presented to Bandy for outstanding service to the on-campus recruiting process.

Marilyn Shrude, musical arts, was awarded a composer fellowship from the National Endowment for the Arts. Approximately 10 composers per year are given this award.

Klaus M. Schmidt, German, Russian and East Asian languages, $7,500 from the Max Kade Foundation, Incorporated, to support a writer-in-residence or a visiting professor for fall 1992.

Sue Gavron, HPER, $6,342 (supplement) from Ohio Northern University for a teaching/coaching assignment for one University graduate during the 1992-93 academic year.

Winifred O. Stone, Graduate College, $32,000 (renewal) in the U.S. Department of Education to assist in implementing objectives designed to enhance minority enrollment in the under represented areas of psychology, business administration and mathematics.

G. Comer Duncan, physics/astonomy, $32,000 (renewal) from Cray Research, Incorporated for the investigation and development of major parallel architectures appealing to traditional supercomputer users.

Deanna Snively, chemistry, $85,026 (supplement) from the Department of the Navy Young Investigator Program for research in the employment of laser vibrational overtone activation to address questions about unimolecular reaction rates and collisional effects.

Elise McMullen, applied human ecology, $7,200 (renewal) from the Ohio Department of Education for in-service projects and activities to enhance vocational home economics instruction during 1992-93.

Yakuza S. Sriwatanas, chemistry, $29,413 from the National Institute of General Medical Sciences Department of Health and Human Services to address the photodynamic action of curcumin with oxygen.

Timothy Pogacar, German, Russian and East Asian languages, $50,952 from the U.S. Department of Education to improve upper level Russian language training and to better integrate the teaching of language and culture.

David Hyslop, business education, $5,500 (renewal) from the Ohio Department of Education for travel expenses of sex equity consultant.

John Sampen, music, $13,000 from Meet the Composer Inc. to commission composer William Albright for a major work for solo saxophone and a chamber ensemble.

Michael Rodgers, photochemical sciences, $19,750 from Case Western Reserve University for continued research of new compounds for use in photodynamic therapy treatment of cancer.
Donald Gehring, higher education and student affairs, $9,056 from the Medical College of Ohio for an internship in the Office of Student Affairs in the School of Medicine.

Karen Gould, romance languages, $6,000 (supplement) from the American Council for Quebec Studies to fund expenses for editing the Quebec Studies Journal.

Laverne E. Dillon, business education, $117,358 (renewal) from the Ohio Department of Education for full reimbursement to the University for the full-time services of a state supervisor in vocational education.

James West, marketing, $96,958 (renewal) from the Ohio Board of Regents to enhance the research environment to increase productivity and to revise the graduate curriculum.

Gary Hess, history, $73,590 (renewal) from the Ohio Board of Regents to support efforts to establish a faculty graduate student seminar in history and contemporary policy issues; to present a series of lectures; and to engage a post-doctoral fellow.

Robert DeBard, dean of Firelands College, $45,757 (renewal) from the Ohio Board of Regents to increase the availability of course offerings and expand the human resources associate degree; also to address the need for a part-time instructor of psychology.

Douglas G. Ullman, psychology, $20,000 from the Ohio Department of Mental Health to fund three advanced level, clinical doctoral student placements; received $10,150 (renewal) from Children's Resource Center to fund two psychology assistants to receive training with the CRC program; also received $10,917 from Children's Resource Center to fund one advanced clinical psychology graduate student; also received $2,050 from the Family Resource Center to fund an advanced graduate student who will be in training at the center.

Robert DeBard and Deborah Knigga, Firelands College, $154,972 from Columbus State Community College for college retention services for students who are clients of the Huron, Erie or Ottawa County Department of Human Services; to aid Dependent Children (ADC) recipients; or attending college through the local Jobs program.

Chad Hahn, management, $15,000 from the Ohio Association of Public School Boards Management to support research activities in the purchasing field.

Sue Gavron, HPER, $3,471 from Wood County Park District to fund a graduate student who will be involved over the 1992-93 academic year.

Douglas G. Ullman, psychology, $9,600 from Flower Hospital to fund an advanced clinical psychology graduate student who will be in training at the hospital.

Barry Piersol, cooperative education-technology, $20,000 from Ball Packaging Products Group to fund supervised positions for College of Technology students.

Joan Morgan, academic enhancement, $28,586 (renewal) from the U.S. Department of Education for the Student Support Services Program which is designed to achieve the goal of retention and graduation of students traditionally underrepresented in higher education.

George Muller, biological sciences, $76,000 from the National Science Foundation for examination of the mechanisms involved as chloroplasts respond to changes in light intensity.

Michael Mooney, continuing education, $2,000 from the Ohio Arts Council management consultancy for planning management and marketing strategies; also, $7,007 from the Ohio Arts Council for partial support for Arts Unlimited's teaching artist residencies for 1992-93; also, $1,778 from the Ohio Arts Council to fund three sets of performances for approximately 14,000 schoolchildren in 1992-93.

Michael Rodgers, chemistry, $75,900 from the National Science Foundation for research into the fundamental understanding of nanoscopic vesicular transport processes, and ultimately to the design of molecular devices that capture light energy and store it for chemical reactions. Also, $155,021 from the DHHS-National Cancer Institute for research aimed at developing and characterizing new molecules for use as light-absorbing initiators of photodynamic action and photodynamic therapy (PDT) of tumorous lesions.

Joyce Jones, college access programs, $240,857 from the U.S. Department of Education for funding for the Upward Bound Program which helps low-income family students have success in education beyond high school.

Jennifer Kleinman, gerontology, $108,544 (renewal) from the Department of Health and Human Services National Institute on Aging for research into the dynamics of stress experienced by persons in caring for dementia patients.

Barry Piersol, technology, $30,000 from the Ford Motor Company, Allen Park, for supervised positions for College of Technology students.

Ernest Savage, technology, $3,450 from the Rutherford B. Hayes Presidential Center for partial support of one graduate student to be enrolled to the center during the 1992-93 academic year.

Robert DeBard and Deborah Knigga, both of Firelands College, $45,000 and $22,681 from the Private Industry Council of Fremont for training in a variety of on-the-job, job-specific programs from the specified Firelands College curriculum.

Clyde R. Willis, health and human services, $12,000 from the Ohio Department of Health for coordination and dissemination of curriculum and videotape modules to assist in AIDS education.

Larry Smith, Firelands College, $1,720 from the National Science Foundation to support research in editing and publishing volume two of the Midwest Annual — The Heartland Today.

Douglas Ullman, psychology, $5,600 from Firelands Community Hospital/HCOT for funding of one psychology assistant to train at the hospital.

Doug Neckers, chemistry, $10,000 (supplement) from the National Science Foundation to fund research into the use of photocopolymerization initiated by visible laser light to produce polymers with a specific dimension under uniquely controlled conditions; also, $58,220 from the Office of Naval Research to fund the purchase of a New Fluorograph Spectrofluorimeter System, which is vital to the research involving photochemically formed objects.

Thomas Cobb, environmental programs, $12,000 (supplement) from the Wood County Solid Waste District for support to purchase a recycling vehicle.

John Sampen, musical arts, $200 from Arts Midwest for composer fee assistance for the 1992-93 Midwest Jazz and Art Festival.

Suzanne Thibert and John Sampen, both of music, $1,125 from Plymouth State College to support the Jennings Symphony Orchestra, $69,172 from the U.S. Department of Education for program enhancement in Russian.

Timothy Pogacar, German, Russian, and East Asian languages, $67,172 from the U.S. Department of Education for program enhancement in Russian.

Kenneth Kipple, history, $5,000 from the Ohio Arts Council for partial support for lectures by prominent scholars which will focus on the demographic transformations that were wrought by the K-1482 by European and African diseases.

Bruce Edwards, English, $3,469 from the Bowling Green City School District for partial support of a graduate assistant who will serve as an English Writing Lab instructor at BGHS.

Julie Barnes, computer science, $29,998 from the National Science Foundation for evaluation of computer data translation models.

George Looney, English, $2,703 from the Ohio Arts Council for funding assistance for honoraria to contributors, marketing activities associated with the journal, Mid-American Review.

Michael Y. Ogawa, chemistry, $34,800 from the National Science Foundation for partial funding for the purchase of a circular dichroism spectrometer for use in chemistry department researchers.

David Groves, HPER, $1,735 (supplement) from Gen Cen States Travel and Tourism Research Association for a full-term assistantship for a graduate student to be assigned to the Cen States Travel and Tourism Research Association.

Kathleen Specht, Center for Photochemi­cal Sciences, $2,500 from the American Red Cross for laboratory costs for the Red Cross's blood services projects.

Donna Traustman and Barry Piersol, both of technology, $153,476 from the U.S. Department of Education to support systematic involvement of faculty, administration and industry in the planning and implementation of cooperative education work experiences for students enrolled in programs leading to the bachelor of science in technology degree.

Reginald Noble, biology, $97,441 from the U.S. Department of Energy for the National Science Foundation's initial effort with the USSR and Poland involving collaborative scientific research on aerodynamic deposition of forest contaminants.

Molly T. Laffin, HPER, $285,000 from the U.S. Department of Education for continuation of the project to train educators of children grades five through eight in strategies designed to mitigate problems associated with alcoholism in the family.

John S. Graham, biology, $110,000 from the U.S. Department of Agriculture for research aimed at understanding the physiological role of metalloproteinase activity in soybean leaves.

Veronica Gold, special education, $109,618 from the U.S. Department of Education to train teachers to effectively meet the academic, social, vocational and ancillary service needs of rural special education students; to improve the quality of training for rural special education preservice teachers; and to assist in the recruitment and retention of teaching personnel specifically trained for rural special education.

Michael Maggio, political science, $4,000 from the National Science Foundation for examination of the distribution, stability and roots of segmented partisanship and assessment of its impact on the way in which Americans think about and react to politics, political institutions and candidates.

Clyde Willis and Edward Morgan, both of health and human services, $57,110 from the University of Western Reserve University for continued support of the operation of the Geriatric Education Center which serves a 20-county region of northwest Ohio by emphasizing geriatric/gerontological education for nursing and allied health professionals.

Winfred O. Stone, Graduate College, $64,000 from the U.S. Department of Education for funding to assist in implementing objectives designed to enhance minority enrollment in the underrepresented areas of psychology, business administration and mathematics.

Ernest Savage, VCT, $13,300 from the Ohio Department of Education for the development and implementation of mathematics and science competency-based education models.

Chris Dunn, research services, $50,000 from the Department of Health and Human Services for continued support for individual research projects, to purchase research equipment and for program updating.

Carolyn Palmer, education, $150 from the Great Lakes Association of College and University Housing Officers and $650 from the Upper Midwest Region of the Association of College and University Housing Officers to support basic research in higher education issues.

Conrad McRoberts, financial aid, $12,276 and $610,224 from the Ohio Department of Education to provide support to students from low and moderate income families.

Joyce Jones, college access programs, $160,000 from the U.S. Department of Education for the Upward Bound Math/Science Center, a program to provide classroom, laboratory and field experience activities to enhance the interests and capabilities of those students who have completed the ninth grade and have indicated pursuance of higher education in mathematics and education.

Jacqueline Nathan, art, $4,422 from the Ohio Arts Council for assistance with the outside fees and services, travel, marketing/publicity/promotion and other expenses associated with the 1992-93 exhibition season.

Ronald Russell and Robert Reed, both of education, $64,632 from the Ohio Department of Education for initial 1992-93 funding to develop plans and curricula and to undertake activities designed to maintain compliance with the Teacher Education and Certification Standards.

Claire L. Carlson, research services, $1,200 from the Ecological Society of America for funding to cover the expenses involved in editing and production of the Applied Ecology Section Newsletter.
Cassie Seballlo, social work, presented "Families in the Care of the Elderly: The Wellness of the Caregiver" at the annual BSOS Women's Studies Program Conference at the College of Notre Dame, Calif. (South Bend, Ind. June 3-4).

Glen Sattler, social work, presented "Promoting Social Work in Diversity: A CBSW Conference for Social Workers" at the Ohio State University in Columbus on May 11.

Jody Adams, medical technology, Glen Sattler and Elaine Buescher, social work, and Richard Johnson, English, presented "Humanities in the Midwestern Conference on the History of Education in the 20th Century" at the 19th annual meeting of the Ohio Academy of Science at the University of Cincinnati on May 2-5.


Mark Kaspert, Canadian studies and ethnic studies, presented "American Indian Culture, History, Motivation, and Values: A Feminist Interpretation of the American Indian Experience" at the American Association for U.S. Latin America, 1992 Annual Meeting and stylesheet in Columbus in May 1992.

Ray Lupton, journalism, presented a paper at the annual meeting of the National Association of Science Writers held in Madison, Wis., May 13-15.

Kamala Lamp, anthropology and psychology, presented "Gender Differences in Participation in a Mainstream Television Series" at the annual meeting of the Midwest Political Science Association in Chicago on April 18-20.

Douglas Ferguson, telecommunications, presented a paper at the annual conference of the Broadcast Education Association held in Pittsburgh on April 23 and also at the Ohio State University Conference in Cleveland on May 8.

Shirley Hays, journalism, presented "The Influence of the Internet in the Regional Development of the Ohio Northern University" at the annual meeting of the National Association of Science Writers held in Madison, Wis. May 13-15.

Lester Barbara, psychology, presented "The Effect of Ethnicity and Gender on Science and Engineering Aspirations Among Hispanic and African-American Students" at the annual meeting of the American Psychological Association held in Seattle on August 12-16.


L. Lewandowski, computer science, presented "Program Evaluation Using Quantitative Analysis" at the Computer Simulation of the Test Program Conference held in Seattle on June 28-30.

William Schuh, history, presented "The Great Northern Railroad and the Development of the Northern Pacific Railway in Montana" at the annual meeting of the American Historical Association held in Washington, D.C., on Dec. 29-31.

John Jankowski, philosophy, presented "The Concept of Person in the Holocaust and the Post-Holocaust" at the annual meeting of the American Psychological Association held in Seattle on August 12-16.

Jasmin Wright, health services, presented "Enduring People in Advanced Health Long-term Care: Research, Teaching and Administration" at the annual meeting of the American College of Health Care Administrators held in Seattle on August 12-16.


John Kow, music, presented a paper at the annual conference of the Ohio State University Music Department held on May 13-15.

Martin Stowe, music, presented a master class at Northwestern University where he also gave a lecture on Saturday, May 30, 1992.

Mark Kaspert, economics and Canadian studies, presented "The Dynamics of Culture and Exchange: The Trade of Goods and Services" at the annual meeting of the Canadian Economics Association held in Ottawa on June 2-5.

Bill F. Flanagin, anthropology, presented "Human Ecology and Environment in the Study of the American Indian" at the annual meeting of the American Anthropological Association held in Denver on Nov. 20-24.

David K. Langer, political science, presented "The Concept of Person in the Holocaust and the Post-Holocaust" at the annual meeting of the American Psychological Association held in Seattle on August 12-16.
Nominations taken for graduate award

For the 1993 Graduate Assistant Teaching Award are being solicited. The final deadline for all nominations is Jan. 18.

Graduate teaching assistants who are enrolled in a graduate program and have been on campus for at least two years are eligible for the award. The teaching assistant must have taught a course for which he or she had a major responsibility at any time in 1992.

A variety of questions have been raised about faculty collective bargaining and its potential effects. The University's administration has asked the Academy to publish its answers to some of these questions in a series recently by several individual faculty members.

Question from Library faculty members: Are we allowed to see the bargaining unit proposed by the BGSU-FA and the administration is required to keep it secret?

Answer: Yes. Copies of these related items have been added to the collective bargaining file in the Support Bargaining Armory and Jerome Library.

Posting expiration date for Library English: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Library History: Associate Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Mathematics: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Philosophy: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Psychology: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Sociology: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Business Administration: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Education: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for English: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for English: Lecturer: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Library English: Lecturer: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Mathematics: Lecturer: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Philosophy: Lecturer: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Psychology: Lecturer: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Sociology: Lecturer: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Business Administration: Lecturer: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

 Posting expiration date for Education: Lecturer: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for English: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Library English: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Mathematics: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Philosophy: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Psychology: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Sociology: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Business Administration: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Education: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for English: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Library English: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Mathematics: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Philosophy: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Psychology: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Sociology: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Business Administration: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Education: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for English: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Library English: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Mathematics: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Philosophy: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Psychology: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Sociology: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Business Administration: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Education: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for English: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Library English: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Mathematics: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Philosophy: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Psychology: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Sociology: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Business Administration: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Education: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for English: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Library English: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Mathematics: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Philosophy: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Psychology: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Sociology: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Business Administration: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Education: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for English: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Library English: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Mathematics: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Philosophy: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Psychology: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Sociology: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Business Administration: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for Education: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.

Posting expiration date for English: Assistant Professor: 3-1-93. Deadline: Feb. 15 or until staff positions are filled.