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## Monitor Newsletter August 17, 1992

Bowling Green State University

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# MONITOR

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BOWLING GREEN STATE UNIVERSITY

AUG. 17, 1992



Freddie and Frieda Falcon will be looking dapper this year in their new costumes which were redesigned and made by Stephanie Crumrine (above), a 1989 BGSU alumna. The costumes, which each cost approximately \$1,600, replace worn out ones that have been used since 1985. Crumrine is an employee of Kostumes Inc. in Perrysburg.

## New development director named

A new director of development and assistant vice president for University relations has joined the staff at BGSU. Kenneth C. Frisch, who has held development positions at Ohio University since 1981, assumed his new duties Aug. 1. He succeeds Ross Pfeiffer who left the University for an administrative post at the Toledo Museum of Art.

In his role as development director, Frisch will oversee private fund-raising activities at the University, including a

current \$1.8 million campaign for the arts. For the 1991-92 academic year which ended June 30, the University raised more than \$4.1 million in private support. Frisch will supervise a professional staff of seven, including three constituent fund-raisers in the undergraduate colleges.

In announcing Frisch's appointment, Dr. Philip R. Mason, vice president for University relations, said, "Ken Frisch has

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## ASC questions task force's recommendations

Questions and concerns regarding recommendations from the University Health Care Task Force took center stage at the Aug. 6 meeting of Administrative Staff Council.

The 20 recommendations of the task force are designed to control spiraling health care costs at the University. During the 90-minute meeting, council members addressed each recommendation, with members voicing their concerns.

Two recommendations which received lengthy discussion dealt with generic drugs and mental health services.

Recommendation number five of the report says, "When a brand name drug is selected in lieu of its generic equivalent, (the University) will only pay the cost of the generic equivalent." It was argued that depending on the drug, the disease or the person, generic drugs and brand name drugs may not always be equivalent, and when they are not, the employee should not be penalized.

There was also a lengthy discussion over recommendation number 11, which called for a sliding scale of payments for persons using mental health benefits. After the sixth visit to a mental health professional, the University would only pay for 50 percent of the cost up to a maximum of \$40 a visit.

It was argued that for many problems six visits were too few for the University to abandon a person financially.

Comments about these and the other 18 recommendations will be used by the Personnel Welfare Committee to draft a document which will detail all of the concerns and questions. That document will be considered by the council at its September meeting. When approved by the council, the final document will be forwarded to President Olscamp.

The 14-member task force, formed by Olscamp in October 1991, was charged with finding ways of controlling health care costs on both a short- and long-term basis.

In the short term, projections for the current fiscal year indicated that health care costs could increase by as much as \$1.5 million.

In May, the task force announced its 20 recommendations and predicted that if all of the recommendations were accepted, the rise in costs could be limited to \$500,000, saving almost \$1 million from projected 1992-93 fiscal year increases.

The savings would occur in five main areas:

—An increase in co-payments and deductibles, \$720,000;

—A change in the prescription drug plan, \$92,000

—A cap on mental health, substance dependency and employee assistance program, \$85,000;

—A change in the vision coverage, \$60,000;

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## Opening day busy with activities

This year's opening day for the University will be Monday, Aug. 24 and will begin with a general meeting at 9:15 a.m. for faculty, administrative and classified staff in the Lenhart Grand Ballroom of the University Union.

The meeting also will be broadcast via Channel 27 on campus and to Firelands College. Employees can view the meeting on the main campus by turning to channel 7 on any of the closed circuit televisions in academic buildings or in the Jerome Library reserve room, or on channel 8 in the residence hall lounges or the Commuter Center. At Firelands, the meeting can be watched on channel 7.

Other activities planned for the day include a general meeting of the faculty at 10:10 a.m. followed by college faculty meetings at 11 a.m. Arts and sciences will meet in the Lenhart Grand Ballroom; business administration in 1007 Business Administration Building; education and allied professions in Jenson Auditorium of the Education Building; musical arts in the choral rehearsal room of the Moore Musical Arts Building; health and human services in the Town Room of the University Union; and technology in 127 A and B of the Technology Building.

At 1:30 p.m. library and learning resources will have a faculty and staff meeting in 150A Jerome Library and the College of Musical Arts will hold department meetings.

College advisers will meet from 1:30-2:15 p.m. with arts and sciences in 112 Life Sciences Building; education and allied professions in Jenson Auditorium of the Education Building; and technology in 220 Technology Building.

Graduate faculty will meet from 2:30-3:15 p.m. in Jenson Auditorium of the Education Building. School and department meetings (except musical arts) will be held at 3:30 p.m.

The Administration Staff Reception will be held from 3-5 p.m. in the Mileti Alumni Center, with presentation of the Ferrari Award to take place at 4 p.m.



There were many smiling faces at the Aug. 8 commencement ceremonies as 1,031 graduates received degrees. The commencement speaker was interior designer and 1954 alumnus Hiroko Nakamoto, who also received an honorary doctor of fine arts degree. Michael Woods, science editor for The Blade, received an honorary doctor of public service degree and Dr. Arnold Rampersad, the Woodrow Wilson professor of English at Princeton University, received the Distinguished Alumnus Award.

## Service provides free counseling to staff

Faculty and staff suffering from personal or work-related problems now have somewhere to turn. The newly implemented Employee Assistance Program provides University staff free counseling services in a confidential environment.

Employee Alternatives has been selected to provide these services to employees and their dependents. All contact with Employee Alternatives will be made at the individual's initiative and will remain confidential. The office will report only the number of BGSU clients who have

utilized their services and no information will be given regarding who uses the program.

Employee Alternatives currently has offices in Toledo, Findlay and Fremont. An office will be opened in Bowling Green once arrangements are finalized.

A series of workshops will be scheduled to inform supervisors and the University community regarding the procedures to be followed in seeking counseling services under the Employee Assistance Program.

## Moore Center adds service fee to charges

The Moore Musical Arts Center box office is now adding a \$1.75 service fee to the cost of tickets charged to a credit card or University account.

College of Musical Arts concert office director Martin Porter said the fee has been instituted to cover the costs of staffing the box office as a result of recent budget cuts.

"At this time we have a \$1.75 service fee for every charged transaction. If you charge one or 10 tickets, the fee is the same, \$1.75. If you pay cash, there is no service charge," he said.

In the future there may be a handling fee for all tickets sold at the box office. "We'll have to see how much revenue is generated. For at least now, the fee is just for tickets that are charged," Porter said.

## Children's books needed for collection

If you have piles of old children's books cluttering your shelves or closets, now is your chance to get rid of them. Dr. Joel Rudinger, English and humanities, Firelands College, is looking for community donations of new and used children's books to build a Firelands library collection of children's literature.

Pre-school through junior high level books in good condition may be dropped off from 8 a.m. to 4:30 p.m. Monday through Friday in 335 West Building on the Firelands campus.

For more information, contact Rudinger at 433-5560, ext. 273 or (800)-322-4787.

## WBGU-TV program nominated for Emmy

WBGU-TV's public affairs program *Journal 1991* was nominated for an Emmy Award for an edition focusing on the health care crisis facing migrant workers in Northwest Ohio. The program was nominated by the Cleveland chapter of the National Academy of Television Arts and Sciences.

The half-hour program, which aired in October 1991, examined how the general health of the 5,000 migrants who worked in Northwest Ohio suffers because they have little or no access to consistent health care.

The Cleveland chapter of NATAS honors television programs and personnel throughout the region, including major markets such as Indianapolis, Youngstown and Cleveland.

## Orientation planned

An orientation program for new nontraditional students will be held Thursday (Aug. 20) at 7 p.m. in 115 Education Building. It will cover such topics as registration procedures, financial aid, parking, academic advising and programming for nontraditional students.

For more information about the program, contact the Office of Continuing Education, International and Summer Programs at 372-8181.

## ASC

### From the front

—And, a cap on chiropractic care, \$43,000.

In the long term, the task force recommended developing programs to negotiate rates with health care providers, explore using University health care facilities for some services, and explore the benefits of entering a health care consortium.

In other business, a tentative list of goals for the 1992-93 year were presented; a vote is expected at the September meeting. The next meeting of ASC will be at 1:30 p.m. Sept. 3 in the Alumni Room of the Union.

## FRISCH

### From the front

a solid background in fund-raising for a state institution and has been highly successful in soliciting major gifts. He has experience in all levels of development, from recruiting volunteers for telephone solicitations to running multi-million dollar campaigns. We are delighted to have someone with his level of expertise to head our already successful development team."

Frisch has been director of development for major gifts and constituent giving at Ohio University since 1988. The university is currently in the midst of a \$100 million capital campaign. He previously had held positions as assistant and associate director of development, managing the 475-member Trustees' Academy, the top donor recognition society at Ohio University. He has been actively involved in constituent fund-raising for colleges and other academic units at the university.

He received bachelor of fine arts and bachelor of science degrees from Ohio University as well as a master of fine arts administration in 1979. He also earned a master of education degree from Wright State University and was a high school theatre, speech and English teacher prior to accepting positions in arts administration and development.

## Learn more about Section 125 Plan

Confused about how the University is expanding the Section 125 Plan for employees? The Benefits Office will be sponsoring workshops that will review the election and enrollment forms and options available under the health premium, medical spending and dependent care accounts.

The workshops will be repeated several times in order to enable as many employees as possible to attend one of the following workshops:

Workshops will be held at 10:30 a.m., 1:30 p.m. and 3 p.m. on Monday (Aug. 17) in 121 West Hall, and at the same times on Tuesday (Aug. 18) in 112 Life Science Building and on Wednesday (Aug. 19) in 116 Business Administration Building.

Under the expanded plan, employees can voluntarily make before-tax contributions to medical reimbursement and/or dependent care accounts to meet health care expenses such as deductibles, co-payments and other expenses that aren't fully covered under the University's health care plan. After incurred eligible expenses have been verified, reimbursement is provided under the plan subject to a maximum annual amount designated by each employee. The amount of voluntary pre-tax payroll deductions can be changed annually.