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Bowling Green State University

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BOWLING GREEN STATE UNIVERSITY

AUG. 3, 1992

Hahn receives national purchasing professorship

Dr. Chan K. Hahn, management, has been named a National Association of Purchasing Management Professor.

The NAPM professorship, which will provide Hahn a \$15,000 annual stipend for three years, is designated for a professor who has been instrumental in promoting the purchasing profession through the development of educational programs. The stipend can be renewed for an additional two years or longer with NAPM directors' approval.



Hahn

R. Jerry Baker, NAPM's executive vice president, presented a plaque and stipend

recognizing the selection to Hahn during a visit to Bowling Green Friday (July 31). The NAPM Professorship program was begun in 1984 and Hahn is the sixth person chosen for the award.

Hahn, who is nationally known for his work in purchasing and production/operations management, is one of Bowling Green's most honored professors. In 1988 he was named the Owens-Illinois professor of management, which was the University's first endowed professorship. It was created from a \$225,000 gift from Owens-Illinois Inc. to the College of Business Administration.

In 1990 he was appointed a Distinguished Teaching Professor, one of BGSU's top teaching awards.

In his 22 years at Bowling Green, Hahn has played a key role in building BGSU's highly regarded purchasing, materials management and production management

programs. He has published numerous articles about production and purchasing and has been an associate editor of the *Journal of Purchasing and Materials Management*, a leading business journal.

Hahn, who was chair of the management department from 1973-86, holds a bachelor's degree from Yonsei University in Seoul, Korea, and his MBA and Ph.D. from Ohio State University.

Criteria for the NAPM Professorship Program include a record of significant past achievements over at least a 10-year period in purchasing and materials management education and a commitment to furthering that interest through research and other activities that will advance the profession.

The National Association of Purchasing Management is a non-profit organization providing national and international leadership in purchasing and materials management research and education. NAPM provides its more than 34,000 members in 172 affiliates with opportunities to expand their professional skills and knowledge.

ADA advisory group discusses strategic plan for the University

The University is one of many public institutions affected by recent Americans with Disabilities Act legislation, and of that act the most recent implementation occurred July 26.

Effective on that date, employers with 15 or more employees may not discriminate against qualified individuals with disabilities.

To help the University community be more aware of ADA requirements, an Americans with Disabilities Act advisory group has been formed. The group met July 14 and has outlined its basic mission.

The group will examine how the ADA applies to the University, recommend how the University should comply with the act and explore alternative measures that will enhance the University, said Rob Cunningham, affirmative action and handicapped services.

"The ADA is viewed as civil rights legislation. It gives people with disabilities the same consideration as those who do not have disabilities," he said.

The ADA requires that reasonable accommodations be made for people with disabilities, but those changes do not have to be made if they cause undue financial

hardship for the employer.

"There will be some cost for the provision of goods and services in meeting ADA requirements, but it should not involve spending great sums of money," Cunningham said, adding that creativity in making accommodations usually keeps the cost low.

Although the University has been in compliance with the Rehabilitation Act of 1973, on which ADA is based, significant changes, especially in the area of employment, now exist due to the implementation of the ADA.

Another area of significance is guidelines for public accommodations, such as buildings.

"In addition to the guidelines we currently follow under the Rehabilitation Act of 1973, we will be giving our attention to these two areas and educational efforts to make the campus community aware of the ADA," Cunningham said.

He said videotapes and speakers will be utilized to educate the campus on the general impact of ADA. Already, Cunningham and Sam Ramirez, personnel services, have begun the education effort with five summer workshops designed for supervisory employees.

Further programs may include workshops to train faculty to recognize and accommodate student needs and residence hall programs.

Also, Cunningham said ADA information could be included in diversity training workshops offered through the Office of Affirmative Action and Handicapped Services.

The advisory group's goals for the upcoming year include establishing a policy statement and formulating a strategic plan.

Persons with further questions should contact Cunningham at 2-8495 or Ramirez at 2-2228.

Section 125 Plan changes expected

The University is planning to expand the current Section 125 Plan for employees, according to Jim Morris, benefits manager.

Under the expanded plan, employees can voluntarily make before-tax contributions to medical reimbursement and/or dependent care accounts to meet health care expenses such as deductibles, co-payments and other expenses that aren't fully covered under the University's health care plan. After incurred eligible expenses have been verified, reimbursement is provided under the plan subject to a maximum annual amount designated by each employee. The amount of voluntary pre-tax payroll deductions can be changed annually.

While there is some risk to both the employee and the University, it can be minimized with adequate planning. Employees are at risk of forfeiting unused funds at the end of the year if they overestimate the amount of anticipated expenses since account balances are not carried over nor are unused contributions refunded.

The University is at risk for employees who terminate their service since it must absorb any excess reimbursements at the time of termination of service.

A series of workshops will be scheduled to help employees determine how the expanded Section 125 Plan can assist them in making health care payments.

CSC meeting date changed

Classified Staff Council has moved the date of its next meeting to Aug. 24. It was previously scheduled for Aug. 18.

The meeting will be from 9 a.m.-noon in the Taft Room, University Union.

Woods to receive honorary degree

Award-winning journalist and science editor Michael Woods will be presented an honorary doctor of public service degree during summer commencement exercises on Saturday (Aug. 8).

Approximately 1,031 students are expected to receive their degrees during ceremonies which will begin at 9:30 a.m. on the lawn west of University Hall.

Woods is currently the science editor in the Washington, D.C., bureau of Toledo's *Blade*, *The Pittsburgh Post-Gazette* and the *Monterey Peninsula Herald*.

His work is also distributed by the Scripps-Howard newspaper syndicate, which includes more than 100 American and Canadian newspapers.

The winner of numerous awards and honors, Woods was first cited in 1976 by the American Association for the Advancement of Science for his "incisive writing that explains scientific events and bridges the linguistic and cultural gaps between scientists and the general public."

Since then, he has been honored for outstanding science writing by numerous groups, including The American Chemical



Woods

Society, the American Dental Association, the American Academy of Family Physicians, The American Diabetes Association, the American Cancer Society, the American College of Radiology, the National Multiple Sclerosis Society, the American Society of Anesthesiologists and the American College of Allergists.

He has also been honored by his colleagues. In 1981 he was cited for outstanding reporting by the American Medical Writers' Association and he has twice been honored by the Associated Press of Ohio.

Woods attended St. Bonaventure University, where in 1968 he earned a degree in biology with a minor in journalism and chemistry. The next year he enrolled in the graduate science writing program at the University of Wisconsin.

After leaving Wisconsin, he joined *The Blade* newspaper as a science writer. In 1971 he was promoted to science editor, a position he held until 1977 when he became the science editor for his three current newspapers.

In addition to his newspaper writing, Woods is also a contributor to the *Encyclopaedia Britannica*, the *World Book Encyclopedia* and Time-Life Books, Inc.

He has just completed a book, *Controversies in Chemistry*, which is expected to be published later this year.

WBGU-TV receives three OEBIE awards

Three "OEBIE" awards were presented to WBGU-TV June 2 by the Ohio Educational Broadcasting Network. The awards were for technical achievement, on-air development and public information.

The OEBIE for technical achievement was presented to WBGU-TV for a teleconference between Bowling Green and Moscow in April 1991, during which students in both locations saw one another and questioned scientists from both countries regarding global warming. The two-hour program required complex technical set-ups, including interpreting the incoming audio and uplinking and downlinking from various satellites. The program went successfully and was seen by an estimated 160 million Soviets the day of the show.

For on-air development, the station was honored for its "Join Your Friends, Pledge Now" campaign. It was cited for its simple but effective use of testimonials from WBGU-TV members to encourage others to join in supporting the station. The judges said the campaign was solid and well-executed.

In the short promotion category, the public information OEBIE went to a campaign that used the same testimonials in a promotional effort that mixed print, radio, television, billboards and brochures to increase membership. Members from the station's 19-county broadcast area were featured, encouraging others to join the station by telling why they supported Channel 27.

Klopfer to study working memory

The National Institutes of Health of the U.S. Department of Health and Human Services has awarded \$93,626 to Dr. Dale Klopfer, psychology, to undertake a three-year study of what psychologists call spatial working memory.

Scientists have determined that humans have two kinds of basic memory: long-term and short-term or working memory. Scientists also have found that different kinds of information, such as speech sounds and visual patterns, seem to be processed in specialized working memories.

"To date, people have suggested that spatial information is stored in working memory uniquely," Klopfer said. "There hasn't appeared to be a crossover between, for instance, the way speech sounds and visual patterns are remembered."

Klopfer wants to examine more closely the interaction between different kinds of working memory. One question he hopes to answer is how spatial information is entered into memory. "Some claim that spatial memory is picture-like," he explained.

He also wants to learn more about how spatial information is stored and what sort of processes might interrupt the integration of information in spatial memory.

He speculates that differences among individuals in their ability to remember spatial relationships may be attributable to differences in experience rather than inherent differences.

A graduate of Cornell University, Klopfer earned his doctorate at Columbia University. He joined Bowling Green's faculty in 1986.

His research on spatial working memory is being funded by the National Institutes of Health through April 1995.

Special leave policy now in effect

Have you ever wanted some time away from work to "do your own thing?" To do a special home improvement project? To spend extra time with your family?

On June 26 the Board of Trustees made available a plan to allow classified and administrative staff to request special leave without pay.

The policy allows employees to request a voluntary reduction in their work schedules for a period of time not to exceed three months in a calendar year. The new policy provides greater flexibility in arranging work schedules to assist staff members in areas such as child care, elder

care or professional development, according to John Moore, executive director of personnel services.

Major provisions to the policy require that the requested time off be approved by area heads/deans, and the policy prohibits the hiring of part-time/temporary replacements. In addition, employees retain insurance benefits during the periods of reduced schedules as long as premium payments are made.

Administrative and classified employees may obtain special leave request forms and copies of the policy by calling personnel services at 2-2225.

MidAmerican Center awarded two grants

The MidAmerican Center for Contemporary Music has been awarded two grants by Arts Midwest.

The center has received a \$1,125 performing arts touring fund grant to support an appearance by the California

E.A.R. Unit at the 13th annual New Music & Art Festival on campus next fall.

In addition, Bowling Green has received a \$200 grant through Arts Midwest's Meet the Composer/Midwest program. That grant will help to support an appearance at the festival by Roberto Sierra, composer-in-residence with Milwaukee Symphony Orchestra and a member of the faculty at Cornell University. Sierra is one of 14 composers from North and South America who have been selected to participate in the festival.

The 13th annual New Music & Art Festival on Oct. 1-4 will feature "Music of the Americas" in honor of the quincentennial of Columbus' voyage to the New World. Pulitzer Prize winner Mario Davidovsky will be this year's special guest composer.

CLASSIFIED EMPLOYMENT OPPORTUNITIES

New Vacancies

Posting expiration date is 10:30 a.m. Friday, Aug. 7.

8-7-1 **Chemical Laboratory Supervisor 1**
Pay Range 31
Chemistry

FACULTY/STAFF POSITIONS

The following administrative staff positions are available:

College of Technology: assistant director of cooperative education (grant-funded). Contact Sam Ramirez (Search V-036) at 2-2228. Deadline: Aug. 7.

College of Technology: co-op coordinator/job developer (two grant-funded positions). Contact Sam Ramirez (Search M-035) at 2-2228. Deadline: Aug. 7.

The following faculty position is available:

Mathematics and Statistics: Eugene Lukacs Visiting Professor (full-time, terminal). Contact Dr. Andrew Glass, 2-7453. Deadline: Sept. 1 or until filled.