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## Monitor Newsletter June 15, 1992

Bowling Green State University

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# MONITOR

VOL. XV, No. 47

BOWLING GREEN STATE UNIVERSITY

JUNE 15, 1992

## Administrative Staff Council asked to review changes

### SRP to be terminated; ASC discusses handbook changes

At the June 4 meeting, Dr. Josh Kaplan, chair, announced to Administrative Staff Council that the Supplemental Retirement Plan will be terminated for administrative staff.

John Moore, executive director of personnel services, said the SRP was being terminated to fund the Early Retirement Incentive Program, noting that the ERIP would be financed over the next three to four years and terminating the SRP would be a cost savings.

Gregg DeCrane, student affairs, questioned why the faculty SRP is not being terminated, pointing out that there would be a cost savings if retired faculty were hired back under a part-time contract instead of an SRP contract.

Kaplan said he was asked only to communicate to council the termination of the SRP. ASC endorsement was not sought.

The council discussed at length the action to terminate the SRP and called for a resolution by executive committee expressing its displeasure with terminating the SRP as well as the way the handbook change was handled.

Kaplan also presented to council a proposed handbook change regarding definition of the special leave policy for administrative staff. The proposal ad-

resses leave without pay being offered as a money-saving step. After discussion, council decided to refer the proposal to executive committee for further consideration.

Ann Bowers, chair-elect, said the handbook currently states that an employee can take up to one month of leave without pay without losing benefits. The proposed change would allow employees to keep their benefits and take up to three months of leave. "This lets you keep all your benefits and is similar to the classified staff policy," Bowers said.

Moore added that the change would be an enhancement of the current policy.

He said the proposal would limit the time an employee could request special leave consideration to one to three years because if allowed to continue indefinitely, the line between a part-time and full-time employee may become blurred. Kaplan said such a situation may present an opportunity for policy abuse.

The council also expressed concern about how an employee could end a furlough early.

The council considered a new employee rank, unclassified administrative staff, for externally funded administrative employees. Council referred the issue to

the personnel welfare committee for further consideration.

Deb McLaughlin, secretary, distributed a list of 1992-93 council representatives and asked for volunteers for committees.

New officers and members for 1992-93 include Ann Bowers, libraries and learning resources, chair; Greg Jordan, athletics, chair-elect; Barb Keeley, health and human services, secretary.

The following are area representatives to executive committee: Joan Morgan and Norma Stickler, academic affairs; John Buckenmyer, operations; Teresa McLove, planning and budgeting; Gary Palmisano, president's area; Jill Carr, student affairs; and Virnette House, University relations.

Other newly elected representatives include: Marilyn Braatz, education and allied professions; Diane Regan, arts and sciences; David Stanford, cooperative education; Judy Donald, continuing education; Susan Hughes, archival collections; Dennis Horan, Firelands; Deb Wells, computer services; Rich Zera, computer services; Beth Zink, Counseling and Career Development center; Christopher Smitherman, residential services; Jeanne Wright, health center; Gardner McLean, public relations; Allen Zink, alumni; and Sally Blair, WBGU-TV.

### Eastern European opportunities to be topic of presentation

Area business persons and community members will have an opportunity to learn more about Eastern Europe when the College of Technology brings Dr. Dietrich Blandow to campus June 22.

His presentation, "Potential Business Opportunities in Eastern Europe: Culture, Needs and Strategies" will be at 2 p.m. in the Ice Arena Lounge. A reception will follow.

Blandow, from the former East Germany, has extensive contact with the technical and industrial community in Eastern Europe through his university involvement at University College, Erfurt/Muhlhausen. He is multilingual and is familiar with the various cultures of Eastern Europe, two areas of expertise important in

*Continued on the back*



### Sign up now: ERIP deadline is today

The initial application period to participate in the Early Retirement Incentive Program will end Monday (June 15). All employees who are interested in the one-year buyout program should contact personnel services.

Harold and Helen McMaster of Perrysburg have contributed \$150,000 to the campaign for the arts. The gift is designated for the College of Musical Arts where the majority of the funds will be used for scholarships. President Olscamp, right, and Dr. Robert Thayer, left, dean of the College of Musical Arts, discussed the project with the McMasters when the gift was presented to the University.

Bowling Green is in the midst of a three-year \$1.825 million arts campaign to benefit the School of Art, the dance program, the Department of Theatre, the College of Musical Arts and the Arts Unlimited program. To date, more than \$1.3 million has been raised.

Helen McMaster is chairing the effort. Marvin Kobacker and alumni Eva Marie Saint and Bernie Casey are honorary co-chairs.

## OBITUARY

### Alice G. Langerman

Alice G. Langerman, 91, died at Community Nursing Home, Bowling Green, June 4.

She was a former employee at the Student Health Center.

## Buckeye Boys State underway this week

Fifteen hundred high school students are currently on campus to participate in the American Legion Buckeye Boys State. The program will run until June 21.

Begun in 1936, Buckeye Boys State has been held annually on the BGSU campus since 1978. The program involves outstanding high school juniors from throughout the state in mock political activities. They elect state, county and local government officials, operate the mock government they've established and learn how a democracy works. They also have a chance to meet many elected and appointed local, county and state government officials, including Ohio's governor.

Nightly assemblies, held at Anderson Arena, feature guest speakers and are open to the public.

## Software projects wanted for classes

The computer science department is now soliciting software projects from the University community for a senior/graduate level course, Computer Science 464.

As part of the course, teams of students will be asked to design and develop software systems for outside users. For further information, contact Dr. David Chilson, computer science, 2-2330, or Dr. Walter Maner, computer science, 2-8719.

## Instructional media changes services

The Instructional Media Services Center, 112 Mathematical Sciences Building, will no longer be staffed full-time. All audio-visual requests that were formerly handled by this center should now be directed to the Education Building Center, 2-2882. Julie Baker, media specialist, has moved to 102-C Education Building, 2-6999. Any questions or concerns about the changes can be directed to Dr. Kevin Work, 2-7417.

## FACULTY/STAFF POSITIONS

The following administrative staff positions are available:

**Admissions:** admissions counselor or assistant director of admissions (search reopened). Contact Sam Ramirez (Search M-012), 2-2228. Deadline: June 26.

**Intercollegiate Athletics:** assistant basketball coach (men's). Contact Sam Ramirez (Search M-029), 2-2228. Deadline: June 20.

**Intercollegiate Athletics:** assistant football coach (search reopened). Contact Sam Ramirez (Search V), 2-2228. Deadline: June 16.

**Intercollegiate Athletics:** assistant coach, men's and women's swimming. Contact Sam Ramirez (Search V-030). Deadline: July 10.

**Recreational Sports:** assistant director of recreational sports for intramurals and club sports. Contact Sam Ramirez (Search V-028), 2-2228. Deadline: July 10.

The following faculty positions are available:

**Applied Human Ecology:** instructor/assistant professor (two positions, one in child development, one in human development and family studies; full-time temporary). Contact Dr. Elsa A. McMullen, chair, applied human ecology. Deadline: July 15.

**Education Curriculum and Instruction:** instructor of EDCl with emphasis in elementary reading, language arts and general methods (full-time, temporary). Contact Dr. Robert G. Oana, chair, education curriculum and instruction. Deadline: June 26.

**School of Health, Physical Education and Recreation:** assistant professor of sport management (full-time, probationary). Contact M. Joy Sidwell, chair, SMD Search and Screening Committee. Deadline: July 10 or until filled.

**Special Education:** assistant professor for rehabilitation counseling (full-time, temporary). Contact Dr. Rich Wilson, special education. Deadline: July 15.



Dr. Gene Poor, center, technology, shows the inner workings of an animatronic gnome to two teachers from Conroe High School near Houston, Texas. Dennis Blake, left, and Pat McClure are both teachers at the innovative, technology-oriented school. The week-long animatronics workshop also served as the first step in establishing a program to bring the University's College of Technology and innovative high schools around the country together to exchange information.

## Stanford elected as OCEA president

David A. Stanford, cooperative education, has been elected to serve as president of the Ohio Cooperative Education Association for 1992-93.

His primary duties with the organization include setting goals and coordinating statewide efforts to promote cooperative education. He is also responsible for coordinating scholarship fundraising.

OCEA was organized to promote cooperative education by working with employers and universities to create

programs for students.

Stanford came to the University as a graduate student, then joined the Office of Cooperative Education in 1986.

He is also a member of the Midwest Cooperative Education Association and the Cooperative Education Association, a national organization.

## Reconstruction affects parking areas

Major renovations to Founders Quadrangle began last month with the reconstruction of the existing adjacent parking and service areas. Parking areas affected are those in front of McFall Center and west of Founders Quadrangle.

During the construction, campus visitors must seek parking elsewhere.

Visitors to McFall Center and other areas of campus affected by the construction are encouraged to obtain a visitor parking permit from the Visitor Information Center and park in Lot A, behind Hanna Hall. A group of parking spaces has been designated for admissions visitors, but if they are all in use, visitors may park anywhere in Lot A.

## BLANDOW

### From the front

developing potential business opportunities.

Blandow is a certified engineer and has been involved in polytechnical education (engineering and technology) at the University College, Erfurt/Muhlhausen, East Germany, since 1969.

In addition to his faculty appointment, Blandow served as vice chancellor at the University College at Erfurt/Muhlhausen from 1975-90. In 1990-91 he was a visiting professor at the University of Missouri and upon his return to Europe he had an appointment at the University of Technology, Eindhoven, The Netherlands.

Blandow holds three doctoral degrees, two from the Technical University in Dresden in polytechnical education, and one from the Technical University in Ilmenau in mechanical engineering. He has published articles in scientific and technical journals in Eastern Europe and holds 13 patents.