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Monitor Newsletter August 26, 1991

Bowling Green State University

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Bowling Green State University

Aug. 26, 1991

CSC discusses future events

How to utilize opportunities within the University to better serve employees highlighted the Classified Staff Council meeting Aug. 20.

Personnel services will offer training and development programs on personal wellbeing, an opportunity that evolved in part from a meeting with council chair Roger Swope, Administrative Staff Council chair Josh Kaplan and Faculty Senate chair Leigh Chiarelott to discuss stress detection.

Jim Morris, personnel services, spoke to the group regarding health insurance claims. He emphasized that communications about benefits must be open between his office and classified staff. Morris explained predetermination of payment forms, second opinion procedures and the two-step review process for unpaid claims.

Morris also urged employees to monitor their medical bills and report any mistakes immediately. He also recommended that if employees have any questions regarding coverage, they call the Didion and Associates toll-free telephone number on the back of their benefits card.

In other business, council secretary Meagon Shaffer distributed a list of 12 council goals for the 1991-1992 year, which included representation on various University committees, refinement of wage survey for determination of market values and involvement with the second segment of the wage adjustment. Also included in the list of goals are continued support for child care facilities on campus, further professional development opportunities and continued communication with the administration and expanded communication to co-workers regarding council actions.

Carol Kreienkamp, cooperative education, said the Outstanding Service Award committee received nine nominations this year, almost half the number received last year. The winner of the award will be announced at the classified staff convocation Sept. 9.

The council discussed the nomination process and ways to change the public relations campaign to encourage more participation next year.

Bob Kreienkamp, WBGU-TV, distributed information on the bylaws and constitution proposed for the formation of a new State Employees Council of Ohio. He asked members to review the information for discussion at the next council meeting and also to be prepared to elect a representative to SECO.

Chris Stock, operations, said Robert Martin, vice president for operations, will meet with employees to discuss concerns they may have about the University. She also said Martin is planning the initiation of phase two in

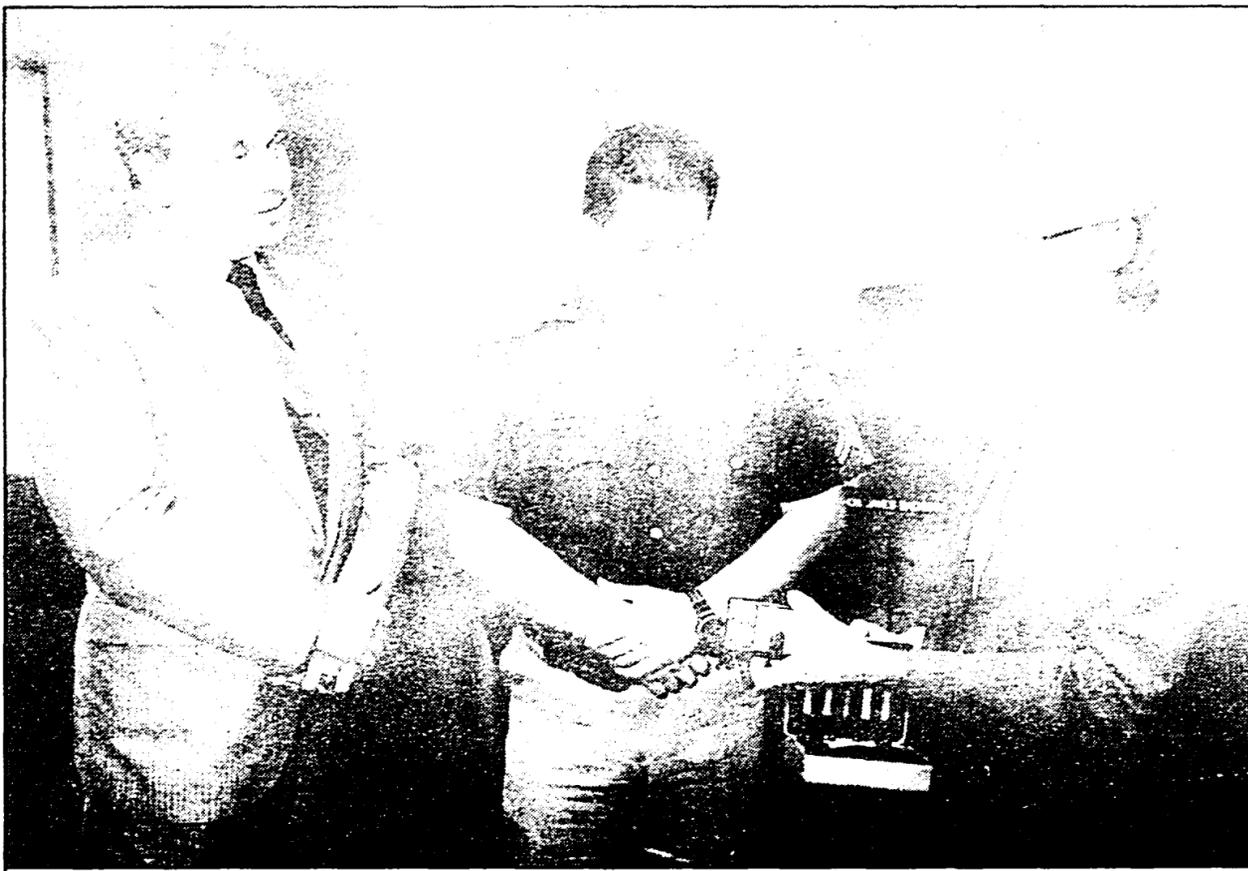
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Classified Staff Convocation set for September 9

President Olscamp will address classified staff at the annual Classified Staff Convocation from 9-11 a.m. Sept. 9 in the Lenhart Grand Ballroom of the University Union.

Robert Martin, vice president for operations, and Roger Swope, chair of Classified Staff Council, will also address the group.

To assist classified staff in attending the convocation, a number of campus vans will be available for outlying



Toledo area Mothers Against Drunk Driving chapter vice president Phil Paquette presented Officer John Shumaker, center, and Roger Dennerl, director of public safety, with a portable breathalyzer on Aug. 15 for the University police. The presentation, in the chambers of Judge James Bachman, was a result of Shumaker's efforts to ask the MADD chapter to donate the equipment to the University which earned the donation on merit of the department's past performance.

Interaction among employee groups enhances Firelands work environment and morale

How people view their work environment is often the key to success for any organization and Firelands College has shown it is interested in its workers' opinions and is willing to listen to them.

It all started with the perception that there was a lack of communication and a lack of respect within and among administrative staff, classified staff and faculty. So Dr. Robert DeBard, Firelands dean, asked John Moore, executive director of personnel services, to conduct a survey to determine if the problems existed and, if so, to what extent.

Moore initially met with the three groups and they all indicated a desire to measure the scope of the existing perceptions on communication and respect.

In fact, the morale of Firelands employees is quite good, the survey showed. However, DeBard wants to take a proactive approach and try to nip any problems before they become major ones. "At Firelands we're not trying to overcome inadequacy, we're trying to achieve excellence," DeBard said.

A high level of participation was one goal of the survey and to help encourage participation, Firelands combined the time

period required to take the survey with social activities. Two things resulted from this strategy. First, the rate of return on the survey was 85 percent, and secondly, the employees used the social setting to interact with each other and talk about problem-solving strategies.

DeBard added that the more Firelands employees interact, the more respect they will have for each other.

"I was very impressed with the way people approached the survey; they were not cynical but constructive and tried to help us to be the best we can be," DeBard said.

DeBard deserves credit for allowing the survey to take place and the three employee groups deserve credit for such a high participation rate, Moore said.

Moore gathered and compiled the survey results and returned the information to Firelands employees within a specified 45-day period.

Two positive aspects cited in the survey were campus environment and quality of work. A positive image in the community and on the main campus is also very important to Firelands, Moore said.

"Firelands doesn't want to be looked at

as the stepchild of main campus, rather it wants to be looked at as a college that can stand on its own feet and solve its own problems," Moore said.

Moore also said the survey indicated that most employees like working at Firelands, especially because of the students, the college's location, research opportunities and the college's size.

Team development speakers will be brought to the Firelands campus to give insight and strategies. Moore said the end result of the whole survey, evaluation and action process will be the development of a mission statement defining what the college is and what it does.

As a group, there is a lot of pride in who they are and where they are, and most people at Firelands want to try continually to make things better, Moore said.

In September Moore will meet with Firelands employees to discuss strategies on team building and to keep them moving on schedule. As a facilitator, he said his job is to see they stay on target and meet their goals, but the bulk of the work is done by Firelands employees.

The majority of employees are moving in a positive direction and have said that they can already see a change and are recognizing their roles and the roles of others in team building, he said.

The survey doesn't make a change, people make a change and Firelands employees are following through with their desire to improve working relationships, Moore said.

"Firelands wants change, so it will really happen and hopefully they will take full credit for the success or failure of the project," Moore said.

Continued on page 2

locations as follows:

Group 1 vans will depart at 8:15 a.m. from the east side of the football stadium to pick up classified staff at the north side of the Ice Arena. The vans will then arrive at the road between the health center and the Moore Musical Arts Center and depart at 8:25 a.m. The vans will continue to the Kreischer residence hall parking lot on Mercer Road and depart there at 8:35 a.m. The van will stop at the north side of Conklin Hall and depart at 8:40 a.m.,

move to the west side of Rodgers Quadrangle and depart at 8:45 a.m., continuing to the University Union.

Group 2 vans will leave the physical plant/inventory control area at 8:40 a.m. and proceed directly to the University Union.

A van will depart from WBGU-TV at 8:40 a.m.

All vans will return classified staff to their respective areas after the convocation concludes.

Summer volleyball is serious business

Coaching experience at Olympic Festival enriches Van De Walle

Head women's volleyball coach Denise Van De Walle recently had the opportunity to use her coaching talents on a national level. She was selected as one of four head volleyball coaches for the U.S. Olympic Festival held in Los Angeles July 11-21.



Van De Walle

Beginning nearly a year before the festival, an extensive application process including review of resume and coaching record is used to select four head and four assistant coaches from a national pool of applicants. These coaches led four teams in competition for gold, silver and bronze medals at the festival.

Although the competition is affiliated with the U.S. Olympics, players are not selected for Olympic competition from the festival.

"The Olympic Festival is more of a showcase for volleyball than for Olympic team selection," Van De Walle said.

To select players for the tournament, tryouts are held in New York, Arizona and Iowa. As a head coach, Van De Walle was required to attend two of the three tryouts. At each three-day tryout, festival officials tried to narrow the field to approximately 20 women, ranking the top eight players in each position.

Van De Walle said two Bowling Green volleyball players, Tammy Schiller and Holli Costein, made it to the final cut at the New York tryout. Schiller advanced to festival play. Schiller, MAC Player of the Year in 1990-1991, will return to play middle for Bowling Green in the fall.

Van De Walle also attended the Arizona tryout, where she first met her assistant coach for festival play. Although she did not know Jim Miret before her festival involvement, Van De Walle said coaching with him worked out well because he complemented her coaching style.

After the Iowa tryout, players were selected for four teams of 12 players. The players were assigned to the North, South, East or West team by the festival volleyball commissioners and the head coach for the South team, who had prior festival coaching experience.

Efforts were made to be sure the teams

were balanced so we could have a good competition, Van De Walle said.

She was assigned to the East team and because players are not allowed to be on the same team as their coach, Schiller was assigned to the South team.

"It was the most challenging coaching I've ever done," Van De Walle said, adding that the level of competition was very intense.

The East competed against the West in the first round of play. The match went so fast, and we lost in four games, Van De Walle said. The East took the South in five games at the next match.

"It was the most thrilling game I've coached except for the MAC championship here in 1989," she said.

Despite the high level of competition and enjoyment, there are some drawbacks to coaching at the festival.

"You don't get to coach the team very long so you don't know them well, and you really don't train or teach. You just implement the offensive and defensive plays," she said.

Van De Walle's team competed in the bronze medal match and Schiller's team competed in the gold medal match in the final rounds of competition, and both won.

Van De Walle said that at the festival she learned to take some chances in her coaching.

"Jim and I took some risks out there. I tend to be conservative in coaching, but we took some risks and they paid off," she said.

Also, Van De Walle said the practices and drills at the competition gave her some ideas for training her Bowling Green team.

She said the whole Olympic festival was very exciting, including the opening and closing ceremonies at Dodger Stadium.

"You feel like you're at the Olympics," she said. Celebrities Louis Gossett Jr. and Susan Anton addressed the audience, and Evander Holyfield ran an Olympic torch around the field at the opening ceremonies. Actor Tony Dow (*Leave It To Beaver*) and representatives from Wells-Fargo Bank, a corporate sponsor, presented the athletes with medals in a ceremony similar to that used in the Olympic games.

Olympic festival games will not be held in 1992 because it is an Olympic games year.

New chairs and directors of departments appointed

Several new faculty and staff will serve as directors and chairs of departments for the 1991-92 school year.

New chairs this year include John Makay, chair of interpersonal and public communication; Bruce Klopfenstein, chair of radio-television-film; and Andrew Glass, chair of mathematics and statistics. Mary Ann Robertson will serve as director of the School of Health, Physical Education and Recreation and Thomas Erikson will serve as dean of the College of Technology.

Joseph Mancuso will be the acting chair of geology for the fall semester. Numerous employees will fill interim positions this fall including Klaus Schmidt, interim chair of the German, Russian and east Asian languages department; Ronald Russell, interim dean of the College of Education and Allied Professions; Patricia Reed, interim chair of educational administration and supervision; Richard Wilson, interim chair of special education; Christopher Miko, interim director of information services; and Kevin Work, interim director of instructional media services.

Continuing deans for 1991-1992 are Andrew Kerek, College of Arts and Sciences; Fred Williams, College of Business Administration; Clyde Willis, College of Health and Human Services; Robert Thayer, College of Musical Arts; Rush Miller, Libraries and Learning Resources; Louis Katzner, Graduate College; Suzanne Crawford, Continuing Education and Summer Programs; and Robert DeBard, Firelands College.

Continuing chairs and directors for

various departments include:

—College of Arts and Sciences: William Grant, director of American culture studies; Thomas Hilty, director of the School of Art; Reginald Noble, chair of biological sciences; Douglas Neckers, chair of chemistry; Ann-Marie Lancaster, chair of computer science; Richard Gebhardt, chair of English; Thomas B. Cobb, director of environmental programs; Robert Perry, chair of ethnic studies; Alvar Carlson, chair of geography; Charles Kahle, chair of geology; Gary Hess, chair of history; Dennis Hale, director of the School of Mass Communication; Harold Fisher, chair of journalism; Thomas Attig, chair of philosophy; Robert Boughton, chair of physics and astronomy; Michael Maggioletto, chair of political science; Ray Browne, chair of popular culture; Charles Cranny, chair of psychology; Henry Garrity, chair of romance languages; Meredith Pugh, chair of sociology; Alier Kepke, chair of theatre; and Karen Gould, director of the women's studies program.

—College of Business Administration: Park Leathers, chair of accounting and MIS; Wei Shih, chair of applied statistics and operations research; David Hyslop, chair of business education; J. David Reed, chair of economics; Paul Mueller, chair of finance; Donald Boren, chair of legal studies; James McFillen, chair of management; James West, chair of marketing; LTC Ronald Hover, chair of military science; and LTC Alan Rohrs, chair of aerospace studies.

—College of Education and Allied Professions: Carney Strange, chair of higher education and student affairs;



University law enforcement officers took part in a hazardous material awareness workshop presented by the Ohio State Fire Marshal's Office and the Ohio Fire Academy and Hazardous Materials Bureau on Aug. 15 at the College Park Office Building. Officers learned procedures for handling emergencies where hazardous chemicals are involved.

Post office updates mail policy

To accommodate a 50 percent increase in mail volume over the past five years, the University post office implemented new procedures Aug. 19 to process mail more efficiently.

To ensure the best possible service, postal customers are asked to adhere to the new procedures. Mail not meeting the specified guidelines will be returned to sender.

All mail picked up by the department or delivered to the mail room must be banded by the following categories: campus mail; domestic/U.S. mail; foreign mail addressed with country's name in English, no abbreviations; Canadian mail; Mexican mail; sealed mail; unsealed mail with postage attached, such as personal and pre-paid business replies; and special service mail, such as registered, certified, insured, special delivery and overnight express.

Each banded category of mail must include department name as well as the seven-digit Area/Organization number with the exception of campus and personal or pre-paid mailings which need only be banded.

Mailings must be arranged with all of the addresses facing the same direction and

must be properly addressed as follows: name, street and address, city, state and zip code.

Campus mail must be addressed with the department name followed by the name of the individual to receive the mailing.

All unsealed number 10/legal-sized envelopes being sent first class must be banded with the flaps down, except for bulk mailings which must have the flaps in an up position.

All manila and oversized envelopes must be sealed and addressed in one direction only.

Third class advertisement mail not addressed to an individual will be thrown away.

All permit #1 imprint mailings less than 200 pieces must have the permit #1 imprint covered with tape. These cannot be processed as permit #1 because the minimum number of pieces for that type of mailing is 200.

Mail should be marked for each type of mailing, which includes first class, third class, library rate, book rate and air mail.

Any questions or concerns about the new postal policy should be directed to Jan Emch, 2-7736.

Firelands from the front

A post-survey will be conducted in August or September 1992 to determine the impact of the team-building speakers and exercises. Moore said due to a lack of turnover, the same employees are likely to take the follow-up survey which will enable the college to get an accurate picture of the changes. Employees who have been hired since the first survey will not be asked to participate in the follow-up to avoid skewing the results.

Post-survey results and comparisons to the initial survey will be presented to Firelands employees next fall.

The Monitor is published weekly by the Office of Public Relations for faculty and staff of Bowling Green State University. The deadline to submit material for the Sept. 2 issue is noon Tuesday, Aug. 27.

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"Commentaries" and other notices should be sent to:
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Bowling Green, Ohio 43403

CSC from the front

regard to changes in the health insurance policy. Phase two is an evaluative step to monitor reactions and concerns about changes in the policy.

The next council meeting will be Sept. 16 and State Representative Randy Gardner will address the council.

Faculty/Staff publications

Michael French, EDCI, "Microcomputer Databases: A New Tool for Reading Instruction," in the *Illinois Reading Council Journal*, Spring 1990. French also co-authored "Semantic Feature Analysis: Classroom Applications," published by the International Reading Association.

Robert L. Hillerich, professor emeritus, EDCI, "First Graders' Perceptions of Reading and Writing," in the *Illinois Reading Council Journal*, Spring 1990.

Leigh Chiarelott, EDCI, **Patricia Reed**, education, and **Steven Russell**, special education, co-authored "Lessons in Strategic Planning Learned the Hard Way," in *Educational Leadership*, April.

Peterann M. Siehl, educational foundations and inquiry, co-authored "Our Pets—Our Friends or Let's Go Fishing," in *Elementary School Guidance and Counseling*, Spring issue.

JoAnne Martin-Reynolds, EDCI, and **Bill Reynolds**, educational administration and supervision, co-authored "Character Development in Small Rural Schools Grades K-8," in the text *Moral, Character, and Civil Education in the Elementary School*.

Michael French, educational curriculum and instruction, "Enhancing Comprehension Processes through Poetry," in the *Kansas Journal of Reading*, Spring 1991 edition. French also wrote "Increasing Metacognitive Awareness through Reflective Reading," *Journal of Reading Education*, Winter 1990-1991 edition.

Franklin Goza, sociology, co-authored "The Labor Process among Temporary Workers in the Sao Paulo Sugar Industry," CEDARPLAR Monograph 53. CEDAR-PLAR: Belo Horizonte, Brazil.

F. Scott Regan, theatre, published a book of review of *Wish in One Hand, Spit in the Other: A Collection of Plays by Susan Zeder*, in *Youth Theatre Journal*,

vol. 5, no. 3, 1991. He also published the book review "Teaching Theatre: Master Teachers Speak," a review of Master Teachers of Theatre: Observations on Teaching Theatre by Nine American Masters, *Ohio Theatre Alliance Journal*, vol. 4, no. 1, January 1991.

Ronald Shields, theatre, published three book reviews: *Postmodern Currents: Art and Artists in the Age of Electronic Media* by Margot Lovejoy; *Postmodern Genres*, edited by Marjorie Perloff; *A Poetics of Postmodernism: History, Theory, Fiction* by Linda Hutcheon, in *Text and Performance Quarterly*, vol. 11, no. 2, April 1991.

Ken Kiple and Brian Higgins, history, co-authored "Cholera in Mid-Nineteenth Century Jamaica" in *The Jamaican Historical Review*, 1991.

Dennis Bauer, business education, "Predicting the Next Ten Years," in *Business Education Forum*, April 1991.

M. Lee Goddard, "The Future Role of Business Education at the Secondary Level," in *The Ohio Business Teacher*, 1991.

Terry W. Parsons, Student Recreation Center, "A Pragmatic Model for Assessment," in the 1991 NIRSA Conference Proceedings.

Janet Parks, sport management, "The Application of Frank's Model to the Development of a Sport Management Academic Advising Program," in the *Japanese Journal of Management for Physical Education and Sports*.

Kathleen S. Farber, educational foundations and inquiry, co-authored "Blowing the Top Off Urban Education: Educational Empowerment and Academic Achievement," in the *Journal of Curriculum and Supervision*, spring 1991 issue. She also co-authored "Rethinking How Children Learn Mathematics" in the

Journal of Ohio Elementary Kindergarten Nursery Educators.

Daniel Tutolo, educational foundations and inquiry, "Listening to Stories Read: Values for Children," in the *Journal of Ohio Elementary Kindergarten Nursery Educators*.

Ruth A. Wilson, special education, "Alternatives to the Big Bad Wolf," in the *Journal of Ohio Elementary Kindergarten Nursery Educators*.

Deanna Radeloff, applied human ecology, "Knees Bumping, Hearts Thumping — Young Children's Fears" in the *Journal of Ohio Elementary Kindergarten Nursery Educators*.

Phil Alkire, education administration and supervision, "Ohio's Instructional Support Teams: A Solution for At-Risk Students," in *Vermont Education*, spring 1991 issue.

Trevor Phillips, chair, educational foundations and inquiry, "A 'Purer' Strain of Freedom," in *A Voice for Children*, spring 1991 issue.

Julian Williford Jr. and Elsa McMullen, applied human ecology, collaborated with graduate student **Janet Reid Biery** on "Alcohol Craving in Rehabilitation: Assessment of Nutrition Therapy," in the *Journal of American Dietetic Association*, April 1991 issue.

Faculty/Staff presentations

Douglas A. Ferguson, radio-television-film, presented three papers at the Broadcast Education Association annual conference in Las Vegas. He presented "The Domain of Inquiry for Media Management Researchers" (top debut paper in the management and sales division, \$200 cash prize), "VCR Survey Meta-Research: An Application of The Propositional Inventory" (top open-entry paper in the research division, **Bruce Klopfen-**

Nancy Mueller, graduate college, "Electronic Kiosks: A New Frontier," in *CBT Directions*, March 1991; "Face To Interface," in *CBT Directions*, July 1991; and "Teaching Users to Assess their Software Needs," in *PC Week*, July 22, 1991.

Duane E. Whitmire, computer services, recently completed a ten part series of articles on the "ABCs of Buying a Computer" for *MacAcademy*.

Leslie J. Chamberlain and Norman S. Chambers, "A Brain Primer for Educators: Implications for Learning" in *The Clearing House*, March/April 1991.

Leslie J. Chamberlain and Joseph Sommerville, "Teaching as Instructional Leadership," in *American Secondary Education*, Vol. 19, No. 3, 1991.

Sachindanadam Sakhivel, accounting and MIS, "A Survey of Requirements Verification Techniques," in the *Journal of Information Technology*, 1991 edition.

Rex Klopfenstein, Jr., technology, "Automatic Logging of Data Into Spreadsheet," in *The Journal of Industrial Technology*, vol. 7, Spring 1991.

David Heinlen and Lewis Johnson, both environmental health and safety, "Mercury Spill at an Academic Institution: A Case Study," in *The Ohio Journal of Environmental Health* May/June issue.

stein, co-author) and "Focus Group Research as a Tool for Theory Development" (an invited refereed panel presentation on "Nonquantitative Approaches to Media Research" for the research division).

Benjamin N. Muego, Firelands, presented "The Philippine Bases Issue: A Case Study," at a seminar on Asia-Pacific Security Issues in Honolulu, Hawaii.

Faculty/Staff grants

Clyde Willis, college of health and human services, \$22,000 from the Ohio Board of Regents to fund the committee, which is led by Willis, in assisting the Regents with analysis of allied health education issues.

Srinivas Melkote, mass communication, \$1,675 (supplement) from the Epilepsy Center of Northwest Ohio to be used in partial support of a mass communication graduate student to be assigned to the Epilepsy Center for 10 hours training per week.

Steven Russell, Veronica Gold, and Ellen Williams, all of special education, \$74,100 from the U.S. Department of Education for Project RAISE, a three-year project focusing on special education teacher preparation for rural school settings.

John S. Granam, biological sciences, \$25,000 (supplement) from Glaxo Research Laboratories Inc., for unrestricted research in the field of arthritis.

Douglas C. Neckers, chemistry, \$84,500 from Stereographics Limited Partnership for the assignment of two postdoctoral fellows to SGLP for research and development to create encapsulated photo-optical materials for testing as optical threshold detectors.

Reginald Noble, biological sciences, \$3,000 from the U.S. Environmental Protection Agency to create a report evaluating the feasibility of adding Poland to the Deposition Gradient Studies.

George S. Bullerjahn, biological sciences, \$3,500 (supplement) from the National Science Foundation to continue research employing the antenna proteins of *P. Hollandica* to probe the structural basis for membrane stacking.

Melissa Bandy, director, hospitality management program, \$2,000 work-study grant from the National Restaurant Association to further professional and personal growth in the hospitality industry. She also received \$500 from the Disney World Company for Hospitality Management Program software acquisitions.

Fred L. Pigge, EDFI, \$26,000 from the Martha Holden Jennings Foundation to select and invite 300 outstanding elementary and secondary public school teachers from 22 Ohio counties to attend six lectures on campus. He also received \$10,500 from the same foundation to invite approximately 2000 alumni from the previous eight Northwestern Ohio Jennings Lecture Series Programs to campus for an alumni lecture and lunch.

Sally Blair, NWOETF, \$23,290.02 (renewal) from the Ohio Department of Education. The grant allows the public school members of the Northwest Ohio Educational Technology Foundation to purchase equipment to improve television reception and service.

Judy Adams, medical technology, \$5,000 from the American Council of Life Insurance Funding for AIDS related research.

Michael A. J. Rodgers, Center for Photochemical Sciences, \$23,098 from the University of Toledo for photodynamic therapy (PDT) research which will be concerned with photosensitizers, delivery systems, and biologic responses.

Charles M. Onasch, geology, \$24,553 (renewal) from the National Science Foundation for the collection of new data about the Lower Silurian quartz arenites at the junction between the central and southern Appalachians.

Don Bright, business education,

\$30,000 from the Ohio Department of Vocational Education for sex-equity projects in Ohio's Vocational Business Organization Education.

Robert Debard and Georgeanna Belfiore, Firelands College, \$59,431 from Columbus State Community College to provide ADC eligible recipients with support programming for their eventual entry into the job market.

Conrad McRoberts, financial aid, \$546,485 (supplement) from the Ohio Department of Education for the Ohio Instructional Grants Program which provides grants exclusively to students from low and moderate income families.

G. Comer Duncan, physics/astronomy, \$33,000 from Cray Research Incorporated for investigation and development of major parallel architectures appealing to traditional supercomputer users.

Christopher Dunn, research services, \$3,500 (supplement) from the BGSU Alumni Foundation for support of a limited number of independent student research projects.

Michael A. J. Rodgers, Center for Photochemical Sciences, \$142,600 (renewal) from the National Institute of General Medical Sciences Department of Health and Human Services to continue the program to characterize the molecular properties of oxygen in fluid media, and whether it causes damage during photodynamic action.

Jacquelyn Cuneen, HPER, \$500 from the Ohio Association For Health Physical Education, Recreation and Dance to construct an Ohio coaching certification model.

John B. Laird, physics/astronomy, \$22,937 from the National Science Foundation for observational programs

dedicated to studies of the Galaxy's disc and outer halo, and the Large Magellanic Cloud.

William B. Jackson, biological Sciences, \$2,000 from Biocenotics to calculate the contact rate for each bait station design tested and the bait station effort needed to achieve a greater than 75% contact rate for the entire rodent population.

Franklin Goza, sociology, \$4,500 from the Academic Relations office of the Canadian Government to study international labor migration from Brazil to Ontario and to compare this flow with a similar movement from Brazil to the U.S.

Christopher Dunn, research services, \$5,045 (renewal) from the Department of Health and Human Services for continued support for individual research projects.

Walter Maner, computer science, \$9,400 (continuation) from Southern Connecticut State University for a major inter-professional conference which will bring together philosophers, computer professionals, social scientists, public policy makers, and business people.

Douglas Neckers and Elliot Blinn, chemistry, \$40,000 (continuation) from the National Science Foundation for undergraduate research in the photochemical sciences in cooperation with Mead Imaging.

Eileen M. Underwood, biological sciences, \$3,137 (supplement) from the National Science Foundation for research experiments for undergraduates (REU).

Verner P. Bingman, psychology, \$19,988 from the National Science Foundation to test the hypothesis that the hippocampus plays a necessary role in the learning process that support navigational map development of the homing pigeon.

Datebook

Monday, Aug. 26

Opening Day Ceremonies, begin with refreshments and a general meeting for faculty and administrative staff (remarks by Dr. Floise Clark, vice president for academic affairs, Dr. Leigh Chiarelott, chair of Faculty Senate, and President Olscamp), 9 a.m., Lenhart Grand Ballroom, University Union.

Opening Day college faculty meetings, 11 a.m.: arts and sciences in the Lenhart Grand Ballroom; business administration in 1007 Business Administration Annex; education and allied professions in Jenson Auditorium; Education Building; health and human services in 115 Business Administration Building; and technology in 127 Technology Building. At 1:30 p.m. libraries and learning resources staff will meet in 150A Jerome Library, and the College of Musical Arts will hold department meetings. College adviser meetings, 1:30-2:15 p.m., arts and sciences in 112 Life Sciences Building; education and allied professions in Jenson Auditorium; health and human services in 100 Health Center; and technology in 220 Technology Building. Graduate faculty will meet from 2:30-3:15 p.m. in 115 Education Building. School and department meeting will be held at 3:30 p.m. with locations to be arranged and announced by directors and chairs.

Opening Day, administrative staff reception, 3-5 p.m., Community Suite, University Union. The 1991 Ferrari Award presentation will begin at 4 p.m.

Wednesday, Aug. 28

Classes begin.

Thursday, Aug. 29

Ph.D. Final Examination, Daniel Y. Suh, psychology, defends "Family Caregivers of Traumatic Brain Injured Patients: The Stress and Coping Process," 2:30 p.m., Conference Room, Psychology Building.

Classified Employment Opportunities

New Vacancies

Posting expirations date: noon, Friday, Aug. 30.

8-30-1 **Food Service Worker**
Pay Range 1
University Union
Academic Year Full-Time

8-30-2 **Secretary 1**
Pay Range 26
College of Musical Arts

8-30-3 **Secretary 1**
Pay Range 26
Development Office

8-30-4 **Secretary 2**
Pay Range 27
Women's Studies Program

Faculty/Staff positions

The following administrative staff positions are available:

Office of Development: assistant director for annual funds. Contact Sam Ramirez, search V-012 (2-2228). Deadline: Sept. 6.

Chemistry Department: director of business and operations. Contact Sam Ramirez (2-2228). Deadline: Oct. 1.

Financial Aid and Student Employment: assistant director. Contact Sam Ramirez, search V-011 (2-2228). Deadline: Sept. 3.

Firelands College: mathematics assistant in The Learning Center. Contact the dean (832-223). Deadline: Sept. 3.

Libraries and Learning Resources, Institute for Great Lakes Research: assistant archivist. Contact Sam Ramirez (2-2228). Deadline: Sept. 6.

University Union: service manager. Contact Sam Ramirez, search M-032 (2-2228). Deadline: Sept. 3.

The following faculty positions are available:

Romance Languages: assistant professor of Spanish and assistant professor of French. Contact Dr. Henry A. Garrity (2-2667). Deadline: Feb. 1, 1992.

'Oklahoma!' fall performance tickets on sale

Two encore performances of the Bowling Green Summer Musical Theatre production of "Oklahoma!" will be presented Sept. 6 and 7 at Kobacker Hall in the Moore Musical Arts Center.

Curtain time is 8 o'clock each night. "Oklahoma!" was the first of nine Broadway shows Richard Rodgers and Oscar Hammerstein II wrote together. The Pulitzer Prize-winning musical includes such memorable songs as "Oh, What a Beautiful Mornin'," "People Will Say We're in Love" and "Oklahoma!" The story depicts the love triangle with the lovely Laurey Williams, menacing Jud Fry and the sincere Curly McLain.

F. Eugene Dybdahl, director of opera activities at the University, is the producer as well as the stage and musical director. To enable more players to perform, Dybdahl has double cast three roles for the show; different individuals perform each night. In all, more than 70 people are participating in the production.

Robin Reid McEwen of Bowling Green and Kathryn Stieler of Royal Oak, Mich., a graduate student at the University, share the role of Laurey Eller opposite Jon Jenz of Glenview, Ill., who portrays Curly. Jenz

is a junior music education major.

Joan Eckermann of Perrysburg, a graduate student at the University, appears in the role of Laurey's Aunt Eller.

Bowling Green senior Tom Pullin of Westerville plays Jud Fry, the menacing hired hand. Pullin is a senior liberal studies major at the University.

Lydia Courtney of Arlington, a junior music education major, and Toni Dian Trontel of Bowling Green share the role of Ado Annie, the naive country girl. Brody McDonald, a sophomore business major from Mechanicsburg, appears in the role of Will Parker and Phil Martin of Portage plays Ali Hackim, the traveling peddler.

Tickets are priced at \$6, \$8 and \$10 for reserved seating. Senior citizens and students receive a \$2 discount. Tickets for children 12 and under are \$4 with the purchase of an adult ticket. Special group rates also are available.

Tickets may be purchased beginning Aug. 26 between noon and 6 p.m. Monday through Friday or reserved by calling the Moore Musical Arts Center box office at (419) 372-8171. MasterCard and VISA are accepted.

Xi'an exchange participants depart to China

Three people departed Sunday from the United States to begin a year in the University's faculty exchange program with the Xi'an Foreign Languages University in Xi'an, China.

Exchange participants for the 1991-1992 year are Rob McCord, a graduate assistant in American culture studies, Melissa Peper Firestone, Monitor editor, and her husband, Dan Firestone, a former (Toledo) *Blade* employee.

The University has conducted exchanges with Xi'an since 1983. Applications are usually solicited from tenured or probationary faculty members, however, applications from graduate students who will have completed master's degrees before leaving for China are also considered.

The Firestones will both teach journalistic and advanced writing at Xi'an, and McCord will teach American culture studies.

Melissa Firestone said participants had to apply for the exchange in November 1990 and she received word of her acceptance to the program in January 1991. She is the first administrative staff member to participate in the exchange.

Firestone said she and her husband

thought the exchange would be a good opportunity to work abroad. "Both Dan and I wanted to experience living in a different culture."

She added that seeing other environments is enriching and this experience will affect her daily life by providing a different perspective.

Xi'an is one of the largest English-speaking universities in China, and has a student body of approximately 1,200.

People for Racial Justice organize a discussion group

The People for Racial Justice Committee is forming a discussion group entitled "Afro-Egyptian Antiquity and Modern Racial History."

Dr. Jon Michael Spencer will be the group leader and he has chosen Ivan Van Sertima's books *Egypt Revisited* and *African Presence in Early Europe* as texts for the discussion group.

The group will function as a source of historical inspiration in the effort to understand racism worldwide and effect racial and curricular reform in the immediate environment.

The group will meet bimonthly, once in the library conference room and once in the Taft Room during the regular People for Racial Justice meeting.

The first meeting will be held Sept. 3 from 10:30 a.m.-noon in the Taft Room in the University Union. For further information, contact Spencer's office at 2-7862 or Mary Wrighten at 2-7897.

University Union will observe holiday hours

The University Union will resume regular operating hours Aug. 26. An altered schedule will be followed during the Labor Day holiday weekend. The Falcon's Nest grill line will be the only area open and will operate from 10 a.m.-6 p.m.

IBM monitor for sale

The Office of Alumni and Development is selling an IBM PS/2 monochrome monitor for \$150. Call 2-2551 for details.

Labor Day is a University holiday

Monday, Sept. 2, is Labor Day, a holiday for University employees. Classes will not be held that day.

If a classified staff member is required to work on a holiday, in addition to holiday pay, the employee is entitled to be compensated at one and a half times his or her hourly rate of pay or compensatory time at one and a half times the number of hours worked. The option to elect overtime pay or compensatory time rests with the employee.

Recreation Center posts rate changes

The Student Recreation Center Council has voted to eliminate the spouse member discount so that all non-student members pay the same membership fee as BGSU students. The Student Recreation Center will phase out the discount over a three-year period.

Fall semester memberships are available beginning Aug. 19, with the regular membership at \$64 per semester, spouse fee \$42 per semester, and member children under age 18 free when accompanied by a member parent under the SRC family plan. Memberships may be purchased by the semester, academic year or fiscal year. Office hours Aug. 19-27 are noon-7 p.m. Monday-Friday, closed Saturday and Sunday. Beginning Aug. 28 hours will be 8 a.m.-7 p.m. Monday-Friday.

Section 125 forms must be submitted prior to August 31

The benefits office has not received Section 125 Contribution Election and Didion Group Health Enrollment Forms from a few faculty and other contract staff members.

If the forms are not received by Aug. 31, the payroll office will deduct any contributions for health care coverage on an after-tax basis for the 1991-1992 plan year which commences Sept. 1.

Any faculty or other contract staff member who has not returned the forms are requested to do so even if the individual elects to waive the coverage so that the records will reflect the correct information.

Contact the benefits office at 372-2112 for further information regarding the forms.

Stress management training to be offered

Group training in stress management will be offered to BGSU faculty members, staff members and their family members during the fall semester. Groups will meet weekly and the session will last approximately six weeks. Participants will receive training in the use of effective stress management techniques such as passive-muscle relaxation, self-statement adjustment, problem-solving, assertiveness training and time management.

Registration prior to Sept. 11 is required for participation in the workshop, which will begin during the week of Sept. 16. A second set of group sessions will begin the week of Oct. 28.

For more information regarding the date and times of the training sessions, call the Psychological Services Center, 2-2540.

Weight Watchers sign-up in progress

There will be a Weight Watchers pre-registration meeting Aug. 29 at noon in Classroom 1 of the College Park Office Building. There will be no charge for this meeting.

The next 10-week Weight Watchers program will begin Sept. 5 and continue through Nov. 7. Each session will meet at noon in Classroom 1 of the College Park Office Building.

For further information, call Karol Heckman at 2-2225 or Ruth Milliron at 2-2237.

Personnel services/ payroll will continue using budget numbers

Personnel services has announced that budget/cost numbers will continue to be used for personnel/payroll purposes and to complete the following forms: personnel requisitions, action forms, time sheets, position opening and request authorization, employment activity records, supplemental pay, letters of appointment and similar forms. When the HRS payroll/personnel system is on-line in December, departments may begin using area/org numbers instead of budget/cost.