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Monitor Newsletter April 12, 1982

Bowling Green State University

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Dr. Paul J. Olscamp, who will become the University's eighth president July 1, described himself as a man who will work hard in a fair and open manner for the betterment of Bowling Green.

During his visit to campus last week, Olscamp told representatives of the area media that when he arrives on campus in July he will make a point of meeting state legislators and their staffs, and will look personally for higher education in both Columbus and Washington, D.C.—something which has become a way of life for him during his presidency at Western Washington University in Bellingham.

He lost no time in reassuring the University community that he is "no one's hatchet man. I hold no biases... I plan no sweeping changes..." he said.

Expressing confidence in his ability to be president of Bowling Green and noting that his strongest qualification for the position, his administrative record, he said he has no easy answers for the problems facing the University and added, "It is my deepest hope that Bowling Green State University does not reach the (budgetary) stage where it becomes necessary to reduce staff." He said personnel cuts would be the last step he would consider in dealing with the financial problems plaguing the University and that faculty "would be the last to go."

Olscamp said he has no present plans to bring administrative staff from the West coast to the University because he believes it is important to retain continuity within the institution. He added that he has assured the staff in the president's office that "there will be no changes."

In his first public statement as president-designate, issued at a press conference Wednesday, included words of thanks to the faculty, staff, alumni and members of the community for their welcome, support and cooperation; to Interim President Ferrara for his efforts to assist in the administrative transition, and to the Board of Trustees for its candor and hospitality during the process which eventually led to his selection as president.

He was quick to point out that he does not like secrecy and that he will run an open administration and work closely with faculty and staff. He said he will consult with the Senate Executive Committee as the procedures begin for the selection of a new provost or vice president for academic affairs and with the members and chairs of the search committees for the positions of dean of arts and sciences and musical arts.

He added that he is concerned about the rumors surrounding his appointment and that he personally wants to put them to rest. "If you hear them, ask me. I am the only one who speaks for Paul Olscamp," he said.

He said the controversy surrounding his appointment made no difference to him and that he "intends to work closely with anyone who will work with me..." Noting the Faculty Senate resolution approved last Tuesday that congratulates him on his appointment, Olscamp said, "I feel welcome."

Until he comes to campus on a permanent basis, Olscamp said he would spend time learning about the finances of the state and the institution and about the decision-making procedures at the University. He said he will make one or two more working visits to the campus before July 1 and noted he plans to have some ideas for administrative reorganization when he assumes the presidency.

He said Bowling Green is a larger, more complex institution than Western Washington University and that he accepted the position here because he is ready for "a new set of challenges."

In response to questions on his hopes for dealing with the University's financial crises, Olscamp said it is imperative that the state legislature issue better projections of revenue estimates if Bowling Green is to be able to proceed with long-range planning.

"I have very great sympathy for anyone who is a legislator or governor in these times," he said, but he added that the state cannot continue to solve its short-run economic problems in a manner which has long-term effects on higher education.

He said he has no preconceptions about program cuts (including athletics) at Bowling Green, but added that at Western Washington University, where financial conditions are much worse, programs were eliminated because "sooner or later, when things get really difficult, you have to reduce programs. You cannot continue to make cuts across the board."

Olscamp said he is confident that if any program reductions are necessitated, the Faculty Senate and other bodies will have full input into those considerations.

Although he does not believe the door is entirely closed for new program development at the University, Olscamp said any new programs would have to result from a consolidation of existing resources or be financed on a permanent basis from some external source.

An important part of his job, he said, will be "to ask for private money and to ask the state not to take its money away."

Upgrading the quality of the Library will be one of his primary considerations, Olscamp said, noting that the Library's holdings are not sufficient for an institution the size and quality of Bowling Green. He said he will commission a study on the adequacy of the facility if one has not already been done.

In response to other questions from the media, Olscamp said he will continue to teach in the philosophy department during his tenure as president and hopes to begin teaching as early as fall semester.

That he is neither opposed to nor in favor of collective bargaining but that he does support the faculty's right to organize, and that he is committed to including more women and minorities on both the faculty and administrative staff.

He said his wife Ruth, a practicing speech pathologist, was promised a position when he accepted the University presidency because, as a professional couple, their employment considerations could not be separated. He said he did not know where Mrs. Olscamp would be employed.

Dr. Paul Olscamp spent three days on campus last week meeting students, faculty and staff as he begins to familiarize himself with the campus before assuming the presidency in July. On Wednesday he dined with students and Dr. Donald Ragusa, dean of students, in Kreischer Dining Hall.
Tax shelters stretch take-home pay

If April 15, the deadline for "settling up" with Uncle Sam, leaves you wondering where you went wrong and what caused it, it may be time to take a closer look. If you are one of the millions of Americans who are considering taking advantage of tax-sheltered investments, you may want to think twice. The benefits of such investments are clear, but the potential drawbacks are equally significant.

Fáil the Welfare Committee, Faculty Development Center and University Insurance Committee will present the 9 a.m. seminar, designed to take some of the mystery out of the financial decision-making process of tax-sheltered income away for retirement years. The meeting will be held in the Union's Community Suite.

Paul Mueller, finance and insurance, who is chairperson of the Faculty Welfare Committee, and Paul Nusser, University treasurer, will chart the options available to University employees for deferring their income, which has steadily eroded at the hands of inflation during the past several years. Avoiding taxes on what is earned is one way of making minimal raises more gratifying, he said, and he added that one reason why more people do not take advantage of tax shelter programs is that they don't have the knowledge about the various options and how they work. Mueller described the three basic vehicles for deferring income tax: the tax-deferred annuity, which may be purchased through an insurance company and is bartered for an insurance company annuity, is the maximum available, and the individual Retirement Account program, which is the least attractive.

The University currently recognizes 14 different carriers for the tax- deferred annuities, including those who sell both mutual funds and insurance policies. A payroll deduction for either mode can be authorized, which immediately reduces the amount of income taxed in each regular paycheck by federal and state governments.

Only public employees are eligible to purchase tax-deferred annuities through such a payroll deduction plan. There is no minimum contribution, and the maximum, which can vary slightly, is about 20 percent of a contributor's annual income. Mueller said the firm with which an employee chooses to invest will determine the maximum allowable contribution, and if the firm overestimates, it is then responsible for any penalty that the contributor must pay to the IRS for deferring too much income.

The amount of interest paid on either a mutual fund or an insurance company annuity depends on the terms of the annuity. Mutual funds can be withdrawn only if an individual terminates his or her employment at a public service agency or can prove substantial need for the money (such as for a purchase of a home). Mueller said insurance companies have no restrictions on withdrawal of funds. Both the insurance company and mutual fund carrier, however, may penalize contributors for early withdrawal of funds. In addition, when the money is withdrawn, taxes must be paid on the full amount withdrawn (both principal and interest).

Mueller noted that with any tax- deferred annuity, taxes are deferred (presumably until the contributor is in a lower income and tax bracket), and not eliminated.

IRAs, which are a relatively new means of investment for most people, can be more confusing than tax-deferred annuities, simply because of the number of options available, Mueller said.

Under the tax law, anyone with earned income is eligible to contribute to an IRA. Prior to 1982, eligibility was limited to those not covered by a pension or retirement plan.

The maximum individual contribution to an IRA is $2,000 annually, or 100 percent of earned income, whichever is less. Whatever is saved, along with the interest earned, is then excluded from tax liability until it is drawn from the account.

The tax-deferred annuity is important to shop around for an IRA, Mueller said, noting that interest rates vary greatly depending upon the type of investment made. Most large mutual funds and mutual fund organizations offer a variety of investment vehicles that qualify for tax sheltering. He also advised that all depositors should be sure to check with the insurance company, which Mueller said is that contributions can be made right up until income tax filing time.

The important consideration with IRAs, Mueller noted, is that once the money is invested, it cannot be withdrawn without significant penalty until the depositor reaches the age of 50.

Because of the large number of options available for IRA contributions, the University does not make payroll deductions for those programs. One disadvantage to IRA contributions, therefore, is the University continues to withhold from each paycheck taxes that are proportionate to the contributor's gross income until the contributions are made with the payroll office to decrease the amount of taxes withheld.

The danger involved in doing that, Mueller explained, is that because IRA contributions are entirely voluntary, an employee could choose to avoid making the annual contribution and therefore end the tax year owing a sizable amount of tax dollars.

An advantage of the IRA, however, is that contributions can be made right up until income tax filing time (April 15) for the previous tax year, so that a balance due the IRS can be negated by a proportional contribution to an IRA.

Mueller noted, for example, that an employee in the 30 percent tax bracket who owed $600 on his 1982 income tax could save that amount by depositing $2,000 in an IRA any time before April 15, 1983. Yet another option available to faculty and staff who are partially self-employed is the KEOGH plan, which under new tax laws allows a maximum contribution of 15 percent of professional income or $15,000, whichever is less, of which is then subtracted from the contributor's gross taxable income. Mueller noted that faculty and staff who have income from professional consulting or who engage in such activities as teaching may qualify for KEOGH contributions.

IRAs are also possible for an individual to participate in a combination of tax-deferred investment plans, although no clear definition of the limits of participation has yet been given by the IRS, Mueller said.

Regardless of the method chosen for tax-sheltered investments, Mueller said they offer three distinct advantages:

Money contributed reduces gross income for tax purposes;

Each year's contribution builds up investment income that is not taxed until it is actually distributed at retirement, the money then needed for the best interest of the individual;

There is no advantage to be gained by taking such drastic measures at a time when millions are being deposited in the hands of both state and University officials.

Prior to the discussion of the faculty-presented resolutions, Dr. Paul Hart, president of the Faculty Senate, and the University's President and of the Senate, noted that the committee completed its task on Feb. 12 when it submitted to the board a list of the top five (unranked) candidates for the presidency. Hart noted that not actually begin its work until Sept. 11, 1982, the committee interviewed by members of the faculty in January and February prior to the board narrowed the field to five.

The Board of Trustees addressed the faculty, noting that neither nor the board opposes the faculty's right to select the presidential selection but reaffirming that the board is the one responsible to do so after "careful study, debate and soul searching."

He emphasized that the trustees are charged with the responsibility of guiding the University in the best interests of the people of the state of Ohio and that they must act in the best interests of all concerned "in spite of personal friendships and other pressures."

"We are acutely aware of Dr. Ferrari's contribution," Reams said, adding that he has set "standards of perfection for the entire University."
Finance professor has ‘whale of a hobby’

Dr. Darwin Close, finance and insurance professor at Ohio University, has a rare and expensive collection of whale teeth

Now those teeth are rare, however, since the federal government has banned their sale in the United States. Close explained that conservationists who objected to the slaughter of whales for their blubber and oil lobbied in favor of such a ban.

Close agrees with those conservationists but was among the few lucky individuals who purchased the teeth before the law against their sale took effect in the 1970s.

“I bought some teeth, started carving and enjoyed it,” he said. “So I bought some more and kept at it.”

There are two styles of scrimshaw. Some artists scratch a design onto the flattened surface of the bone or tooth and then rub ink or paint on the scratches. Close prefers to carve the tooth into an image.

“I used to sit in front of the television and carve,” he said. “It’s very relaxing. You watch a tooth take shape before your eyes.”

Although he stopped selling scrimshaw while getting settled in Bowling Green (he joined the faculty

Grant fellowship deadlines announced

The following list of research grant and fellowship deadlines has been prepared by the Office of Research Services, McFarland Center.

Additional information about these grants and deadlines is available at that office (372-2481).

SI/182: APANE - Behavioral Sciences/Short-Term Student Grant

SI/182: NSF - Ethics and Values in Science and Technology

SG182: ED - Training of Interpreters for Deaf Students

SI/182-Retirement Research Foundation

SI/182: NEA: Music for Composers

SI/182: NEH: Consultant Grants

SI/182: NSF - Implementation Grants

SI/182: NEH: Fellowships for Independent Study and Research

SI/182: NEH: Fellowships for College Teachers

SI/182: NEH: Research Resources at the National Museum

SI/182: NSF: Information Science and Technology (unspecified)

SI/182: U.S.-Japan Cooperative Science Program

SI/182: NSF: U.S.-Pakistan Cooperative Science Program

SI/182: NSF: Unsolicited Research for Alternative Biological Resources Program

SI/182: NSF: Unsolicited Research for Metabolic Biology

SI/182: NSF: Unsolicited Research for Division of Ocean Sciences

SI/182: NSF: Unsolicited Research for Division of Information Science

Faculty & Staff

Presentations

Dr. Doris Beck and graduate assistant David Turley, biological sciences, presented a paper on the effects of norovirion and cis-platinum (II) diamminodiiodochloro in wild and DNA repair deficient mutants of E. coli on the 82nd annual meeting of the American Society of Microbiology held in March in Atlanta.

Dr. Ray Laksanen, journalism, presented a paper, “Introduction to the DEC System 2060,” at the Community College Conference April 11 in Bowling Green State University. Laksanen also had an article on the topics published in the recent “Publisher’s Auxiliary.”

Dr. Carl Swanson, sciences, arts and humanities, presented a paper on the historical development of the American College Student Personnel Association March 17-20 in Detroit.

Vestl de Camara, consisting of members David Nebel, Dr. John Bentely, Edwin Marks, Robert Moore and Greg Spencer, music performance studies, will present a program of music Thursday night, April 11 at the Chamber Music Society April 12 in Rocky River, Ohio.

Dr. Taesung Yang, biological sciences, presented a paper on the historical development of the American College Student Personnel Association March 17-20 in Detroit.

Seminars take confusion out of computing

Computer services will offer a series of seminars for faculty and staff during spring quarter.

The first, an “Introduction to the APPLE II+” will be held in 224 Math-Science Building. Participants in the seminar will be assisted in developing their knowledge of the DEC System 2060.

The final seminar, from 12:30-2:30 p.m. Wednesday, May 19, will deal with “TV-Edit (Screen Editor),” at the ninth annual meeting of the Midwest Art History Society March 28 in Houston.

Fayette Paulsen, residence life, presented a program, “Staff Supervision: Responsibility and Responisableness,” at the ACFA national conference March 20 in Phoenix.

Library seminars aid research strategies

Seminars on four different topics will be offered by the University Library during spring quarter to assist faculty with research strategy.

A seminar on the use of the Citation Indexes for the social sciences, arts and humanities and sciences will be conducted by Anne Eriksen and Timothy Jewell at 4:30 p.m. Monday, April 12; 4:30 p.m. Wednesday, April 14, and 1:30 p.m. Friday, April 16.

Seminars on abstracting services for the social sciences, arts and humanities and sciences will be conducted by Elizabeth Wood and Ruth Hoffman at 4:30 p.m. Monday, April 19; 4:30 p.m. Wednesday, April 21, and 1:30 p.m. Friday, April 23.

“Strategies for Finding U.S. Government Publications” is the topic for seminars to be offered by Melville Spence at 4:30 p.m. Monday, April 12; 4:30 p.m. Wednesday, April 14, and 1:30 p.m. Friday, April 16.

The following seminars will be in the main library.

To register for any of the seminars, complete the registration forms located in the main and science libraries. Each seminar is limited to 24 participants.

Monitor

Monitor is published every week for faculty, contract and classified staff of Bowling Green State University.

Deadlines for submission of materials are Wednesday, April 18, at 5 p.m.

Tuesday, April 13, Edna Moreau, Editorial Assistant; Karen Elder, Sarah Gleslin...
Neckers to talk on Nobel awards

Dr. Douglas Neckers, chemistry, will give the first-hand report on the Nobel ceremony which he attended in Stockholm next month. He will be the speaker in a lecture/slideshow presentation Monday, April 18.

The 3 p.m. program, scheduled in the Town Room of the University Union, is sponsored by the Societies of Sigma Xi and the College of Arts and Sciences.

Neckers was one of 10 U.S. scientists invited last December to Stockholm to be on a panel for a workshop in Stockholm. The invitation to the Nobel ceremony was extended by the Nobel Foundation to the workshop participants.

Datebook

Exhibits:
Sculture by T.P. Curtis of St. Louis, through April 25, McCall Center Gallery. Open hours are 8 a.m. to 5 p.m., weekdays and on weekends by appointment. Contact Mary Wolfe (372-2211).

Student Design Show, through April 25, Flowers Hall, Moore Musical Arts Center. For ticket information call 372-2171.

Library Research Seminar: "Citation Services for Social Science, Arts and Humanities and Science Researchers," 4:30 p.m., 126 Library.

Tuesday, April 13
Elly Ameling, master class, 11:30 a.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

Alfred Crosville, horn, guest recital, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

"The Wrong Weight," German film with English subtitles, 8:30 p.m., National Film Theater, Hanaa Hall. Free.

"Reagan's Environmental Policy: Running on One Watt?" a lecture by Dr. John H. Balchir, assistant professor of urban and regional planning at the University of Oregon, 8 p.m., 111 South Hall. Free.

Banque Ensemble, 8 p.m., Firelands Theater. Free.

Thursday, April 15
Men's tennis vs. Wayne State, 3 p.m., tennis courts beyond the arena. A ribbon-cutting ceremony and dedication of new outdoor tennis fall, 4 p.m., southwest of ice arena. A reception will follow in Hocley Conference Room, Student Recreation Center.

"Japanese American Concentration Camps Experience in 1942-45 and Current Efforts for Redress," a lecture by members of the Cleveland chapter of the Japanese American Citizens League, 7:30 p.m, Pratt Hall Lounge.

"The Wrong Weight," German film with English subtitles, 7:30 p.m., Moore Musical Arts Center. Free.

"The Book," campus movie, 8 p.m., Gilis Film Theater, Hanaa Hall. Free.

Friday, April 16
Library Research Seminar: "Citation Indexes for Social Science, Arts and Humanities and Science Researchers," 4:30 p.m., 126 Library.

"Wrong Weight," film series, 7:30 and 9:45 p.m., 210 Math-Science Bldg. Admission $1 with University ID.

"Endless Love," UAO film series, 7:30 and 9:45 p.m., Bowling Green Alumni Center. For ticket information call 372-3766.

String Trio, 8 p.m., Koberbach Hall, Moore Musical Arts Center. Free.

Science Fellow writer Ray Bradley will dedicate a collection of his works, 2 p.m., Center for Archival Collections, Library. An open house is scheduled from 2-4 p.m.

Softball vs. Michigan, 3 p.m., field south of golf course.

Library Research Seminar: "Abstracting Services for Social Science, Arts and Humanities and Science Researchers," 4:30 p.m., 126 Library.

Saturday, April 17
Beethoven's "Missa Solemnis," performed by choruses and orchestra, 3 p.m., Koberbach Hall, Moore Musical Arts Center. For ticket information call 372-3766.

String Trio, 8 p.m., Koberbach Hall, Moore Musical Arts Center. Free.

Japanese educator returns to campus

Dr. Kyo Kitahara of Tokyo, who received an honorary doctoral degree from Bowling Green in 1980, will return to the campus in April, April 19, to present an overview of her family's "alternative" curriculum for autistic children.

Kitahara has used her approach the past 10 years in her private kindergarten and elementary school in Tokyo, Japan. Grants to meet the special needs of autistic children are enrolled.

Her Bowling Green presentation for both the University and the Greater Toledo Society for Autistic Children, the program requires advance registration which must be completed by April 12.

For further information, contact the Toledo Society for Autistic Children at 422-8837 or the department of special education on campus (372-0151).