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Monitor Newsletter October 11, 1982

Bowling Green State University

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Monitor

Vol. VI, No. 15

Bowling Green State University

October 11, 1982

Olscamp sets goals to ensure quality, stability

Summarizing the current state of the University and announcing his personal goals to ensure the stability of the institution, President Olscamp set the tone of his administration during an address to faculty, staff and students Oct. 1 in the Grand Ballroom of the University-Union.

Focusing primarily upon the role the faculty will play in his administrative structure, Olscamp highlighted both internal and external steps he intends to pursue to keep enrollments high and to improve the academic reputation of the University while streamlining University governance documents and increasing the level of faculty, staff and student involvement in the administration.

He painted a healthy picture of the University as it appears today, noting that total headcount enrollment, including the main campus, Firelands, study abroad programs and off-campus centers, should exceed 18,000 this fall. The number of full-time equivalent students is expected to exceed 16,300, he said.

Olscamp said residence hall occupancy is "in keeping with a slight decline in our overall enrollment" but in spite of that decline "the University housing and dining system is in sound financial condition."

Noting that approximately 900 fewer students are on campus this year than last, Olscamp said the reasons for the enrollment decline are not fully understood and "personally, I believe this modest downturn, which is financially manageable, is a temporary phenomenon that will not affect us in the long run."

He outlined five steps which he said the University must take to guarantee long-term enrollment stability:

- Enhancing student financial aid by raising additional money through private sources and by lobbying heavily to retain those financial aid packages the Congress currently funds;

- Focusing additional efforts upon the recruitment of minority students who now comprise less than six percent of the total student population;

- Integrating the efforts of the admissions and financial aid offices more closely;

- Creating incentives for faculty to become more personally involved in student recruitment;

- Attracting more adult learners.

"Above all, we must improve our academic reputation and performance, for in the long run the institutions which will survive and prosper and best service the population of this area are those which are committed to quality, which refuse to compromise the standards of academic excellence in the face of potential declines in enrollments, and which take advantage of market conditions to improve both the teaching and research enterprises of the University," he said, outlining both external and internal efforts designed to enhance Bowling Green's academic reputation:

- Recruiting the best faculty available at all possible levels;

- Using the alumni organization more extensively to recruit excellent students;

- Establishing additional academically-based scholarships through a more vigorous external fund-raising effort;

- Creating endowed professorships which can be filled by visiting scholars of international renown on a periodic basis;

- Utilizing some faculty positions made vacant through attrition for rotating visiting professorships rather than filling them on a permanent basis;

- Raising additional money for the Library;

- Enhancing the research effort of the University;

- Renewing efforts to publicize the University's areas of strength, particularly with legislators and the national media.



Dr. Paul J. Olscamp

Olscamp said a vigorous external fund-raising campaign will be initiated in conjunction with the University's 75th anniversary in 1985, noting that the most prominent consulting firm in this field, Ketchum, Inc., is assisting the University with a study designed to help identify a dollar target as well as projects and programs which appeal to prospective donors.

He highlighted several internal courses of action to be pursued to upgrade Bowling Green's academic reputation:

- Rewarding superior faculty performance in both teaching and research, including allocating a greater percentage of the salary pool for merit distribution. "I believe that a minimum distribution of 60 percent across-the-board and 40 percent for merit is needed, and my personal preference would be for a still higher percentage to be devoted to rewarding superior performance," he said. Olscamp said the academic affairs office is working with deans, department chairs and school directors to ensure that each department "has a clear, concise and fair system for deciding who is deserving of reward for meritorious performance among faculty," adding that new policies should be in place during the current year.

- Improving general faculty salary levels throughout the institution;

- Establishing standards for differential teaching loads to ensure more equitable assignments University-wide and to recognize the efforts of faculty who are engaged in research as well as teaching;

- Establishing criteria for assignment of teaching responsibilities to graduate students to ensure that they are both fair to the individual student and equitable throughout the University;

- Establishing sound criteria for the evaluation of teaching effectiveness because "our major endeavor is teaching and it would be negligent to the extreme if we were not to attempt to develop more clear and concise means for evaluating teaching effectiveness in order to reward superior performance for teaching. Olscamp said he will direct the academic affairs office to establish a committee of administration, faculty and students to suggest ways to evaluate teaching effectiveness.

- Developing "new, visible, viable and demonstrably needed programs," such as an undergraduate major in Canadian studies on campus;

- Enhancing morale of faculty, contract and classified staff.

Olscamp presented his plans to strengthen the influence of the Faculty Senate in the areas of curriculum control and budgeting processes and his hopes to involve faculty and students in closer relationships with the Board of Trustees.

He said he encourages the formation of representative groups to present the interests of their constituencies to the administration and "to provide the administration with a point of contact for ongoing discussions concerning the welfare and interests of the different parts of the University community."

He also highlighted changes he will propose in the University Charter:

- Making the Academic Council a standing committee of the Faculty Senate, allowing all actions of the council to be overturned by a 3/5 majority vote of the senate membership and thereby making the senate the chief curricular body of the University;

- Giving the Faculty Senate greater review and recommendatory power over the University budget and allowing senate more power in such areas as interpretation of the charter;

- Removing all terms and conditions of faculty employment from the charter and placing them in the Faculty Handbook, which would be reviewed by the senate each year;

- Removing University "policies and procedures" from the charter and incorporating them in a Policies and Procedures Manual for the University as a whole;

- Developing Contract Staff and Classified Staff handbooks, parallel to the Faculty Handbook, which would also be reviewed by the representative organizations.

"So far as I can see, none of the changes I will propose enhances the authority of the administration at any level," he said. "Many of them do increase the influence and authority

Stoner urges preservation of academic tradition

Wielding the metaphor of the samurai sword, Dr. Ronald Stoner, physics and astronomy, chair of the Faculty Senate in 1982-83, challenged the faculty to preserve the tradition of the academic community when he spoke at the fall convocation on Oct. 1.

Noting the importance of both ritual and tradition in academia,



Dr. Ronald Stoner

Stoner alluded to television's "Ascent of Man" series, recalling the importance of tradition and ritual in the preservation of human culture and in the forging of the samurai sword, which he described as "a noble instrument used by professionals . . . The sword and ritual surrounding its manufacture were both for the purpose of preserving a culture and its values."

Stoner challenged the academic community, including "teachers, students, administrators and staff," to preserve academic traditions.

"Our academic culture is often threatened by enemies with names like alienation, financial exigency and McCarthyism . . . I believe we need a bunch of samurais with good sharp swords to protect us from our enemies because I believe this academic subculture is necessary for the survival of the large culture of which it is a part. The survival of our academic culture in good health may even be necessary for the survival of the human species," he said.

Stoner noted that both the Faculty

Senate and President Olscamp should be samurai warriors during the current academic year. "Tenure, mutual respect, academic honesty, openness in decision-making are all swords for use in mutual protection.

"This year, when the Faculty Senate tries once more to forge a policy for financial exigency, I hope this policy turns into a well-honed sword for protection of basic academic values, not a hatchet for chopping off heads.

"As we consider President Olscamp's suggestions for an expanded role for Faculty Senate and for changes in the Academic Charter, I hope we will remember that we are trying to make new swords and to sharpen some old ones.

"Finally, this year, as we argue and debate and make decisions openly as a University community, everyone should remember that what appears to be fighting among ourselves isn't really fighting at all. We are just a bunch of samurais keeping in practice."

Continued on page 2



100 years. A display honoring the centennial year of President Franklin D. Roosevelt is being exhibited this month in the University Library.

Included in the display, which is housed in the glass case on the first floor of the Library, south of the marble staircase, are items on loan from the Dr. Eugene

Ockuly Collection, the Center for Archival Collections and the Library's Rare Books and Special Collections areas.

The display will remain through Oct. 31.

Faculty to play major role in Olscamp administration

Continued from page 1

of the Faculty Senate, and no other group is disenfranchised or diminished by them."

Noting that he does not want the charter to be quickly revised, he added, "I would not submit suggestions for change unless I felt that the charter in its current form is inhibiting the effective governance of Bowling Green State University . . .

"I am comfortable after 13 years of administrative experience with a system, which, I believe, comes closest to satisfying three basic principles. The principles are: (1) All essential interests at the University must be represented in the central administration of the institution. (2) Responsibility should be proportionately distributed in accordance with importance and function. (3) An administrative unit's existence is justified by how well it supports the academic enterprise of the institution."

Olscamp said he is in the process of aligning his administrative structure, adding that searches for a permanent vice president for academic affairs and a vice president for student affairs will begin after an assistant to the president has been hired. The last candidate for that position was to have been interviewed Oct. 6. He said he also will be conducting an internal search for an affirmative action officer who will report directly to the president.

In addition to governance document and personnel changes, Olscamp said he will work to establish some new budget procedures and that "eventually, a systematic, annual, faculty dominated budgetary planning process will be instituted."

Research award deadline Nov. 1

The deadline to apply for annual awards sponsored by the Faculty Research Committee has been announced as Nov. 1, 1982.

Guidelines and application materials have been distributed to all departmental offices, and additional copies also are available in the Graduate College office, 120 McFall Center.

The FRC sponsors two programs in its annual cycle: research associateships and research grants. Research associateships are salary awards to support faculty who pursue approved research projects and usually are tenable during the summer months. Research grants are awarded to cover direct expenses associated with a particular research project. The Nov. 1 deadline applies

Of the proposed changes he said, "We are talking about political processes which take time and ought to take time, and which require your support if they are to occur. If you do not want these changes, then they will not happen, and that is OK. Obviously, I hope you will, upon examination, agree with me that they are desirable."

Olscamp also indicated his intent to become acquainted with every area on campus, but asked "for your understanding in advance when it turns out to be impossible for me to be in two places at once." He said he will visit each academic department and school at least once during the coming year and will meet with appropriate staff and student groups "as that becomes possible."

"The foundation of a successful university community, in the long run, is rooted in confidence based upon trust, not upon affection for the leadership of the institution, nor upon tradition alone, nor upon personal acquaintance or liking of individuals," he said. "As with most people, I like to be liked. I don't know anyone who doesn't. I want to know you all. I probably will not succeed in being liked by all of you, nor in getting to know every one of you. I do hope that, whether you always agree with me or not, you will come to say after a period of time that I tell the truth, that I will try to do what I say I will try to do, that I will not hide information from you, nor attempt to deceive you."

"I hope you will say that I am committed to excellence and to making myself, our University and our community a qualitatively better place to be and to work. I hope you will say that I will fight for my beliefs, and that I will change them if your case is good. Finally, I hope you will believe that I am humane. I could ask no more than that."

to both types of awards.

The FRC gives priority to new faculty and beginning researchers, but nearly all continuing University faculty are eligible to apply. Award announcements are expected to be made by Jan. 10 for support of projects beginning after May 7. Both the announcement of the awards and deadline to apply have been set earlier this academic year because of the change in the academic calendar.

In addition to the annual program, the FRC continues to award Small Research Grants which are available throughout the year and for which applications are accepted at any time.

For further information about either the annual program or the small grant program, contact Dr. Thomas B. Cobb, Graduate College (2-2791) or any of the following FRC members:

Dr. Kathleen Campbell, home economics; FRC chair, (2-2026); Dr. James Albert, mathematics and statistics (2-2137); Dr. John Bentley, music performance studies (2-2181); Dr. Michael Bradie, philosophy (2-0372); Dr. Ronald Hartley, accounting and MIS (2-0351); Dr. William Rock, history (2-0165), or Dr. Jong S. Yoon, biological sciences (2-2742).



J.C. Donnell II



Dr. Charles Barrell

Emeritus professor, former trustee to be named honorary alumni

A Bowling Green professor who spent more than 30 years teaching students about the political process and a Findlay businessman who spent more than 30 years leading one of the nation's major oil companies have been named 1982 recipients of the University's Honorary Alumnus Award.

Dr. Charles Barrell, professor emeritus of political science, and J.C. Donnell II, former chairman of the board and chief executive officer of Marathon Oil, will be honored by the Alumni Association at an awards ceremony at 4 p.m. Wednesday (Oct. 13) in Bryan Recital Hall of the Moore Musical Arts Center. All faculty, staff and students are invited to the presentation.

The Honorary Alumnus Award was initiated in 1973 by the Alumni Association to recognize significant contributions to Bowling Green by persons who are not graduates of the University. Barrell and Donnell are the 16th and 17th recipients of the award.

Barrell, who received his doctoral degree from Ohio State University, joined the Bowling Green faculty in 1940. He chaired the political science department from 1954 until his retirement in 1974.

In 1965, Barrell, whose academic interests were political parties and state and local government, ran for a seat on the Bowling Green City Council, and won. For the next 16 years, until this past November,

Barrell served on the council.

Always active within the University and community, Barrell has been a member of the Chamber of Commerce, the Kiwanis, the American Association of University Professors, the Town and Gown Club, the American Political Science Association and the University Senate.

At the Wednesday ceremony, Dr. Raymond Yeager, professor emeritus of speech communication, will present Barrell for the award.

Donnell, who was born and raised in Findlay, graduated from Princeton University in 1932. Immediately upon graduation he went to work for the Marathon Oil Company.

In 1936 he was elected to the board of directors, and in 1937 he was promoted to vice president. Eleven years later he was elected president, and he became chairman of the board in 1972.

He retired in 1975 and currently is a director of the New York Life Insurance Company.

Concerned about education and young people, Donnell served four years as a member of the board of trustees for Princeton University and was a member of Bowling Green's Board of Trustees from 1946-65.

At the Wednesday ceremony Carroll Cheek, the former president of the Bowling Green Alumni Association and the president of Great Scot Inc., will present Donnell for the award.

Cleveland businessman to be honored with 1982 Alumni Service Award

William Primrose Jr., president of The Dickey-Grabler Company in Cleveland and a 1942 graduate of the University, is the 1982 recipient of the University's Alumni Service Award.

The award, which is given annually to a Bowling Green alumnus who has demonstrated continued and outstanding support of the Alumni Association and the University, will be presented during halftime activities of the University's Homecoming game between the Falcons and the Northern Illinois Huskies on Saturday (Oct. 16) at Doyt L. Perry Field.

A member of the University's President's Club and the Falcon Club,

Primrose has been an active supporter of the University's building program, playing an important role in the planning and construction of the Miletic Alumni Center and the Moore Musical Arts Center.

From 1968 until 1972 he served on the Alumni Development Council. Since 1972 he has been a member of the BGSU Foundation Board of Directors, serving one term as vice president.

Also, he is a member of the University's College of Business Administration Alumni Advisory Board, working with students and faculty to improve the offerings of the college and help prepare students to find employment upon graduation.

Monitor

Monitor is published weekly for faculty and staff of Bowling Green State University. The deadline for submission of materials for the next issue, Oct. 18, is 5 p.m. Tuesday, Oct. 12.
Editor: Linda Swaisgood
Editorial Assistants: Betsy Blake and Deborah Schmook

Copier for sale. The Philosophy Documentation Center has for sale to University departments and offices a Xerox 3100 copier which has been on maintenance contract through September 1982. For further information contact the center at 372-2419.

Open season. The month of October is the annual "open period" for full-time employees to apply for new enrollment or make changes in their present hospitalization insurance program.

All full-time employees who are not enrolled in the University's hospitalization plan may make application during this month. Those employees presently enrolled

under a single contract may also change to family coverage during October. All changes and new applications become effective Dec. 1, 1982.

Faculty and staff who desire new applications or changes in their coverage should contact Russell Meister in the insurance office, Room 10, Shatzel Hall, 372-2112.

Development Center begins third year **Faculty Senate**

The Faculty Development Center is open for business again.

With two years of experience as the center director behind him, Dr. Bernard Rabin, emeritus, education, opened the center Oct. 1 in Rooms 402-404 of the University Union. Office hours will be Monday through Friday from 9 a.m. to 1 p.m., and several afternoons, yet to be announced.

Opened as an "experiment" in the fall of 1980, the Faculty Development Center was created to promote teaching effectiveness and provide personal growth assistance to all University faculty. And, according to Rabin, the center has done just that and is improving with age.

Rabin's underlying philosophy in managing the center is that "faculty members provide effective instruction when otherwise potentially distracting life problems are under control." Therefore, he said, direct and/or referral service is provided by the center aimed not only at the improvement of instruction but also at such things as handling personal problems, financial planning, career changes, and retirement concerns and planning.

Last year the center sponsored or co-sponsored eight seminars, conferences and workshops on topics ranging from "Integrating Library and Classroom" to "Pre-Retirement Financial Planning," "Tax-Deferred Annuities" and "Multi-Cultural Education." More than 450 people attended those gatherings.

In addition the center served 70 faculty through individual conferences and counseled 175 individuals by telephone.

Other activities included the development of a "people" resource file of Bowling Green faculty with special areas of teaching expertise and the collection of a resource file of materials generally involved with faculty development and teaching. Both the lists of available materials and the materials themselves can be obtained from the Faculty Development Center.

Another primary activity, Rabin said, was developing a sound working relationship among all other campus organizations concerned with faculty development. In addition, the center planned and scheduled individual faculty conferences with representatives from the State Teachers Retirement System who visited the campus.

Rabin, who has maintained active communication with similar centers on other campuses, noted that most of those centers have been in existence from seven to 10 years before achieving full credibility with the faculty as a positive service unit for faculty.

He noted that a spring 1981 survey of the faculty on their opinions on faculty development indicated a need for some vehicle for planning faculty development activities on campus and said, "The Faculty Development Center has demonstrated in its two years that it is such a 'vehicle.'"

He said he is optimistic that the center will continue this year to expand both its services and the number of people served.

Questions about the activities of the center can be directed either to Rabin or the center secretary, Suzanne Baron, at 372-2831.

Faculty Senate requested at its Oct. 5 meeting that implementation of an optional family dental and optical insurance program for faculty and contract staff be delayed until the Faculty Welfare Committee can review the feasibility of providing that option.

Following a report from both Dr. Ronald Stoner, senate chair, and Paul Nusser, treasurer, regarding the survey conducted by the insurance office to determine how many faculty and staff would elect the optional family coverage, the senate approved the motion to defer action by a vote of 18 to 11.

According to results of the survey, some 268 faculty and staff indicated

interest in the program either by returning the questionnaire or by responding to a telephone survey conducted by the Faculty Senate office. The questionnaires were mailed to 817 employees.

Nusser told the senate that based upon such a low percentage of participation the monthly cost of providing the family vision and dental package would be about \$39.31 per month for those who elected the program, compared to a rate of \$19.22 per month if 75 percent of the eligible participants would have indicated interest in the plan.

Nusser added that he is not certain if a group plan can legally be provided by the University if the participation rate is less than 75 percent.

Numerous questions regarding the desirability of offering the optional plan to so few participants at such a high monthly rate were raised, prompting the motion by Dr. Richard Ward, management, to defer administrative action on the plan at this time.

In other business, the senate heard a report from George Postich, vice president for business operations, on that area of the University.

Postich, emphasizing the need for strengthening ties with the faculty "in times of shrinking resources," sought input from the senators on ways in which the operations area could better serve academics.

He added that operations budgets have been cut by more than \$1 million since last December and that many essential purchases and repairs have been deferred because of budget constraints and personnel reductions.

Noting that significant steps already have been taken to make the operations area more cost-efficient, including the installation of several major computers, new approaches to energy management and projects which have enabled the University to receive \$1.6 million in external funding, Postich expressed the need to secure more faculty expertise in handling the support operations of the University. He cited several past projects which have been successfully completed with faculty input.

Postich invited all faculty to tour any of the operations areas at any time and to inspect any budgets or files, except those dealing with legal or personnel matters.

Senate also continued a discussion of distribution of the annual salary pool in response to questions raised by the Faculty Welfare Committee regarding faculty sentiment on the merit/across-the-board issue. The possibility of a faculty forum on that issue, to be arranged by FWC in consultation with the Senate, was raised.

Senate discussion of the issue centered around whether University-wide, college-wide or departmental criteria should be used in determining eligibility for merit increments, as well as the need for merit criteria to reflect the stated mission of the University.

Senate also received from the Amendments and Bylaws Committee two sets of proposals related to matters of promotion and tenure. One set of proposals was forwarded to the committee by the Senate Executive Committee and the other by the SEC Ad Hoc Committee on Promotion and Tenure chaired last year by Dr. Robert Patton, business administration.

Action on those proposals was tabled until the senators have an opportunity to study their impact and to consult their colleagues.

In his report to the senate, Stoner announced that the process of selecting members for the new Ad Hoc Committee on Financial Affairs and Budgeting is well underway. He noted that plans are to choose approximately six persons based upon their knowledge of budgetary matters and their reputation rather than upon representation of all constituent groups.

Stoner also commented upon President Olskamp's address to the University community, noting that he will support the goal of giving senate greater responsibility for curricular and financial affairs; the goal of making faculty salaries at Bowling Green competitive by national AAUP standards; the goal of revising and clarifying the Academic Charter, and the proposal to enhance the role of student and faculty representatives to the Board of Trustees.

Alumni fund supports undergrad research

The University's Alumni Association has made available for the first time this year a fund to support research conducted by undergraduate students.

Awards of up to \$500 will be given to a limited number of undergraduate students involved in independent research projects sponsored by a department and supervised by a faculty member.

The deadline to apply for the Alumni Undergraduate Research Grants is Nov. 15, 1982. All undergraduate students who have completed 30 or more semester hours and who have accumulated a grade point average of 3.0 or better are eligible for the research awards.

Application materials and guidelines are available in department offices and in the Graduate College office.

Faculty and staff are urged to encourage eligible students to apply for the undergraduate research grants. Additional information is available from department chairs or Dr. Thomas B. Cobb, assistant vice provost for research, 372-2791.

Upcoming grant deadlines

The following research grant and fellowship deadlines have been announced by the Office of Research Services. Further information about these and other opportunities for external funding are available in that office in the McFall Center, 372-2481.

- 11/1/82 —German Academic Exchange Service: Study and Research
- 11/1/82 —NIA Aging Research: Psychological/Social Aspects
- 11/1/82 —NICHD: Research for Mothers and Children
- 11/1/82 —National Institute of Justice Dissertation Research
- 11/1/82 —NIMH: Preventive Intervention Centers
- 11/1/82 —NIMH: Crime and Delinquency Studies
- 11/1/82 —NIMH: Mental Health Research — New Applications
- 11/1/82 —NSF: Computer Science Research
- 11/1/82 —NSF: Genetic Biology; Regulatory Biology; Developmental Biology
- 11/2/82 —CPB/Annenberg Grant for Telecommunications in Higher Education

Ronan to direct research office

Marian Ronan, who has served as acting director of the Office of Research Services since February, has been appointed director of that office, effective Oct. 1.

According to Dr. Garrett Heberlein, dean of the Graduate College and vice provost for research, the appointment brings to a close a national search begun last June to fill the position. Heberlein noted the research services office is the central administration point at the University for the coordination of grants and contracts and is responsible for providing overall administrative support for research and grant-sponsored programs on campus.

Ronan, who joined the University staff in 1979 as assistant director of research services, received a bachelor's degree from Temple University and a master of science degree in education from the University of Pennsylvania. Prior to

her Bowling Green appointment she was development officer and administrator at Grailville, an adult education center and residential community near Cincinnati. She also taught at the elementary level in private schools in New York City and Philadelphia.

The author of two books and co-author of a third, she has published in national journals and regularly serves as a reviewer for "Grants Magazine" and "The Journal of the Society of Research Administrators."

Among her responsibilities as director will be the development of new services and systems to strengthen Bowling Green's research endeavors.

A special seminar to acquaint faculty and staff with services now offered will be held from 2-3:30 p.m. Monday (Oct. 11) in the Capital Room of the University Union. New faculty are especially encouraged to attend.



People helping people. More than 39,000 people in Wood County were recipients of some type of service from a United Way agency last year, including nearly 9,000 youths who were a part of the Red Cross Youth Program and more than 4,000 people who received assistance from the American Cancer Society.

The University's United Way campaign drive will continue through this month, with a goal of collecting \$49,000.

Mail on campus. Today is Columbus Day, a holiday for the federal postal service.

It will be business as usual, however, for the the campus post office, which will both pick up and deliver mail during the day.

There will be limited delivery of incoming mail, however, since federal postal trucks will not be running.

Homecoming 1982

Events include something for everyone

"Jam packed" might be the best way to describe the 61st annual University Homecoming celebration, a weekend extravaganza which will take five days to complete.

Set for Wednesday through Sunday (Oct. 13-17), the long weekend of events will include an old-fashioned pep rally and bonfire, a snake dance, the naming of a Homecoming court, a carnival, a carless tailgate party, a jazz concert, numerous dances and dinners, and — of course — a football game.

The football game will be the highlight of the weekend as the Falcons meet the Northern Illinois Huskies in a 1:30 p.m. Saturday contest at Doyt L. Perry Field.

But the football game is the culmination of a "weekend" which begins on Wednesday with the presentation of two Honorary Alumnus Awards. This year's recipients are Dr. Charles Barrell, professor emeritus of political science, and J.C. Donnell II, the former chairman of the board and chief executive officer of Marathon Oil in Findlay.

Also on Wednesday, the Board of Black Cultural Activities will present a fashion show at 8 p.m. in the Commons, Northeast. Admission is 50 cents.

Employment Opportunities

CLASSIFIED EMPLOYMENT OPPORTUNITIES

NEW VACANCIES
Posting Expiration Date: Monday, Oct. 18, 1982

- 10-18-1 **Laboratory Technologist**
Pay Range 27
Biological Sciences
Temporary part-time to March 1983
- 10-18-2 **Typist 1**
Pay Range 3
Special Education
Temporary part-time to May 1983

CONTINUED VACANCIES
Posting Expiration Date: Monday, Oct. 11, 1982

- 10-11-1 **Clerical Specialist**
Pay Range 25
Firelands Campus
Huron, Ohio
- 10-11-2 **Data Entry Operator 1**
Pay Range 3
Philosophy Documentation Center
Permanent part-time
- 10-11-3 **Secretary 1**
Pay Range 26
College of Arts & Sciences/Dean's Office

Faculty/Staff Positions

The following faculty positions have been authorized:

English: Assistant professor (anticipated). Contact Lester Barber (2-2576). Deadline: Nov. 22, 1982

Speech Communication: Assistant professor (anticipated). Contact Herbert J. Greenberg (2-2515). Deadline: Jan. 15, 1983

The following contract positions have been approved:

Biological Sciences: Research assistant. Contact Carol Heckman, director, electron microscopy facility (2-2332). Deadline: Oct. 11, 1982

Chemistry: Electronics technician. Contact Douglas Neckers (2-2031). Deadline: Oct. 15, 1982

Cooperative Education: Director. Internal search only. Contact chair, search committee, Office of Vice President for Academic Affairs (2-2915). Deadline (extended): Oct. 18, 1982

Tradition is the catchword on Thursday as a snake dance, pep rally and bonfire are planned. The activities will begin at 7 p.m. in the University Union Oval when students and townspeople will mass for the now-annual snake dance.

The snake dance will wind its way through campus, ending at the stadium where a bonfire and pep rally will be held. After the pep rally, a jazz concert featuring the Marcus Belgrave Quintet will begin at 10 p.m. in the Amani, Commons. Admission is \$1.

Friday will have a distinctive carnival atmosphere as the Union Activities Organization sponsors a Homecoming Carnival from 4-11 p.m. immediately west of the stadium.

The Commuter Center, a home away from home for the 30,000-plus students who have commuted to campus since the center opened in 1967, is sponsoring an Open House and Card Party from 7 p.m. to midnight Friday in the Commuter Center, Moseley Hall.

Also on Friday, the nationally ranked Falcon hockey team will open its 1982-83 season against NCAA championship runner-up Wisconsin. The game will begin at 7:30 p.m. in the Ice Arena. The two teams will meet again on Saturday night.

Activities on Saturday begin early as the Alumni Association is sponsoring an open house beginning at 9 a.m. in the Milet Alumni Center. Then at 10:30 a.m. the Alumni Champagne Brunch will begin in the Grand Ballroom of the University Union.

From 11 a.m. to 1 p.m., UAO will sponsor a Carless Tailgate Party in the field west of the stadium.

At 3:30 p.m. the University soccer team will take to its field to meet the University of Wisconsin at Green Bay. The game will be played at Cochrane Field northwest of the stadium.

On Saturday night, the Commuter Center will sponsor a dinner and dance. The dinner will begin at 6 p.m. in the Pheasant Room of the Union. At 7 p.m. dancing will begin in the Grand Ballroom. Reservations for the dinner are \$7.95 and can be made by contacting the center at 372-0360.

Also on Saturday the Board of Black Cultural Activities is sponsoring an Alumni Ball beginning at 11 p.m. in the Commons Northeast. Admission is \$2.50 for students and \$3 for all others.

The last event of the weekend will be a gospel choir concert at 6 p.m. Sunday in Prout Chapel.

Additional information about all Homecoming events is available by contacting Campus Fact Line at 372-2445.

Datebook

Exhibits

Sculpture by Beverly Shankwiler, University alumna, 8:30 a.m. to 5 p.m. weekdays and 2-5 p.m. Saturdays and Sundays, Oct. 17-Nov. 7, Fine Arts Gallery, School of Art. Free.

A reception for the artist will be held from 2-5 p.m. Oct. 17 in the gallery.

Ethnic Cultural Arts Exhibition, 8 a.m. to 5 p.m. weekdays and 2-5 p.m. Saturdays and Sundays, Oct. 3-31, McFall Center Gallery. Free.

The exhibition is devoted to the work of Columbus artist J.D. Jackson, University alumnus.

Monday, Oct. 11

Columbus artist John Doyle will discuss his wildlife portraits, 7 p.m., Milet Alumni Center. Sponsored by the Alumni Association, the free program will be followed by a reception for the artist.

Open auditions for the University Theatre production "A Lesson From Aloes," 7 p.m., Room 405, University Hall. Scripts are available at the theater office, 322 South Hall.

Auditions for the Tree House Troupe, the University's traveling children's theater company, 7 p.m., Room 400, University Hall. Course credit is available for participation.

"**Lost Life**," German film with English subtitles, 7:30 p.m., Gish Film Theater, Hanna Hall. Free.

Tuesday, Oct. 12

Volleyball vs. Ohio State, 7 p.m., Memorial Hall.

Open auditions for the University Theatre production "A Lesson From Aloes," 7 p.m., Room 405, University Hall. Scripts are available at the theater office, 322 South Hall.

Auditions for the Tree House Troupe, the University's traveling children's theater company, 7 p.m., Room 400, University Hall. Course credit is available for participation.

Wednesday, Oct. 13

Honorary alumnus award presentations, 4 p.m., Bryan Recital Hall, Moore Musical Arts Center. Open to all faculty and staff.

Alumna to sing for scholarship

Acclaimed coloratura soprano Costanza Cuccaro is returning to Bowling Green Oct. 13 to perform at her alma mater.

Cuccaro, a 1964 graduate of the University and one of the youngest contestants ever to enter and win the national Metropolitan Opera Auditions, will perform at 8 p.m. Wednesday in Kobacker Hall of the Moore Musical Arts Center.

Through her appearance, Cuccaro is establishing a Leininger/Cucare Scholarship Fund at the College of Musical Arts in honor of her parents.

Tickets for the concert, available between 10 a.m. and 2 p.m. weekdays at the music center box office, are \$6 for adults and \$3 for students. Tickets can be reserved by calling the 24-hour ticket hotline at 372-0171.

In addition to the evening performance, Cuccaro will give a master class from 10 a.m. to 12:30 p.m. Thursday (Oct. 14) in Bryan Recital Hall.

Cuccaro has won acclaim for her performances in many of the world's opera houses and concert halls. After a successful tenure at the Zurich Opera, she enjoyed several seasons performing a wide range of heroines as the leading coloratura at the Deutsche Oper Berlin, with frequent guest appearances at the opera houses of Munich and Vienna.

Costanza Cuccaro, soprano guest artist, 8 p.m., Kobacker Hall, Moore Musical Arts Center. Admission charge.

"**Blow Up**," a film sponsored by the English department, 8 p.m., Main Auditorium, University Hall. Free.

"**The Elephant Man**," University Theatre production, 8 p.m., Main Auditorium, University Hall. For ticket information call 372-2222.

Thursday, Oct. 14

Master class with Costanza Cuccaro, soprano, 10 a.m.-12:30 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

"**The Elephant Man**," University Theatre production, 8 p.m., Main Auditorium, University Hall. Call 372-2222 for ticket information.

"**Dark Victory**," UAO film series, 8 p.m., Gish Film Theater, Hanna Hall. Free.

Friday, Oct. 15

Homecoming carnival, 4-11 p.m., near the stadium. Free.

Volleyball vs. Miami, 7 p.m., Memorial Hall.

"**Deathtrap**," UAO film series, 7 and 9:15 p.m., 210 Math-Science Bldg. Admission \$1.50 with University I.D. Two tickets can be purchased with one I.D.

Hockey vs. University of Wisconsin, 7:30 p.m., Ice Arena.

"**The Elephant Man**," University Theatre production, 8 p.m., Main Auditorium, University Hall. For ticket information call 372-2222.

"**Just for Kicks: A Musical Revue**," featuring local talent, presented by the Wood County Hospital Guild, 8 p.m., Kobacker Hall, Moore Musical Arts Center. To reserve tickets call Peggy Boren, 352-7669.

Saturday, Oct. 16

Rugby, Ohio Collegiate Championships, 10 a.m., College Park Field.

Homecoming tail-gate party, 11 a.m. to 1 p.m., outside the stadium.

Football vs. Northern Illinois (Homecoming), 1:30 p.m.

"**The Elephant Man**," University Theatre production, 3 p.m. and 8 p.m., Main Auditorium, University Hall. For ticket information call 372-2222.

Soccer vs. Wisconsin-Green Bay, 3:30 p.m., Micky Cochrane Field.

"**Meet the artist**" reception for J.D. Jackson, University alumnus whose works are on display in the McFall Gallery, 5-7 p.m.

"**Deathtrap**," UAO film series, 7 and 9:15 p.m., 210 Math-Science Bldg. Admission \$1.50 with University I.D. Two tickets can be purchased with one I.D.

Hockey vs. Wisconsin, 7:30 p.m., Ice Arena.

"**Just for Kicks: A Musical Revue**," featuring local talent, presented by the Wood County Hospital Guild, 8 p.m., Kobacker Hall, Moore Musical Arts Center. To reserve tickets call Peggy Boren, 352-7669.

Sunday, Oct. 17

Fiber art in France, a slide-lecture by Francis Wilson, an American-born fiber artist now living in Paris, 2:30 p.m., 204 Fine Arts Bldg.

The Bowling Green Philharmonia, featuring pianist Jerome Rose, 3 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

Monday, Oct. 18

Volleyball vs. Toledo, 7 p.m., Memorial Hall.

"**Secret Agents**," German film with English subtitles, 7:30 p.m., Gish Film Theater, Hanna Hall. Free.

Phillip Rehfeldt and Barney Childs, guest clarinetist and pianist, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

"**King Lear**," 8 p.m., WBGU-TV, Channel 57.