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Monitor Newsletter August 02, 1982

Bowling Green State University

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Monitor

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Bowling Green State University

Aug. 2, 1982

1982-83 budget includes fee, wage hikes

The Board of Trustees adopted Friday (July 23) a \$67.7 million educational budget for 1982-83, including a 12 percent undergraduate fee increase over last spring's rates and a 7.2 percent increase in the salary pool for faculty and contract staff, 80 percent of which will be distributed across the board and 20 percent on a merit basis.

The budget, an increase of about \$6 million over 1981-82 levels, assumes about a 9.7 percent increase in state appropriations, including instructional subsidies of \$35.4 million; a 5.1 percent increase in revenue generated by student instructional fees; a decline of 1.5 percent in other income (the decline comes in the area of general service overhead from external grants), and a carryover of \$785,300 from the 1981-82 year.

The \$6 million increase over 1981-82 operating levels is expected to be used as follows:

| | |
|---|-------------|
| Classified Wages | |
| Annualization of 1981-82 Increase | \$ 465,000 |
| Projected July 1, 1982 Increase (5%) | 635,000 |
| Step + Longevity Increases | 293,000 |
| Faculty/Contract Staff | |
| Compensation Increase Target (7.2%) (Including Faculty Promotion Rate Increase) | 2,019,000 |
| Graduate Assistant/Teaching Fellow Stipend Increase (7.2%) | 180,000 |
| Additional Retirement Payment for 12-month Contracts | 160,000 |
| Dental and Optical Insurance Plan for Faculty and Contract Staff | 85,000 |
| Health Insurance (rate increase) | 234,000 |
| Utilities (estimated 10% rate increase) | 275,000 |
| Others (Workers' Comp., Unemployment Comp., Fee Waivers) | 356,500 |
| Library Enhancement | 125,000 |
| Restoration of Instructional Operating Budgets to Initial 1981-82 Levels | 400,000 |
| Selective Operating Budget Increases (1% of operating budget pool) | 100,000 |
| Essential Position Replacements | 370,000 |
| Increased Contingency (in anticipation of executive order to cut budgets by 2% early in 1983) | 393,500 |
| Planned Personnel Savings through Non-replacement and Reassignment | (61,000) |
| | \$6,030,000 |

The faculty/staff benefits package will include dental and optical insurance for the employee, with the option of family coverage at employee expense. In addition, the salary scale for promotions has been revised according to Faculty Senate recommendations. The increase for promotion from instructor to assistant professor has been raised from \$550 to \$600; assistant to associate professor from \$825 to \$900, and associate to full professor from \$1,100 to \$1,200.

Dr. Ronald Stoner, physics, chair of the Faculty Senate, said the faculty are pleased with both the administration's and the board's adherence to the Faculty Welfare Committee's and the Faculty Senate's salary package recommendations, adding, however, that the increase in the salary pool is 2.2 percent less than the 9.4 percent which the senate and FWC had recommended. Noting that granting the 9.4 percent increase would have meant assessing students about \$1 per week more in the fee structure, Stoner pointed out, "That's about the price of two Cokes . . . a small price to pay for quality education."

Commenting on the approved faculty/staff increases, President Olscamp noted that he also is not satisfied with the fact that faculty salaries at Bowling Green will remain in the 40th percentile of AAUP

ratings, adding that if additional dollars are made available during the coming year he will ask the board for further salary increases as well as additional funds for the Library.

Fee Summary

With the increase in undergraduate instructional fees, students will pay \$1,294 for the 1982-83 academic year, compared to \$1,155 in 1981-82. The latest increase is 4.2 percent more than was approved last May for summer term. The total cost for an undergraduate student who lives on campus will be \$3,370 for the academic year. The total includes the instructional fee, a \$1,756 room and meal plan and a \$320 general fee.

The general fee, which supports various student activities and facilities on campus, was reduced by the board at its July 23 meeting. That fee, set last May at \$169 per semester, was reduced to \$160 per semester in keeping with a long-standing promise related to receipt of state funds for the Cooper Pool in the Student Recreation Center.

The University has received \$3 million in capital appropriations from the state to be used to cover a part of the cost of the pool, which is used for instructional purposes, meaning that students' general fees will no longer fund that portion of the Rec Center construction.

With the approval of a fee structure for the coming year, Bowling Green retains its position as among the least expensive residential institutions in the state. Only Youngstown and Cleveland State universities offer a less expensive undergraduate resident student package. Graduate students will pay \$885 per semester during the coming year and students who are not Ohio residents will pay a surcharge of \$945 per semester. Increases of 7.9 and 7.7 percent in those fees, respectively, were approved last May by the board, which opted to retain those fees for the coming year.

Enrollment Concerns

Dr. Richard Eakin, executive vice provost for planning and budgeting, said fiscal planning for the coming year also is made more difficult by uncertainties in fall enrollment levels.

The University had planned to reduce enrollment by some 500 students for 1982-83, the second year in a three-year plan to comply with state mandated enrollment ceilings. It is now estimated,

however, that there will be 1,000 fewer students on campus this fall, meaning that Bowling Green will be at its state mandated 15,000 FTE enrollment a year earlier than anticipated. The sudden drop in students at a time when subsidies are low is a shock that is difficult for budgets to absorb, Eakin said.

He attributed the enrollment decline to a combination of factors, including the increasing unavailability of student financial aid, uncertainty about Bowling Green's fee structure and an increasing tendency of prospective students to apply to more than one institution, a factor which makes enrollment forecasting more difficult.

In his report to the board, President Olscamp noted that he is concerned about the enrollment decline, which he also attributed to financial problems plaguing students. Citing the increased cost of higher education, cuts in financial aid programs, the short summer for Bowling Green students who will have a month less to work at summer jobs because of the semester conversion, and the shock of receiving bills on a semester rather than a quarter rate, Olscamp said the University is doing everything possible to ease the financial burden for its students. A \$200,000 financial aid pool has been set aside for loan to students who have difficulty meeting the fall semester payments, Olscamp said.

In other action, the trustees:

—Approved the dissolution of the J. Preston Levis Regional Computer Center to which the University has belonged.

—Approved a change in the fee waiver policy for University employees. The change, necessitated by the conversion to a semester calendar and an enhancement to the previous policy, allows a full-time University employee to enroll in three courses per academic year and one course per summer session on either an audit or credit basis without payment of the instructional or general fees;

—Approved an amendment to the affirmative action plan which prohibits an employee from filing a grievance on campus after a complaint has been filed externally;

—Accepted grants and contracts for the fiscal year 1981-82 totaling \$8.6 million, compared to \$9.9 million in 1980-81;

—Granted emeritus status to Dr. Edgar Daniels, English, who retired last December.

Contract staff choose steering committee

A nine-member ad hoc steering committee has been formed to develop a constitution and establish an organizational framework for an Administrative Staff Council to represent the University's approximately 350 contract staff.

At an initial meeting in early June, contract staff members passed a resolution recognizing the need to establish a representative group and providing for the election of an ad hoc committee to propose an organizational structure for the body.

Nominations for the steering committee were solicited from all contract staff and an election held to select committee members.

Cary Brewer, registration and records, (2-0441), will chair the group, which, until a constitution or charter is developed and approved, will be known as the Steering

Committee for the Administrative Staff Council.

Joe Martini, bursar (2-2815), is the committee secretary.

Others elected to the ad hoc group include Zola Buford, registration and records (2-0441); Suzanne Crawford, equal opportunity compliance (2-0495); Dr. James Litwin, institutional studies (2-2681); Jill Carr, housing (2-2011); Tom Glick, admissions (2-2086); Russell Meister, insurance office (2-2112), and Norma Stickler, academic affairs (2-2915).

Members were selected to represent three general areas: academic support services, student services and operations.

Administrative staff members are urged to read the MONITOR for announcement of future meeting dates and other pertinent information and to contact any council member with suggestions for organization structure and process.

Olscamp details administrative reorganization

President Olscamp presented a new organizational chart for the University to the Board of Trustees at its meeting July 23.

Olscamp has designed an administrative structure that includes an assistant to the president and the affirmative action officer who report to the president, and four "line office" vice presidencies: the vice president for University relations, Richard Edwards; the vice president for academic affairs, Dr. Karl Vogt (interim); the vice president for business operations, George Postich, and the vice president for student affairs (vacant).

Areas reporting to the vice presidents for University relations and business operations remain the same as at present.

Within the academic affairs area, the associate provost, Dr. Ramona Cormier, has been given new temporary responsibilities for the Office of Continuing Education, Regional and Summer Programs following the resignation of Dr. Ronald Marso, who will return to teaching and research in the department of educational foundations and inquiry. The continuing education area currently is being reviewed by an ad hoc committee.

The vice provost for educational development, Dr. Charles Means, retains responsibility for developmental education, student development, Upward Bound and writing laboratory programs.

The vice provost for research and dean of the Graduate College, Dr. Gary

Heberlein, continues supervision of the University's research centers.

All deans remain in the academic affairs area, as do the executive vice provost for planning and budgeting, who will oversee operations in computer services, registration and records, institutional studies, academic budgeting, facilities planning, and admissions.

Included in the new student affairs area are intercollegiate athletics and financial aid and student employment. The associate dean of students, Richard Lenhart, is responsible for the University Activities Organization, Student Organizations and New Student Programs, the Commuter Center and the Student Recreation Center.

Dr. Fayetta Paulsen, associate dean, retains responsibility for residence programs and housing. An associate dean also is to oversee the Counseling and Career Development Center, placement services, the Health Center and standards and procedures.

Olscamp said Phase II of his administrative reorganization, which should be completed by Aug. 30, 1983, may include the transfer of undergraduate admissions from the academic affairs to the university relations area and phasing out the office of the vice provost for educational development into a unit called "tutorial and remedial support" which would report to the associate dean in charge of counseling, career placement, etc. in the student affairs area.

Phase III of his administrative organization will concentrate on streamlining the internal operations of the line officers' divisions. No target date was given for completion of that phase.

In his formal remarks to the board, Olscamp noted that he has met with several officials in Ottawa, Canada, to investigate the development of a Canadian studies program at Bowling Green. He announced that, as a result of his trip, the University should receive approximately 200 volumes of Canadian documents and 750 recordings of Radio Canada International. In addition, he said a commitment has been made to fund grants-in-aid of up to \$5,000 this fall to bring together individuals interested in establishing a Canadian studies program at the University.

Olscamp also told the trustees that the search will be reopened for a dean of the College of Musical Arts and an acting dean appointed soon by Vice President for Academic Affairs Vogt. Two offers were made to final candidates for the deanship but no appointment was made.

Commenting on budgetary matters, Olscamp said, "In what I hope will be a new era of openness in the administration, a complete copy of the University budget, including salaries and all University expenditures and accounts, has been placed on an open shelf in the Library for the use of anyone." He also has recommended to members of the finance and facilities committees of the board that the presidents of the Graduate Student Senate and Undergraduate Student Government, as well as the chair of the Faculty Senate, be invited to attend those committee meetings the evening prior to the regular board session.

Olscamp told the trustees that summer quarter enrollment exceeds summer 1981 figures by nearly 500 students. Final enrollment for summer 1982 totals 6,555 compared to 6,069 a year ago.

Because he will be away from the campus on a previously arranged sailing

expedition when fall semester begins, Olscamp said he will prepare a "Report to the University Community" for publication on opening day which will contain "my plans for the University for the next 12 months. I hope this plan will answer many of the pending questions in the minds of members of the University community concerning possible staff changes, the financial situation for the university, academic goals and the governance of the University," he said.

He announced he will postpone the traditional general session for the University community from opening day until he returns to campus in mid-September.

1983 admissions opened Aug. 1

For the second consecutive year, the University will begin accepting applications from prospective students in August rather than the Oct. 1 traditional admissions opening date.

Prior to Aug. 1, admissions materials, including financial aid forms, were mailed to nearly 12,000 students who will be high school seniors this year and who have expressed an interest in attending Bowling Green in the fall of 1983.

Earlier than usual application requests and earlier fall high school openings have prompted the Aug. 1 admissions opening.

Phones change in academic affairs

Telephone numbers in the Office of the Vice President for Academic Affairs, McFall Center, have changed, effective immediately, as follows:

Academic Affairs—372-2915

Dr. Karl Vogt, interim vice president
Dr. Ramona Cormier, associate provost
Dr. Michael Moore, legislative affairs and the arts

Beverly Mullins, contract staff classification study

Norma Stickler, administrative assistant
Deborah Magrum, secretary

Planning and Budgeting—372-0262

Dr. Richard Eakin, executive vice provost

Linda Hamilton, coordinator, institutional reports

Sharon Franklin, secretary

Employment Opportunities

**CLASSIFIED EMPLOYMENT OPPORTUNITIES
NEW VACANCIES
Posting Expiration Date: Monday, Aug. 9, 1982**

8-9-1 **Laboratory Technician 1**
Pay Range 24
Biological Sciences
Permanent part-time
Grant-funded

**CONTINUED VACANCIES
Posting Expiration Date: Monday, Aug. 2, 1982**

8-2-1 **Secretary 1**
Pay Range 26
University Library/Access Services

8-2-2 **Typist 1**
Pay Range 3
University Placement Services

Patton appointed acting business dean

Dr. Robert A. Patton, a professor of applied statistics and operations research who has chaired that department since its inception in 1978, has been named acting dean of the College of Business Administration.

Patton, whose one-year appointment was effective Monday, July 26, succeeds Dr. Karl A. Vogt, who was named interim vice president for academic affairs for the 1982-83 academic year.

A graduate of Tarkio College and the University of Missouri at Columbia where he received both master's and doctoral degrees, Patton joined the Bowling Green faculty as an assistant professor of quantitative analysis and control in 1967. He chaired that department, a predecessor to the present ASOR unit, from 1977-78.

An acting chair of the applied statistics and operations research department is expected to be named soon.

Carsey, Parratt named to environmental posts

Seldon Carsey, who has administered environmental services activities at Bowling Green since 1974, has been appointed director of the environmental health program in the College of Health and Community Services.

In his new position Carsey will direct the four-year baccalaureate degree program in environmental health, including teaching and advising students and administrative responsibilities.

His former campus position, a division of the Office of Personnel Support Services, will be filled by Dr. Daniel Parratt, who has been health planning coordinator for the Ohio Department of Health since 1976.

As manager of environmental services, Parratt will be responsible for all campus environmental health concerns, fire safety, accident prevention and workers' compensation administration.

A registered sanitarian in Ohio, he received his undergraduate degree from Miami University and both master's and doctoral degrees from Indiana University.

Both Carsey's and Parratt's appointments are effective Aug. 2.

Faculty/Staff Positions, 1982-83

The following faculty positions have been authorized:
Health, Physical Education and Recreation: Director, sports studies/management division. Contact Betty van der Smissen (2-2334). Deadline: Aug. 10, 1982
Legal Studies: Assistant professor. Send vita to legal studies department. Deadline: Aug. 2, 1982
The following contract positions have been approved:
Athletics: Assistant basketball coach, men's program. Contact John Weinert (2-2401). Deadline: Aug. 6, 1982. Also, head baseball coach. Contact Carole Huston (2-2401). Deadline: Aug. 6, 1982
Education: Director, instructional laboratories. Contact Sandra Packard (2-0151). Deadline: Aug. 10, 1982
President's Office: Assistant to the president. Send vita to Richard Edwards, chair, search committee. Deadline: Aug. 30, 1982