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Monitor Newsletter February 15, 1982

Bowling Green State University

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Monitor

Vol. V, No. 20

Bowling Green State University

February 15, 1982

University to begin study of women, minorities

A University-wide appraisal of the status of women and minorities on campus has been requested by Interim President Ferrari.

Dr. Ferrari told the Board of Trustees at its meeting Friday that he believes such a study is essential as the University continues to identify goals and plans for the 1980s.

Suzanne Crawford, acting director of the Office of Equal Opportunity Compliance, will coordinate the review in consultation with the Equal Opportunity Committee, members of the Human Relations Commission, representatives from women's studies, ethnic studies, the Office of Institutional Studies and others who can assist with developing a methodology for conducting the study.

Dr. Ferrari said he believes such a comprehensive review will highlight and improve:

- the University's on-going employment practices in the recruitment, hiring and compensation of women, blacks, Hispanics and others covered by applicable equal opportunity/affirmative action regulations, as well as their working environment;

- the attraction of more minority students and women into academic fields of preparation that might have been different from the historical patterns of participation of many of these students;

- the quality and efficiency of various academic support services, especially for women and minority students;

- and other aspects of the general educational, cultural and interpersonal climate for women, blacks, Hispanics and other minorities on campus.

"It is my expectation that the results of this ambitious work will lead to an even stronger statement of this University's resolve to demonstrate its commitment to equal opportunity for all as we work toward the academic strengthening of the institution during an era of shrinking resources," he said.

Although he set no timetable for completion of the review, he said he anticipates a progress report on the study before the end of spring quarter.

Dr. Ferrari told the trustees that the University took a number of steps during the last decade to assert its commitment to a comprehensive affirmative action program and that this new study should yield a fresh perspective on those issues for the 1980s.

He said it is appropriate that the Office of Equal Opportunity Compliance conduct this undertaking because it is charged with coordinating and implementing University policies of equal employment and educational opportunities and with monitoring institutional progress in those areas. The EOC standing advisory committee, whose members come from all segments of the University community, will also give valued assistance in the review, he said.

That committee is charged with

advising the director of equal opportunity compliance on policy matters related to the affirmative action program, as well as assisting in the development of concepts and programs relating to affirmative action, providing a vital communication link between the EOC office and the campus community, and performing special tasks as requested by the president.

The members of the Human Relations Commission also should lend expertise and insight to the study, he said. That commission, established in 1979 to initiate programs to encourage more sensitive and tolerant interpersonal and group relationships in the total community, is itself a direct outgrowth of Bowling Green's concern for equal opportunity and affirmative action, he said.

He cited several studies completed by EOC and other task forces during the 1970s to assess Bowling Green's

compliance with affirmative action legislation.

He noted a 1972 faculty study on the economic status of women which led to salary adjustments for both faculty and contract staff and cited a 1975 study of the relations between campus security personnel and minority students which contributed to a clarification of aims and practices of the department.

A task force on compliance with Title IX also brought about enhancements in student programs, especially opportunities in athletics for women students, he said, adding that presentations of the concerns of blacks, Hispanics and other minorities have also heightened awareness of inadequacies in the recruiting of minority faculty, staff and students as well as shortcomings in selected cultural and educational support services.

Snow 'emergency' declaration requires payroll adjustments

Following the declaration of a weather emergency on Wednesday, Feb. 3, a University policy on employee compensation during such conditions has been clarified.

During extreme weather situations, until an emergency is declared which necessitates that certain support staff be excused from their jobs, Bowling Green will operate under a "severe weather" policy.

During "severe weather," all employees are expected to report to their regular job assignments, regardless of whether classes are being held.

Employees who report late for their regularly scheduled assignments will be allowed some flex time, at the discretion of their immediate supervisors, to allow for adverse weather and road conditions.

Those who leave early, however, will do so on their own time and can elect to use either compensatory time, vacation, or leave without pay to make up for the shortened work day.

When an "emergency" is declared (this was done at 3 p.m. Wednesday, Feb. 3), only essential employees are expected to remain at their jobs. This includes some food service and custodial personnel, telephone operators, campus safety officers, power

plant employees, snow removal crews and some maintenance staff.

During an "emergency," all employees in regular pay status will be paid for their normal shift as long as the emergency is in effect.

Those employees who are required to work during the emergency will be paid during their regular shift at a rate two and one-half times the normal hourly rate.

Work beyond the regular shift will be compensated at the normal rate of pay, which could result in time and a-half compensation at the end of the week, depending upon the total number of hours worked.

When a weather emergency arises, special directions and announcements will be made via the local media or through a campus communication network.

Questions relating to those announcements can be answered by calling the campus operator (372-2531), who can also clarify whether an "emergency" or "severe weather" situation exists.

Specific questions regarding payment of employees during the last emergency, which was in effect from 3 p.m. Wednesday, Feb. 3, until 5 a.m. Thursday, Feb. 4, should be directed to the payroll office (372-2201).



Neither rain, nor snow, nor sleet nor hail should keep a University employee from getting to work. Linda Kidd, alumni and development, decided against trying her luck on the hazardous roads during the most recent snowstorm. Instead, she used her cross country skis to make the trek to campus.

Focus on interdisciplinary research

New center is first to pass rigorous review

The University has a new Social Philosophy and Policy Research Center which Gary Heberlein, dean of the Graduate College and vice provost for research, says is a "first" at Bowling Green.

Although it joins several other organizations on campus with that same designation, this center is unique because it is the first to be created since Academic Council approved a rigorous set of guidelines for establishing institutes and centers in 1979.

The new center passed the final hurdle when it was approved by Academic Council in January. It now is one of only three such centers of similar scope in the United States, according to Fred Miller, philosophy, who is the center's executive director.

Other major centers are at the universities of Maryland and Delaware, and several smaller organizations exist on the West coast.

"We can be extremely proud of this new center at Bowling Green," Dr. Heberlein said. "It is, in the true sense, what we expect a research center to be. The approval of the Graduate Council, Academic Council, the Long-Range Planning Committee

and provost in these times attests to that fact. It is entirely self-supporting through vigorous external fund-raising activities and it brings together faculty from a number of disciplines. It should lend a great deal of visibility to our campus."

Formerly the Institute for Social Philosophy and Policy, the new center is headquartered in Room 27 of Shatzel Hall. Its principal aim will be to carry out interdisciplinary research in which ethical philosophy is allied with the social sciences, Dr. Miller said. Eventually, he added, the center should become intercollegiate in nature. Currently the staff includes research director Ellen Paul, political science, who formerly was a national fellow at the Hoover Institution at Stanford; Jeff Paul, philosophy, associate director, who coordinates grant writing and conferences; William Reichert, political science, and Louis Katzner, philosophy, both research fellows.

The new center will research theoretical issues; such as the nature and justification of human rights and social justice, as well as current policy questions such as land-use legislation, regulation of multinational corporations, ownership of

the ocean floor, and legal issues including strict liability and the insanity defense, Dr. Miller said.

Funding already has been obtained from Liberty Fund, Inc., for a conference on distributive justice which will be held in Washington in November. That conference will deal with the issue of how wealth in our society is currently distributed and other means by which it could be shared.

One question to be discussed is whether oil companies should be allowed to keep their profits or should be required to share them with stockholders and the public.

Participants in the Washington conference will include Ronald Dworkin, Oxford; Charles Fried, Harvard; Bruce Ackerman, Yale; Gilbert Harman, Princeton, and Wallace Matson, Berkeley.

Another conference on human rights, which is being funded by the Rockefeller Foundation, is scheduled on campus in October.

Proceedings from both conferences will be included in a journal for social philosophy and policy to be published by the center and edited by Ellen Paul.

Funding for the journal has been secured from the John M. Olin Foundation.

To-date, \$300,000 in external

support has been obtained by the center, and Dr. Miller said he expects that level of funding to increase as the center continues to gain national visibility.

There are plans to publish a series of monographs on policy issues, including problems in business ethics, the controversy over marketing infant formula in underdeveloped countries, and the role of the Federal Communications Commission.

Long-range plans also include bringing research fellows to campus and establishing working groups of scholars in different disciplines to examine various issues.

Dr. Miller said the center is a natural spin-off from earlier philosophy department activities, including the graduate program in applied philosophy which received a \$220,000 grant from the National Endowment for the Humanities four years ago.

That program, he said, is basically educational in nature, while the center is research and public service oriented.

"It is our hope that the center's conferences, visiting fellowships and publications will contribute significantly to the quality of education and scholarly activity we offer at Bowling Green," he said.

Research centers meet University's, society's needs

The addition of another research center at the University is "a sign of the times," according to Gary Heberlein, dean of the Graduate College and vice provost for research.

"The increasing number is a result of the University's recognition of the importance of research in its overall mission," Dr. Heberlein said. "We are realizing that there is more to training students than lecturing to them in a classroom. Our centers, in most cases, are providing research outlets and training centers for our students."

Centers also help the University fulfill its public service obligation, he said. Several are conducting research which will directly benefit both private industry and society in general.

Bowling Green maintains five research centers in addition to the newly-approved Center for Social Philosophy and Policy.

The Population and Society Research Center, directed by Theodore Groat, sociology, recently completed a survey of Lucas and Wood County residents on their opinions of nuclear energy. That study, conducted for the Ohio Inter-University Energy Research Council, was funded by a \$31,000 grant from the Ohio Board of Regents.

Dr. Heberlein said the center may eventually conduct an annual survey which would benefit long-range planning in northwest Ohio. The questions asked and answered, he said, could be the basis for research both on and off campus.

Such surveys, he noted, would be an excellent way for Bowling Green to provide extension service to industry—something which the Ohio Board of Regents has emphasized for this decade.

The Population and Society Research Center is located in 302 Hayes Hall.

Another of the University's research centers is the Philosophy Documentation Center, directed by Richard Lineback, philosophy.

Supported entirely by grants and the sale of research publications which it publishes, the center is a service recognized nationwide, according to Dr. Heberlein.

"It facilitates research across the country, and the University has received much prestige because of it," he said.

The center has compiled subject and author guides to all philosophy periodicals published throughout the

world as well as directories of philosophy and philosophers and bibliographies of famous philosophers. It is located in Kreisher A Residence Hall.

The Statistical Consulting Center, in 208 Health Center, is directed by James Sullivan, applied statistics and operations research.

Designed as a service for graduate students and faculty who are not experts in analysis of research data, the center offers assistance in setting up surveys and experiments so that meaningful data can be obtained and then helps analyze the data which have been gathered.

Dr. Heberlein said the center has been particularly helpful in upgrading the quality of faculty and graduate research, dissertations and theses.

William Jackson, biological sciences, directs the Center for Environmental Research and Services, which Dr. Heberlein said performs an international service by training students from underdeveloped countries in pest management.

The research conducted there is mainly in the area of rat and bird control, and numerous grant-funded tests of pesticides and rodenticides are also carried out for chemical firms.

The center is located in 124 Hayes Hall.

Known worldwide is the University's Center for Popular Culture, directed by Ray Browne.

With its numerous interdisciplinary activities, Dr. Heberlein said the center functions to enhance the reputation of popular culture study as a legitimate academic discipline.

The fact that the center has flourished at Bowling Green is a testimony to the University's recognition of the academic need to "try new things," Dr. Heberlein said. The center is located in the Popular Culture Building on Wooster Street.

Although he said centers will probably remain an integral part of the University's structure, Dr. Heberlein noted that it is desirable for specific centers to "come and go as the needs and priorities of society change."

"We want to maintain centers that are viable, vibrant and financially sound," he said. "They must complement and not distract from the mission of the University. We want to be very supportive of our centers; however, we expect them to be productive and academically sound."

Grant-writing workshop to be offered Feb. 16, 23

Marian Ronan, acting director of Research Services, will conduct a two-part workshop on developing grant proposals beginning Tuesday (Feb. 16).

Offered through the Office of Continuing Education, Regional and Summer Programs, the workshop is scheduled from 7-9 p.m. Feb. 16 and

23 at the Center for Continued Learning, 194 S. Main St. Fee to attend is \$10.

The workshop is designed to introduce persons to developing grant ideas, preparing a budget and writing a proposal.

Registration can still be made by contacting Gwen Boylan at 372-0181.

Dr. Skaggs to attend Army War College

David C. Skaggs, will attend the United States Army War College at Carlisle Barracks, Pa., during the 1982-83 academic year.

Dr. Skaggs, a lieutenant colonel in the Army Reserve, is one of only 10 reservists selected from more than 200 applicants to attend the Army's senior service school. In addition to the reservists, the War College class will include representatives from the National Guard, the other armed services, the diplomatic corps and 175 active army officers.

The 10-month core course will examine the relationship between the United States military and the federal government, and how factors such as national security, the economy, politics, technology and socio-psychological concerns influence that relationship. In addition, class participants will study the

development and employment of military force in land warfare.

According to Duane Root, military science, the War College is the "Army's highest level of military education." Root, who attended the College last year, says the purpose of the War College is to train senior army officers in something other than combat and says the emphasis is on preserving peace, rather than promoting war.

A majority of course time is spent traveling throughout the United States researching military topics.

More than 10,000 persons have graduated from the college since 1902, including such distinguished flag officers as Generals John Pershing, Dwight Eisenhower, George Patton, Omar Bradley, Creighton Abrams and Admiral William Halsey.

Committee members bring varied views to study of women, minorities on campus

All campus constituencies will be represented in the study of the status of women and minorities which Interim President Ferrari has commissioned.

Members of the Equal Opportunity Committee will work closely with the Office of Equal Opportunity Compliance in that review process, which will also involve the Human Relations Commission, women's studies, ethnic studies and the Office of Institutional Studies.

Sylvia Wintgens, a classified employee in the insurance office, chairs the Equal Opportunity Committee.

Other members are Robert Beard, health, physical education and recreation; Susan Caldwell, personnel support services; Brenda Hoot, graduate student; Sally Kilmer, home economics; Gilbert Perez, technical support services; Patricia Remington, ethnic studies; Jennifer Shoub, undergraduate student; Janet Tracy, Campus Safety and Security; Harender Vasudeva, English, and Jan ScottBey, handicapped services, who is a consultant to the group. Suzanne Crawford, acting director of the Office of Equal Opportunity Compliance, is an ex-officio member.



Edmund Danziger, history, has made friends with Detroit's Indians.

Historian has some reservations about Indians' future progress

While many federal anti-poverty programs have been roundly criticized for wasting money and dashing hopes, Edmund J. Danziger Jr., history, believes a notorious Detroit ghetto offers evidence of success in a decade-long federal effort to raise the living standards of poor urban-American Indians.

However, Dr. Danziger said the gains he's observed the past six years among metropolitan Detroit's estimated 12,000 Indians could be set back severely by Congressional budget cutting.

The author of two books on native Americans, Dr. Danziger has devoted much of his research to the crime and poverty-ridden Cass Corridor, the desolate stretch running between the Fisher Freeway and Wayne State University. Dr. Danziger says there have been economic gains in that depressed area, despite the awesome obstacles.

By 1978, he pointed out, 68 percent of the metro Detroit Indians had surmounted the poverty level. Some, he added, have not only broken free of the ghetto but are lawyers, physicians, engineers and other professional people residing in the fashionable suburbs. Considering what they've had to contend with, this degree of progress is a singular achievement, he believes.

The turnaround for many Indians began in 1970. Prior to then, federal policy consisted of taking Indians' land, confining them to reservations where upward mobility was extremely difficult, and trying to brainwash them away from their cultural roots, Dr. Danziger said.

There have been some notable exceptions to the pattern. In the 1920s, Dr. Danziger said, Henry Ford recruited Indians for his factories, thereby cultivating Detroit's reputation as a mecca for poor people. But, generally, the Indian was fenced in and held down.

However, in 1970, there was a dramatic policy shift toward Indian self-determination under the Nixon administration. A host of federal programs encouraged and helped Indians to strike out on their own while retaining their cultural ties.

For the Detroit area, the policy change spawned a continuous circle of Chippewas, Ottawas, Potawatomis, Iroquois and Cherokees commuting from such reservations as the Walpole Island Indian Preserve, on the Canadian side of Lake St. Clair, to their entry point, the Cass Corridor.

Dr. Danziger stresses the word "commuting," explaining that many Indians travel daily by ferry to and from Detroit, others remain during the work week and return on weekends, while still others stay in Detroit, returning to their reservations only for retirement or burial.

Always, Dr. Danziger said, there is the strong pull to go back to what most consider their real home, meanwhile using Detroit's ghetto as their springboard to the Michigan middle class.

Gaining acceptance to acquire firsthand knowledge of this urban

Indian experience was Dr. Danziger's biggest challenge.

In 1976, after considerable preliminary research, he obtained an interview with Dean George, a past president of the North American Indians Association of Detroit and former director of the city's Indian Center.

They met in the kitchen of George's home and over coffee talked history, with Dr. Danziger expressing his firm belief in the relevance for the people of Detroit and southeast Michigan of his hoped-for project. George remained noncommittal, but a meeting was arranged with several staff members of the Indian Center (at 360 John R. St., near Grand Circus Park).

For two solid hours Dr. Danziger described his project. Their reaction, he said, was typically Indian: "They didn't kick me out, which meant I got a tacit signal to proceed."

With this he made a continual round of visits to the Indian Center and various reservations, documenting federal agency activities and services in the Indians' behalf. He also attended several "beautiful events" displaying Indian ceremonies, dances and handicrafts for the general public.

"They prioritize their problems," Dr. Danziger said, "then apply for grants through the Center according to what they collectively believe are matters requiring greatest attention." Money for these are allotted on a per capita basis, with the population figures derived from periodic and separate census counts.

Until recently, the Indians counted their own numbers, Dr. Danziger said, which probably led to inaccurate census figures. Now, he added, there is an official certifying agency to confirm the tally, which should be available next spring.

Another part of his project entailed exchanging visits between his students and Indians, in Detroit and on the reservations, and at the Bowling Green campus. And this, he believes, helps dispel the erroneous notion that scholarly research is separate and distinct from classroom instruction. "They go together," he said, "with the students benefiting from their instructor's digging and contacts."

But, while he considers the government's 10-year program to help urban Indians a success in many respects, Dr. Danziger said much remains to be done to enrich their lives. Among the most pressing needs is health care which he has targeted as the next major phase of his on-going research.

Unfortunately, he notes, there is reason to fear that impending cuts in federal allocations for urban Indians could force many to stay on their reservations, severely limiting their ability to break the pattern of poverty and despair.

"If this happens," he concluded, "they'll be back where they were prior to the seventies, locked into unemployment, overcrowding and all the other ills associated with such a depressing environment."

Faculty & Staff

Grants

Robert Hurstone, art, and Ariel Dawson, English, \$6,000 each from the Ohio Arts Council for support of their creative endeavors.

Richard Messer, creative writing, \$4,000 from the National Endowment for the Humanities to support the creative writing program's Visiting Writers Series.

Cameron Webster, English, \$2,000 from the Ohio Arts Council to support his creative writing projects.

Recognitions

Evan Bertsche, social work, has been elected to the Nominations and Leadership Identification Committee of the Ohio chapter, National Association of Social Workers.

Mel Brodt, health, physical education and recreation, received the annual "Ed Barker Memorial Award" for 1981 from the Ohio Association of Track and Cross County Coaches at the annual State Track and Field Clinic in Columbus Jan. 29.

The award is presented in recognition of "outstanding contributions to track and field in Ohio" during the preceding year.

Beryl Parrish, emeritus, English, and Lyle Fletcher, emeritus, geography, were named Bowling Green's Outstanding Citizens for 1982 at the annual dinner.

dance of the Bowling Green Chamber of Commerce.

Irwin W. Silverman, psychology, has been named a charter member of the Merrill Palmer Society, a newly formed scientific organization in the field of child development and parent-child relations.

Publications

James Harner, English, "Jane Shore in Literature," an annotated list of 79 works about the mistress of King Edward IV, in "Notes and Queries," NS 28 (1981).

Roudabeh Jamasbi, medical technology, co-authored "Annual Review of Pharmacology" and contributed a chapter on "Host and Environmental Factors Enhancing Carcinogenesis in the Respiratory Tract," in the volume.

Laurence Jankowski, journalism, "State of the Art in Northern Ohio Region" in the December, 1982 issue of "The School Press Review."

Mercedes Junquera, romance languages, "La Conquista de Nueva Mexico" in the January, 1982 issue of "Journal Historia."

Irwin W. Silverman, psychology, "Compensation and Conservation," an article in the January, 1982 issue of "Psychological Bulletin."

Academic Council

A proposal for a semi-autonomous School of Home Economics received preliminary discussion at the Feb. 3 meeting of Academic Council.

Doris Williams, acting chair of home economics, presented the highlights of the proposal, noting that the change in status would benefit professional relationships, recruitment of faculty and students and instruction in home economics.

She reported that in size and complexity, Bowling Green's department ranks favorably with schools of home economics at other universities and added that she believes students would find their degrees more marketable and prestigious if the department received school status.

Ronald Russell, former chair of the department and now associate dean of education, said a cost savings would be realized through decreased administrative time spent by faculty members if the department becomes a school.

As proposed, the School of Home Economics would have three units instead of the present five, thus releasing two faculty to full-time teaching duties.

Dr. Russell said the proposal calls for no new personnel and no additional operating budget allocation.

In response to a question of why administrative cost savings could not be realized in the departmental structure, Dr. Williams said the department could reorganize but that school status would enhance the students' credentials, give proper attention to the diversity of programs offered and improve the overall instructional capabilities in the unit.

Sandra Packard, dean of education, added that the department's programs currently cross into three colleges, an arrangement that adds to their complexity.

Some council members voiced the opinion that the proposal was well developed and its benefits would enhance University offerings. Other members expressed hesitation at approving the proposal and asked if the change is academically sound.

Discussion of the proposal is to continue at the next meeting on Wednesday (Feb. 17) at 1:30 p.m. in the Alumni Room.

In the continuing discussion of the Articulation Report Between Secondary Education and Ohio Colleges, Robert Boughton, physics and astronomy, gave his reaction to

the science component of the recommendations.

He noted a national crisis in science education and said science illiteracy begins with inadequate high school preparation in both science and mathematics.

The recommendation suggests three-years-of-science preparation in high school without specifying content area, and Dr. Boughton noted that recommendation should be more specific.

He said teacher preparation in the sciences needs to be improved by discouraging prospective science teachers from majoring in "comprehensive science."

James Litwin, institutional studies, described a study he has been conducting on the impact of implementing at Bowling Green the recommendations in the articulation report.

Dr. Litwin reported that after examining freshman transcripts from each college, his preliminary findings are that approximately 95 percent of Bowling Green's freshmen would meet the recommendations in English; 81 percent in mathematics; 64 percent in science; 60 percent in social science and 30 percent in foreign language.

He will release further data at a later meeting.

Donald DeRosa, psychology, chair of council's Subcommittee on Academic Priorities and Objectives, said he will confer with Delmer Hilyard, speech communication, who chairs the Select Faculty Committee on Academic Staffing and Budget Planning, and with Richard Eakin, executive vice provost for planning and budgeting, before the group begins its draft statements. He noted the subcommittee will offer guidelines for budget reductions as well as budget allocations.

Monitor

Monitor is published every week for faculty, contract and classified staff of Bowling Green State University.

Deadline for submission of materials for the next issue, Feb. 22, is 5 p.m. Tuesday, Feb. 16.

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Editorial Assistants: Karen Elder, Sarah Bissland

Change of address and other notices should be sent to:

Monitor
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News in Review

Social work is recredited

After a "very comprehensive look" at the University's social work program, the National Council on Social Work Education has reaffirmed the program's accredited status, Evan. S. Bertsche, director, has announced.

The program was first granted national accreditation in 1978, after only three years in existence. Bertsche said it was and still is commonplace for a program to wait 10-15 years before receiving the council's official "seal of approval."

The quality of the faculty and curriculum and the program's record in job placement were all considered in the reaccreditation review, Bertsche said.

The program will be examined again in four years and then continuously on a seven-year cycle.

Payroll office has tax forms

Federal, state and local tax forms are available in the payroll office, 322 Administration Building.

They may be picked up from 8 a.m. to noon and 1-5 p.m. Monday through Friday.

'Bucket' dance group to perform

The critically-acclaimed Bucket Dance Theatre, directed by its founder Garth Fagan, will perform Sunday (Feb. 21) at Bowling Green.

Part of the University's Artist Series, the 8 p.m. performance in the Main Auditorium of University Hall is free and open to the public.

While on campus, members of the dance company also will conduct three master classes. Two of the classes will be held on Monday (Feb. 22), one at 3:30 p.m. and one at 5:30 p.m. The third master class will be given at 10:30 a.m. Tuesday (Feb. 23). All of the classes will be held in 302 Eppler North.

Fagan, now an assistant professor of dance at the State University of New York at Brockport, formed the

company in 1970 with a group of students at SUNY's Rochester campus.

Since then, the modern dance company has traveled across the nation, with critics citing its "brilliant" and "spellbinding" performances.

Fee waiver forms are due

Employees are reminded by the Office of the Bursar that Dependent/Employee Fee Waiver forms for spring quarter, 1982 should be completed and forwarded as soon as possible.

Bake shop serves faculty, staff

Fresh baked goods from the University bake shop in the basement of Kohl Hall are available daily to faculty and staff.

German chocolate cake, brownies and decorated sheet cakes, priced at \$5 each in 8" by 11" pans, can be ordered by calling any dining hall. Orders must be placed two days in advance and can be picked up in any of the dining halls.

The orders may be phoned to Commons Dining Hall (372-2563); Founders Dining Hall (372-2342); Harshman Dining Hall (372-2475); Kreisher Dining Hall (372-2825) or McDonald Dining Hall (372-2771).

Firelands has new scholarship

Norwalk students who attend Firelands College will be eligible for a new scholarship established in memory of James E. Cole, a former principal at Norwalk High School.

An endowment was given to the College by Cole's son-in-law, J. Raymond Gerkin, a Norwalk businessman.

The first scholarship winner will receive \$1,000. Cole's grandson, Ned Gerkin, is president of the Firelands College Board.

Committee seeks cost-cutting ideas

"Treat University property as if it were your own - it is, you're a taxpayer" is the theme of a Personnel Steering Committee campaign currently in progress.

The campaign is an attempt to make the University community aware of the misuse and waste of resources that may be occurring on campus.

Employees and students are encouraged to submit cost-saving ideas to the committee by contacting Christine Sexton, chair of the PSC, at WBGU-TV, 372-0121, or any other steering committee member.

Datebook

Exhibits

An exhibition of prints by Ann Arbor artist Nancy Davison and selected works by sculptor Brian William Kremer of Detroit, through Feb. 21, Fine Arts Gallery, School of Art. Gallery hours are 8:30 a.m. to 5 p.m. weekdays and 2-5 p.m. Saturdays and Sundays. Admission is free.

Paintings and drawings by Italian artist Laetitia Cerio, through Feb. 28, McFall Center Gallery. Gallery hours are 8 a.m. to 5 p.m. weekdays and 2-5 p.m. Saturdays and Sundays.

Photographs by Daniel Ward and etchings by Jon Rice will be on display at the Miletic Alumni Center Gallery through March 4. Gallery hours are 8 a.m. to 5 p.m. weekdays.

"Wall of Blackness," an exhibit by 33 student organizations displayed in conjunction with Black History Month, through February, Amani, Commons. Hours for the exhibit are 6 p.m.-midnight, Sunday through Thursday.

Monday, February 15

Black History Month: Bernice Pippin will discuss "Reality of the '80s: An African-American Perspective," 7:30 p.m., 116 Business Administration Bldg. Free.

Faculty composer's concert, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center.

Tuesday, Feb. 16

"America and Vietnam: Failure of Will or Unwinable War?" a lecture by University of Kentucky Professor George C. Herring, 3:30 p.m., Alumni Room, University Union. Free.

Wednesday, Feb. 17

Academic Council, 1:30 p.m., Alumni Room, University Union.

"Reproductive Guilds in Fishes," a biology seminar conducted by Eugene Balon of the University of Guelph, 3:30 p.m., 112 Life Sciences Bldg. Free.

University Theater Production: "The Merchant of Venice," 8 p.m., Main Auditorium, University Hall. For ticket information call 372-2222 or 372-2719.

String Trio, 8 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

Thursday, Feb. 18

Black History Month: "Musical Soul Revue," a performance by University students, 8 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

University Theater Production: "The Merchant of Venice," 8 p.m., Main Auditorium, University Hall. For ticket information call 372-2222 or 372-2719.

Firelands College Theater Production: "The Trip to Bountiful," 8 p.m., north building theater. Call 433-9969 for reservations.

"Stranger on a Train," UAO film series, 8 p.m., Gish Film Theater, Hanna Hall. Free.

Friday, Feb. 19

Firelands College Theater Production: "The Trip to Bountiful," 8 p.m., north building theater. Call 433-9969 for reservations.

University Theater Production: "The Merchant of Venice," 8 p.m., Main Auditorium, University Hall. For ticket information call 372-2222 or 372-2719.

"Arthur," UAO film series, 8 and 10 p.m. and midnight, 210 Math-Science Bldg. Admission \$1 with University ID.

Symphonic Band and Wind Ensemble, 8 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

Saturday, Feb. 20

Firelands College Theater Production: "The Trip to Bountiful," 8 p.m., north building theater. Call 433-9969 for reservations.

"Arthur," UAO film series, 8 and 10 p.m. and midnight, 210 Math-Science Bldg. Admission \$1 with University ID.

University Theater Production: "The Merchant of Venice," 2 and 8 p.m., Main Auditorium, University Hall. For ticket information call 372-2222 or 372-2719.

Basketball vs. Northern Illinois, 8 p.m., Anderson Arena.

Sunday, Feb. 21

Concert Bands I, II and III, 3 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

A Cappella Choir and Folk Ensemble, 6:30 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

University Artist Series: The Bucket Dance Theater, 8 p.m. Main Auditorium, University Hall. Free.



The Ice Arena was the site of the United State's Women's National Curling Championships last week. Eight teams competed in the week-long tournament that was won by the rink from Illinois. Above, an impressive ceremony opened the national championships, the first ever to be held at the Ice Arena. Host of the competition was the Bowling Green Curling Club.

Energy Task Force charts consumption comparison

The University's Energy Task Force, chaired by Thomas B. Cobb, assistant vice provost for research, has prepared the following comparison chart showing utility consumption on a monthly and year-to-date basis.

The figures have been supplied by Frank Finch, energy management supervisor in technical support services.

An updated chart will be published monthly in MONITOR to make the University community more aware of utility consumption. Periodic tips for energy conservation which can help save University dollars also will be provided by the task force and will accompany the monthly reports.

	CONSUMPTION CHECK-SHEET FOR UTILITIES			
	Monthly		Year-to-Date	
	Dec. 80-81	Dec. 81-82	80-81	81-82
Electricity (KWH)	3,701,795	3,717,985	26,279,642	24,330,882
Coal (Tons)	2,943	2,816	9,989	9,487
Natural Gas (Cu. Ft.)	74,969	75,173	232,824	297,841
Water/Sewage (Cu. Ft.)	1,871,550	1,792,970	14,294,760	14,771,501

Employment

Opportunities

Interim President Ferrari has released a statement to the acting provost, vice presidents, deans and vice provosts outlining the procedure for requesting full-time faculty and contract staff positions for the remainder of 1981-82 and 1982-83.

Questions regarding those procedures should be directed to the appropriate area head.

All positions will be posted in the MONITOR as follows:

—Positions with a deadline following in two weeks will be posted for that amount of time;

—Positions with deadlines following in four to eight weeks will be posted the first two weeks and the last week of the posting period;

—Positions with deadlines following in 12 weeks or more will be posted once every four weeks.

CLASSIFIED EMPLOYMENT OPPORTUNITIES

Posting Expiration Date: Monday, Feb. 22

2-22-1 **Secretary 1**
Pay Range 26
College of Education/EDCI

2-22-2 **Typist 1**
Pay Range 3
College of Education/EDCI
Permanent-part time grant funded (paid from external funds)

Posting Expiration Date: Monday, Feb. 15

2-15-1 **Secretary 1**
Pay Range 26
English