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Monitor Newsletter February 01, 1982

Bowling Green State University

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Monitor

Vol. V, No. 18

Bowling Green State University

February 1, 1982

Instruction to be top priority

Budget cuts will curtail services, raise fees

Interim President Ferrari announced Tuesday (Jan. 26) a series of steps designed to trim the University's budget by \$3.1 million in the next five months.

He told the Faculty Senate that although the state had not yet issued written notification of the size of the cut, Bowling Green expects an 8.9 percent reduction, or \$3.1 million, in its subsidy payment because of the projected \$1 billion deficit in the state budget. The Firelands budget will be reduced by another \$111,000 for the remaining five months of this year.

"The 8.9 percent figure is severe, but it actually understates our short-run financial problem," he said, noting that a \$3.1 million reduction coming at this late time in the fiscal year when some \$15 million in state subsidies is yet to be paid actually amounts to a 20 percent cut for the rest of 1981-82.

He said the University has been told by the Board of Regents to prepare for an additional 16.3 percent reduction (\$6.4 million) from authorized 1982-83 main campus subsidies of \$39.3 million.

"We are faced with \$9.5 million in cuts over the next 17 months," he said. "These immediate and projected subsidy reductions place the University in a serious financial crisis. Our current financial condition is such that major curtailments in services and programs, plus additional student fee increases, are inevitable."

Dr. Ferrari noted that more than 80 percent of the University's costs are committed in salaries and wages and that many other costs, including utilities, are fixed. And he said there is a need to make operating reductions in a number of areas.

In making those reductions, he said, highest consideration will be given to the University's primary mission and goals as a quality, residential institution.

He shared several objectives for balancing the 1981-82 budget:

- To support the University's primary goals in instruction, research and public service, with instructional programs and direct instructional support services as the highest priority.

- To honor contractual employment obligations with faculty and contract staff and minimize to every extent possible the lay-off of personnel.

- To honor fellowship, scholarship and grant commitments to current students.

- To maintain total student fees for spring quarter, 1982 at a level consistent with quality instructional programs.

- To reduce or eliminate on a selective basis those services or activities that contribute less directly to instructional programs; the clear safety and health of faculty, students, staff and the public; and the essential maintenance of buildings and facilities.

- To adhere to all equal opportunity and affirmative action policies and regulations.

- To maintain open, regular communication with the University community and external publics, including legislators, regarding the effects of budget decisions.

- To accelerate fund-raising and

grant activities with alumni and others in attracting external funding for selected priorities.

- To curtail new University-funded expenditures for equipment or facilities unless there are assured cost savings and a prudent pay-back period.

- To encourage the University community to recommend cost-saving ideas and to implement these ideas where appropriate.

He then announced 15 measures which the University will pursue to meet the above objectives and end the current fiscal year with a balanced budget, assuming a \$3.1 million cut in subsidies:

1. An immediate lapsing of operating contingency reserves in all areas.

2. Full-time replacements for the remainder of 1981-82 and for 1982-83 will be few and will require the approval of the interim president. All other appointments (temporary and part-time) will require the approval of the acting provost or area vice president.

3. All equipment purchases and leases must be submitted to and approved by the Office of Planning and Budgeting.

4. Twenty-five percent of the unencumbered operating budgets of all non-instructional programs or units (excluding the Library) will be cut, effective immediately. The deans and vice provosts will be responsible for cutting unencumbered operating budgets by a total of up to 10 percent as arranged with the acting provost.

5. All non-compensation supplemental operating increases approved by the Board of Trustees in November are rescinded, except that portion allocated to the Library for purchase of books and periodicals.

6. Based on a projected 16 percent reduction in 1982-83 subsidies, 1982 summer school planning will be based on a 16 percent reduction from 1981 approved levels in all collegial budgets. This will necessitate revised curriculum offerings and compensation schedules, but every effort will be made to meet student needs. This will be particularly

difficult, Dr. Ferrari said, because of anticipated high enrollments as students seek to complete requirements before the conversion to a semester calendar.

7. A moratorium on all University-funded administrative travel, with exceptions requiring the prior approval of the acting provost or area vice presidents. Student recruitment and approved faculty travel are not included in this moratorium.

8. No new University-funded fellowships, scholarships or other grants will be awarded for the remainder of the fiscal year (spring quarter).

9. All centralized equipment budgets will be lapsed to the general fund immediately. The acting provost will consult with the deans and others on processing laboratory equipment replacements through funds appropriated to the University in the state's capital improvements bill. (Bowling Green has been allocated \$370,000 for its equipment pool).

10. No University-funded landscaping or facility renovations or expansions will be approved for the remainder of the fiscal year. Local capital improvements will be limited to those currently under contract.

11. No new academic programs or additional administrative services will be considered until further notice.

12. General service charge or overhead rates to all auxiliary services and operations such as the Student Recreation Center and Health Center will be revised by the Office of Planning and Budgeting. Those auxiliary areas, which operate under auxiliary budgets rather than the educational budget, are currently assessed a general services charge for their use of facilities supported by the educational budget (computer services, the business office, etc.) That fee will be reassessed to help make up deficits in the educational budget funded in large part by state appropriations.

13. University-sponsored off-campus courses will be reduced for spring quarter.

14. All class section sizes for

spring quarter must meet minimal enrollment criteria as announced by the acting provost in consultation with the Council of Deans and Academic Council.

15. As additional cost-saving measures are developed, they will be announced in the MONITOR.

Dr. Ferrari said the spending restrictions are expected to recover about \$2 million of the expected \$3.1 million deficit. The remainder will have to come from additional revenue, including student fee increases, which Dr. Ferrari said he would recommend to the Board of Trustees when it meets Feb. 12. He could not comment on the likely magnitude of a fee increase.

Dr. Ferrari said in all future planning he will consult regularly with Faculty Senate officers, student leaders and administrators and that he will maintain close contact with legislators, the regents and the trustees.

"The current 1982-83 financial estimates suggest that a number of other painful steps may be necessary (to balance the budget)," he said, noting that he now believes "severe budget constraints will be with us for a number of years."

He pointed out that public education is being asked to bear 88 percent of the current round of budget cuts: \$532 million from elementary and secondary schools and \$204 million from higher education.

In response to questions from faculty, Dr. Ferrari said that current budget reduction measures need to be sensitive to 1982-83 budget planning priorities and needs. He believes the University is acting "to minimize complications down the road."

He said conditions at the state level are still very uncertain and that talk of a new tax package, legislation which would permit state institutions to end this year with a deficit and plans to completely revise state appropriations for the next fiscal year is all premature.



Interim President Ferrari told a somber audience last Tuesday that Bowling Green's worst fears have been realized and state appropriations will be reduced by \$3.1 million in the next five months. He announced 15 measures to achieve a balanced 1981-82 budget, saying that the University's instructional mission will receive highest priority.

Intellectual development is topic for symposium

Patricia King of Ohio State University will be the featured speaker at a Symposium on Student Intellectual Development to be held from 2-4 p.m. Wednesday, Feb. 10, in the McFall Center Assembly Room.

Co-sponsored by the Faculty Development Center and institutional studies office, the symposium is the first in a series of activities organized as part of the Academic Outcomes Project, a research endeavor focused on the assessment of student learning at the University.

Frank Baldanza, English; Elmer Spreitzer, sociology, and Carney Strange, college student personnel, comprise the advisory panel for the project and the symposium.

Dr. King has been a central figure

in the development of a model for understanding how students learn to reason critically and arrive at an examined point of view about a subject matter. That developmental scheme, entitled the "reflective judgement model," has considerable implications for assumptions made about students and the teaching-learning process.

Dr. King's remarks will be followed by reactions and additional comments from other symposium panelists: Thomas Kinney, English; Sandra Packard, dean of education; and Donald Ragusa, dean of students.

A set of background readings for the symposium can be obtained by calling institutional studies (372-2681).

Senate action to eliminate 'WP' grade will go to faculty vote

The question of whether to eliminate the grade WP (withdraw passing) will be put to a faculty vote.

Interim President Ferrari has requested, in accordance with provisions in the Academic Charter, that action by the Faculty Senate on Dec. 1 to eliminate that grade be "called into review" to determine faculty sentiment on the issue.

The move is in response to numerous letters and telephone calls he has received from students and academic advisers opposing the Senate action.

"Based on the diversity of concerns regarding the Faculty Senate's action, I believe it would be appropriate for all tenured and probationary faculty to have the opportunity to decide the future of 'WP grades,'" Dr. Ferrari said.

The Charter stipulates that the review process be coordinated by an

ad hoc committee of three tenured or probationary faculty, to be appointed by the Senate Executive Committee.

That committee is to notify all tenured and probationary faculty by mail of the review procedures and deadlines, present all arguments relative to the issue to be decided, and conduct mail balloting.

By majority vote, the tenured and probationary faculty may repeal Senate action, provided the majority constitutes more than 35 percent of the tenured and probationary faculty.

The Charter states that the Senate is bound by any faculty review of its actions and that an issue decided by the faculty may not be raised for Senate consideration for one year following the faculty vote.

Staff Update

Two assignment changes and two staff additions have been announced by Campus Safety, Security and Parking Director William Bess.

Corbin R. Genson and Charles W. Lewis, formerly dispatchers with Campus Safety, have been promoted to police officer I.

Sue C. Perry, formerly with telecommunication services, and Susan K. Rahl, formerly with custodial services, have been appointed dispatchers.

Learning alternatives program coordinates Washington study

A program coordinated by the Center for Educational Options is offering participants the opportunity to broaden their life experiences while earning academic credit, according to Nancy Miller, director of the independent studies program.

The Washington Center for Learning Alternatives provides students with internships in a variety of public agencies in the nation's capital, ranging from the Smithsonian Institute to the National Women's Political Caucus.

The arrangement with WCLA offers a comprehensive program, including orientation, counseling and group discussion with other interns, supervision and evaluation of the internship, guest lectures, special events, social activities and centrally-located housing, Miller said. Washington internships previously

had been arranged through the independent study program or academic departments.

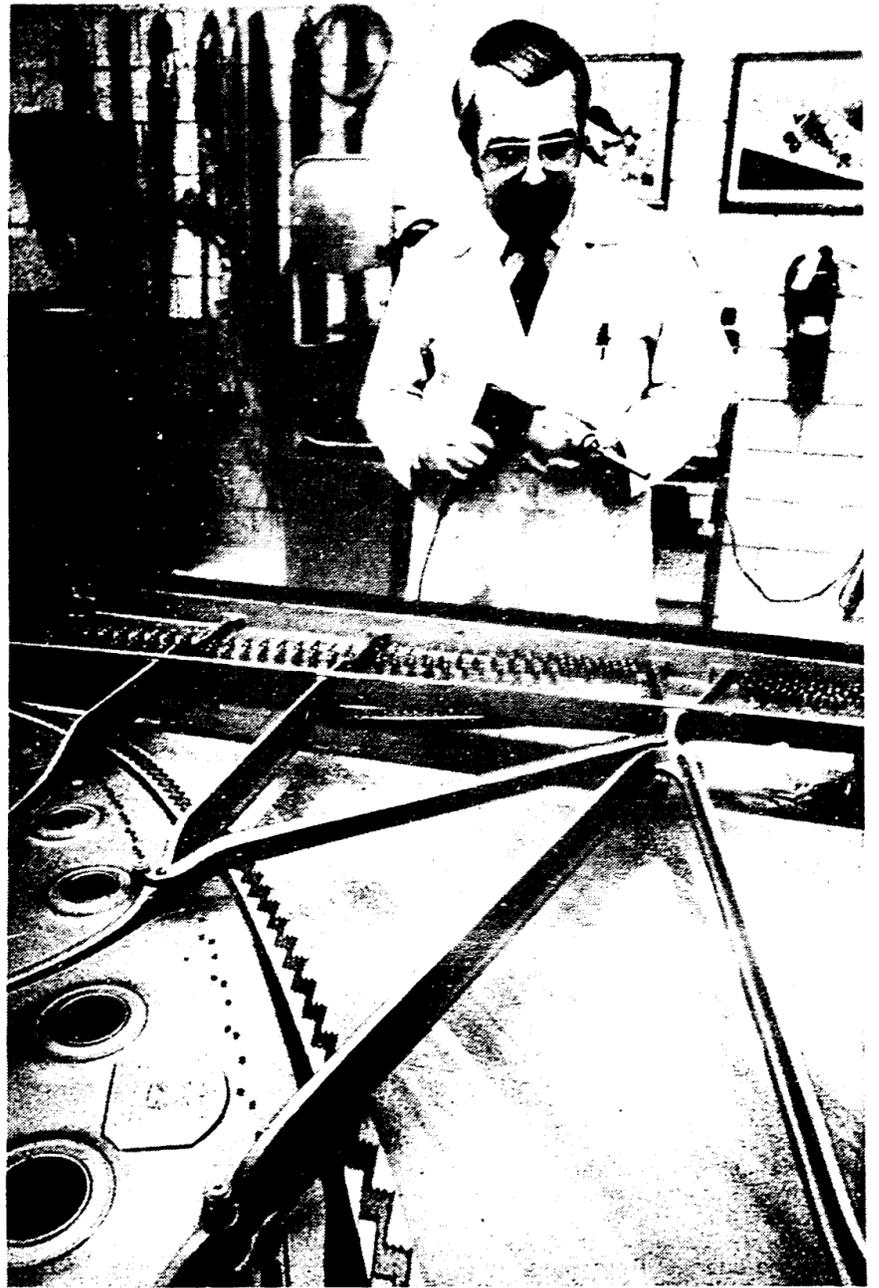
"WCLA has better contacts and there's always someone right there in the city to help the student with any problem," Miller said.

The program is open to any major but applicants must be full-time juniors or seniors who have been enrolled at the University for at least one year and have a 2.5 or higher grade point average.

Interns can earn up to 15 semester hours of credit for working approximately four and a-half days a week.

Application deadlines for the WCLA are Feb. 19 for summer quarter and April 1 for fall semester.

More information about the program is available from Miller at 372-0202.



Paul McCutcheon is the University's piano technician. With apprentice Anne Gereer, he is responsible for the upkeep of 135 pianos in the Moore Musical Arts Center. Keeping those pianos in tune is one part of his job, but in a shop equipped much like that of a woodworker, he also keeps the instruments clean, does major overhauls and patches cracks and other imperfections in their wooden housing.

An ear for music Piano tuning is not 'black and white' job

Every minute, for sometimes as long as 17 hours a day, someone is playing a piano at the Moore Musical Arts Center.

The casual listener might not even notice when one of the artists strikes a wrong note, but the trained ears of at least two music center personnel pick up not only that wrong note, but even right notes which are out of tune.

Paul McCutcheon is the University's piano technician, and Anne Gereer is his apprentice assistant. Together they are responsible for making sure that each of the 88 keys on each of the music center's 135 pianos sounds the right pitch when played.

McCutcheon has been in the piano tuning business for 25 years, the last three at the University. He has been involved in just about all aspects of the profession, including working for retail dealers and major manufacturers and as an independent craftsman.

Although he spent one year at the New York Trade School learning his craft, the gray-bearded technician will tell you it takes many years to become an expert. "Few people have the patience required to become a certified piano technician," he said. "Every piano is individual. Each has its own personality, so my job is never boring," said McCutcheon, who is a pianist himself and has a bachelor of arts degree in music from Asbury College in Kentucky.

Although some technicians use electronic devices to aid them in tuning, the University technicians use only their ears to perform the exacting task. "Tuning is a 'listening art,'" McCutcheon said. "You listen to the speed of beats (of the strings) rather than to the tone of the note itself."

But tuning is only a small part of piano maintenance. Regulating and cleaning the action (movable parts) is also a major job.

In all, there are 7,500 movable parts in a piano, and all must be maintained. Each of the 88 keys has a corresponding sequence of 20 steps which must function smoothly for the piano to respond correctly when played, McCutcheon said.

He and Gereer also do major overhauls, which include restringing as well as minor "patchwork" repairs

to the wood on the instruments. They are headquartered in a workshop on the second floor of the Moore Musical Arts Center.

It is rare, and a sign of excellence, for a university to have its own workshop and resident technicians, according to Gereer, a former music performance major who became interested in the tuning trade after taking a piano technology course as an undergraduate.

In times of tight spending, however, having resident piano technicians is also less expensive in the long-run than contracting independent craftsmen to do the work, McCutcheon said.

The pianos in the practice rooms are tuned routinely on an average of twice yearly and the University's four concert grand pianos are tuned before every concert. A complete overhaul is done only two or three times in the life of a piano, depending upon its usage.

Although the College of Musical Arts purchases new pianos each year, the old ones are rarely scrapped. "Once we purchase a piano, it is played until it is beyond repair," McCutcheon said. The oldest piano in use is a 1908 Mason & Hamlin.

Music students must pay a quarterly fee to supplement the cost of maintaining the pianos in the Musical Arts Center, but there is some abuse of the instruments, not from the students themselves but from people who "come in off the street and use the pianos improperly," McCutcheon said.

He and Gereer police the practice rooms and the students police each other to make sure the pianos are being used by those people who know their proper care.

Faculty & Staff

Grants

David Chilson and Ann-Marie Lancaster, computer science, \$2,200 from Owens-Corning Fiberglas Corp. for computer coding and analysis of a branch manager job analysis incumbent questionnaire.

Peggy C. Giordano and Stephen A. Cernkovich, sociology, \$167,224 from the Dept. of Health and Human Services, Public Health Service, National Institute of Mental Health to continue a study of patterns of female delinquency.

Presentations

"Beautiful Noise," a vocal group comprised of Warren Allen, Rex Elkum, Barbara Lockard, Richard Mathey and Virginia Starr, music performance studies, performed at the 34th annual convention of the National Association of Teachers of Singing Dec. 27-30 in Louisville, Ky. They were accompanied on the piano by graduate assistant Laurie Sowd.

Boris Brant and Virginia Marks, music performance studies, gave a recital at

Wright State University Jan. 21 as part of the university's Artist Series. They also performed in a Young Audience Concert at a Dayton high school.

The University's Jazz Band Trio, consisting of Wendall Jones, and Fred Hamilton, music performance studies, and graduate assistant Jeff Halsey, will perform at the Ohio/Kentucky Music Educators Association 1982 Professional Conference Feb. 4-6 in Cincinnati.

David Skaggs, history, will lecture on "General Washington's Legacies to the Modern Army" Feb. 11 at the U.S. Army Engineer School, Fort Belvoir, Va.

String Orchestra Reading Clinic sponsored by the Ohio/Kentucky Music Educators Association and Ohio String Teachers Association Feb. 4 in Cincinnati.

Mary E. Miles, health and community services, will serve a three-year term on the Allied Health Advisory Committee of the Ohio Board of Regents.

Jerry Strehler, technology, chaired a team of evaluators which investigated Central Connecticut State College's bid to implement a master of science degree in organization and management with an industrial (technical) management option. The team acted on behalf of the Connecticut State Board of Higher Education.

Academic Council

Academic Council approved two exceptions to calendar conversion guidelines in the College of Business Administration's semester conversion at its meeting Jan. 20.

Richard Eakin, executive vice provost for planning and budgeting and chair of the Task Force on the Implementation of the Early Semester Calendar, highlighted the areas of non-compliance.

As proposed, the new requirements increase from 32.8 percent to 36.9 percent the proportion of courses which a business major must complete in the professional core. The percentage of "free electives" in the business program has been reduced from 12.6 percent to between 7.4 and 9.8 percent.

Dr. Eakin said the converted requirements could also mean a 12.5 percent addition to the teaching load expectation of business faculty and an increase in class size in business core courses.

Karl Vogt, dean of the College of Business Administration, introduced chairs and directors of the college and chairs of college councils who affirmed that the converted curriculum has the support of the faculty.

He said he believes the conversion is in basic compliance with the task force guidelines because the courses have been converted by the two-thirds requirement, the non-business core remains at 40 percent, and the core requirements conform to accreditation expectations.

He added there are 45 four-credit courses under the quarter system and there will be 40 three-credit courses under the semester system.

Lester Barber, English, a member of the task force and Academic Council, expressed the concern among task force representatives that

business students will be more limited in their choice of "free electives."

In response to a question regarding the effect the converted curriculum requirements will have on a student's schedule, it was noted that the changes would be in the elective group and the professional core and that many business majors now choose business courses as their electives because they pursue a double major.

Concern was voiced regarding faculty staffing implications which could create a University-wide imbalance. It was noted the College of Business is expressing the need now for additional staff to handle high enrollments, and Dr. Eakin said he is concerned that the addition to the professional core will place an even greater burden on the business faculty.

Members of the business college, however, were firm in their argument that the exception to the guidelines is crucial in order to maintain quality within the college's offerings.

The vote on approving the exceptions to the conversion was 13 members in favor and one opposed, with remaining members abstaining.

As part of Academic Council's continuing discussion of the report from the Committee on Articulation between Secondary Education and Ohio Colleges, Richard Hebein, romance languages, and Joseph Gray, German and Russian, gave their reactions to the foreign language component of the recommendations.

Dr. Hebein reported on a study by the Educational Testing Service in which ACT achievement scores were compared between students who completed a foreign language course in high school and those who did not. It was determined that the students with a foreign language background scored higher than those who had studied no other language.

Dr. Hebein said although it could be concluded that brighter students enroll in languages, the study also showed evidence that knowledge of a foreign language did improve overall achievement on the tests, especially in English. It also was found that language study improved the scores of less gifted students proportionately more than those of the gifted.

Dr. Gray commented on the weak language background of Americans compared to other peoples in the world. He noted that tests of political, cultural and geographical knowledge have shown that Americans are often ignorant of the most basic information about other countries and he said this country is frequently politically embarrassed by diplomats and businessmen who cannot speak the language of their host countries.

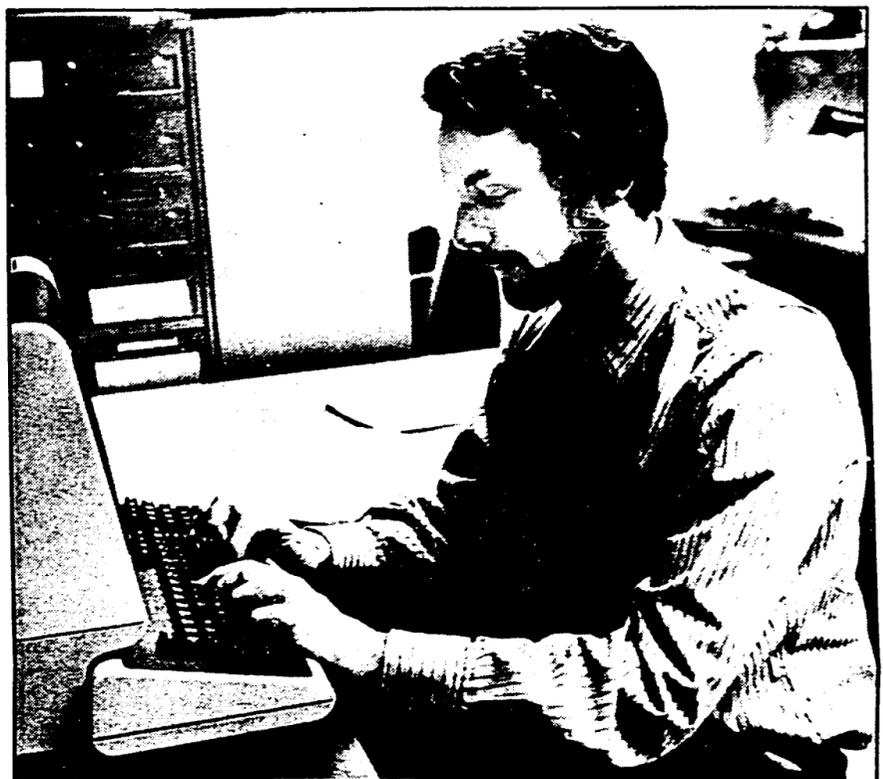
Dr. Gray said he believes the required study of language would improve the country's image in the world.

Both Dr. Hebein and Dr. Gray endorsed the recommendation of the commission that study of a foreign language be considered a pre-requisite for college entrance.

The next meeting of Academic Council will be Wednesday (Feb. 3) in the Town Room of the Union.

Recognitions

Richard Cioffari, music performance studies, will be a guest conductor at the



Larry Dunning, computer science

Faculty research may help computers correct errors

Computer reliability is becoming increasingly important where safety is a factor now that computers are being used in everything from hospital monitoring systems to automobiles to the Columbia space shuttle.

According to Larry Dunning, computer science, who joined the faculty in 1980, computer technology is advancing at such a rapid pace that theories used by computer scientists to assure both reliable computing and reliable communication among computers and computer components are being left far behind.

Dr. Dunning and Murali Varanasi of the University of South Florida are seeking to update that theory with the aid of an \$86,133 grant from the National Science Foundation.

They are devising computer codes which will provide a mixture of error correction and error detection, offering protection against arithmetic processor and memory errors.

"Using the old theory with the new components, such as large scale integrated circuits, requires more redundancy than is necessary and, because the existing theory isn't related to the new components used, we get less reliability," Dr. Dunning noted, adding that most of the theory still used today was first developed in the late 1940s and 1950s.

"In the space shuttle, there are five computers doing the same thing because reliability is needed," he pointed out, explaining that the computers provide back-up systems for each other in the event one fails to function properly.

Yet, technologically, it is possible to build self-correcting computers.

"The idea is that we put redundant components in computers. As some components degrade (fail), these components automatically will be replaced. Instead of calling a repairman for immediate service when a computer goes down (in the case of a space shuttle in flight, that isn't possible), service personnel instead will periodically come in for maintenance work, making sure that back-up components are always functioning."

The problem from the point of view of computer programmers and computer designers is how to build computing systems with a retry mechanism and how to program computers to replace malfunctioning components with replacement components.

And, before those problems can be solved, some way must be devised to detect errors in the first place.

That's where Dr. Dunning's and Dr. Varanasi's codes come in.

Using a process Dr. Dunning describes as "similar to asking a computer for the right moves to solve Rubik's cube," the researchers are devising code systems that enable them not only to find computer errors immediately but also to pinpoint where the errors occur during computation.

The code systems resulting from their work over the next two years may some day help programmers and computer designers make computers both more reliable and less expensive to maintain.

Emeritus professor dies in Toledo

Edward S. Claffin, 70, a professor emeritus of political science, died Jan. 24 in Toledo Medical College Hospital.

Dr. Claffin was a member of the political science faculty for 25 years before retiring in 1972.

He remained in Bowling Green after his retirement and had been active with the Wood County Red Cross and in the Presbyterian Church.

Monitor

Monitor is published every week for faculty, contract and classified staff of Bowling Green State University.

Deadline for submission of materials for the next issue, Feb. 8, is 5 p.m. Tuesday, Feb. 2.

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Editorial Assistants: Sarah Bissland, Karen Elder

Change of address and other notices should be sent to:

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News in Review

TELCOM drops direct dial option

Effective today, the direct distance dialing option which currently exists on the TELCOM system will be eliminated to reduce the higher costs incurred with that system.

John Doroghazi, technical support services, said calls placed through the TELCOM will be routed only through WATS lines and other cost-saving channels. If those lines are all busy at the time a call is placed, the caller will hear a series of beeps which means the call cannot be completed.

To avoid the frustration of incompleting calls, Doroghazi advised University personnel against placing calls to cities within the continental United States during the peak hours of 1-3 p.m. when most lines are busy.

He said calls to cities that do not have WATS line connections will continue to be serviced, as will calls to toll-free (800) numbers, directory information calls and operator-assisted collect or third-party billing calls.

In extreme emergency situations, the campus operator can assist with placement of calls that cannot be routed through the TELCOM.

University surplus to be displayed

University surplus will be displayed Wednesday (Feb. 3) from 12:30-2 p.m. at the storage building east of WBGU-TV.

At that time, department and area heads will have the opportunity to select at no cost any items which have been turned over to inventory management for surplus distribution.

Inventory management has issued a plea for all unused items from departments and offices in order to establish a monthly schedule for displaying the surplus.

Items needed included all kinds of office furniture and office equipment

which is no longer in use in one area but may be badly needed elsewhere in the University.

To arrange for pick-up of the unused equipment, call 372-2121.

Mail delivery now once a day

Because of budget reductions, the University post office will reduce scheduled mail deliveries to all campus buildings to one per day.

The change in delivery schedule is effective today (Feb. 1).

In addition to the once-a-day delivery, mail may be picked up in the University Hall post office (Room 112) from 8 a.m. to 4:15 p.m. each weekday.

Recreation Center celebrates LIFE

An evening of contests, games and entertainment for all ages will be presented when the Student Recreation Center holds its Leisure Information and Fitness Evaluation Extravaganza from 6-10 p.m. Friday (Feb. 5).

Admission is free for members and \$1 for non-members. Non-members who come dressed to participate will be charged 75 cents.

The activities, open to students, faculty, staff and the community, include an "Almost Anything Goes" contest, tournaments in darts, ping pong, blind volleyball and horse basketball, a cabaret production, a sportswear fashion show, demonstrations of diving, yoga, hairstyling and skin care, and aerobic dance, a modern dance show and a miniature fitness trail.

The official opening of the University's new outdoor fitness trail adjacent to the ice arena also is scheduled.

Persons interested in competing in the tournaments must pre-register in the Rec Center office from 8 a.m. to 5 p.m. Monday through Thursday.

Hiring manual is updated

The Office of Equal Opportunity Compliance has issued a reminder that new, revised hiring procedure manuals for faculty and contract staff were distributed to all departments and offices in September.

In December, replacement pages for that manual also were distributed.

Anyone who did not receive either that revised manual or the replacement pages should contact the office (372-0495) for the updated materials. Additional copies of the manual also are available from the EOC office on the seventh floor of the Administration Building. There is a charge for those extra copies.

Writing festival set Feb. 12-14

The University will host the second annual Mid-Winter Creative Writing Festival Feb. 12-14.

The intensive, three-day weekend program will feature writing workshops in fiction, non-fiction and poetry as well as discussions and readings for amateur writers who wish to polish their writing and publishing skills.

Larry Smith, English and humanities, Firelands, will teach the poetry workshops. Richard Messer, creative writing, will teach the workshops in fiction, and John Charles Cooper, academic dean of Winebrenner Seminary, will lead the sessions on non-fiction writing.

The fee to attend the writing festival is \$55, which includes all materials. Those interested should contact the Office of Continuing Education, Regional and Summer Programs, 300 McFall Center (372-0181).

Steering committee initiates programs, improves services for classified staff

What has it done for me?

Classified staff who have asked that question about the Personnel Steering Committee may not be aware of just who was behind the initiation of several services and programs for their benefit, according to Chris Sexton, WBGU-TV, who now chairs the committee.

In October, 1980, the committee helped structure a questionnaire administered by the University to all classified staff to assess employees' feelings about Bowling Green.

Since that time, the committee has planned programs and suggested procedures to make the University a better place, Sexton said:

The steering committee was the motivating force behind several training programs last spring and it began a retirement counseling program which will bring representatives of the Public Employees Retirement System to campus each year.

A blood pressure screening clinic which drew 50 percent participation

from classified staff also was sponsored last year.

Last spring, Suzanne Andrews, English, then chair of the committee, addressed the Board of Trustees asking their support for the classified staff wage increase which was at that time pending in the state legislature. And in the fall, State Rep. Robert Brown visited the campus to answer questions about that wage increase, which still had not passed the legislature. Rep. Brown's presentation was videotaped for later presentation on closed circuit television to all employees.

The committee also organized a letter-writing campaign in support of the pay increase.

Sexton said it is also through the efforts of the PSC that two areas within the University have begun special orientation programs for their new employees.

Committee representatives also have helped improve University-wide communication with classified staff through the MONITOR.

The PSC has formed several subcommittees to interact more directly with classified staff, including an interests and concerns group which is asking employees for issues which need to be discussed by the entire committee.

A new program has been established for retirement recognition, which gives staff the

opportunity to be photographed and interviewed by the Office of Public Relations for a retirement announcement released to local news media.

The committee also asked that the form needed for promotional transfers within the University be eliminated, and it is no longer used.

Plans are well underway for more activity this year.

The committee is organizing another blood pressure screening clinic and is cooperating with Blue Cross/Blue Shield to sponsor cardiopulmonary resuscitation (CPR) training sessions during winter and spring quarters. A schedule of training dates is to be announced soon.

Members also are already working with the personnel office to survey staff on their preference for summer work hours.

The PSC meets monthly, usually on the second Wednesday, from 2-4 p.m., with an open session from 3-4 p.m. All classified employees are invited to the open session.

A special open meeting has been scheduled from noon to 1 p.m. Wednesday (Feb. 3) in the Forum on the first floor of the Student Services Building. Those attending should plan to bring a lunch.

Datebook

Exhibits

An exhibition of prints by Ann Arbor artist Nancy Davison and selected works by sculptor Brian William Kremer of Detroit, through Feb. 21, Fine Arts Gallery, School of Art. Gallery hours are 8:30 a.m. to 5 p.m. weekdays and 2-5 p.m. Saturdays and Sundays. Admission is free.

Paintings and drawings by Italian artist Laetitia Cerio, through Feb. 28, McFall Center Gallery. Gallery hours are 8 a.m. to 5 p.m. weekdays and 2-5 p.m. Saturdays and Sundays.

Monday, Feb. 1

Nancy Davison, Ann Arbor printmaker, will give a free lecture and workshop on printmaking, 10:30 a.m. to noon, Fine Arts Bldg. For further information call the School of Art (372-2786).

James Laughlin, avant-garde poet and editor, will read from his works, 7:30 p.m., Commuter Center Lounge, Moseley Hall. Free.

Carolyn Schroeder, University of North Carolina School of Medicine, will speak on "Psychologists in a Pediatric Office Setting," 7:30 p.m., 112 Life Sciences Bldg. Free.

Gordon Epperson, cello, and Frances Burnett, piano, 8 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

Tuesday, Feb. 2

International Coffee Hour, 1:30 p.m., 17 Williams Hall. Free.

Faculty Senate, 2:30 p.m., McFall Center Assembly Room.

"Portrait of Pound," a lecture on poet Ezra Pound by James Laughlin, avant-garde poet, 7:30 p.m., 105 South Hall. Free.

Wednesday, Feb. 3

Classified staff open meeting with the Personnel Steering Committee, noon-1 p.m., Forum, Student Services Building. Those attending should take lunch to this informal get-together.

Academic Council, 1:30 p.m., Town Room, University Union.

Basketball vs. Western Michigan, 8 p.m., Anderson Arena.

Paul Posnak, piano, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

Jazz Lab Band, 8 p.m., student lounge, Firelands. Free.

"Eiszeit," a German film with English subtitles, 8 p.m., 112 Life Science Bldg. Free.

Thursday, Feb. 4

International Coffee Hour, 1:30 p.m., 17 Williams Hall. Free.

University Theater Production, "Endgame," a play by Samuel Beckett, 8 p.m., 405 University Hall. Admission is 50 cents.

"Red River," UAO film series, 8 p.m., Gish Theater, Hanna Hall. Free.

"An Evening With Mark Twain," professional actor William Morse will portray Mark Twain, 8 p.m., Milet Alumni Center. Free.

Friday, Feb. 5

L.I.F.E. Extravaganza, an evening of contests, games, entertainment and a health fair, 6-10 p.m., Student Recreation Center. Admission is free for members, \$1 for non-members and 75 cents for non-members who come dressed to participate.

Hockey vs. Illinois-Chicago Circle, 7:30 p.m., Ice Arena.

University Theater Production, "Endgame," a play by Samuel Beckett, 8 p.m., 405 University Hall. Admission is 50 cents.

"The Great Muppet Caper," UAO film series, 8 and 10 p.m., 210 Math-Science Bldg. Admission \$1 with University ID.

Saturday, Feb. 6

University Theater Production: "Endgame," a play by Samuel Beckett, 2 p.m., 405 University Hall. Admission is 50 cents.

Hockey vs. Illinois-Chicago Circle, 7:30 p.m., Ice Arena.

"The Great Muppet Caper," UAO film series, 8 and 10 p.m., 210 Math-Science Bldg. Admission \$1 with University ID.

Sunday, Feb. 7

Chamber Orchestra, 3 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

Percussion and Marimba Ensembles, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

Monday, Feb. 8

University Artist Series: "May I Post With You," a presentation by poet B. F. Maiz, 8 p.m., Amani, Commons. Free.

Employment Opportunities

The posting of all vacancies for faculty, contract and classified staff positions has been deferred pending clarification of the University's budget situation.