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## Monitor Newsletter November 09, 1981

Bowling Green State University

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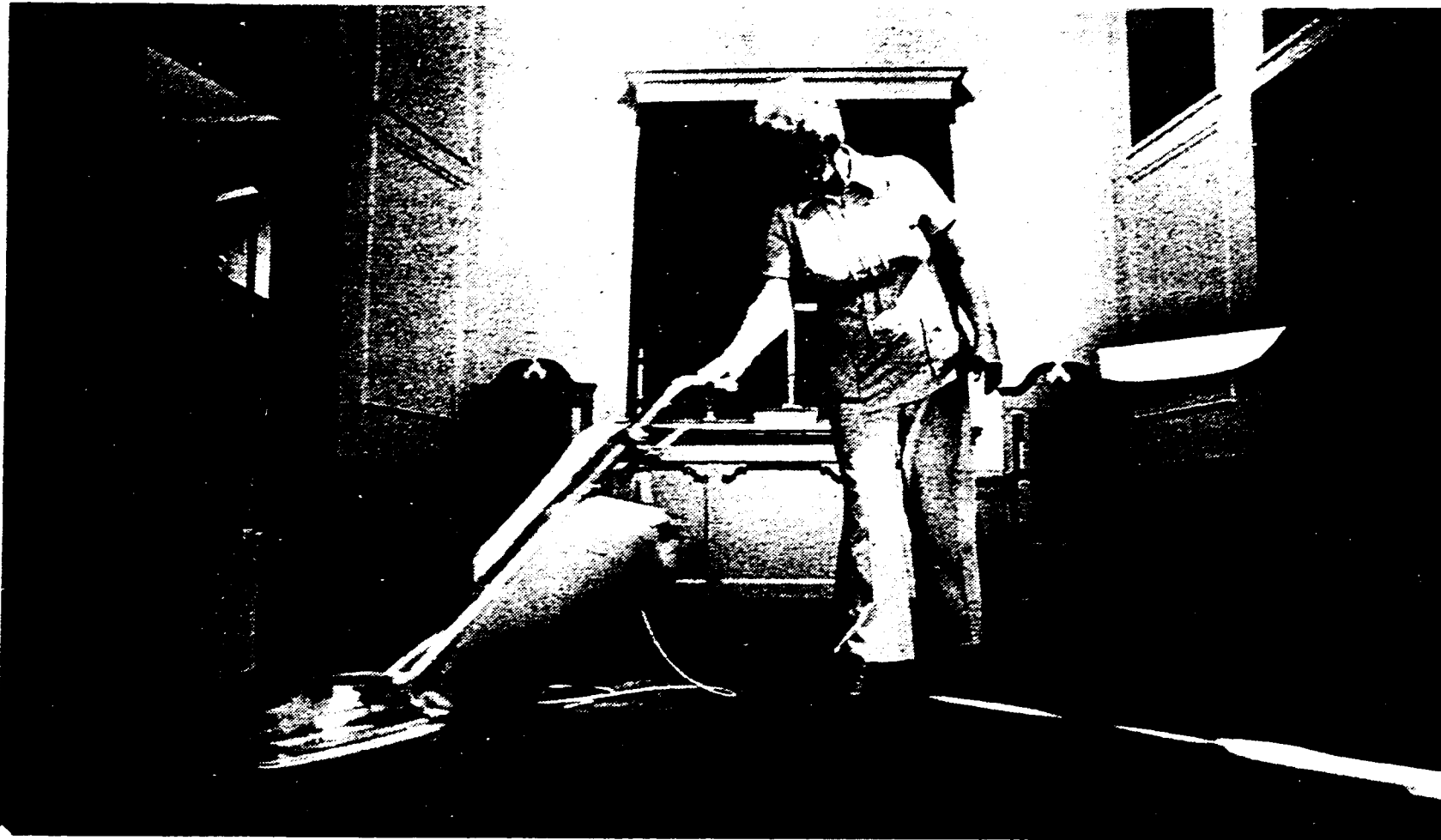
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# Monitor

Vol. V, No. 8

Bowling Green State University

November 9, 1981



Nettie Frank has been a University custodian for 25 years, working all that time in University Hall and Prout Chapel. She is one of a staff of 180 full-time custodians responsible for keeping campus buildings and residence halls clean and safe.

## Quarter's end brings no break for University's custodial crew

When most faculty, staff and students begin casting a longing eye toward holidays and summer vacations, one segment of the University work force rolls up its sleeves and readies for some of its most hectic weeks of the year.

It's during those "slow seasons" when the campus begins to empty that the custodial staff readies for some heavy cleaning. They also cope with the extra volume of work that accompanies the influx of conference participants during the summer.

A staff of 180 full-time custodians is responsible for keeping campus buildings and residence halls clean.

And whether it's cleaning a residence hall restroom or setting up chairs in well-ordered rows for commencement ceremonies, the custodians take pride in what they do, according to Bob Hayward, director of custodial services and

grounds. "If they complain about anything, it's that they can't keep the areas as clean as they'd like with the minimal staffing brought about by budget cuts," he added.

The largest crew of 81, headed by Gilbert Perez, is responsible for cleaning the residence halls. Their workday starts at 7:30 a.m. and their jobs may range from scrubbing and disinfecting bathroom and shower areas after a weekend of parties to waxing floors in hallways and other public areas.

It is also the residence hall custodial staff which cleans every room from top to bottom during the summer when halls are minimally occupied.

And custodians supply room cleaning service during the conference season.

The day-shift academic area custodians perform similar tasks, but their day begins at 6 a.m.

A staff of 44, headed by Farrell Johns, cleans classrooms and offices before students and faculty arrive on campus, and once the people are there, the day custodians move on to restrooms, hallways and other public areas.

During the summer the academic area custodians wax every floor in rooms and hallways and also completely refinish the gymnasium floors in Anderson Arena and the Eppler North and South gymnasiums.

And when almost everyone has gone home for the day, a crew of 44 night academic area custodians comes in to clean other academic buildings which are more accessible during the evening hours. Roy Rife heads that crew.

But ask any custodian what is the biggest event of the year, and he or she will tell you, "Setting up for graduations."

Johns coordinates a crew of some 30 workers who spend as many as

500 work hours setting up chairs in both the stadium and Anderson Arena for the spring quarter commencement.

"It takes several days to get everything just right," Hayward said. "Every chair and row must be spaced equally apart, and every seat must be clean."

The last two commencements (spring and summer) have been an extra burden for the custodial crew because rain forced both events indoors at the last minute. Even fall and winter quarter graduations which are planned indoors require a major effort on the part of the custodial staff, which already is planning for this December's event.

The crew also is scheduling Christmas break activities which will include refinishing the floor in the Eppler South Gym and major cleaning of several classrooms.

Despite their sometimes long hours and frantic weeks and weekends, Hayward said the custodial staff is dedicated to making the University a clean, safe place for everyone.

"Many work seven days a week at peak times, but they always come through," he said, adding that it was the custodians themselves who made suggestions which kept their area operating last year when budgets were in trouble.

"They started watering down some cleaning solutions, stopped using some supplies that weren't really essential and used more elbow grease," Hayward said. "They pitched in because they knew the entire University was in financial trouble."

Because the crew has 10 unfilled vacancies as a result of the hiring freeze, Hayward said some cleaning is not being done as frequently as before, and he acknowledged that might be a source of frustration to some.

## Administrative intern candidates sought

Faculty and contract staff with an interest in higher education administration are encouraged to apply for the American Council on Education Fellows Program in Academic Administration for the 1982-83 academic year.

Each year the ACE Fellows Program selects 35 individuals nationally to participate as administrative interns at their home campus or at a host institution. The program is designed to strengthen leadership in post-secondary education by identifying faculty and staff who show promise of administrative ability and preparing them for responsible positions.

Those selected as Fellows will have the opportunity to work with senior administrative officers, attend three five-day seminars on higher education administration, and participate in a variety of other learning experiences. The internship will enable participants to evaluate academic administration as a possible career without being required to make a firm commitment; will allow them time to turn from everyday concerns of academic disciplines or staff assignments and examine higher education critically in all its facets, and will broaden and deepen their exposure to academic administration through direct involvement in high-level policy making.

Candidates for this national competition must be nominated by their home institution. They should be full-time, regular faculty or contract staff who have records of substantial accomplishment and demonstrated administrative potential. They must also have a minimum of five years of college-level teaching or administrative experience and hold the terminal degree or degree appropriate to their career interest.

Bowling Green will provide release time during the fellowship year.

Two former ACE Fellows are serving on the University committee which will select Bowling Green candidates for the national program. Sandra Packard, dean of the College of Education, and Martha Tack, educational administration and supervision, were appointed by Acting Provost Eriksen to the committee along with Richard Edwards, executive vice president; Gilbert A. Frisbie, marketing; Gerald Rigby, criminal justice, and Elmer Spreitzer, Graduate College.

Interested candidates should submit a letter and vita to Dr. Packard, chair of the ACE Fellowship Nominating Committee, 444 Education Building, no later than 10:30 a.m. Monday, Nov. 16.

Questions about the program and/or the application process can be addressed to Dr. Packard or any other member of the committee.

ACE must receive the names and credentials of nominees no later than Nov. 30. Finalists will be invited to regional interviews during February and March, and the announcement of those selected as ACE Fellows in Academic Administration will be made by April 1.

## Ceremony to honor long-term service

Classified and contract staff with 20, 25, 30 and 35 years of service will be recognized at a Staff Awards Ceremony from 2-3:30 p.m. Wednesday, Dec. 9, in the lounge of the Miletic Alumni Center.

Interim President Ferrari will present awards to those employees who reached the respective anniversaries during 1981.

Staff with five, 10, and 15 years of service will receive certificates at a later date.

On Thursday, Dec. 10, operations area employees who have been at the University five, 10 and 15 years will be honored at a reception from 2-3 p.m. in the Strawberry Patch at Harshman Dining Hall.

George Postich, vice president for operations, will present certificates. Refreshments will be served.

# Faculty Senate

A resolution calling for cost of living adjustments in faculty, contract staff, graduate assistant and teaching fellow salaries if sufficient state funds are available once an appropriations bill is enacted by the legislature was approved by Faculty Senate at its meeting Nov. 3.

The resolution was endorsed following a presentation by Interim President Ferrari on legislative progress on a budget bill which would set the level of state subsidies Bowling Green will receive for the remainder of this fiscal year.

Dr. Ferrari detailed the steps which led to the current 15-day interim budget under which the state and University are operating and noted that a legislative conference committee is now attempting to compromise on two versions of H.B. 694.

The House version of that bill would provide Bowling Green with \$37.1 million in instructional subsidies for 1981-82, an 11 percent increase over levels of funding received in 1980-81 when actual dollars received totaled \$33.5 million.

The Senate's amended version of that bill calls for appropriations of \$35.7 million to Bowling Green, a 6.5 percent increase over 1980-81 levels.

Dr. Ferrari said he expects the amount of subsidies the University will actually receive to be somewhere between \$35 and \$37 million, adding, however, that it is still possible there will be no resolution of any bill and Bowling Green will be forced to continue operating on interim budget appropriations which would total about \$32.5 million for the year.

He noted that if additional funds are forthcoming, the Senate Executive Committee and various other administrative officers will be consulted to determine how that money should be spent.

In response to a request from Acting Provost Eriksen, Senate also approved a proposed Faculty Improvement Leave compensation schedule under the early semester calendar.

Dr. Eriksen will recommend to the Board of Trustees Friday that leaves be funded at full salary for one semester and at half-salary for an entire academic year (two semesters).

Currently Faculty Improvement Leaves allow full salary compensation for one quarter; two-thirds salary for two quarters, and half salary for a full academic year.

The question of how to convert to semesters the post-retirement employment option offered under the Supplemental Retirement Program was not decided.

Dr. Eriksen proposed to Senate that faculty who elect the employment option be permitted to teach a minimum of eight semester hours during the summer term to fulfill employment obligations.

Members of the Senate, however, are concerned that too many retired faculty may elect that option, making it impossible for continuing faculty to receive summer teaching contracts.

The Senate Executive Committee and Faculty Welfare Committee are to confer with Dr. Eriksen and Dr. Ferrari regarding their concerns before a proposal is directed to the Board of Trustees.

The employment option in the policy as it currently stands states that retired faculty may teach 12 hours and specifies that teaching must be done in the summer unless exception is made by the provost.

Roger Anderson, political science, chair of the Faculty Welfare Committee, reported to Senate on several concerns, including the leave program, early retirement and teaching load as it will be affected by the conversion to an early semester calendar.

He asked for increased communication among the administration, FWC and the faculty as a whole regarding the conversion.

Dr. Anderson also noted the committee already has begun a salary study and will attempt this year to separate discussion on the value of merit increases from the approval of a total salary package. The merit component will be the topic of a Senate forum to be scheduled sometime in December or January, he said.

FWC also is examining the issue of salaries for minorities, particularly women, and is considering several benefit packages in conjunction with the University's Insurance Committee.

## University spending to be tight despite state budget outcome

University officials are still taking a "wait and see" attitude as they consider planning and budgeting for the remainder of this academic year, since to-date no new state funds are available.

The General Assembly has approved another interim budget to extend through Nov. 15, and a House and Senate conference committee is now in the process of ironing out differences in budget legislation which has been approved by the two legislative branches.

There's some feeling of optimism that better financial times are ahead, but Richard Eakin, executive vice provost for planning and budgeting, said, "To assume anything about the final provisions of an appropriations bill would be premature.

"We will not know until the conference committee finishes its work just how much, if any, new money will be available to Bowling Green in 1981-82. We should not lay plans for the spending of dollars we do not have and may not get."

## University office closings are listed for Veteran's Day

The following offices and areas will be closed on Wednesday, Veteran's Day, which is a holiday for University employees:

President's office; office of the executive vice president and secretary to the Board of Trustees; provost's office; dean of students; all college and academic departmental offices; vice president for operations office; treasurer's office; all areas of management support services (bursar, business office, inventory management, laundry, office services, payroll, post office, purchasing); personnel support services; bookstore; auxiliary support services office; Little Shop; space assignments; conferences and arrangements; Union main office and business office.

Also closed will be the Office of Continuing Education, Regional and Summer Programs; educational development; legal staff and contract relations office; planning and budgeting office; public relations; registrar's office; the offices of

Dr. Eakin noted that the Senate-approved version of the bill would provide Bowling Green with about \$3 million more during 1981-82 than would have been available in a 12-month extension of the interim budget. Current expenses, however, exceed anticipated revenue by \$1.3 million, which would represent a major claim on any new revenues, he said. The bill also calls for wage increases for classified staff which would be funded only partially by the state.

Priorities for any new monies which the University might receive were set last year by Academic Council and Interim President Ferrari.

A cautious stance will be maintained in all future allocations of dollars, however, Dr. Eakin said, because the state's economy is not rebounding.

"Given our past history of mid-year budget cuts, we must continue to consider the possibility that next spring may bring more of the same," he said.

WBGU-TV; alumni and development; student organizations and new student programs; financial aid and student employment; residence life; and the Student Recreation Center Office. The Rec Center will be open.

Classes will meet on that day. Residence dining services and Union food service areas, except the Cardinal Room, will be open.

Placement services will also be open.

Computer services will be closed, but all computer labs will remain open to students from 8 a.m. to midnight.

## Library-classroom is seminar subject

"Integrating the Library and the Classroom: Strategies for Matching Resources with Courses" is the topic for a seminar to be presented Wednesday afternoon (Nov. 11) in the Campus Room of the University Union.

Sponsored by the Library in conjunction with the Faculty Development Center, the seminar is scheduled from 1:30-4:15 p.m.

Goodwin F. Berquist, professor of communication and journalism at Ohio State University, and William Stephenson, professor of biology from Earlham College, will discuss and demonstrate teaching methods which make maximum use of library materials.

Dr. Berquist, who has taught at Ohio State since 1969, is the author of several texts on rhetorical theory and public address.

Dr. Stephenson has taught at Earlham since 1954 and has also been both associate dean for curriculum and acting academic dean at the college.

Several Bowling Green faculty also will present experimental library user education programs during the seminar.

All faculty are invited to attend. Reservations should be made by contacting the Library reference office, 372-2362.

## ROTC offers clothing for sale

Air Force ROTC will offer clothing items for sale to University employees from 12:45-3:45 p.m. daily through Thursday this week in 164 Memorial Hall.

To be sold are nylon lightweight raincoats, all sizes; women's black pumps, all sizes; various sizes of long and short sleeve light blue shirts, and dark blue trousers.

The coats and shoes will be sold for \$5 each.

## 'Another Point of View'

# HRC seminar goal is better campus life

A daylong seminar designed primarily for campus leaders will be hosted by the Human Relations Commission Wednesday (Nov. 11) in the Offenbauer Towers.

Entitled "Another Point of View," the seminar has been structured to develop in participants an increased awareness both of the need for the HRC and of the positive approaches to improving the quality of campus life, according to Reva Anderson, business education, who chairs the commission this year.

A panel discussion on "Institutional Issues" featuring representatives from various campus constituencies will be a part of the program.

According to Anderson, the seminar will be the first of several commission-sponsored activities designed to create a "people respecting people" attitude on campus.

The HRC is responsible for promoting a campus environment in which students, faculty and staff work and live with dignity and respect. It also is charged with promoting academic freedom for all members of the University community; promoting the exchange of intercultural ideas and values; ensuring that all members of the community are treated fairly and justly and that community affairs can be conducted in safety and with equal professional and educational opportunity for all; and providing an atmosphere in which positive and

sensitive adjustment to social problems and opportunities is encouraged.

Anderson has personally charged the group with a three-fold mission this year, and its primary goal will be to eliminate all divisions on campus.

The HRC will be examining University policies that perpetuate segmentation; attitudes that maintain that division, and the power structure as it relates to the sharing of resources.

"We have identified four main divisions on campus: faculty, administration, students and staff," she said, "and there are numerous subdivisions within each of those groups. What the commission hopes to do is bring about cooperation among groups so that the University is viewed as a whole and not as separate parts."

To achieve that goal, the 17-member HRC will be identifying other committees and individuals with similar concerns, attempting to enlarge the core group which will be working toward those ends.

Anderson said she hopes the seminar will be an "awakening" which will result in the participants committing themselves to working for a unified campus.

"It is people, not programs, that will solve our institutional problems," she said.

The commission also will be working this year to put the University's role in the community

into proper perspective, Anderson said.

Members of the HRC, appointed by Interim President Ferrari, include: Ramona Cormier, associate provost; Robert Perry, ethnic studies; Steven Ludd, political science; Rachael Graham, Bowling Green City Human Relations Commission; Beverly Mullins, equal opportunity compliance; Clarence Terry, student development; Gilbert Perez, technical support services; Mary Miles, health and community services; Karl Vogt, business administration; Edward Morgan, health and community services; George Garcia, graduate student; Ricky Gonzalez, Yolanda Johnson, Steve Williams and Diane Mellenkopf, undergraduate students; and Anderson.

### Monitor

Monitor is published every Monday for faculty, contract and classified staff of Bowling Green State University. Deadline for submission of material for the next issue, Nov. 16, is 5 p.m. Tuesday, Nov. 10.

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# Faculty & Staff

## Grants

**Chan K. Hahn**, management, \$3,500 from the Small Business Administration to fund a University program of students and faculty that provides management counseling and technical assistance to 14 local small business concerns.

**Sandra Packard and Patricia Reed**, education, \$206,125 from the Ohio Dept. of Education to undertake activities to effect compliance with state standards for universities preparing teachers—Project 419.

**Duane Tucker**, WBGU-TV, \$395,171 from the Corporation for Public Broadcasting to augment WBGU-TV's community services for 1982.

## Publications

**Leslie J. Chamberlin**, educational administration and supervision, "The Greatest Gift," an article that alerts educators to the most precious gift that an educator can bestow on developing children — self-confidence and self-reliance — in the September/October issue of "Childhood Education."

**Michael E. Doherty, Clifford R. Mynatt and Ryan D. Tweney**, psychology, "Can philosophy resolve empirical issues?" in "Behavioral and Brain Science."

They also have co-authored "Rationality and disfirmation: Further evidence" in "Social Studies of Science."

With M.E. Schiavo, they have co-authored "The influence of feedback and diagnostic data on pseudodiagnosticity" in "Bulletin of the Psychonomic Society."

**Fujiya Kawashima**, history, "Kankoku chishikijin no genkei: sonbi no kachi ishiki" (The archetype of Korean intellectuals: local gentry's value system), an article in the September, 1981 issue of "Ajia Koron" (Asian Forum).

**David H. Ostroff and John Tierney**, speech communication, "What Corporate Media Professionals Want TV Students to Learn," in the September, 1981 edition of "Educational and Industrial Television."

**Karin Sandell and David Ostroff**, speech communication, conducted research about the political content of children's television programs that was used as the basis for a commentary in the June 27 issue of "TV Guide."

## Recognitions

**Robert K. Clark, David H. Ostroff, Malachi C. Topping, and Denise M. Trauth**, speech communication, attended the Fall, 1981 convention of the Ohio Association of Broadcasters Oct. 21-22 in Columbus.

**Lawrence J. Daly**, history, was an invited participant at the National Endowment for the Humanities conference for college and university teachers on "The Ancient World."

Dr. Daly's participation at the Baltimore conference on Oct. 26-28 was funded in part by an NEH stipend.

**Robert W. Hurlstone**, art, was invited to exhibit his glass work in the "American Glass Now III" exhibition currently on tour in Japan. The exhibition is being sponsored by the Yamaha Corporation.

**Richard J. Rehmer**, personnel support services, has been nominated to the College and University Personnel Association (CUPA) Consultants' Academy. The academy provides member institutions with counseling services in labor relations, personnel and employee relations.

**Gerald Rigby**, criminal justice, was appointed trustee-at-large on the executive committee of the Ohio Council of Higher Education in Criminal Justice. Dr. Rigby previously served four years on the committee.

## Presentations

**Thomas D. Anderson**, geography, presented a paper, "Democracy as a Geopolitical Element Along the Caribbean," and served as moderator of a discussion following the presentation at the annual meeting of the Conference of Latin Americanist Geographers Oct. 16-17 in Buffalo.

Dr. Anderson also co-organized the opening panel on geopolitics in Middle America at the same meeting.

**Leslie Chamberlin**, educational administration and supervision, gave a presentation, "Discipline: The Managerial Approach," at the ninth biennial convention of the Ohio Catholic Education Association Oct. 9 in Columbus.

**Gregg DeCrane**, student organizations and new student programs, co-presented a

program on "The Games Approach — A Successful Start to Finish Program for Leader Training" at the National Orientation Directors Association Conference Oct. 23 in Salt Lake City. Graduate students **Robin Boyd** and **Dave Weinandy** assisted with the presentation.

At the conference, Weinandy received one of two Norman E. Russell Scholarships from the association.

The University's pre-registration program also received two national publications awards at the conference. The "Award of Excellence" was earned for pre-registration materials designed by **Tere Linn**, public relations, and an award for "Best Parent Information Brochure" was earned for "A Parent's Guide to Bowling Green State University," designed by the Office of Student Organizations and New Student Programs.

**Jane L. Forsyth**, geology, directed a geology workshop sponsored by the Ohio Department of Natural Resources division of parks and recreation Oct. 23-25 at Mohican State Park.

Dr. Forsyth also presented a survey of the area's geology at the opening session of Heidelberg College's Sandusky Valley conference on Heritage and Horizon's Nov. 5.

**Richard Hoare**, geology, presented an invited paper co-authored by Myron T. Sturgeon of Ohio University of "Foraminifera from the Washintonville Shale (Upper Desmoinesian) in the Appalachian Basin" at a symposium of the annual meeting of the Geological Society of America No. 2-5 in Cincinnati.

**Gail J. Junion**, Library, chaired the sessions of the Cataloging Subcommittee of the African Studies Association at its annual meeting Oct 21-24 at Indiana University in Bloomington.

**Mercedes Junquera**, romance languages, presented a paper, "El Poema 'Historia De La Nueva Mexico' Epica o Cronica?," at the VII Annual Hispanic Literature Conference Oct. 9 at the University of Indiana.

**Fujiya Kawashima**, history, gave a presentation, "A Case Study of Three Local Gentry Associations in 17th and 18th Century Yi Dynasty" at the Institute of Asian Studies, International Christian University, Tokyo.

His presentation was given while on leave from the University on a Fulbright research grant to study the local gentry

association in Yi Dynasty Korea in Seoul, Tokyo and Taipei.

**Ken Kim**, management, presented a paper, "Quality Circles: Why they work in Japan and how we can make them work in the United States," co-authored by **Harold I. Lunde**, management, at the Japan-United States Business Conference Oct. 5-7 at the University of Nebraska-Lincoln.

**Robert L. Perry and Ernest A. Champion**, ethnic studies, served as discussant and moderator in the presentation of a videotape, "James Baldwin-Chinua Achebe: A Dialogue," at the ninth annual national conference of the Society of Ethnic and Special Studies Oct. 14-16 in St. Louis.

**Patricia Reed**, educational curriculum and instruction, gave a presentation, "Redirection in Teacher Education," at a joint conference of the Ohio Association for School, College, and University Staffing (OASCUS) and the Ohio Association of School Personnel Administrators (OASPA) Sept. 24 in Columbus.

**Maurice J. Sevigny**, art, presented a commissioned research report, "Research on Studio Appraisal in a University Context," at the 45th annual Mid-American College Art Conference Oct. 15 at the University of Wisconsin in Milwaukee.

## Rec Center schedules Family Fun Day

A full array of activities for the entire family will be offered by the Student Recreation Center on "Family Fun Day" Saturday (Nov. 14).

Members and their families can attend the afternoon of free programs by signing up through this week in the Rec Center office.

The schedule of events includes a session on new games for the whole family, 1-2 p.m.; new games for kids, aerobics for mom, weight training for dad and a basketball carnival, 2-3 p.m., and a family swim from 3-4 p.m.

For further information, call the Rec Center office, 372-2711.

## From Bowling Green to Bali

# JaFran Jones studies music in native settings

For JaFran Jones, music composition and history, work may be in a classroom in the Moore Musical Arts Center one day, and in the wilds of Africa the next.

Dr. Jones is an ethnomusicologist: one who studies music in its cultural setting. Her research has taken her to Tunisia, Turkey, Japan, Indonesia and Italy, among other countries, and has helped her put "Western music in a much different perspective," she says.

Dr. Jones did not discover ethnomusicology until after she had earned her bachelor's and master's degrees from Ottawa University in Kansas and was a music teacher at a private high school in Germany.

While abroad, she traveled to other European countries and to northern Africa and she developed an interest in the music of those countries. After that, she began to search for a professional field that studied the music of various cultures, and what she found was ethnomusicology.

She pursued her new interest at the University of Washington where she learned to play instruments from almost every country of the world. She also earned a doctorate.

Now her interest is more narrowly confined to Eastern music. Not only does she teach a course in Indonesian music, but she also directs the University's Lila Muni Gamelan Ensemble.

"Lila Muni" means "beautiful music" in Balinese, and gamelan is a group of instruments which Dr. Jones says is the "backbone of all Indonesian culture."

The University's gamelan ensemble, comprised of music students, is different from most because its instruments are native to the Indonesian island of Bali. Most college gamelan ensembles use instruments from Java. Dr. Jones said she chose the Balinese style because she wanted Bowling Green's group to be unique.

Made of wood, bronze and bamboo, the instruments are tuned together and sold as a unit. Because they are tuned in relation to one another, each piece is irreplaceable.

The gamelan consists of several large and small key instruments called "gangsda" and "jublag." The keys are suspended over bamboo resonating tubes within a wooden frame. Each frame depicts a different Balinese fable.

Other instruments in the group are knobbed gong sets called "reyong," rhythmic gongs ("kempur" and "kempli"), bamboo flutes ("suling"), bamboo tubes ("angklung"), small cymbals ("ching-ching") and double-headed drums ("kendang").

Dr. Jones said listening to gamelan music requires "adjusting your ears." "To the Westerner, it sounds out of tune," she said. The most prominent sound is a "shimmering" of notes.

The Lila Muni Ensemble plays music specifically prepared for gamelan as well as piano music and American pop songs, some of which Dr. Jones herself adapts for gamelan. She prepares much of the group's music by notating from memory or recordings the songs she heard during her three trips to Indonesia.



Lila Muni Gamelan Ensemble

# Datebook

## Exhibits

**Terrestrial and Extraterrestrial Landscapes,** an exhibit of oil paintings and color photography by 1977 graduate Dennis Owen Bowen, Nov. 13-Dec. 11, Alumni Gallery, Millet Alumni Center. Gallery hours are 8 a.m. to 5 p.m. weekdays.

A reception for the artist is scheduled on Sunday, Nov. 15, from 2-5 p.m. in the gallery.

**Faculty Art Show,** opening Nov. 15 with a reception from 2-5 p.m., Fine Arts Gallery, School of Art. The show will remain on exhibit through Dec. 9. Gallery hours are 8:30 a.m. to 5 p.m. weekdays and 2-5 p.m. Saturday and Sunday. The gallery will be closed Nov. 25-29 for Thanksgiving recess.

## Monday, Nov. 9

**Poetry reading** by Barbara Cairns, graduate student, 9:10 p.m., Commuter Center Lounge, Moseley Hall. Free.

**Jazz Combos,** 8 p.m., Amani, Northeast Commons. Free.

## Tuesday, Nov. 10

**International Coffee Hour,** 1:30 p.m., 117 Williams Hall. Sponsored by the World Student Association.

**"Magic of the Mind,"** a presentation by Craig Karges involving mind reading, blindfold vision and predictions, noon and 6:30 p.m., Firelands College. Free.

**String Trio,** 8 p.m., Firelands campus theater. Free.

## Wednesday, Nov. 11

**Ida Tomeh,** sociology, will conduct a forum on working couples and the American family, noon, 115 West Building, Firelands. Free.

**String Trio,** 8 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

**"The Role of the Arts in Present-day Society,"** a symposium featuring Dawn Glanz and Adrian Tio, art; Ramona Cormier, philosophy; Janice Ross, visiting professor of art and popular culture, and Ray Browne, popular culture, 4:30 p.m., McFall Center Assembly Room.

## Thursday, Nov. 12

**Grant Lawrence Din,** an Asian American counselor and coordinator of developmental services at Oberlin College, will speak on racism and justice for Asian Americans, 7:30 p.m., Prout Hall Lounge. Free.

**Samuel Gorovitz,** chairman of the department of philosophy at the University of Maryland, will speak on "Progeny, Progress and Primrose Paths: The Ethics of 'In Vitro' Fertilization," 7:30 p.m., 110 Business Administration Building. The visit is funded by a grant from the National Endowment for the Humanities.

**International Coffee Hour,** 1:30 p.m., 117 Williams Hall. Sponsored by the World Student Association.

**University Theater Production, "Betrayal,"** 8 p.m., Joe. E. Brown Theater, University Hall. Admission \$1.

**"Twentieth Century,"** UAO film series, 8 p.m., Gish Film Theater, Hanna Hall. Free.

## Friday, Nov. 13

**Board of Trustees,** 10 a.m., McFall Center Assembly Room.

**Hockey vs. Lake Superior,** 7:30 p.m., Ice Arena.

**University Theater Production, "Betrayal,"** 8 p.m., Joe E. Brown Theater, University Hall. Admission \$1.

**"The Jazz Singer,"** UAO film series, 7:30 and 9:45 p.m., 210 Math-Science. Admission \$1 with University ID.

**Piano master class,** presented by Jorge Bolet, 2 p.m., Bryan Recital Hall, Moore Musical Arts Center.

## Saturday, Nov. 14

**Hockey vs. Lake Superior,** 7:30 p.m., Ice Arena.

**University Theater Production, "Betrayal,"** 8 p.m., Joe E. Brown Theater, University Hall. Admission \$1.

**"The Jazz Singer,"** UAO film series, 7:30 and 9:45 p.m., 210 Math-Science. Admission \$1 with University ID.

**Jorge Bolet,** piano, University Festival Series, 8 p.m., Kobacker Hall, Moore Musical Arts Center. Tickets are sold out.

## Sunday, Nov. 15

**Tuesday and Wednesday Lab Bands,** 8 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

**Concert Band and Wind Ensemble,** 3 p.m., Kobacker Hall, Moore Musical Arts Center. Free.



Michael Reardon, head of the physical education department at Firelands College, is among the faculty, staff and students at the Huron campus who have taken advantage of the new Fit-Trail installed last summer.

## Employment Opportunities

### CLASSIFIED EMPLOYMENT OPPORTUNITIES

#### NEW VACANCIES

Posting Expiration Date: Monday, Nov. 16

11-16-1 **Library Media Technical Assistant 2**  
Pay Range 26  
Library/Cataloging  
Permanent part-time

11-16-2 **Secretary 1**  
Pay Range 26  
Firelands Campus  
Temporary part-time  
(paid from external funds)

11-16-3 **Typist 2**  
Pay Range 4  
Special Education  
Temporary part-time grant funded  
(Paid from external funds)

#### CONTINUED VACANCIES

Posting Expiration Date: Monday, Nov. 9

11-9-1 **Laboratory Animal Aide**  
Pay Range 2  
Biological Sciences  
Temporary part-time grant funded  
(Paid from external funds)

11-9-2 **Police Officer 1**  
Pay Range 27  
Campus Safety, Security, and Parking Services

#### FACULTY VACANCIES

5-6-A **Director of EM Facility**  
Biological Sciences (2-2332)  
Feb. 1, 1982

10-19-B **Assistant/Associate Professor**  
(Anticipated)  
Psychology  
Dec. 31, 1981

10-19-C **Assistant/Associate Professor**  
Geology  
Extended to Dec. 1, 1981

10-19-D **Assistant/Associate Professor**  
(Anticipated)  
Computer Science  
Dec. 15, 1981

11-9-E **Assistant Professor**  
(Anticipated)  
Chemistry  
Jan. 15, 1982

11-9-F **Instructor/Asst. Professor**  
Textiles and Clothing  
Home Economics  
Jan. 31, 1982

#### CONTRACT POSITIONS AVAILABLE

11-2-A **Director of Annual Funds Development** (2-2701)  
Nov. 10, 1981

11-9-B **Videographer**  
TV Services  
WBGU-TV (2-0121)  
Nov. 20, 1981

## Frosts honored for Fit-Trail gift

The formal opening and dedication of the Fit-Trail which surrounds the Firelands campus was celebrated Oct. 18 with the presentation of a certificate of appreciation to Mr. and Mrs. John Frost of Sandusky who donated more than \$5,000 to the college for the trail.

The Fit-Trail is a series of scientifically designed exercise stations which surround the campus, providing a complete cardio-vascular

and muscle conditioning workout.

The Frosts have a long-time interest in physical fitness and the outdoors. Frost, who is 92, claims to have been hospitalized only one day in his life. Mrs. Frost, 55, jogs seven and one-half miles every day.

Algae Adams, dean of Firelands, cited the importance of private contributions to higher education while recognizing the generosity of the Frosts.

## TELCOM misuse can mean double bill

Users of the TELCOM system are reminded by Telecommunications Services that credit card, collect and third party billed calls should not be made via TELCOM.

Calls of this type should be placed by dialing zero, the area code and the phone number. The Bowling Green operator will intercept and assist with the call.

The TELCOM system charges for calls on the basis of system utilization. If operator-assisted calls are placed through TELECOM (dialing '7'), charges are assessed twice - both to the budget and cost associated with the TELCOM identification number used to place the call and to the off-campus number named through the credit card, collect or third party-billed call.

## Holiday leaves available to staff

Classified staff will have the opportunity to apply for special holiday leaves without pay beginning Nov. 15.

The Office of Personnel Support Services has announced that staff interest in extended holiday leaves combined with potential dollar savings resulted in the University's approval of "Special Leave Procedures" from Nov. 15, 1981, through Jan. 31, 1982.

Two types of leaves will be allowed:

-A complete leave to cover a period of weeks or months, not to exceed the November-January dates;

-A reduced schedule of less than 40 hours per week, either through a reduction in number of days worked each week or the number of hours worked per day.

All special leave requests must be approved by the immediate supervisor

and dean/director or area head. No temporary, part-time or student employees can be hired to fill the vacancy created by the special leave.

Those who elect the special leave will continue to receive regular medical, dental, vision and life insurance benefits during their leave. Vacation and sick leave will accrue only for hours actually paid.

Employees will receive a full month of PERS service credit if they earn a minimum of \$150 during the month, partial credit if they earn less, and no credit if they have no earnings during the month.

Holiday benefits will be paid to those on special leave status.

Employees wishing to participate in the program should request a "Special Leave" form from the Office of Personnel Support Services, 372-2225.

## Time-flex degree program halted

The Time-Flexible Degree Program which allows students to waive academic credit through a series of examinations will not be offered fall or winter quarters this year.

Joan Morgan, Center for Educational Options, said the tests will not be offered because those which had previously been used have been discontinued by the Educational Testing Service.

The Credit Alternatives Review

Committee and the Center for Educational Options will review the program this year.

Other credit alternative programs, including the College Level Examination Program (CLEP) and Advanced Placement, are still available.

Further information about any of the programs can be obtained by calling the center at 372-0202.

## Post office issues rate hike reminder

On Nov. 1, the U.S. Postal Service increased rates for first, second and third class mail, express mail and fourth class bound printed matter and library materials.

The University Post Office has issued a reminder that the rate for first class letters is now 20 cents for the first ounce or fraction of an

ounce. Each additional ounce or fraction of an ounce, up to 12 ounces, will cost 17 cents. Postal cards can be mailed for 13 cents each.

For specific rate changes for second or third class mail, bound printed matter and library materials, contact the University Post Office at 372-2310.