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Monitor Newsletter October 26, 1981

Bowling Green State University

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Cultural complex

Foreign students give campus new dimension

The best way to learn about other cultures is to know someone produced by those cultures, says L. Edward Shuck, international programs director.

And the Bowling Green community has an excellent opportunity to increase its international understanding because the University this fall has enrolled a record 298 foreign students from 57 countries.

The extent to which Americans can learn about other cultures from a book or in the classroom is limited, Dr. Shuck said. With that in mind, the international programs office attempts to sponsor events that will enable faculty, students, and staff to meet the international students who "have so much to offer us."

Program makes English less foreign to international students

International students who enroll at Bowling Green may find themselves in mathematics, the social sciences, history or any other course typical of the University's undergraduate or graduate programs.

The classes, of course, are taught in English; the texts are printed in English, and the students in those classes are expected to recite in English.

In fact, according to Dr. Wallace Pretzer, who directs the University's English as a Foreign Language program, students often learn the students' fluency in English which really determines how successful they will be at Bowling Green.

The University exercises some careful controls to ensure that those students have a minimal amount of fluency in English.

Bowling Green's EFL program, which Dr. Pretzer and James Kenkel, English, once again for placement tests, with more than 100 students who have improved their language skills. With record numbers of international students on campus this fall, Dr. Pretzer noted that the workload in the EFL program is beginning to increase. Prior to 1979, some 50-60 students were tested for English proficiency each fall.

In each of the last two years, however, about 100 students took the tests, with more than 60 placed this fall in one of the special EFL courses.

As usual, the country with the greatest representation is Canada, with 37 students. There are 22 students from the Republic of China and 19 from Nigeria. For the first time ever, Bowling Green has six students from the People's Republic of China.

Most of the international students are enrolled in the College of Business Administration.

Dr. Shuck said the reasons international students are attending American universities are as varied as the students themselves.

Generally, he said, foreign students want a greater understanding of the United States as a major cultural entity; need techniques they can't get at home, such as business and physics; and want a different approach to education.

Many leaders of other countries have received part of their education in the United States or at major European universities, Dr. Shuck noted.

In turn, the international students make "a tremendous contribution to our cultural complex at Bowling Green," he added.

Dr. Shuck is also working with foreign universities interested in developing exchange programs. Bowling Green currently has direct exchanges with universities in Germany, Korea and Japan and Dr. Shuck is hoping to add the University of England to the exchange program.

To facilitate contact between foreign students and the rest of the University population, International coffee hours are held Tuesdays and Thursdays in the International Student Lounge in the basement of Williams Hall.

Also, the World Student Organization, open to both Americans and non-Americans, sponsors events such as Latin American Night and International Week in the spring.

New mats add spring to gymnasts' routines

John White and Charles Simpson, health, physical education and recreation, live by the principle that "necessity is the mother of invention."

Faced with inadequate budgets, they spent much of last summer constructing special equipment for use by students in the gymnastic classes and members of the gymnastic team.

The two are near completion of their latest project: a 40-square-foot, gymnastic mat, several platform mats and a training pit, all located in Eppler Complex North.

"Supplies used in the construction of the equipment have been purchased with money from the athletic fund which supports the gymnastic team, but the equipment have contributed to-date have been free," said Dr. White and Simpson.

"We're professionals. We feel that is what we should do," Dr. White said, and Dr. Simpson added that without their free labor, the equipment would not have been obtained.

In addition, they both feel that what has been built at Bowling Green is far superior to anything which could have been purchased.

The large exercise mat has more cushion and spring than any which is commercially made because Drs. Simpson and White want them safe for the sophisticated and dangerous routines which University gymnasts perform.

The mat's commercial counterpart sells for about $12,000; Bowling Green's version cost slightly more than $3,000.

Drs. Simpson and White also have constructed a training pit with runway which is used for anything that involves dismounting (such as vaulting, uneven parallel bars and rings) or tumbling. The pit allows gymnasts to practice routines which might otherwise be too dangerous to attempt, according to Dr. White. And Dr. Simpson added that he thinks Bowling Green is the only college in the country with such a pit.

Dr. White also made several platform mats which have been placed around the base of the gymnastic equipment for safety.

Interim President Ferrari commented both faculty members for their work at the Oct. 9 meeting of the Board of Trustees.
Staff share concerns with state representative

Rep. Robert Brown of Perrysburg told members of the Personnel Steering Committee Friday (Oct. 16) that he is fairly confident some kind of raise will be voted on at the legislature. While Brown was invited to the campus by the steering committee to answer questions about pending legislation which will affect classified employees. Charlotte Starnes, Campus Safety and Security, and Leidy Jones, Human Resource Services, were among the committee members who questioned Brown.

Trustees OK sexual harassment policy

The Board of Trustees approved the following public policy on sexual harassment at its meeting Oct. 9.

SEXUAL HARASSMENT POLICY
BORROWING GREEN STATE UNIVERSITY

I. Definition
Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when:
A. Submission to such conduct is either explicitly or implicitly made a term or condition of an individual's employment or academic pursuits.
B. Submission to or rejection of such conduct by an individual is used as the basis for an employment or academic decision affecting an individual, or
C. Such conduct is not limited to, but is clearly designed to encourage or discourage behavior of an individual on the basis of sex.

II. Responsibilities
A. On a university-wide basis, the Office of Equal Opportunity Compliance is responsible for the coordination and implementation of Borrowing Green State University's sexual harassment policy. This office will serve as the resource with regard to all questions relating to the procedures outlined in the following sections which will affect classified employees.

B. Each dean, director, department chair, and administrative head of an operational unit is responsible for the dissemination and implementation of the sexual harassment policy within his or her area of responsibility. Such efforts are expected by all staff members, and classified staff member will ensure adherence to this policy within his or her area of responsibility. Such efforts are largely a matter of fact.

C. It is the responsibility of all members of the university community to discourage sexual harassment, report such incidents, and cooperate in any investigation which might result.

III. Grievance Procedures
The Grievance procedures outlined below are designed to provide sufficient flexibility in which to deal with the wide range of incidents which fall under the term "sexual harassment." They are intended to be responsible for the particular situation at hand and will be formal or informal as the allegations under review indicate.

A. Procedure for the Complainant
1. Any individual who believes that he or she has been sexually harassed should contact the Office of Equal Opportunity Compliance. Staff in this office will initially discuss the matter with the complainant to ascertain, as fully as possible, the validity of the charges and the scope of the problem. At this time, it will be determined if there is a basis for investigation.
2. Once it is determined that the Office of Equal Opportunity Compliance would not make reference to the name of any accused person unless the complainant is ready to file a formal complaint and proceed with an investigation.
3. Before the Office can begin the investigation, the complainant must commit, in writing, to the Director of Equal Opportunity Compliance. Until this occurs, the matter will not be discussed with anyone other than the complainant.
4. An investigation will be conducted by a staff person in the Office of Equal Opportunity Compliance only if the complainant has filed a formal, written complaint.
5. The Office of Equal Opportunity Compliance in the process of the complaint will include, but is not limited to, the following:

a. investigation of the facts, supported by the complainant who may have knowledge of the situation and can be available in establishing the facts of the complaint,
   b. If the complainant is a resident, a comprehensive report of the complaint. This report will include recommendations for resolution. It will be submitted, in writing, to the Provost for appropriate administrative action. A copy will also be sent to the complainant and the respondent.
   c. If the respondent is not satisfied with the action taken by the Provost, he or she may appeal, in writing, to the President of the University. The appeal must be filed within seven (7) calendar days of notification of the Provost's decision. The President will review the appeal and respond, in writing, to all parties - respondent, complainant, Director of Equal Opportunity Compliance, and the Provost - concerning his or her disposition of the appeal. This must be done within ten (10) calendar days after receiving the appeal.
   d. In cases dealing with classified employees, the following principles will be adhered to:

1. Each complaint will be handled on an individual, case-by-case basis, taking a look at the record as a whole and at the totality of circumstances
2. The investigation will be conducted in a fair and expeditious manner as possible.
3. In investigating complaints of sexual harassment, confidentiality will be accorded the utmost respect for both the complainant and the respondent.
4. An individual bringing forth an honestly perceived complaint of sexual harassment will not suffer any type of retaliation regardless of the outcome of the complaint.
5. The complaint will be resolved in a manner which is consistent with this policy and also fair and equitable to all parties concerned.

Brown's presentation taped for viewing

On Friday, Oct. 16, the Personnel Steering Committee met with State Representative Robert Brown to discuss pending legislation concerning a policy for sexual harassment for classified employees.

The session with Rep. Brown was videotaped for viewing by interested classified staff. The one-hour videotape may be viewed during the following times and places:

Wednesday, Oct. 28 - 3:30-4:30 p.m. 111 South Hall
Thursday, Oct. 29 - 3:30-3:50 p.m. 111 South Hall
Friday, Oct. 30 - 11 a.m. to noon 105 South Hall
1:30-2:30 p.m. 105 South Hall
4:30-5:30 p.m. 105 South Hall

Committee to guide letter writing effort

Classified employees interested in letter writing to personal legislators will get assistance from members of the Personnel Steering Committee.

Information sessions are scheduled for Wednesday, Oct. 28 at 7 p.m. in the Taft Room of the Union, and Thursday, Oct. 29, 4:30-5 p.m., also in the Taft Room.

Names and addresses of state senators and representatives, along with tips on how to write an effective letter will be available at these sessions.

Truman award nominations due

Applications are now being accepted for students interested in applying for a Harry S. Truman Scholarship, awarded annually to rising juniors who have outstanding potential for leadership in public or private service to the government.

The scholarship covers tuition, fees, books, and room and board to a maximum of $5,000 annually. For further information, interested, qualified students should contact Steven Ludd, political science. Self-nominations are accepted. The deadline for applying is Nov. 20.
Sounding board for Edwards chairs reactivated.

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Theater program reaccredited

The theater program in the School of Communications has been reaccredited for five years by the National Association of Schools of Theatre.

NAST is the only accrediting association for university theater programs in the country and is designed to maintain and enhance the quality of the theater arts programs in higher education, according to Allen White, director of the School of Speech Communication.

Dr. White said the reaccreditation was awarded after a rigorous review process. The reaccreditation was based upon recommendations from the evaluators.

Preview Day to draw 1,500

An estimated 1,500 visitors are expected to attend Preview Day (Oct. 31) for the University’s annual Preview Day, hosted by the Office of Admissions with support from the Office of Alumni and Development. The event is designed to provide high school students and their parents with information about extemporaneous speaking and a virtually every program.

In addition, Marathon Oil has granted the department $500 to support its visiting lecturer program.

Jazz Symposium begins Tuesday

Andrew White, one of the most versatile artists on the jazz scene today, and Rufus Reid, who has established himself as one of the finest bassists in the jazz world, will be the featured artists at the 1981 Jazz Symposium to be held on campus for two weeks, beginning Oct. 27.

White, a saxophonist, oboist, and a composer, will be on campus throughout the symposium. Reid, who has performed with such artists as Eddie Harris, the Thad Jones, and Mel Lewis Jazz Orchestra, Nancy Wilson, Dexter Gordon and George Shearing, will be on campus Oct. 16.

The symposium, an educational program designed to give music students an opportunity to hear and talk with leading jazz musicians, will include lectures, master classes, small group sessions and concerts. All events will be held at the Moore Musical Arts Center and are free and open to the public.

Datebook

Paintings by Toledo artist Greg Jones, photographer Mark Bowers and Hall Ice Cream, through Nov. 8. Fine Arts Gallery, School of Art, 9-11 a.m. weekdays and 2-5 p.m. Saturday.

Census data are available at the University Libraries. All employees to enroll or make changes call 373-2701.

Friday, Oct. 30

Isaac B. James Library, First Floor, open to the public.

Saturday, Oct. 31

All employees to alter the state workers’ compensation program.

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