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Monitor Newsletter September 28, 1981

Bowling Green State University

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Monitor

Vol. 5 No. 2

Bowling Green State University

Sept. 28, 1981

Dr. Eriksen

'Distinguished' faculty to be recognized

Acting Provost Eriksen announced Monday plans for the University to recognize achievement in research and teaching through the designation of "distinguished professor."

The proposed plan for the recognition would allow for the appointment of two distinguished professors each year.

One award would be given to a faculty member holding the rank of professor who has achieved outstanding national and/or international recognition through research and publication in his or her discipline.

The second distinguished professorship would recognize a faculty member holding the rank of professor whose achievement as an effective teacher in his or her discipline or in interdisciplinary fields deserves special recognition.

Dr. Eriksen said the selection process for the two awards would be rigorous and included in a proposal which he will submit to the appropriate councils, the president and the Board of Trustees.

"I feel it is important that additional opportunities to those already offered should be provided in a university of our size to give further recognition to the accomplishments of outstanding faculty," he said.

"I am hopeful that the establishment of these distinguished professorships will provide additional means for recognizing outstanding contributions by our faculty in the very important missions of teaching and research.

"It should be made clear that this proposal will in no way change the status or the continuation of our awarding the University Professorship to outstanding faculty for extraordinary achievement within the criteria of that award."

Dr. Eriksen also used the opening convocation to introduce new deans and department chairs and 80 faculty who are new to Bowling Green this year.

He updated the status of the University's efforts to improve the general education curricula for all baccalaureate degrees, noting that a General Education Task Force coordinated by Beth Casey in the College of Arts and Sciences has completed a two-year review of general education courses and has selected a core of courses which it is hoped will provide freshmen with opportunities in general education course work to enhance and improve their skills and understandings.

"This fall, I will appoint a University-wide task force to work with all colleges to articulate the general education requirement in a uniform and coherent manner and to attempt to assess the progress of students in their development of skills and understandings.

"Hopefully, a new General Education Bulletin will be available next summer to provide students with a comprehensive guide and a clear description of all general education courses by category."

Dr. Eriksen noted that Ramona Cormier, associate provost, will prepare the institutional report which will be the basis for the University's formal review next year by the North Central Association.

He highlighted progress which has been made in the conversion to an early semester calendar, adding that it is one of many important activities underway for 1981-82 and that all changes will be guided by a commitment to values and priorities including:

- Integrity of the classroom for both students and faculty,
- Quality in academic programs,
- Recognition of excellence in faculty performance and achievement,
- Support for professional development of faculty, and
- A commitment to the academic mission of the University.



Interim President Ferrari, Acting Provost Eriksen and Senate Chair Richard Ward delivered their annual "state of the University" addresses at the opening general session for faculty and contract staff on Monday (Sept. 21). They were joined in their presentations by Bruce Johnson (left), an undergraduate student representing the Student Government Association, who announced five recipients of Faculty Excellence Awards.

Dr. Ferrari announces 10-point plan for change

It won't be business as usual at the University this year.

Faced with the greatest financial uncertainties and pressures in its 71-year history, Bowling Green will undergo some significant changes, Interim President Ferrari told about 1,000 faculty and contract staff at the opening general session Monday (Sept. 21).

Dr. Ferrari told the faculty and staff that the session serves as an occasion to "sharpen our perspective on ways we can ensure the health and vitality and shape the future of the University.

"There are many signs that Bowling Green continues to possess an attractive learning environment. Our fall enrollments are strong, our residence halls are filled, and our facilities and grounds are in excellent condition. The standardized test scores of freshmen continue to rise. New additions to the faculty bring outstanding scholarly and teaching competencies. Accomplishments of continuing faculty and professional staff deserve high praise."

But, he said, "Amidst these positive indicators of a stimulating academic community, signs are evident of a heightened sense of anxiety about the possible implications for the future of the University because of Ohio's financial crisis.

"These pressures do not originate from a lessened productivity or competence in faculty or staff. They come from a troubled state economy. The University's support from the state has suffered in direct proportion to the fall-off in tax revenues."

Dr. Ferrari reviewed the budget problems which plagued Bowling Green in 1980-81 when \$2.5 million in state support was cut from the University's budget and added, "Unfortunately, last year's budgetary problems did not end on June 30.

"We begin this new academic year at Bowling Green (as do all other public institutions in Ohio) with state support actually lower than it was two years ago.

"Moreover, state support has declined 28 percent the past three years—from \$1,520 per student in 1979-80 to \$1,102 in 1981-82—even though the total cost of educating each student has increased.

"Salary increases for faculty and

contract staff, although well below our plans of last winter and spring, and escalating electricity charges over which we have little control, are the only budget increases approved at this time by the Trustees for 1981-82.

"Our current financial condition can be summarized in this way: Institutional expenses anticipated for 1981-82 exceed anticipated revenues by at least \$1.3 million. We are encouraged by the governor's budget statement on Sept. 8 in which he described the financial peril of public colleges and universities and proposed major subsidy increases for the rest of the biennium. If supplemental subsidies exceed our minimum expense needs, funding priorities will be a merit pool for faculty and contract staff, Library and computing support, and selective operating budget support. If subsidies would be increased beyond the levels necessary to fund our priorities, the Trustees would be in a position to consider fee adjustments for the future. However, we are mindful that legislative leaders are cautioning against any quick adoption of either the governor's proposal or an alternate compromise for this fall."

Dr. Ferrari said this year will be one of crucial importance to the short- and long-term health of higher education in general and of Bowling Green in particular. Ohio's Inter-University Council of Presidents and Trustees has described the year as one in which public universities will be engaged in a delicate balancing act—between maintaining high quality and suffering progressive deterioration.

Bowling Green's economic future, he said, is directly related to the revitalization of Ohio, and such revitalization will not occur overnight, he added.

"We do not have the luxury to wait out the current storm. We cannot sit by hoping for a sudden change in public opinion or legislative action. We are a University of considerable strength and we must move thoughtfully but decisively to maintain and enhance the academic integrity and fiscal soundness of the institution.

"In making a break with customary budgeting practices, we need to recognize and accept that business cannot go on as

Dr. Ward

Communication is remedy for stress

Communication is Richard Ward's remedy for the stress that he thinks will plague the University this year.

Dr. Ward, management, is the 1981-82 chair of the Faculty Senate, and he used the opening general session for faculty and staff on Monday (Sept. 21) to highlight the role the Senate can play in guiding the University through a period of change in the coming year.

Noting that the University is in the process of selecting a new president, converting to an early semester calendar and preparing for reaccreditation by the North Central Association, he said, "These special activities, together with our continuing budgeting and planning concerns suggest to me that the University cannot avoid a year of intense debate concerning a very fundamental issue: What kind of University do we wish to become?"

He added that the University has an ever-increasing responsibility to its students, as they will be paying record-high fees this year and they will expect quality education in return.

"I fear that students will become increasingly weary of hearing us offer 'special circumstances' as an excuse for our performance level," he said.

"My remedy for stress is communication. In this coming year, I believe that we need to extensively and eloquently communicate with those who will be guiding us through this period of change. As never before, we need to express our concerns, our recommendation, our reactions to and predictions about proposed alternatives, and our visions about what the University should become.

"We are especially fortunate to have at BGSU an administration that believes in the consultative mode of leadership. Furthermore, this administration believes in making full use of all the channels of communication established in the Academic Charter, including...Faculty Senate."

Dr. Ward reminded faculty that the Senate meets once a month and is well attended by administrative officers. "At any meeting, Faculty Senate is in a position to discuss, debate and send forth to the administration either a formal or an informal recommendation, reaction or proposal. While the administration does not always agree with us, I assure you that they can and do listen very carefully to every opinion offered by Faculty Senate.

"I believe the Faculty Senate, its committees and its officers represent a potential 'Hot Line' to the University administration," he said. "I also believe that this multi-dimensional communication channel can be especially useful to you in this time of change and stress.

"I recognize that some of you feel that Faculty Senate may not have lived up to its potential as a communication channel in the past. However, I am not about to let past perceptions be an excuse for lack of performance in the future."

Dr. Ward also commented on the Presidential Search and Screening Committee, noting that Frazier Reams Jr., chair of the committee and president of the Board of Trustees, will be the only point of contact between the committee and all other individuals or groups.

"My comments about the presidential screening committee are an awkward counter-point to the central theme of my remarks," he said. "On the other hand, perhaps these comments can reinforce my theme. If an announcement that a group will not communicate with you makes you feel uncomfortable; then perhaps you will be reminded of the importance of faculty communication with the administration in the future evolution and development of this University. If you do accept that concept, then please accept Faculty Senate's invitation to serve as a viable channel for your communication with the administration."

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University must act now to gain control of its destiny

Continued from page 1

usual anywhere in the University. The reality of our current financial condition means that we must make choices carefully about our preferred future. These choices will result inevitably in a degree of change in our lives. We will need to alter the ways we do things, and we will experience some changes in the services we have come to expect and possibly take for granted. What must not and will not change, however, is our firm commitment to excellence in teaching, scholarship and public service."

Dr. Ferrari said recent meetings with the Faculty Senate Executive Committee, deans and chairs have reinforced the need to set in motion an agenda that will permit conducting University affairs with a coherent sense of purpose, mission and priorities.

He noted a number of actions taken this summer to reduce expenses, including consolidating offices and eliminating positions that became vacant through resignations and retirements. Also, the position of vice president for alumni and development was eliminated after the announced retirement of James Hof.

"Consolidation and other administrative staff reduction actions to date cut nearly \$200,000 from the original 1980-81 budget base," he said.

"Steps were also taken which saved \$12,000 in usual part-time personnel costs in the summer pre-registration program as 30 contract and classified staff volunteered to handle various registration assignments. A new program giving classified staff an opportunity to take summer leaves without pay resulted in savings of \$42,000. Equipment to reduce electrical consumption in older buildings will cut \$50,000 from the electric bill beginning in March, 1982. Intercollegiate athletics budgets were cut over \$55,000 and an intercollegiate sport was changed to club status."

Hiring freezes, reduction in administrative travel and limits on renovation also saved University dollars, he said, adding that more than \$250,000 was cut from various auxiliary budgets, including the Union, Health Center, Student Recreation Center and residence life programs.

"We must be equally determined to respond in new ways to those challenges affecting the University's longer term vitality, stability, academic integrity and operating autonomy," Dr. Ferrari said.

"The potential for meeting longer term challenges and opportunities—our most pressing agenda for 1981-82—will depend largely on our capacity to generate additional resources to attract, reward and retain a first-rate faculty and staff, to ensure the timely replacement and acquisition of necessary equipment in our laboratories and studios, to strengthen Library holdings, to provide support for selected areas of excellence, to support a high quality and diversity of total campus student life, to maintain an attractive physical plant and grounds, to maintain strong scholarship and financial aid programs, and to keep the costs of a university education within the reach of current and prospective students.

"There is little reason to think that we can obtain sufficient funds to achieve our goals or to support our academic needs without a vigorous program of external fund-raising and grant-related efforts targeted to our highest priorities and a phasing down and possible discontinuance of selected programs and services over the next three to five years. I am not calling for a plan to deal with a condition of financial exigency that I trust the legislature will not cause. I am urging that we move more boldly to attract outside support and to initiate even more efficient and effective ways of conducting the essential work of the University.

"In light of what has been done and needs to be done, I propose the following as directions for planning and action that I believe should be among our highest priorities this year:

-1. Efforts now underway to consolidate and reorganize various offices, centers and programs that provide parallel, duplicative or complementary services need to be extended. I will be asking the Long Range Planning Committee, chaired by Paul Haas, economics, to conduct appropriate studies and submit to me by the end of fall quarter suggestions for further consolidations or other steps that will reduce academic support costs.

-2. Efforts now underway to reduce costs of general administration will be extended to all areas and levels of the University. I will be asking the acting provost, the vice presidents and deans to submit to me detailed plans by Dec. 1 that propose reductions in administrative costs by at least 10 percent over the next three years.

-3. Suspecting that some course

duplications have developed in the last 12 years in which we have operated under an academic quarter calendar, I will be requesting Academic Council to develop a plan to minimize course duplications carrying into the early semester calendar during this year of conversion and the following year of implementation.

-4. Current efforts to facilitate the sharing of library holdings and resources with the University of Toledo need to be expanded. An agreement was developed this summer to transport on a daily basis, faculty, students and materials between the universities. In addition, we are experimenting with the coordinated purchase of periodicals in three departments to complement each institution's needs, strengths and resources. These are excellent beginnings to assist scholarly and instructional activity. The Library Advisory Committee will be asked to monitor this cooperative activity closely and to suggest enhancements for the future as may be appropriate.

"We need to recognize and accept that business cannot go on as usual anywhere in the University."

-5. The attractive physical plant and grounds of the campus are a source of pride to all who study, work and live here. Prospective students and their parents and guests inevitably comment upon the beauty and cleanliness of the campus and its facilities. Even though the percentage of our budget dedicated to plant operations is less than that spent by other residential universities, I believe we do a better job than most. However, we must identify additional incentives and rewards within the constraints of the civil service system that will encourage even higher levels of performance and productivity of our custodial, maintenance and grounds personnel. I will be asking the vice president for operations, in consultation with personnel services and the Personnel Steering Committee, to review this situation and suggest appropriate steps to be taken.

-6. The utilities budgets of the University, especially electricity expenses, are increasing at a rate exceeding changes in the Consumer Price Index. Over the years we have achieved national recognition for our energy conservation program. However, with total utility costs now approximately \$4.2 million, we must identify additional measures to save unnecessary lighting or other electricity uses in all campus facilities. I will be asking the Energy Task Force to report by Jan. 1 new approaches that will help us cut electricity consumption by at least 10 percent over the next three years.

-7. The quality of campus student life is a critical dimension in the long term health of any residential university. Various student services, including admissions, placement, financial aid, counseling, health services, student recreation, registration, residence hall operations and student cultural programs and activities, contribute to and complement the intellectual goals of the University. Many of these services and activities are funded through student general fees and room and meal plan

charges. I will be asking the President's Panel, a representative group of faculty, students and staff, to assess the climate of student life and to provide recommendations for improving the quality of services with an eye toward greater economy of operations.

-8. Intercollegiate athletics has been the focus of considerable national and local attention. On our campus, studies of the academic performance of athletes and opportunities for women in the University's athletic program were completed last year. The findings of these studies are encouraging, and detailed reports will be shared with the academic community in the near future. However, escalating costs are of equal concern to the academic and ethical aspects of contemporary intercollegiate athletics. Bowling Green has a rich tradition in athletics and long-term commitments have been made to continue that tradition. Our philosophy continues to be to strive for excellence in athletics as we do in all other areas of the University. A balanced intercollegiate program builds spirit and pride among students, faculty, staff, alumni and the community and is consistent with the goals of a residential university. These benefits should neither be overlooked nor exaggerated as we continue to search for ways to strengthen the University.

"However, selective reductions in the scope of our total athletic program over the next three years are necessary. I have asked the director of athletics, in consultation with the coaches and the University Intercollegiate Athletics Committee, to develop a three-year plan that will reduce costs and provide a smaller but high quality intercollegiate athletic program.

-9. Periods of budget stress threaten the morale of faculty and staff. One factor contributing to such stress is the extent to which there is perceived to be fairness and accountability in work load expectations and equity in the distribution of resources. Instructional loads and academic operating budget allocations are two of the most sensitive issues in any college or university. Within the next week I will be announcing the appointment of a small, select faculty advisory committee to review detailed enrollment, staffing and budgetary information. I will ask the committee to recommend criteria to ensure interdepartmental equity within the context of teaching and scholarly productivity, the support the discipline renders other disciplines in the institution, the projected student demand for the discipline, and instructional standards within the appropriate Ohio Board of Regent's funding models. The recommendations should ensure selected support for programs, departments and schools of demonstrated quality. I will ask the committee to submit its report and recommendations no later than Jan. 1, 1982, and Dr. John Eriksen and I will share the findings with all faculty. I anticipate that staff and operating budget allocations and reallocations for 1982-83 will begin to be based on the results of this study.

-10: The University celebrates its 75th anniversary in 1985. This event provides an excellent opportunity for us to conclude a major University-wide fund-raising campaign that will generate an infusion of new dollars so vital to the

sustained enrichment of the University's future.

"This fall, Dick Edwards and I will be working closely with the acting provost and the Council of Deans, as well as with a reactivated BGSU Foundation Advisory Board to prepare a program of priorities and policies essential for this effort. The search for private dollars we are about to commence will be the most ambitious ever undertaken by the University, and it will require the extensive involvement of deans, directors, chairs, faculty and staff. We can wait no longer to launch this campaign!

"In a related area of external resource support, there is some indication that grant proposal submissions from faculty and staff for research, program development and equipment needs are beginning to decline. I am urging all departments, schools and colleges to establish goals and incentives this year that will help us recapture the momentum of a few years ago and to obtain outside funding for scholarly and creative activities so crucial to our future. The Research Services staff will be asking for your suggestions on how they can assist your efforts.

"The ten agenda items I have outlined for 1981-82 may strike some of you as overly ambitious. After all, we are already swamped with the press of University business in teaching, research and public service activities. Many of us will be spending time on the calendar conversion effort and on preparing reports to be used in next year's accreditation reviews by the North Central Association, The American Assembly of Collegiate Schools of Business and others. The search processes for a University president and dean of the College of Arts and Sciences will require the time and attention of many. We need to complete the three-year work on revising the general studies curriculum.

"What must not and will not change is our firm commitment to excellence in teaching, scholarship and public service."

"However, I wish to emphasize this morning that 1981-82 is precisely the time to gain greater control over our destiny. Any further delay will only subject us to a future shaped almost totally by external forces rather than by ourselves. Any further delay will only make it much more difficult to face the decisions ahead and the effects of those decisions will be more painful.

"There is no point in acting as though the challenges facing us are imaginary or have easy solutions. I am confident, however, that we are in a position and have the will to withstand the current and future economic storms.

"Although financial issues dominate our agenda today, we must remember that a university is a free society's finest instrument in the search for truth and the advancement of knowledge. We need to exercise creativity and to support each other in enriching the highest purposes of Bowling Green State University, especially in these trying times."

Copies of Dr. Ferrari's speech are available in the president's office.



Gertrude Eppler Physical Education Complex to be dedicated at 4 p.m. Friday

Eppler Complex: Tribute to a former chair

The Gertrude Eppler Physical Education Complex will be officially dedicated at 4 p.m. Friday (Oct. 2).

The dedication ceremonies will be held in the new, multi-purpose activity structure built on the site formerly occupied by the natatorium. The 152-by-70-foot activity area joins the renovated north and south gymnasiums, transforming all three structures into one large complex.

The former north and south gymnasiums will now be known as Eppler North and South.

The \$1.2 million project, begun two years ago, is named in honor of professor emeritus Gertrude Eppler who chaired the women's health and physical education program from 1941 until her retirement in 1969.

Eppler, who now lives in Sun City, Ariz., and will be on hand for the

dedication, was responsible for much of the growth of health and physical education programs for women at the University.

A plaque acknowledging Eppler as the namesake of the complex and bearing her likeness will be unveiled during the ceremonies. Immediately following unveiling of the plaque, a reception will be held on the second floor hallway of Eppler North.



Five faculty were named winners of the Student Government Association's annual Faculty Excellence Awards Monday at the annual fall meeting. Recipients of the awards were, from the left, David V. Gedeon, technology; John Hiltner, gerontology and geography; Chan K. Hahn, management; David S. Glasmire, music performance studies, and Robert W. Twyman, history. SGA academic affairs coordinator Bruce Johnson (far right) presented the awards, which were established last year to recognize faculty for outstanding teaching, academic advising, research and service. One recipient is selected from each of the five undergraduate colleges.

20 professors among 44 promoted

Four departments in the College of Arts and Sciences are among several in the University which have new chairs at the start of the 1981-82 academic year.

Edmund Danziger has been appointed chair of the history department.

Charles Holland will serve as the new chair of the mathematics and statistics department.

Jerone Stephens will be the acting chair of the political science department during fall quarter while William Reichert is on leave.

Elmer Spreitzer will chair the department of sociology.

New division chairs within the School of Art are Ronald Jacomini, design; Adrian Tio, three-dimensional studies, and Thomas Hilty, two-dimensional studies.

New chairs in the College of Business Administration are Raj Padmaraj, finance and insurance; Lynn Ward, legal studies; Stephen Goodwin, marketing, and John

Huffman, acting director of the School of Journalism.

In the School of Journalism, Dennis Hale will chair the news editorial sequence; Barbara Austin, the magazine sequence, and Laurence Jankowski, the broadcast sequence.

The College of Health and Community Services has appointed five new program directors.

William Hann is the interim director of the applied microbiology program.

Nina Holtzman will direct the art therapy program.

John Kennedy is interim director of the medical technology program.

Robert Livengood will direct the physical therapy program.

Robert MacGuffie is the new chair of the rehabilitation counseling program.

New division chairs in the School of Health, Physical Education and Recreation are Janet Parks, who will chair the sports management program, and Betty van der Smissen, who will chair the recreation and dance program.

Colleen Mandell, special education.

Also promoted to associate professor were James McKenzie, health, physical education and recreation; Lee Meserve, biological sciences; Paul Mueller, finance and insurance; John Sampen, music performance studies; William Speer, educational curriculum and instruction; Dale Schmetzer, Firelands, humanities; Denise Trauth, speech communication, and Bonadine Woods, home economics.

Promoted from instructor to assistant professor were Anna Belle Bognar, music education; V. Michelle Chenault, medical technology; Bill Coggin, speech communication; Gary Edgerton, speech communication; Anthony Galvan, technology; Marilyn Griewank, art, and Robert Hurlstone, art.

Departments, programs have new chairs and directors

Twenty University faculty members have been promoted to professor, effective Sept. 15. They are among 44 members of the faculty to be promoted this year.

New professors are Mark Asman, accounting and management information systems; Michael Bradie, philosophy; Harold Fisher, journalism; Richard Gargiulo, special education; Andrew Glass, mathematics and statistics; William Grant, English and American studies; Ivan Hammond, music performance studies; James Harner, English; Harry Hoemann, psychology, and Peter Hutchinson, economics.

Also promoted to professor were Kenneth Kiple, history; Rex Lowe, biological sciences; Edward Marks, music performance studies; Patricia Reed, educational curriculum and instruction; James Ostas, economics; Michael Pearson, marketing; David Pope, music performance studies; Conrad Pritscher, educational foundations and inquiry; Klaus Schmidt, German and Russian, and Daniel Tutolo, educational curriculum and instruction.

Promoted from assistant to associate professor, also effective Sept. 15, were Doris Beck, biological sciences; Patricia Buckwell, music education; Kathleen Campbell, home economics; Thomas Dence, Firelands, natural and social sciences; Carmen Fioravanti, biological sciences; Edward Fiscus, special education; Gilbert Frisbie, marketing; Ann-Marie Lancaster, computer science, and

Faculty & Staff

Grants

Susan Arpad, women's studies, \$14,970 from the Ohio Program in the Humanities to fund a television program that will tell the story of "The Great Black Swamp" region in Ohio.

The program will be aired on WBGU-TV and then made available to the public on videotape along with a discussion guide.

Don Bright, business education, \$51,229 from the Division of Vocational Education, Ohio Dept. of Education, to fund the 1981-82 program of teacher education in business and office education in accordance with provisions of the state training plan.

David Chilson and Ann-Marie Lancaster, computer science, \$3,000 from Owens-Corning Fiberglas Corp. to purchase a microcomputer.

Jeannette C. Danielson, humanities, Firelands, \$5,000 from the Joint Program in Folk Art and Culture, a program of the Ohio Arts Council and the Ohio Program in the Humanities, to sponsor a three-week program, "Melting East and West: Firelands Area Arts and Humanities," during May, 1982.

Lavern Dillon, business education, \$31,347 from the Division of Vocational Education, Ohio Dept. of Education, to provide the full-time services of a state supervisor for special services in distributive education.

Larry Dunning, computer science, \$26,927 from the University of South Florida to study ways of decreasing and eliminating computer system errors caused by changes in computer technology and architecture.

David Elsass and Patricia Reed, education, \$159,943 from the Ohio Dept. of Education to continue activities designed to effect compliance with new state standards for teacher-education institutions in the state.

Richard Frye, Upward Bound, \$9,905 from the Ohio Dept. of Education to conduct a summer food service program through Upward Bound.

He also received \$7,035 from the National Alliance of Business, Inc., to fund wages for students in an Upward Bound employment program designed for economically disadvantaged students.

Kenneth Green, business education, \$57,117 from the Division of Vocational Education, Ohio Dept. of Education, to provide training of teachers in distributive education in accordance with provisions of the state training plan.

Robert M. Guion, psychology, \$151,929 from the State of Louisiana to develop an internally equitable system for evaluating positions in the Louisiana Dept. of Health and Human Resources.

Ruth Inglefield, music composition and history, \$4,000 from the BGSU Foundation to support a graduate assistantship in the College of Musical Arts.

William B. Jackson, environmental research and services, \$8,050 from Eli Lilly and Co. to evaluate an experimental rodenticide.

Dr. Jackson also received \$1,200 from Bell Laboratory, Inc., to study the effects of the chemical diphacinone on rodents. He received \$8,000 from ICI Americas, Inc., to continue research with experimental rodenticides.

Ann-Marie Lancaster and David Chilson, computer science, \$1,993 from Owens-Corning Fiberglas Corporation to supplement the cost of a lab supervisor job analysis.

Donald Leventhal, psychology, \$80,008 from the Public Health Service, Dept. of Health and Human Services, to continue a clinical psychology training program which involves the University's Psychological Services Center and outside agencies.

He also received \$7,812 from the Children's Resource Center to support two graduate interns at the Wood County Children's Services Association this academic year.

He received an additional \$720 from the Children's Resource Center to support a psychology intern at the Wood County Children's Services Association during summer, 1981.

Charles Means, developmental education, \$162,747 from the U.S. Dept. of

Education to continue special academic and counseling services for disadvantaged students.

Fred D. Miller Jr., philosophy, \$500 from the Anderson Foundation as continued support for the essay writing program for high school students.

He also received \$1,000 from the Martha Holden Jennings Foundation.

Douglas C. Neckers, chemistry, \$41,600 from the National Science Foundation to continue research with the photochemistry of polymers. This project will consider the synthesis of new polymers for photochemical and photocatalytic applications.

Richard Rehmer and Charles Hennis, personnel support services, \$12,719 from the U.S. Office of Personnel Management to develop job descriptions for classified positions and a training program which will enable the classification process to be duplicated at other state agencies.

Rehmer, Susan Caldwell and Ruth Friend, personnel support services, also received \$20,208 from the Office of Personnel Management to develop a program which will provide specialized supervisory training in management to University employees.

The program should be adaptable for in-house instruction at any agency.

Ronald Russell, home economics, \$32,053 from the Division of Vocational Education, Ohio Dept. of Education, to contract a state supervisor for special services in vocational home economics.

He also received \$31,493 from the state to assist with training of teachers in home economics, including observing and supervising student teachers and providing special courses to meet the needs of area teachers.

Gerald L. Saddlemire, college student personnel, \$14,500 from Urbana College to assist the college with instituting a program for faculty development.

Lowell Schipper and Michael Doherty, psychology, \$57,613 from the U.S. Air Force to research decision-making and information processing as they relate to four unique factors.

William M. Scovell, chemistry, \$6,000 from the Ohio division of the American Cancer Society to study an anti-tumor drug and how and why it works.

He also received \$1,500 from the BGSU Foundation to fund two summer, 1981 internships in the chemistry department.

Patricia Smith, emeritus, psychology, \$15,132 from the MacDonald Motivational Research Center for experimental studies and data analysis to develop research instruments for use in the field of marketing research.

She also received \$2,372 from the research center to support one research assistantship during summer, 1981.

Ron C. Woodruff, biological sciences, \$38,556 to pursue research on mutator genes under the Research Career Development program.

This is a second-year award, with an additional three years' funding expected. The award funds salary, fringe benefits and indirect costs of the project.

Richard J. Wright, Center for Archival Collections, \$14,280 from the National Trust for Historic Preservation to microfilm historic naval architectural drawings for permanent preservation in one location. The drawings currently are housed in three institutions.

Dr. Fisher to develop African radio system

Harold Fisher, journalism, has left his post as director of the University's School of Journalism to spend the next two years developing a radio broadcast system in the African nation of Liberia.

Working through the U.S. Agency of International Development, Dr. Fisher will lead a team of five broadcast specialists to develop seven medium wave stations in the country.

Once the stations go on the air, programs broadcast in English and some tribal languages will provide information about farming, health, education and the news.

John Huffman, journalism, will serve as acting director in Dr. Fisher's absence.

Monitor

Monitor is published every Monday for faculty, contract and classified staff of Bowling Green State University. Deadline for submission of material for the next issue, Oct. 5, is 5 p.m. Tuesday, Sept. 29.

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Feeling 'stuck in the muck?'

Exercise is quick 'achievement therapy'

The building is called the Student Recreation Center, but in reality the center is as much a facility for faculty and staff as it is for students.

Terry Parsons, center director, is hopeful that more University employees this year will take advantage of the programs and facilities available there.

Dr. Parsons estimated that only 15-20 percent of the faculty and staff are members of the Rec Center, and as a physical education instructor, he would like to see that number increase.

Describing the Rec Center as "perhaps the finest total recreational fitness facility in the entire Midwest," Dr. Parsons cited the center's offerings: two pools, 14 handball courts, three squash courts, a ninth-of-a-mile jogging track, four basketball courts, a combatives dance room, a room devoted solely to golf and another used for both golf and archery, two exercise rooms, women's and men's saunas, a pro shop and an activity center used for fencing, ping pong, basketball and gymnastics.

For a small investment (\$31 a quarter for faculty and staff, \$15.50 for spouses and free for children under the age of 18), the returns in physical and mental health, as well as entertainment, are great, Dr. Parsons said.

Physiologically, exercise aids

Columbus Day is University work day

Monday, Oct. 12, is Columbus Day, but it will not be a holiday for University employees.

Columbus Day, one of three floating holidays, will be observed this year on Friday, Nov. 27, the day after Thanksgiving.

Oct. 12 will be a regular work day for all employees.

Meeting to answer TELCOM questions

The University's TELCOM telephone system will be explained to new faculty and staff and anyone else with questions about the service at two orientation-discussion sessions next week.

One meeting is scheduled from 3-4 p.m. Monday, Oct. 5, in the Town Room of the University Union. Another meeting is scheduled at the same time and place on Tuesday, Oct. 6.

Questions about the utilization and services of the TELCOM system will be answered at the two information sessions.

Employment Opportunities

CLASSIFIED EMPLOYMENT OPPORTUNITIES

NEW VACANCIES

Posting Expiration Date: Monday, Oct. 5

10-5-1 Environmental Technician 1
Pay Range 27
Center for Environmental Research
(Paid from external funds)

10-5-2 Maintenance Repair Worker 2
Pay Range 5
Technical Support Services

10-5-3 Secretary 1
Pay Range 26
Special Education
Nine-month part-time
Grant-funded position

CONTINUED VACANCIES

Posting Expiration Date: Monday, Sept. 28.

9-28-1 Typist 2
Pay Range 4
Graduate College
Permanent part-time

FACULTY VACANCIES

5-6-A Director of EM Facility
Biological Sciences (2-2332)
Feb. 1, 1982

weight loss, lowers blood pressure and heart rate, and results in a more efficient cardiovascular system, he explained.

But Dr. Parsons believes the psychological benefits of a continuing exercise program far outweigh the physiological advantages. He explained that exercise heightens diet awareness, enables individuals to better manage their stress, adds a balance to life, helps individuals sleep better, and acts as an "achievement therapy," providing a quick sense of accomplishment unlike most of our daily activities.

He recommends an exercise regimen in which an individual engages in a minimum of 25 minutes of vigorous exercise at least three times a week.

For those who feel they must "get back at it" or who merely need an incentive to exercise regularly, the Rec Center is offering several fitness programs this fall.

Rec Center sports full schedule

The Student Recreation Center will offer a series of special programs for members during the fall quarter.

Registration for all programs, which range from learn-to-swim classes for children and adults to seminars on weight control and stress management, begins today (Sept. 28) and continues through Oct. 2 in the Rec Center office.

Hours for sign-up are 8 a.m. to 5 p.m. daily. Some courses are free; others require a small fee, payable upon registration.

Following is a schedule of upcoming programs:

AQUATICS PROGRAMS (Learn to Swim)
\$5 - Oct. 5-Dec. 5.

Children's:

Waterbabies - Wednesday 9:30-10 a.m., Saturday 9:30-10 a.m.

Goldfish - Wednesday 10-10:30 a.m., Saturday 10-10:30 a.m.

Pre-Beginners - Saturday 10:30-11:45 a.m.

Beginners - Saturday 9:30-10:30 a.m.

Advanced Beginners - Saturday 9:30-10:30 a.m.

Adults:

Adult - Monday 7-8 p.m.

Swimnastics - Tuesday 8-8:30 p.m., Thursday 8-8:30 p.m.

CLINICS - \$2 (Check in SRC office for dates and times)

Squash
Handball
Weight Training
Racquetball

SPECIAL PROGRAMS - \$5

Exercise Programs: Oct. 5-Nov. 12

Aerobics - Noon-1 p.m. Tuesday, Thursday

T.O.N.E. - Noon-1 p.m. Monday, Wednesday

Slimnastics - 6-7 p.m. Monday, Wednesday; 7-8 p.m. Tuesday, Thursday

Family Fun Day, Nov. 14, 1-4 p.m.

Registration for the Family Fun Day will continue until the week of the program. In cooperation with The Well, the Rec Center also will offer a series of "Life Seminars" during fall quarter. Registration for the seminars begins today and continues through Oct. 2. Cost for members to attend one or all of the seminars is \$5.

Following is the seminar schedule:

- "Introduction to the Series-What's It

All programs begin Oct. 5, and Rec Center members may register for them for a small fee on or after Sept. 28.

One such program, T.O.N.E. (Turn On to Noon Exercise), sets calisthenics to music for a half hour of lunchtime exercise. Dr. Parsons said T.O.N.E. is an especially good program for those who must sit much of the day. The group will meet 12:15-12:45 p.m. Monday and Wednesday through Nov. 12.

Another program, the Faculty/Staff Fitness Program, tailors a walking and running regimen to individual abilities. Members of this class are given a treadmill stress test before the program begins to determine their capabilities.

Program participants meet in the early morning or at noon on Mondays, Wednesdays and Fridays. An open meeting of introduction for this session will be held at noon Wednesday, Sept. 30, in the Hooley Conference Room of the Rec Center.

All About?" - 7 p.m. Tuesday, Oct. 6, Golf Room. Session leaders will be Dr. Parsons, Steven Feinberg, Counseling and Career Development Center, and Karen Fletcher, Student Recreation Center.

- "Weight Control," 7 p.m. Wednesday, Oct. 7, Golf Room, led by Steven Dunn, health, physical education and recreation, and Joyce Oen, a student majoring in recreation.

- "Behavior/Attitude Will Change," 7 p.m. Tuesday, Oct. 13, Golf Room, led by Donald DeRosa, psychology.

- "High Risk Appraisal," 7 p.m. Wednesday, Oct. 14, Golf Room, led by James McKenzie, health, physical education and recreation.

- "Aerobic Conditioning," 7 p.m. Tuesday, Oct. 20, Golf Room, led by Richard Bowers, health, physical education and recreation.

- "Aerobic Dance," 7 p.m. Wednesday, Oct. 21, Combatives/Dance Room, led by Judy Kisselle, health, physical education and recreation.

- "Weight Control Follow-Up," 7 p.m. Tuesday, Oct. 27, Golf Room, led by Oen.

- "Depression and Loneliness," 7 p.m. Wednesday, Oct. 28, Golf Room, led by Dr. Feinberg.

- "Stress Management," 7 p.m. Tuesday, Nov. 3, Golf Room, led by Jim Hodge, alumni and development.

- "Weight Training," 4 p.m. Wednesday, Nov. 4, Weight Rooms, led by Tom Wright, athletics.

- "You Are What You Eat," 7 p.m. Tuesday, Nov. 10, Golf Room, led by Karen Mazzeo, health, physical education and recreation.

Employee handbook has new pages

The classified employee handbook, "BGSU & You," has been updated.

Revised pages have been sent to all departments and offices for distribution by supervisors to all full-time classified staff.

Employees should insert these revised pages into their handbooks.

Questions may be directed to Personnel Support Services, 372-2225.

Committee links classified staff, personnel office

Fourteen civil service employees whose job classifications are representative of work areas across the campus are serving on the Personnel Steering Committee this year.

The committee was formed in 1979 to provide direct channels of communication between classified employees and the personnel office.

It was designed to serve as a sounding board for the discussion of policies, procedures, benefits and services affecting classified staff; provide an avenue of input from classified staff to the director of personnel, and provide University officials with an effective method of communication on matters affecting classified employees.

A major project of the committee last year was the development and

administering of a classified staff questionnaire, believed to be the first of its kind in the state, which allowed classified employees to voice their concerns about their jobs and the University.

The steering committee also organized several training seminars last year in response to requests for them in the survey. Several more sessions are planned this year.

Suzanne Andrews, English, (2-2576) chairs the Personnel Steering Committee this year.

Other members, their representative areas and telephone numbers are:

Beverly Coppler, custodial services, 2-2285;

John Donohoe, Union, 2-0071;

McDonna Doolittle, Union food service, 2-2641;

Datebook

Exhibits

Images of Age, a national exhibition of sculpture and paintings by artists over the age of 60, through Oct. 18, McFall Center Gallery. Hours are 8 a.m. to 5 p.m. weekdays and 2-5 p.m. Saturday and Sunday.

Architecture of Northwestern Ohio, an invitational exhibition devoted to the art of designing buildings, Sept. 21-Oct. 11, Fine Arts Gallery, School of Art. Gallery hours are 8:30 a.m. to 5 p.m. weekdays and 2-5 p.m. on Saturday and Sunday.

Monday, Sept. 28

"Schools in Crisis Documentary." Donna Greenwald, public affairs producer and reporter at WBGU-TV, talks with legislators, school administrators, parents, teachers and students about school financing and its effect on students' education, 10:30 p.m., Channel 57.

Tuesday, Sept. 29

Dr. Gerhard Fink, deputy director of the Vienna Institute for Comparative Economic Studies, will speak on "Indebtedness of the Eastern European Countries" at 2:30 p.m. in Room 351 Education Building. The address is part of the Economics Colloquium Series. Free.

Wednesday, Sept. 30

Meg Christian, veteran singer and songwriter, 7:30 p.m., Grand Ballroom, University Union. Sponsored by Women for Women, tickets are available at \$7 for contributing patrons; \$5 regular admission, and \$3 students.

Vernon Wolcott, organ, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

Thursday, Oct. 1

Women's volleyball vs. Bluffton College, 7 p.m., Memorial Hall.

Pinchas Zukerman, violinist, 8 p.m., Kobacker Hall, Moore Musical Arts Center. Tickets for this Festival Series performance are sold out. Any which become available before performance night will go on sale at 7 p.m. that night at the Kobacker Hall box office.

Friday, Oct. 2

Dedication Ceremonies: Gertrude Eppler Physical Education Complex, 4 p.m., activity area of the building. Following the dedication, a reception will be held in the second floor hallway of Eppler Complex North.

Saturday, Oct. 3

Soccer vs. Dayton, 3:30 p.m., Cochrane Field.

Football vs. Western Michigan, 1:30 p.m., stadium.

Sunday, Oct. 4

John Bentley, oboe, and Judith Bentley, flute, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

Monday, Oct. 5

Former U.S. Senator Birch Bayh will speak on "The Evils of the Moral Majority" at 8 p.m. in the Grand Ballroom of the University Union. Sponsored by UAO. Free and open to the public.

Sylvia Kersenbaum, guest artist, piano, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

Annette Ecker, writing lab, 2-2221;

Irene Farr, Library, 2-2362;

Sharon Franklin, planning and budgeting, 2-2917;

Denise Freeman, alumni and development, 2-2701;

Duane Haas, grounds, 2-2251;

Ruth Haffner, maintenance, 2-2251;

Richard Leady, maintenance, 2-2251;

Rebecca Peters, popular culture, 2-2981;

Christine Sexton, WBGU-TV, 2-0121;

Charlotte Starnes, Campus Safety and Security, 2-2346.

The committee is scheduled to meet from 2-4 p.m. the second Wednesday of each month, although occasionally dates may change. Meeting dates and places will be announced each month.