

Bowling Green State University

**ScholarWorks@BGSU**

---

School of Counseling and Special Education  
Faculty Publications

College of Education and Human Development

---

9-2016

## **CESP Update: 2015 Survey Results**

Jeanne A. Novak

*Bowling Green State University, jnovak@bgsu.edu*

Follow this and additional works at: [https://scholarworks.bgsu.edu/is\\_pub](https://scholarworks.bgsu.edu/is_pub)

**How does access to this work benefit you? Let us know!**

---

### **Repository Citation**

Novak, Jeanne A., "CESP Update: 2015 Survey Results" (2016). *School of Counseling and Special Education Faculty Publications*. 17.

[https://scholarworks.bgsu.edu/is\\_pub/17](https://scholarworks.bgsu.edu/is_pub/17)

This Article is brought to you for free and open access by the College of Education and Human Development at ScholarWorks@BGSU. It has been accepted for inclusion in School of Counseling and Special Education Faculty Publications by an authorized administrator of ScholarWorks@BGSU.

2015 Survey Results



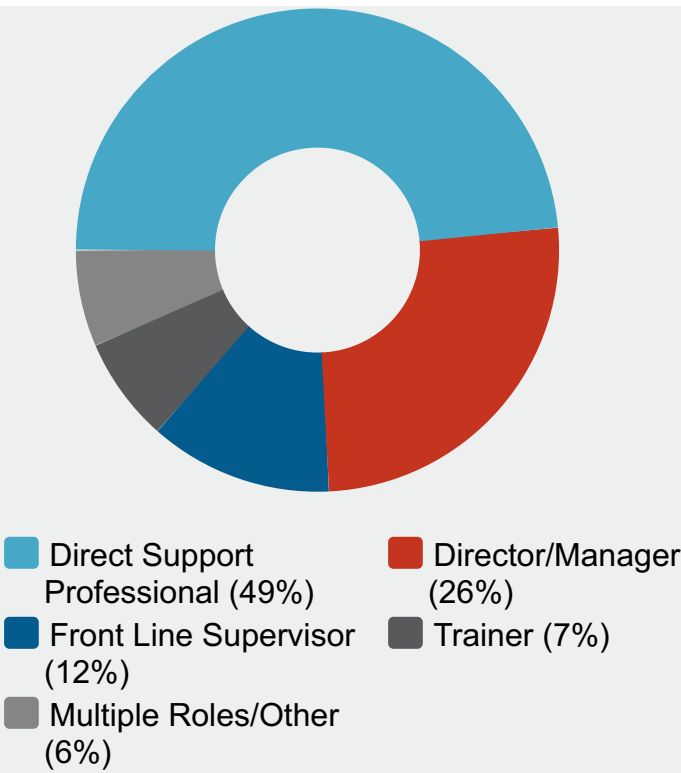
171 respondents  
spring 2015

Who are Certified Employment Support Professionals?

DEMOGRAPHICS

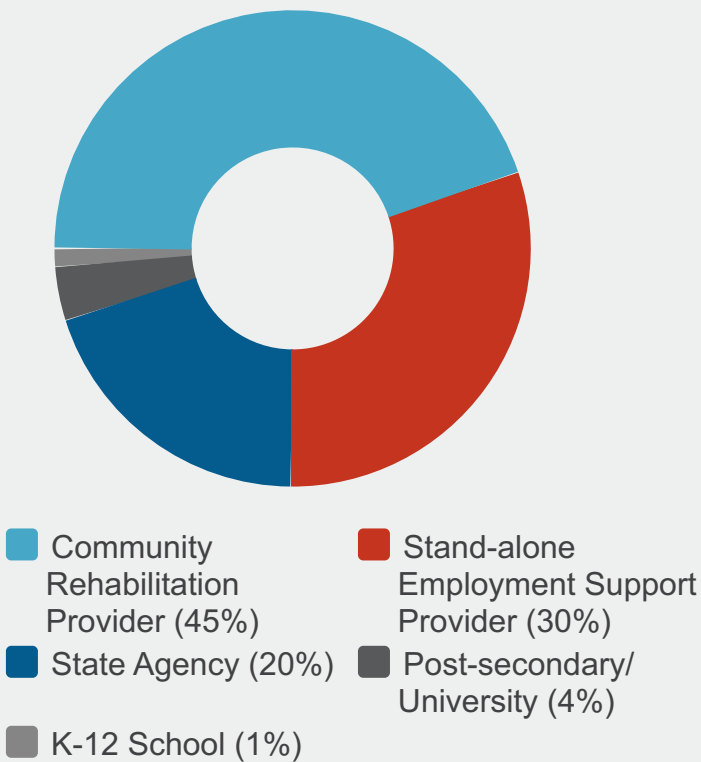
- 81% female
- Two-thirds over age 40
- 90% White, non-Hispanic
- Three-quarters have a college degree

CURRENT EMPLOYMENT POSITION



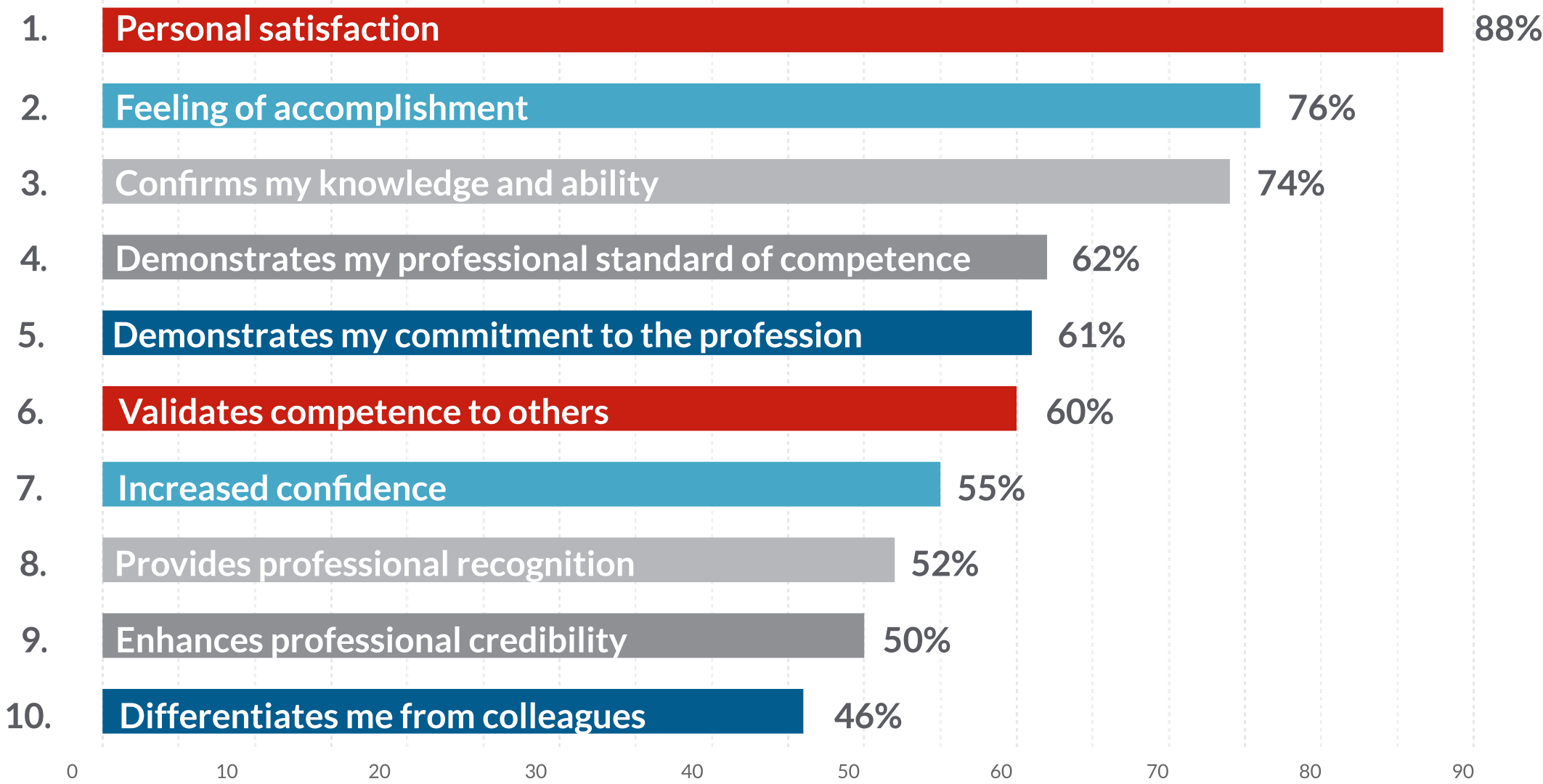
- Majority have been in current position **1-5 yrs**
- Nearly 30% have worked in disability employment **>16 yrs**

EMPLOYER



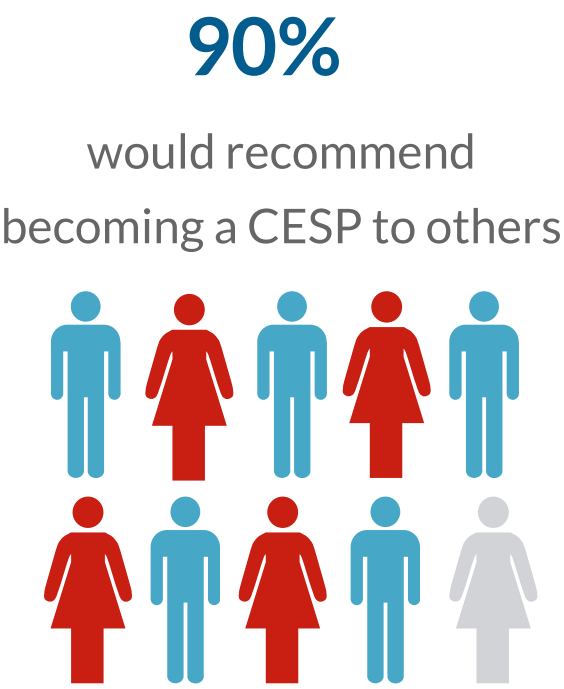
Professional and Personal Benefits of Certification

Top 10 Benefits  
Endorsed by Respondents\*



Less frequently endorsed benefits: provides for life-long professional growth, 42%; improved job satisfaction, 29%; provides opportunities for career advancement, 20%; increased earnings, 13%

\*163 respondents



Evidence of Provider Agencies Buy-In

Over half of respondents were encouraged or required to take the CESP exam by their employer (48%) or funding source (4%).



Between 2013 and 2015, employers became increasingly likely to pay the cost of the exam (as compared to the test takers themselves).



76% receive support from their employer to maintain their CESP credential