Trustees Approve $100,000
For Special Achievement Fund

As part of the 1974-75 education budget the Board of Trustees approved a University Special Achievement Fund of $100,000 to be set up to reward the outstanding achievements of the faculty and staff. This is a unique endeavor by the University and perhaps the first such bonus system in the nation, said President Moore.

The awards will be given annually to outstanding faculty and staff in amounts which will probably range from $500 to $2,000 and will not alter the individual's salary base. Peer judgement with administrative review will be the basis of selection. Awards will be given for teaching, research, program development, and public service. The awards will be made during the summer after departmental and college decisions have been made concerning salary.

Merit raises, said Dr. Moore, have been limited by several factors. First, allotments to departments and colleges can be stretched only so far and are often not enough to make appropriate awards, particularly in the most distinguished departments. Secondly, the element of caution limits adequate recognition of single year achievements because under existing merit principles any amount given will be continued in all future years. Third, some dimensions of achievement are outside the purview of departmental review mechanisms.

With the new fund another dimension of faculty support is established: basic salary amounts are given for "satisfactory" service, additions for "meritorious" performance including promotions, and awards for "special achievement."

The amount of money allocated for scholarships was increased $47,900 over last year's total. In commenting on the increase Dr. Moore stated that the amount of money will allow the number of students receiving ability scholarships to double over last year's number.

The additional monies will be used to fund, not only incoming students, but also to provide new scholarships for students who have proved their outstanding academic ability at the University.

The University will, for the first time, sponsor National Merit finalists with $2,400 going to two or three incoming students. The number of presidential achievement and alumni merit awards will be increased from 34 to 44.

The Trustee's approved implementation of five new awards scholarships, each totaling $2,000. These scholarships will be called Trustee's Scholarships. The Board also approved creation of 16 University Achievement Scholarships, as recommended by the Faculty Senate and the Scholarships Committee.

Dr. Moore stated that he does not know of any other institution in the state to make such a significant leap in scholarships in one year. He added that middle-income families will be aided most by these scholarships.
At the April Board meeting four budgets were approved, the out-of-state surcharge was increased, and several reports heard.

**BUDGETS APPROVED**

An educational budget of $36,106,368 for the main campus was approved by the Board. Breakdown of the budget is as follows:

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Income</th>
<th>Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Prior Year Unencumbered Funds</td>
<td>$1,202,819</td>
</tr>
<tr>
<td></td>
<td>State Subsidies and Appropriations</td>
<td>20,158,749</td>
</tr>
<tr>
<td></td>
<td>Student Instructional Fees</td>
<td>11,848,000</td>
</tr>
<tr>
<td></td>
<td>Other Income</td>
<td>2,896,800</td>
</tr>
<tr>
<td></td>
<td><strong>TOTAL INCOME</strong></td>
<td><strong>$36,106,368</strong></td>
</tr>
</tbody>
</table>

**Proposed Expenditures**

<table>
<thead>
<tr>
<th>Area</th>
<th>Income</th>
<th>Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provost's Office</td>
<td>$259,739</td>
<td></td>
</tr>
<tr>
<td>Presidential Office</td>
<td>1,183,591</td>
<td></td>
</tr>
<tr>
<td><strong>Sub-Total</strong></td>
<td><strong>$24,113,285</strong></td>
<td></td>
</tr>
</tbody>
</table>

**Vice President of Resource Planning:**

<table>
<thead>
<tr>
<th>Area</th>
<th>Income</th>
<th>Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Planning Office</td>
<td>$200,971</td>
<td></td>
</tr>
<tr>
<td>Computational Services</td>
<td>1,183,591</td>
<td></td>
</tr>
<tr>
<td><strong>Sub-Total</strong></td>
<td><strong>$1,384,562</strong></td>
<td></td>
</tr>
</tbody>
</table>

**Vice President for Operations:**

<table>
<thead>
<tr>
<th>Area</th>
<th>Income</th>
<th>Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business, Personnel, Safety Services</td>
<td>$1,751,956</td>
<td></td>
</tr>
<tr>
<td>Plant Operation and Maintenance</td>
<td>3,790,329</td>
<td></td>
</tr>
<tr>
<td><strong>Sub-Total</strong></td>
<td><strong>$5,542,285</strong></td>
<td></td>
</tr>
</tbody>
</table>

**Vice President for Public Services:**

<table>
<thead>
<tr>
<th>Area</th>
<th>Income</th>
<th>Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>University Alumni, Development, Communications and External Relations</td>
<td>$651,750</td>
<td></td>
</tr>
</tbody>
</table>
| **Centralized Programs:**
  | Retirement, Benefits and Related Programs | $3,521,554 | |
  | Local Capital Improvements and Rentals | 157,000 | |
  | General University Contingency | 376,193 | |
  | University Special Achievement Fund | 100,000 | |
  | **Sub-Total** | **$4,154,747** | |
| **TOTAL EXPENDITURES** | **$36,106,368** | |
| Income Over Expenditures | $877,819 | |
| **TOTAL BALANCE** | **$1,202,819** | |

Student instructional fees are expected to decrease by $217,000 for the 1974-75 budget. Michael Ferrari, vice president of resource planning, said there would be approximately 400 fewer students at the University next year. The reduction is a result of an effort by the University to stay within its 15,000 mandated enrollment ceiling requirement.

Scholarships and grants increased by $47,900 and the faculty research fund was increased by $10,000. Plant operations and maintenance costs decreased by $386,663.

Dr. Ferrari stated that the University budgeting is unique in the state because its source of funds go into distinct areas with programmatic objectives. The University has three budgeting committees, the Advisory Committee on the University Educational Budget, the Advisory Committee on General Fee Allocations, and the Advisory Committee on Residence and Dining Hall Budgets, which spent approximately 60 hours each in meetings reviewing the kinds of University needs against the available resources.

According to Dr. Ferrari, the main priorities of these committees were salary increments, increases in graduate assistant stipends, the first such increases in the past few years; and reallocation of faculty and staff rather than the creation of new positions.

The Firelands Campus budget totaled $1,013,242, an increase of $90,304 over the past fiscal year. Its budget is as follows:

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Income</th>
<th>Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Prior Year Unencumbered Funds</td>
<td>$15,000</td>
</tr>
<tr>
<td></td>
<td>State Subsidies and Appropriations</td>
<td>522,087</td>
</tr>
<tr>
<td></td>
<td>Student Instructional Fees</td>
<td>464,155</td>
</tr>
<tr>
<td></td>
<td>Other Income</td>
<td>12,000</td>
</tr>
<tr>
<td></td>
<td><strong>TOTAL INCOME</strong></td>
<td><strong>$1,013,242</strong></td>
</tr>
</tbody>
</table>

**Proposed Expenditures**

<table>
<thead>
<tr>
<th>Department</th>
<th>Income</th>
<th>Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Departmental Instruction</td>
<td>523,511</td>
<td></td>
</tr>
<tr>
<td>Library</td>
<td>61,739</td>
<td></td>
</tr>
<tr>
<td>Student Services</td>
<td>48,000</td>
<td></td>
</tr>
<tr>
<td>Plant Operation and Maintenance</td>
<td>176,629</td>
<td></td>
</tr>
<tr>
<td>General Administration</td>
<td>96,325</td>
<td></td>
</tr>
<tr>
<td>Fringe Benefits</td>
<td>86,368</td>
<td></td>
</tr>
<tr>
<td>General Expense</td>
<td>20,670</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL EXPENDITURES</strong></td>
<td><strong>$1,013,242</strong></td>
<td></td>
</tr>
</tbody>
</table>

In commenting on the Firelands Campus budget President Moore noted that it is one of the most successful branch campuses in the state, particularly in the growth in the technical areas.

The advisory committee on the budgeting of the general fee allocation was made up of seven undergraduate students, two graduate students, two faculty members, two alternates, and chaired by Richard Eakin, vice provost for student affairs.

In commenting on the budget Dr. Eakin pointed out that $2 and one-half million was already committed before the committee began its work. This commitment is in the form of debts on buildings, such as the Student Services Building, which was built entirely from the general fee funds.

The main problem of the general fee budget is that it operates from a fixed income. The $50 per quarter paid by each student was established six years ago and has not been raised by the state legislature. Yet, the costs of services operated by the fund have risen due to inflation. And, students have been asking for more services in addition to the old ones.

Dr. Moore stated that he, along with other state educators, will urge the legislature to increase the general fee to $60 per quarter. He said that the present services supported by the fee cannot be cut and that these services can not be transferred to other University budgets.

Two new organizations petitioning for general fee support were turned down because of lack of funds. One of these, WOMEN, presented its request to the Advisory Committee for the Educational Budget and finally to Dr. Moore.
Dr. Moore announced at the Board meeting that WOMEN would be receiving, for the coming academic year, $1,000 from the Student Activities area for special programs and $2,000 from the Parents Club, an organization affiliated with the Alumni Association. He also announced Dr. Eakin will be working with the University Health Service and WOMEN to establish a Rape Crisis Center.

The auxiliary budget receiving general fee support totaled $4,998,199. The budget is as follows:

### General Fee Allocation

#### Allocations

**Budgets Supported by General Fee and Other Income**

- **BG News** $30,000
- **Campus Recreation and Intramurals** $8,000
- **Golf Course and Range** $18,000
- **Ice Arena** $166,800
- **Intercollegiate Athletics** $689,000
- **Stadium Building** $175,850
- **Student Services Building** $104,900
- **University Health Center** $487,000
- **University Union** $633,000
- **Women’s Competitive Sports** $35,000

**Sub-Total** $2,347,550

#### Budgets Supported by General Fee Only

- **Black Cultural Activities** $9,500
- **BGSU Gospel Choir** $1,200
- **Black Student Union** $6,000
- **Commuter Center** $3,000
- **Cultural Activities** $12,000
- **Graduate Student Senate** $1,500
- **International Student Programs** $1,000
- **La Union de Estudiantes Latinos** $3,000
- **Men’s Intramurals** $8,000
- **SIC SIC** $400
- **Special Recreational Activities** $12,000
- **Student Activities and Organizations** $25,000
- **Student Body Organization** $14,080
- **Student Court** $2,000

**Sub-Total** $98,680

- **General Fee Contingency Fund, 1973-74** $8,770
- **Income Over Projection** 0

**TOTAL ALLOCATIONS** $2,455,000

Approval was given to the auxiliary budget not receiving any general fee support. The 1974-75 budget is as follows:

### Budget

<table>
<thead>
<tr>
<th></th>
<th>Income</th>
<th>Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amani Room</td>
<td>$133,991</td>
<td>$133,649</td>
</tr>
<tr>
<td>Bake Shop</td>
<td>114,906</td>
<td>114,906</td>
</tr>
<tr>
<td>Central Stores</td>
<td>754,000</td>
<td>753,200</td>
</tr>
<tr>
<td>Laundry</td>
<td>100,000</td>
<td>99,761</td>
</tr>
<tr>
<td>Mid-American Room</td>
<td>123,872</td>
<td>123,451</td>
</tr>
<tr>
<td>Office Services</td>
<td>242,000</td>
<td>241,389</td>
</tr>
<tr>
<td>Parking Services</td>
<td>233,991</td>
<td>233,806</td>
</tr>
<tr>
<td>Student-Staff Snack Bar</td>
<td>23,540</td>
<td>23,540</td>
</tr>
<tr>
<td>Telephone Services</td>
<td>850,000</td>
<td>850,000</td>
</tr>
<tr>
<td>Transportation Services</td>
<td>81,000</td>
<td>80,194</td>
</tr>
<tr>
<td>University Bookstore</td>
<td>1,357,000</td>
<td>1,357,000</td>
</tr>
<tr>
<td>Wayne Apartments</td>
<td>31,290</td>
<td>28,857</td>
</tr>
<tr>
<td>Farm Leases</td>
<td>27,260</td>
<td>24,900</td>
</tr>
<tr>
<td>Reserve for Contingency</td>
<td>8,324</td>
<td>8,324</td>
</tr>
</tbody>
</table>

**TOTALS** $4,072,850 $4,072,850

New additions to this budget are the Wayne Apartments and farm leases. The Wayne Apartments, located six blocks south of the main campus, will be designated as international graduate student apartments. They will house both men and women international students with four persons per apartment, for a total of 48 residents. One of the twelve units will be designated as the living unit for the house-parent(s).

The farm leases section is land owned by the University and leased out to area farmers. It was formerly an item within the University Housing Commission. The commission was recently abolished and the land budget item was included in the auxiliary budget receiving no general fee support.

In planning budgets the president, provost, vice presidents, Deans’ Council, and Academic Council developed a number of goal-oriented statements to assist the advisory committees. The statements reflected the central and primary function of the University in educating students at all levels in a variety of programs. As a comprehensive Ohio public university the University tried to identify the needs of the state and the region and to budget a broad range of programs and services to meet those needs.

### TUITION SURCHARGE RAISED

Board approved the increase in the nonresident tuition surcharge from $393 to $400 per quarter effective the fall quarter, 1974.

In making the increase Dr. Moore stated that this is the maximum any state institution can charge for out-of-state students. He noted that in the past the University has computed the average amount of state subsidy received for resident students and has charged an equal amount to out-of-state students. In this year’s computation the actual amount of state support for resident students is above $400 per quarter.

### ALUMNI CENTER BONDS

The Board authorized the appropriate University personnel to proceed, working jointly with the Alumni Association, to develop plans for an auxiliary facility to house assemblies and exhibitions, food service, a faculty center, and continuing education facilities, and for housing the Alumni and Development activities of the University.

In arranging for the financing of such a facility the Alumni Association will pay the University an annual rate which will be sufficient to liquidate the annual payments required of the University in the event any portion of the facility is financed under the provisions of Sect. 3345 of the Ohio Revised Code.

Ashel Bryan, Board president, stated that the $800,000 facility would be built from Alumni gifts. No University money from student fees or state subsidies would be used for its construction.

The building, known as the Alumni Center, will be open to all campus groups and to groups off the campus.

### RECREATION REPORT

Annie Clement, coordinator for academic program development, presented a report from the committee on recreation facilities to the Board. The report was the result of meetings, one formal survey, and several informal surveys made by the committee which was named by Dr. Moore in May, 1973.

Immediate needs for the University, as cited by the report, were general repair of facilities and the lighting of the intramural fields. Dr. Clement noted that these needs were taken care of during the year as soon as the committee identified them.

The committee’s long range plans include a large building or buildings (field house) to accommodate swimming, court games, exercise spa, weight room, sauna baths, jogging, dance and gymnastics. The swimming facility would include an indoor and outdoor pool operating on the same filter system.

(Cont. on page 4)
Board (Cont. from page 3)

All of the facilities mentioned would be provided for student recreation purposes and the report stated it is not anticipated they would be used for intercollegiate, professional programs or support institutional programs.

The swimming pool recommended is an additional pool provided for recreational use only. The current pool or its replacement would continue to be used for instruction, intercollegiate, synchronized productions, and water polo. The pool presently is used only six to eight hours each week for recreation, said Dr. Clement.

GRANTS

Sponsored grants and contracts totaled $461,679.04 for the month of March, an increase of $363,702 over the same time period last year. Public service grants totaled $187,533.95 followed by research support at $30,386.53, institutes and workshops, $19,700 and equipment grants, $488.56. Government student aid totaled $223,570.

The total amount of grants and awards for the fiscal year to date is $2,399,771.24, an increase of $540,959.82 over the same time period of the previous fiscal year.

ERNSTHAUSEN PRAISED

Board members passed a resolution commending the work of former Board member John Ernsthausen. Mr. Ernsthausen died March 20. He was a member of the Board from 1957-1966 and assisted in the establishment and development of the Firelands Campus.

FEE WAIVER POLICY

Board voted to waive the instructional fee for a cohabitant spouse and/or child or children of a full-time employee, including faculty and civil service, if the employee was employed prior to March 1, 1972 and would have become eligible for this fringe benefit under the policy which was in effect at the time of his employment. The fee waiver revision, to be effective Sept. 1, 1973, was made to include faculty members who had been employed prior to March 1, 1972. These faculty were promised this fringe benefit at the time of employment, and would have been eligible under the former policy by being promoted or by attaining tenure, but were not eligible under the policy because of not having been employed at the University for five years.

WILCOX REPORT

Newly-elected Student Body Organization representative to the Board, Michael Wilcox, outlined his plans for that office for the coming academic year. President Moore also commented on the 1974-75 budget. He called it a "bright year." According to the president the University is the most successful institution of its kind in the state and budget that should and does reflect this fact in its budget.

He noted that the 1975-76 budget may be a problem year because it is the first year in the 1975-77 biennium budget. He also said that an election year is forthcoming which could result in legislative changes and this could affect the state educational system and its budget.

Newly-elected Student Body Organization president, Douglas Bugie, said SBO plans to introduce student union ideas into all academic departments within the coming academic year. He also told Senators he would re-open the investigation of students and faculty attitudes concerning a different calendar system for the University.

The ad hoc Committee on University Governance and Reorganization (COURAG) was appointed in 1974. The committee is chaired by Peter Facione, philosophy, presented five recommendations in charter changes to Senate.

RECOMMENDATION #1: Senate approved expansion of the functions of the Committee on Committees (Art. III, Sect. 5). Under the new revisions the Committee will have authority to develop powers, functions, and duties for new or existing committees when deemed appropriate. The
formation of new committees will be subject to approval by SEC for Senate committees, and SEC and the president for University standing committees.

RECOMMENDATION #2: Senate approved changes in Art. VII. The changes, in general, expand the powers of the Committee on Committees and add a new section on the formation of committees by petition.

RECOMMENDATION #3: Art. XI, "Faculty Personnel" was rewritten by COUGAR and accepted by Senate. A new added section takes into consideration the possibility of a faculty member serving at the same time on more than one academic department or program unit. Added to the "Procedures for Selection" is the statement that "The chairman (or director) shall also indicate his/her own opinion, in the event that it should differ from the opinion of the faculty. The chairman (or director) shall indicate the exact reasons for his/her different opinion." Also included under faculty selection are students, either undergraduate majors and/or graduate students, and for special selection cases the provost and the graduate school dean will be involved in the interviewing process. Some changes were made in the criteria for academic ranks in the area of associate professor and professor.

RECOMMENDATION #4: Senate membership, under Art. III, was expanded to include the Library faculty of the University libraries, and the faculty of the Firelands Campus. Ex-officio seats were defined more clearly. It expanded the number of seats given to key administrators and student representatives.

RECOMMENDATION #5: A new article accepted by the Senate creates a University Council of Chairmen. Under the article the Council will be appointed by the chairman of each department. Its functions will include serving as a consultative and advisory body to other University bodies and officials. Matters will be referred to the Council upon the initiative of any University official or body, or upon the request from the Council. This recommendation has been approved and was formulated by the present Council of Chairmen.

At a special meeting of Faculty Senate held April 16 two COUGAR recommendations for charter changes were passed. Senate also voted to attach a "rider" to the Senate-approved resolution of academic honors.

RECOMMENDATION #6: Senate accepted a redrafting of Art. IX, "The Undergraduate College Organization." The new article carries four major alterations.

The functions of the dean will now include acting as the representative of his faculty as well as a member of the administration. A fuller advisory role was given to the College Council of Chairmen. Special evaluation of a college dean may now be undertaken at any time on petition of one third of the faculty. The previous charter article stipulated that a petition of one half of the college faculty was required. And, the office of the assistant dean given broad definition. According to Dr. Facione, this was intended to allow the college to structure his office in a way best suited to that college's needs.

RECOMMENDATION #7: A new article on Student Affairs will be incorporated into the Faculty Charter. The most important purpose of this article, said Dr. Facione, is that it draws together and sanctions those student organizations which the students wish to develop in accord with their constitution as approved by the Board of Trustees.

This article also indicates the functions and membership of the Student Affairs Advisory Board, it specifies the responsibilities of the vice provost for Student Affairs, and names the vice provost as an ex-officio Senate member, and it broadens the parameter of the charter to include the student component of the academic area.

RECOMMENDATION #8: COUGAR's document to replace Article III which deals with Faculty Senate was tabled until the next Senate meeting, May 7.

Senate approved to attach a rider to its resolution on academic honors. The rider reads as follows, "The increase from 3.70 to 3.75 in the minimum grade point average to achieve magna cum laude will take effect at the December, 1974 commencement."

A report from the ad hoc Committee on Equitable Funding in Athletics and Recreation was received by the Senate for information purposes. Position papers from committee members Eldon Snyder, sociology; Richard Young, director, intercollegiate athletics; Janet Parks, PER; Sue Hager, PER; and a summary from Ron Stoner, physics and chairman of the committee were included in the report. No recommendations were made by the committee.

According to Dr. Stoner's remarks in the report, "Given the strong individual differences in attitudes, perhaps it is asking too much to charge a committee having equitable representation of these divergent attitudes to come to complete agreement within a specified time."

Details of the Senate-approved COUGAR recommendations may be obtained from the Faculty Senate office, room 108, The Graduate Center.

"SENATE CONSIDERS COUGAR RECOMMENDATIONS"

Faculty Senate met at a special session April 16 to consider recommendations for Charter changes from the Committee on University Governance and Reorganization (COUGAR). Explaining COUGAR's recommendations is Peter Facione (right), philosophy and COUGAR chairman. Seated at the oval table are John Greene (right), psychology, and Senate chairman; and Allen Kepke, assistant dean in the College of Arts & Sciences and Senate parliamentarian.

WBGU Features

Children's Health Series

A new health education series, produced by WBGU-TV, began airing in January on educational television stations in Ohio through the Ohio Educational Broadcasting office in Columbus. "Knowing About Growing" features a clown, a ROTC sergeant, a janitor-turned-Sherlock Holmes, and a Uranian.

"The idea was to make health education for children both informative and entertaining," said Larry Peltz, WBGU-TV staffer and series director. He said the characters are proving to be quite effective in the programs which take a unique approach to the business of getting children to think about themselves in terms of good health habits.

The primary objective of the series, as explained by Margaret Tucker, director of in-school broadcasting, is to create within the early primary student an awareness of his own growth and development, his thought processes, and his attitudes toward himself, others, and the environment. It is hoped that the child can then begin to make decisions about his own well-being and that of others.

(Cont. on page 6)
Announcements and Reports

American Revolution To Be Topic Of Summer Institute

As part of the University's celebration of the nation's 1976 bicentennial a special American Revolution institute for social studies teachers will be held this summer. The institute, July 22-Aug. 9, will consider causes, course and consequences of the American Revolution as well as historiographic controversies and issues relative to the period.

Supported by a grant from the Ohio Department of Education, the institute is designed for junior and senior high school social studies teachers in northwest Ohio. It will be limited to approximately 20 persons and participants will receive stipends while in attendance, as well as earning three hours of graduate credit in history and three hours of graduate credit in education.

The three-week program will be directed by David Skaggs, history, with Larry Wills, assistant to the dean of the College of Education, serving as associate director.

Speech Faculty Conducts Forum

John Rickey, Raymond Yeager, and Ron Fadley, speech, conducted a "Forum on Teaching at the College Level" at the Central States Speech Association convention earlier this month. High school and college speech teachers from nine states participated in the convention.

Some of the University programs discussed were the professional development program, the Modular Achievement Program, and the "Statement on Academic Excellence" prepared by the psychology department's faculty.

University Golf Course Opened for Season

The University golf course and driving range opened April 1 for the season. The 18-hole course features a new "back nine" with four holes and tees bordering the University ski slope and lagoon area.

The course, managed by Robert Dudley, has a clubhouse, including a member's lounge, locker room and shower facilities, a pro shop, club and car rental, and golf supplies. Tee times are available by phoning the pro shop in advance, 372-2674.

The driving range, located on East Poe Rd., opposite the golf course clubhouse is open everyday from noon - 10 p.m.

This season opportunities are available for group golf outings and leagues. Institutional season memberships are also available to area businesses and individuals. For further information contact Dudley at 372-2674.

League play will begin in June, with notices being sent out to all faculty and staff members during the first week of the month. Leagues will be held on Tuesdays at 4 p.m. and Wednesdays at 2 p.m.

Season membership plans are available to full-time faculty and staff, students and the general public. Discounts are available to faculty and staff on season memberships. Membership provides greens fees and special tournament privileges.

The schedule of fees is as follows.

SEASON MEMBERSHIPS

<table>
<thead>
<tr>
<th></th>
<th>Single</th>
<th>Family</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty &amp; staff</td>
<td>$60.00</td>
<td>$60 plus $10 each for additional players</td>
</tr>
<tr>
<td>Students</td>
<td>$50.00</td>
<td>$50 plus $10 each for additional players</td>
</tr>
<tr>
<td>General Public</td>
<td>$120.00</td>
<td>$120 plus $20 each for additional players</td>
</tr>
</tbody>
</table>

SEASON LOCKER RENTAL

| Men only | $20.00 |

GREENS FEES

<table>
<thead>
<tr>
<th></th>
<th>9 holes</th>
<th>18 holes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students</td>
<td>$1.50</td>
<td>$2.00</td>
</tr>
<tr>
<td>Senior citizens (65 or older)</td>
<td>$1.50</td>
<td>$2.00</td>
</tr>
<tr>
<td>All others</td>
<td>$3.00</td>
<td>$4.00</td>
</tr>
</tbody>
</table>

Weekends

<table>
<thead>
<tr>
<th></th>
<th>9 holes</th>
<th>18 holes</th>
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</thead>
<tbody>
<tr>
<td>Students</td>
<td>$2.00</td>
<td>$3.00</td>
</tr>
<tr>
<td>All others</td>
<td>$3.50</td>
<td>$5.00</td>
</tr>
</tbody>
</table>

Greens fees are subject to change without notice.
Deans' Council Announces Policy For Inter-college Appointments

The Deans' Council recently passed a new policy dealing with faculty appointments in more than one college. The following proposed policy is for inter-college appointments:

Full-time faculty members (on either term or probationary appointment) may be appointed and assigned in several ways. These are identified in terms of the:

1. Budgeting of salary by one or more colleges, in which the faculty member is said to hold a contract.
2. Granting of faculty rank by a department in each of one or more colleges, in which the faculty member is said to hold rank.
3. Teaching or programming assignments in one or more colleges in which the faculty member is said to hold assignment.

Regular appointments are those in which the faculty member holds rank and contract in a single college in which he holds his major assignment. Faculty members on regular appointment may be described as inter-college faculty if they occasionally or regularly accept assignment in a second college.

Dual appointments are those in which the faculty member holds contract and rank in two colleges.

Joint appointments are those in which the faculty member holds a contract in one college, and holds rank and assignment in more than one college.

Faculty members on dual or joint appointment should expect the evaluation of every department and college in which they hold rank to be involved in the decisions concerning tenure, promotion, or salary advancement.

In joint appointments, it is the responsibility of the dean of the college in which no contract is held to supply information to the department and dean of the contract college; it is the responsibility of the dean of the contract college to see to it that due account is taken of performance and achievement in programs of the non-contract college.

In dual appointments, in order to preserve percentage proportions of time and salary between the colleges, promotions and salary advancement must be agreed upon by both deans. (A primary assignment should be identified in one of the colleges.)

Faculty members on dual and joint appointments may participate fully in the governance of each department and college in which they hold rank. Participation in the governance of the University will be mediated by the contract college in joint appointments. In dual appointment, one college will be designated for this purpose at the time of appointment.

University Loses Grant Money

The National Science Foundation (NSF) has notified the University that grants for masters degree research in the natural, social and mathematical sciences may not be available next year. This year's grant of $6,200 will be the last, according to NSF officials, because there is no money in NSF's budget to fund the program next year.

According to Thomas Cobb, director of research services, the NSF grant is the only source of funds for the research which is required in most masters degree programs.

Since 1970 NSF funds have been decreasing and departments within the University have been asked to bear half the project costs. Most departments do not have enough money to bear the total cost of research, said Cobb.

Newsmakers

Lundy Book Adopted By School of Music

John Lundy, theory-compositor, has had his recently published book, “Sight Hearing and Ear Seeing,” adopted by the University's School of Music as the official text for some 200-level music courses. The courses are the sight-singing and dictation sequences required of all University music majors.

Lundy's revolutionary approach involves no memorization. His system instead requires cumulative development of technical skills. The book is the result of more than three years experimentation in teaching the technical skills needed to understand the structure of a piece of music. According to Lundy these skills are essential in all areas of music and must be mastered before the student can attempt to interpret music with facility.

Denisoff Receives Taylor Award

R. Serge Denisoff, sociology, has been selected a winner in the 1974 American Society of Composers, Authors, and Publishers (ASCAP) Deems Taylor Award for "Sounds of Social Change," a book he co-authored.

Dr. Denisoff and Richard Peterson, a faculty member at Vanderbilt University in Nashville, Tenn., were among ten writers receiving recognition.

Grants and Scholarships Received

Anderson Center, $1,430 for "Value change on a university campus," project under the direction of Morris Weinberger, administration & supervision.
$770 for "A longitudinal multi-university study of student value changes" project under the direction of Karl Rahdert, management.
Marketing Research Council, $1,125 for "Educational requirements for marketing research trainees," project under the direction of Albert Blankenship, marketing.
Ohio State University Research Foundation, $7,050 for "Biological analysis of benthos samples and fish from Lake Erie," project under the direction of William Jackson, director, environmental studies.
State of Ohio, Department of Education, $300 for one-day conference in business education under the direction of Donald Bright, business education.
$5,090 for OWA technical workshop under the direction of J. David Row, business education.
$1,250 for counselor intern in the Oregon Public School System under the direction of Edward Butler, education.
State of Ohio, Department of Health, $1,042 for "Comparative analysis of professional and paraprofessional perceptions of migrant health clinic staff," project under the direction of Joseph Kivlin, chairman, sociology.
Toledo Legal Aid Society, for migrant legal action program under the direction of Kurt Zimmerman, student employment.
University Parents Club, $1,000 for travel expenses for University Jazz Lab Band to attend the Mid-West College Jazz Festival. Band is under the direction of David Melle, performance studies.
State of Ohio, Dept. of Education, $3,900 for office machines operator program under the direction of Donald Bright, business education.
$25,000 for business and office education in-service conference '74, under the direction of Donald Bright, business education.
Employment Opportunities

For job description for faculty and staff positions contact the Coordinator of Human Resources, 233 Adm. Bldg. Check the posting of bulletins from Personnel Services for classified positions.

Instructor, Quantitative Analysis and Control: Masters degree required. Will teach introductory level statistics. Salary commensurate with education and experience. Contact Charles Mott, chairman, QAC.

Art historians: Ph.D. required. Training and experience should be in some combination of the following specialties: American art, northern renaissance art, medieval art or baroque and rococo art. Teaching duties include graduate, undergraduate and survey courses. Salary is negotiable. Contact Willard Misfeldt, division of art history.

Professor, art education: Terminal degree (Ph.D.) required. Will teach college level courses in art education. Capable of development of pertinent curriculum for undergraduate and graduate programs in art education. Two or more years of teaching experience necessary. Salary negotiable. Contact Ralph Warren, art education.

Instructor or asst. professor in Physical Education and Recreation: M.A. or M.F.A. in dance with previous teaching experience required. Will teach dance in the major and general physical education program. Salary from $10,000 and commensurate with qualifications. Contact Amy Torgerson, acting chairman, PER.

Associates professor, Physical Education and Recreation: Ph.D. in recreation earned with at least two years experience in the field. This is a new position to help handle the increased responsibilities within the recreation area. Primary function will be teaching, advising, and supervising courses in the recreation program. Salary from $11,500 and commensurate with qualifications. Contact Agnes Hooley, PER.

Instructor for medical technology program: M.S. or B.S. with compensatory experience required. Certification as MT (ASCP). Primary function will be revising curricula, teach and develop professional medical technology courses. Will also assist in developing clinical portion of a new medical technology program in the College of Health and Community Services. Salary negotiable. Contact Carl Hallberg, chairman, search committee, biological science.

Visiting appointment, economics: Ph.D. required with background in money and banking and/or managerial economics and/or international trade. At least two years full time teaching experience in the fields indicated above. Duties will include undergraduate instructional responsibilities with normal research and service expectations. One/two year appointment with salary negotiable. Contact Leo Navin, chairman, economics.

Opening in chemistry: Ph.D. required with experience in photo-biochemistry and spectroscopy, also in Merrifield techniques. Duties will include research in solid state methods as applied to polypeptide photochemistry. Contact D. C. Neckers, chemistry.

Asst. professor of education: Ph.D. required or completed by Sept., 1974. Experience in public schools or facilities for young children either in a teaching or research capacity. Primary functions will be teaching and research in the area of educational psychology and the psychology of young children. Salary from $11,000 and up dependent upon qualifications. Contact Robert Reed, chairman, education foundations and inquiry.

Asst./assoc professor, sociology: Ph.D. required with experience in research and teaching in areas of criminology, corrections, deviant behavior, and/or criminal justice. Salary is negotiable. Contact Joseph Kivelin, chairperson, sociology.

Economics faculty member: Masters preferred in counseling, college student personnel and/or allied social science field. Must have had experience working with multi-cultural youth. Duties will include personal counseling with a main emphasis on mental health Spanish surname students and serve on and/or chair appropriate student personnel and other University personnel. Salary $10,000 - $12,000 depending on experience and degree. Deadline for credentials is May 15. Contact Floyd Bagwell, Jr., director, Student Services Building.

Security housemother/resident supervisor: An interest in the personal growth and development of students and a possession of skills, attitudes and abilities to facilitate such growth is required. Willingness to serve as a role model, realizing this implies restricted or previous personal freedom. Candidate interested in staying a minimum of two years preferred. Housemothers must retire at age 70. Apartment accommodations limit consideration to single women only. Duties include enforcing University policy, coordinate the management of the house, complete written reports, and attend meetings and perform other appropriate duties as assigned by the Office of Residence Programs. Contact Linda Ogden, 440 Student Services Building.

Fraternity housemother: Education beyond high school is not required although preferred. Duties will include being responsible for both the fraternity and the University for the preservation of a wholesome and pleasant home atmosphere, for personal counseling and social advising, and for observance of University policy. Deadline for credentials is May 1. Contact Timothy Smith, director, Interfraternity & Special Activities.

Catalog librarian: Proficiency in one or more European languages and familiarity with both Dewey and LC classification systems; library degree must be from an ALA accredited school. Duties will include providing input to Ohio College Library Center via on-line terminals. Salary $9,500 - $10,500. Contact Melville Spence, director of libraries.

Director of Safety and Health: Four-year college degree with a major in public health, safety engineering or a closely related field plus some experience in fields providing knowledge of industrial safety required. Director will report to the vice president for operations. Salary up to $16,000 depending upon education and experience. Deadline for credentials is May 1. Contact John Hayes, director of personnel services.

Asst. director of placement: Masters preferred in personnel, business administration, or student personnel with previous experience in placement, personnel preferred. Duties will include career and vocational counseling, budget control, clerical and office supervision. Salary negotiable. Contact James Galloway, director, Career Planning and Placement Services.

Asst. director of placement: Masters required in personnel, business administration, or student personnel. Duties will include career and vocational counseling, Graduate School counseling, and will supervise placement in school administration and higher education. Also responsible for women's placement and counseling. Position open May 15. Salary negotiable. Contact James Galloway, director, Career Planning and Placement Services.

Asst. professor of speech: Ph.D. required with CCC in audiology and 2-3 years of experience. Will teach courses in audiology on the undergraduate and graduate levels, direct graduate student research, and assume significant responsibility for clinical supervision in hearing. Salary $12,000 - $14,000 with deadline for credentials May 15. Contact Melvin Hyman, speech pathology and audiology, or F. Lee Miesle, chairman, speech.

Glass/design instructor for term contract (one year): Terminal degree, MFA required. Teaching experience preferred. Need ambitious teacher with significant expertise in glassblowing and basic 3-D design to maintain and encourage growth in well established programs. Salary negotiable. Contact Harold Hasselschwert, School of Art.

Monitor is published monthly for the faculty and staff at Bowling Green State University by the News Service, 806 Administration Bldg.

Deadline for submitting material for the May issue of the Monitor is Friday, May 17.