3-1-1974

Monitor Newsletter March 1974

Bowling Green State University

Follow this and additional works at: http://scholarworks.bgsu.edu/monitor

Recommended Citation
http://scholarworks.bgsu.edu/monitor/10

This Book is brought to you for free and open access by the University Publications at ScholarWorks@BGSU. It has been accepted for inclusion in Monitor by an authorized administrator of ScholarWorks@BGSU.
Accreditation Team Visits
College of Education

A team representing the National Council for Accreditation of Teacher Education visited the College of Education during early March to validate the college's self-study report. According to Dean David Elsass, the team's report will "reflect its consensus as to the strength, adequacies, and weaknesses of the University's teacher education program, both undergraduate and graduate."

The 16-member national team was headed by Dean Harry Hodge, College of Education, Arkansas State University. G. R. Horton, associate dean of education, stated he believed this was the largest NCATE team ever to visit a college. He said the size of the team was because of the diversity and size of the University's College of Education.

The team studied total University support for teacher education, the faculty, physical facilities, support areas such as the library and instructional media, admission requirements, student retention rate, counseling and advising of students, curricula design, control of programs, and the college's long-range planning.

The college began its self-study report in 1972. According to Dr. Horton preparing the report was more involved and difficult than usual because the college was in the process of reorganizing both its administrative and committee structure during the self-study. The college was first accredited in 1954 and re-accredited in 1964.

Mondale Delivers Commencement Address

Senator Walter Mondale, (D-Minn.) gave the keynote address during March commencement ceremonies. Sen. Mondale is a member of the Labor and Public Welfare Committee and the Finance Committee, in addition to chairing the sub-committee on children and youth.

Degrees granted included 430 undergraduate, 90 masters, six doctorate, and one specialist degree.

SBO Honors Dean Whittaker

Ray Whittaker, dean of students, has been named the first recipient of the William T. Jerome Award. The award has been established by the Student Body Organization to recognize an administrator for his or her contributions to the welfare and betterment of students. The award, which honors the former University president, will be presented annually with the recipient receiving a plaque.

Whittaker served as director of residence services in 1956 and was named assistant dean of students in 1958. He earned a masters degree from the University in 1953.
At its March 16 meeting Board of Trustees approved an increase in room and board charges, authorized leave policies for some contract employees, and adopted the 1974-75 budgets for residence and dining halls.

**ROOM AND BOARD CHARGES**

Quarterly charges for room and board will be increased by $15 and $5 respectively beginning with the 1974-75 academic year. Board members recommended the increase because of inflation and especially the rise in food prices, supplies costs, and increased utility rates. Trustee Charles Shanklin, Columbus, noted that with the increased rates Bowling Green still has the lowest room and board charges compared to all other state universities. The last increase in residence and dining hall rates was three years ago. The charges, beginning in the fall quarter, are as follows:

<table>
<thead>
<tr>
<th>Residence Hall</th>
<th>Standard</th>
<th>Single</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conklin, Founders, Hashman, Kohl, Kreisicher, McDonald, Prout, Rodgers</td>
<td>$220</td>
<td>$290</td>
</tr>
<tr>
<td>Small Group Units</td>
<td>$240</td>
<td></td>
</tr>
<tr>
<td>Offenhauer</td>
<td>$250</td>
<td>$320</td>
</tr>
<tr>
<td>Dining Halls (minimum coupon purchase)</td>
<td>$165</td>
<td></td>
</tr>
</tbody>
</table>

**RESIDENCE/DINING HALL BUDGETS**

The Board approved a total combined residence and dining hall budget of $9,560,480 for the 1974-75 academic year. The budget was presented by the Advisory Committee on Residence and Dining Halls, chaired by Roy Shafer, assistant to the vice president of resource planning. The budget was first accepted by the Advisory Committee on the University Educational Budget before being recommended to the Board. The Advisory Committee on Residence and Dining Hall budgets recommended that separately balanced budgets be presented for both the residence halls and the dining halls. According to Elton Ringer, associate vice president of resource planning, the committee believed the residence halls should be supported by the room rental charges; and, the dining halls should be fully supported through the meal coupon system. In some prior years, combined budgets have been submitted for both areas.

The following residence hall budget was approved for 1974-75.

**Source of Funds:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Room rental income</td>
<td>$5,520,468</td>
</tr>
<tr>
<td>Interest, forfeitures, &amp; other income</td>
<td>541,248</td>
</tr>
<tr>
<td>Allocation of prior balance</td>
<td>295,680</td>
</tr>
<tr>
<td><strong>Total available funds</strong></td>
<td>$6,357,396</td>
</tr>
</tbody>
</table>

**Operating Expenses:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries, wages &amp; staff benefits</td>
<td>$1,610,296</td>
</tr>
<tr>
<td>Equipment, depreciation, property insurance, supplies, programming, utilities</td>
<td>$2,123,929</td>
</tr>
<tr>
<td><strong>Total expenditures</strong></td>
<td>$6,357,396</td>
</tr>
</tbody>
</table>

Source of funds for the 1974-75 year increased 2.06 per cent over the 1973-74 budget. Operating expenses increased by 16.32 per cent with utilities and overhead representing an increase of 24.48 per cent over last year's budget. The total increase in residence hall expenditures for 1974-75 is 9.82 per cent.

The following dining hall budget was approved for 1974-75.

**Source of Funds:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meal coupons, workshops, conferences, summer school, cash sales</td>
<td>$3,038,318</td>
</tr>
<tr>
<td>Meals—full-time classified</td>
<td>35,718</td>
</tr>
<tr>
<td>Facility charge/rental</td>
<td>45,790</td>
</tr>
<tr>
<td>Vending</td>
<td>24,925</td>
</tr>
<tr>
<td>Interest</td>
<td>58,333</td>
</tr>
<tr>
<td><strong>Total available funds</strong></td>
<td>$3,203,084</td>
</tr>
</tbody>
</table>

**Operating Expenses:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries, wages, &amp; staff benefits, which include 35,718 for meals for full-time classified</td>
<td>$1,260,789</td>
</tr>
<tr>
<td>Supplies, information &amp; communication, maintenance, property insurance, utilities, other</td>
<td>$1,672,811</td>
</tr>
<tr>
<td>General service charge</td>
<td>269,484</td>
</tr>
<tr>
<td><strong>Total expenditures</strong></td>
<td>$3,203,084</td>
</tr>
</tbody>
</table>

Total operating expenses increased 4.76 per cent for the 1974-75 budget, while the total available funds increased 2.33 per cent.

**LEAVE POLICY**

Leave policies were established by the Board for non-faculty and administrative contract employees, and for terminal pay credit for classified employees’ sick leave balances. The new leave policies, recommended by the Personnel Services Advisory Committee, will affect more than 200 contract employees.

**VACATION POLICY for non-faculty and administrative contract employees:** All full-time, twelve-month, non-faculty contract employees earn 20 days of annual vacation after completing each year of service. After the first year of employment, vacation is earned (and may be utilized) on a monthly pro-rata basis equal to one and two-thirds days per month.

Area supervisors with the approval of the president, provost, or a vice president, may authorize vacation leave in advance of accumulated leave, provided that the employee terminate employment, the termination check shall be reduced by the amount of used but unearned vacation.

Vacation is earned while an employee is on an active-pay-status.

With the supervisor’s approval, a maximum of 20 days of accumulated vacation may be extended beyond the employee’s anniversary date of employment. Employees are expected to utilize their vacation annually.

Days designated as holidays shall not be charged against vacation. If an employee is required to work on a holiday, appropriate compensatory time may be authorized.

Vacation pay is not granted in lieu of vacation except at termination of employment and such terminal compensation will be paid in a lump sum.

In case of death, unused vacation will be paid in accordance with Sect. 2113.04 of the Ohio Revised Code.

This vacation policy excludes medical doctors, residence hall directors, housemothers, and employees whose contract period is for less than 12 months who have time off with pay during academic recess between quarters, holidays or summer.

**SICK LEAVE POLICY for non-faculty and administrative contract employees:** Sick leave shall be earned at the rate of one and one-fourth days per month. Sick leave may be used for absences due to:

1. Personal illness, injury, pregnancy, exposure to contagious disease which could be communicated to other employees and to illness, injury, or death in the employee's immediate family. In the case of a member of the immediate family not living in the same household,
2. An employee eligible for Workman’s Compensation may choose to use sick leave before such payments are made.

3. A faculty or non-faculty employee of the University may elect to be paid in cash for one-fourth of the value of his earned sick leave credit. Such payment shall be based on the employee’s rate of pay at the time of retirement. The maximum payment which may be made shall not exceed one-fourth of 120 days.

4. LEAVE OF ABSENCE POLICY for non-faculty and administrative contract employees: A leave of absence without pay may be granted to a full-time non-faculty and administrative contract employee by his or her area supervisor. Consideration must be given as to whether the position can be satisfactorily filled by a temporary appointment.

5. An employee may maintain insurance coverage during a leave of absence by personally assuming the financial obligation. Additional insurance benefits may be available for a disability leave of absence.

TERMINAL PAY CREDIT for CLASSIFIED employees’ sick leave balances: A classified service employee may elect at the time of retirement from active service with 10 or more years of service with the state or any of its political subdivisions to be paid in cash for one-fourth of the value of his accrued but unused sick leave credit. Such payment shall be based on the employee’s rate of pay at the time of retirement. The maximum payment, which can be made only once, shall be for one-fourth of 120 days.

For further information about the new policies telephone John Hayes, director of personnel services, 372-2516.

TELECOMMUNICATIONS

Pending further study, the board authorized expending up to $225,000 to complete the installation of a telecommunications system to transmit voice and data over a microwave system between the University and the J. Preston Levis Regional Computer Center. Should any decisions in the near future by the Regional Computer Center Board of Directors result in reduced data communication requirements between Bowling Green and Levis Park, the specifications of the proposed microwave system would be re-evaluated and reduced accordingly.

Common carrier equipment will be used with $60,000 being paid for the balance now in the telephone services auxiliary fund, and $165,000 to be borrowed by the telephone services auxiliary fund from other auxiliary funds. Computational Services will provide $25,000 of the annual repayment and the balance will come from the annual savings accruing from the elimination of toll charges on calls from the University to the Toledo area.

According to the Office of Resource Planning, the present voice communication transmissions over the telephone toll network between the University and Toledo occur at an average rate of 1,000 minutes per day, 280 days per year. It is estimated that these transmissions will cost the University $25,000 during the current fiscal year.

HOSPITAL AFFILIATION AGREEMENT

Board members authorized the president or his designated representative to sign academic affiliations with those hospitals and institutions necessary to support programs of the College of Health and Community Services. According to Joseph Balogh, acting dean of the college, “Such agreements are basic to the development of clinical practicums for our health programs.” The spring quarter shows an enrollment of 26 students in the College of Health and Community Services.

ENROLLMENT

Authorization was given to expend up to $19,000 from the Special Project Fund to install a new roof on the Industrial Education and Technology Building at the University Airport. Roof patching in recent years has worn out and further patching is impractical. The architectural and structural audit of Richards, Bauer, and Moorhead a year ago rated the roof as a major deficiency. In addition to the new roof gutters and down spouts will be added where necessary.

PERSONNEL CHANGES

The Board passed two resolutions expressing sincere appreciation to the families of Cecil Max Freeburne, psychology, and William Jerry Martin, assistant director for programs at the University Union, for both men’s outstanding service to the University. Dr. Freeburne died Feb. 19 and Martin Feb. 25.

Emeritus status was granted to Ruth Kilmer who retired Feb. 1, after 27 years of service to the Library and the University. Miss Kilmer was appointed associate professor emeritus, Library.

New appointments, administration: Otis Block, coordinator of transportation; and, William Maskill, asst. football coach.

New appointments, faculty: Graham Carter, PT instructor, QAC; Basil Collins, visiting asst. (PT) professor, geography; Barbara Rothe, PT instructor, HPE; and, Paula Steinker, PT instructor, Humanities Cluster College.

New appointments, non-faculty: Byron Swainey, physician, Health Center.

Changes in assignments: Richard Powers, asst. director of purchasing; and, Hunter Boylan, acting coordinator of Modular Achievement Learning Center-TRO Programs.

Reappointments, faculty: Lyle Fisher, visiting professor, geography; Norman Lattanza, PT instructor, found. & inquiry; David Mertz, PT instructor, found. & inquiry; Joan Repp, PT instructor, LEM; and, Russell Working, PT instructor, found. & inquiry.

Leaves of absence: Coni Martin, instructor, PER; and, Ronald Smith, special education, leave extended to 1974-75.

Retirements: Charles Barrell, professor of political science; and Mary Whitney, professor of PER.

(Cont. on page 4)
GRANTS AND CONTRACTS

Board accepted grants and contracts totaling $36,780 for the month of February. Sponsored institutes and workshops received $23,510 while federally sponsored research totaled $13,070.

APRIL MEETING

The next Board meeting has been scheduled for Thursday, April 18. A student planned Trustee Day will be held on Wednesday, April 17. All Board meetings are open to the public.

Announcements and Reports

Values Conference To Study Energy Crisis

The fourth annual values conference for northwest Ohio faculty will be held Saturday, April 6 from 9 a.m. - 3:30 p.m. in the Union. Sponsored by the Anderson Center for Personal Development the conference will feature “The Energy Crisis: A Reason for Values Re-examination.”

Nine papers written by University faculty will be presented and distributed. Faculty members presenting papers will be Gerald Bergman, education; Edward Brindley, Jr., QAC; Annie Clement, coordinator for academic program development; Judy DuShane, environmental studies; Agnes Hooley, PER; William Jackson, biological sciences; J. David Reed, economics; William Stringer, economics; Daniel Tutolo, education; and, Ross Miller, director of the United Christian Fellowship.

Two of the papers will be presented to the entire conference. The remaining papers will be used for three group discussions which will center around “Economics and Government Policy,” “Life Style,” and “Resolving Value Conflicts.”

Karl Rahdert, management department and chairman of the conference, stated that the conference offers an opportunity for faculty from all disciplines to share ideas and discuss topics pertinent to today’s educators. “A faculty member doing a good job is concerned with values of today’s society and will point out these value choices to his or her students.”

A luncheon will be held during the conference. A registration fee of $2 will help defray expenses. In addition to University faculty and invited area faculty this year’s conference will also include graduate students. For more conference information faculty and staff personnel may telephone Dr. Rahdert, management department, 372-0260.

The Anderson Center was founded in 1968 with a $100,000 grant from the Harold Anderson Foundation. The Center’s purpose has been to aid educators in identifying standards and values as they apply to today’s world. The Center sponsors workshops, research, development-demonstration projects, and other programs. Fred Pigge, educational research and services, is the Center’s chairman.

There’s a New Look

HERE — What was formerly another gray office has become a colorful red, orange, and blue reception area for the College of Arts & Sciences located in the Administration Building. Barbara Crown, and Vicki Kochersperger, (right), college secretaries, agreed that “most of us (office personnel) like it.” The college office was redesigned to integrate two former offices, said David Neumann, University architect’s office. A common reception area was created as a hub for the three college divisions which include the deans’ offices, the research office, and the student counseling area.

AND HERE — Charles Bell III, [left], a University teaching fellow, compares notes on the first production in the renovated University theatre with F. Lee Miesle, chairman of the speech department. Bell played a Chicago newspaper editor in “The Front Page” which ran March 6-10. The play’s first night was also opening night for the “new” theatre. The refurbishing was part of a two-phase renovation program of University Hall funded under capital improvement appropriations by the state legislature. The major change inside the theatre is the seating capacity which has been cut from about 1,000 to 600 seats. Larger seats, more “leg room” between rows, added elevation of rows, and acoustically designed walls and ceiling all combine to improve audience conditions during an evening at the University theatre.

AND HERE — What was formerly another gray office has become a colorful red, orange, and blue reception area for the College of Arts & Sciences located in the Administration Building. Barbara Crown, and Vicki Kochersperger, (right), college secretaries, agreed that “most of us (office personnel) like it.” The college office was redesigned to integrate two former offices, said David Neumann, University architect’s office. A common reception area was created as a hub for the three college divisions which include the deans’ offices, the research office, and the student counseling area.

Announcements and Reports

Values Conference To Study Energy Crisis

The fourth annual values conference for northwest Ohio faculty will be held Saturday, April 6 from 9 a.m. - 3:30 p.m. in the Union. Sponsored by the Anderson Center for Personal Development the conference will feature “The Energy Crisis: A Reason for Values Re-examination.”

Nine papers written by University faculty will be presented and distributed. Faculty members presenting papers will be Gerald Bergman, education; Edward Brindley, Jr., QAC; Annie Clement, coordinator for academic program development; Judy DuShane, environmental studies; Agnes Hooley, PER; William Jackson, biological sciences; J. David Reed, economics; William Stringer, economics; Daniel Tutolo, education; and, Ross Miller, director of the United Christian Fellowship.

Two of the papers will be presented to the entire conference. The remaining papers will be used for three group discussions which will center around “Economics and Government Policy,” “Life Style,” and “Resolving Value Conflicts.”

Karl Rahdert, management department and chairman of the conference, stated that the conference offers an opportunity for faculty from all disciplines to share ideas and discuss topics pertinent to today’s educators. “A faculty member doing a good job is concerned with values of today’s society and will point out these value choices to his or her students.”

A luncheon will be held during the conference. A registration fee of $2 will help defray expenses. In addition to University faculty and invited area faculty this year’s conference will also include graduate students. For more conference information faculty and staff personnel may telephone Dr. Rahdert, management department, 372-0260.

The Anderson Center was founded in 1968 with a $100,000 grant from the Harold Anderson Foundation. The Center’s purpose has been to aid educators in identifying standards and values as they apply to today’s world. The Center sponsors workshops, research, development-demonstration projects, and other programs. Fred Pigge, educational research and services, is the Center’s chairman.

There’s a New Look

HERE — What was formerly another gray office has become a colorful red, orange, and blue reception area for the College of Arts & Sciences located in the Administration Building. Barbara Crown, and Vicki Kochersperger, (right), college secretaries, agreed that “most of us (office personnel) like it.” The college office was redesigned to integrate two former offices, said David Neumann, University architect’s office. A common reception area was created as a hub for the three college divisions which include the deans’ offices, the research office, and the student counseling area.

AND HERE — Charles Bell III, [left], a University teaching fellow, compares notes on the first production in the renovated University theatre with F. Lee Miesle, chairman of the speech department. Bell played a Chicago newspaper editor in “The Front Page” which ran March 6-10. The play’s first night was also opening night for the “new” theatre. The refurbishing was part of a two-phase renovation program of University Hall funded under capital improvement appropriations by the state legislature. The major change inside the theatre is the seating capacity which has been cut from about 1,000 to 600 seats. Larger seats, more “leg room” between rows, added elevation of rows, and acoustically designed walls and ceiling all combine to improve audience conditions during an evening at the University theatre.
Scholarship To Honor Abell

A scholarship has been established in memory of Wilbur Abell, professor emeritus of insurance at the University. The $100 scholarship will be given annually to an outstanding insurance major at the University.

Karen Cody, a junior insurance major, is the first recipient of the award. Ms. Cody carries a straight A average in her insurance studies, is a member of Women in Business, and works in an insurance office during the summers.

Abell taught at the University for 27 years and established the first complete undergraduate insurance curriculum in the state. He was one of the first men in the nation to acquire both the Certified Life Underwriter and Certified Property and Casualty Underwriter professional designations.

The scholarship was initially funded by the Griffith Foundation for Insurance Education of which Abell was a board of trustees member. The scholarship will be continued with funds provided by the University’s insurance and finance department.

Staff Awards Dinner
Set for April 5

The annual staff awards dinner will be held Friday, April 5 at 6:30 p.m. in the Union Ballroom. About 800 classified and non-academic contract personnel with five years of service, and retired employees are expected to attend. According to Robert Griss, assistant director of personnel services, 171 employees will be receiving awards, including one with 20 years of service and three employees each with 25 years of service.

James Lessig, director of the Alumni Association, will be master of ceremonies. The Wendell Jones Trio will provide entertainment during the evening.

Eligible employees who have not received an invitation should telephone Griss at 372-2516.

New Library Features
Academic Innovations

There’s a new library on campus. The Academic Development Library opened recently to serve faculty interested in curricular innovation and classroom experimentation.

According to Gary Woditsch, assistant to the provost, writings on curricular innovation and experimentation “constitute a rather untidy body of literature.” Some articles appear in published works but much that is worthwhile appears in mimeographed documents and occasional papers, said Woditsch. For the past two years Paul Cappuzzello, administrative assistant in the MAP project, has been gathering and organizing library materials.

Faculty interested in using the library can browse through the collection and check out items for two-week periods. Or a topical prescription can be submitted to librarian, Penny Wymer, and a special bibliography will be prepared. An interest profile can be posted and the notice will be sent to the faculty member as relevant items are added to the collection.

Woditsch also urges faculty to contribute items of their own to the library.

Topics covered by the Academic Development Library include curricular innovation, evaluation, pedagogical innovation, philosophy of education, faculty development, student development, and academic administration.

The library, located in Shatziel Hall, room 26, is open from 10 a.m. - 1 p.m. Monday through Friday. The library’s telephone number is 372-0202.

Faculty Member’s Opera
To Be Presented April 25-26

The world premiere of the opera “Dr. Jekyll and Mr. Hyde” will be presented April 25-26 at 8 p.m. in the University Theatre. A third performance is scheduled for April 28 in Vermilion High School, Vermilion.

The opera is an original work by Wallace DePue, School of Music. Dr. DePue wrote both the score and libretto over a five year period. The opera traces in 13 scenes the classical Robert Louis Stevenson tale of Dr. Jekyll transforming into the viciously criminal Mr. Hyde. Rex Eikum, School of Music, will play the role of Dr. Jekyll and Andreas Poulimenos, School of Music, will play Mr. Hyde.

Tickets for the April 25 performance are $4 and $5, and they are $4 for the April 28 Vermilion performance. The Friends of Music night is April 26 and all tickets will be $5. Student tickets for all performances are $2.50. Tickets go on sale April 1 and may be purchased from the Union or by calling Jan Hepler, cultural program coordinator, 372-2045.

Misuse of University Phones
Under Investigation

Fraudulent use of telephones, a growing national problem, has found its way to the University campus. Three persons were recently prosecuted and convicted of misusing University telephones.

Auxiliary Services began investigating possible telephone misuse in January. According to Inghram Milliron, director of auxiliary services, investigations will continue throughout the year.

“We began the studies because some departmental telephone budgets have been growing greater than the departments,” said Milliron.

He stated that there is no intention of challenging every toll call made from a University phone. It is the total calling pattern of a department that comes under investigation. He pointed out that investigation of a department’s telephone calls does not necessarily mean the pattern will be determined fraudulent.

Last year Ohio Bell Telephone had a total fraud cost of approximately $25 million. As a result, Ohio Bell and other telephone companies are beginning to prosecute cases of fraudulent use.

According to Milliron, all charges filed to date and all penalties received have been for misdemeanors. “However, felony charges carry a much tougher and stronger punishment,” he added.

“We are not trying to tell departments how to use their telephones,” Milliron said, “but fraudulent use will be prosecuted.”
Johnson Named Coordinator Of the Women's Program

Annette Johnson has been named director of non-credit course offerings and coordinator of the Women's Program. Dr. Johnson is presently with the Ethnic Studies Center and will continue her duties in that office on a half-time basis until September.

Dr. Johnson came to the University in 1971 after earning her doctorate at the University of Massachusetts. She has been a tutor in the Upward Bound Program and in the Leadership Training Program for Mexican-Americans. She has developed courses in American political drama for Experimental Studies and some courses in Chicano literature for the Ethnic Studies Program. Since 1972 she has done curriculum development and consulting work for the Ethnic Studies Center.

In her new assignment Dr. Johnson will coordinate University interest courses designed primarily for persons in the community. She will also be working with the Task Force on Women's Programs.

She stated that eventually a Women's Center will be established at Bowling Green which would offer counseling services to women wanting to investigate returning or enrolling in college.

Dr. Johnson is a member of the Women's Caucus at the University and the Wood County Coalition for the Equal Rights Amendment (ERA).

Conference To Study The Learning Society

A regional conference, co-sponsored by the University and the American Association of Higher Education (AAHE) will be held Friday, April 26 from 9:30 a.m. - 3:30 p.m. in the Union. Topic of the conference is "The Learning Society: Blueprint for Action." Conference participants are expected to come from Ohio, Indiana, and Michigan.

The "learning society" is a concept gaining prominence in education circles. According to Pat Cross, AAHE president, "One out of three adults in the United States is engaged in some sort of formal learning experience: on the job training, military experience, government programs, and other experiences that may or may not receive academic credit." Dr. Cross concludes that the resources for learning "literally surround us" but learning to harness those resources is the challenge facing the learning society.

Format for the conference will include panels, information sessions, discussion groups, working/planning groups, and speakers.

The conference will have two dimensions. One will address persons already convinced of the reality and potential of the learning society concept. The second will respond to persons who are uncommitted, or who wish to continue the investigation of what a learning society would mean to them.

According to Paul Cappuzello, assistant to the MAP director and conference manager, the conference "will provide access to information and persons who can be helpful to those completing their 'blueprint' and are preparing to implement various programs and practices."

Some of the practical and theoretical topics to be discussed include financing new programs, assessing external learning, the learning society and the computer, the weekend college, new faculty roles, women's perspectives of the learning society, getting people and resources together, and citizen competence in a free society.

Preregistration for the conference is being processed through the national AAHE office. Preregistration fees are due April 19 and may be sent to Regional Programs, AAHE, Suite 780, One Dupont Circle, Washington, D.C., 20036.

Participants may also register the day of the conference with registration beginning at 9 a.m.

Conference fees are: AAHE members: $4 preregistration and $8 on-site registration; non-members: $10 preregistration and $15 on-site registration; students (fulltime): $2 preregistration and $4 on-site registration.

A moderately priced lunch, featuring common-interest discussion tables and a speaker, will be offered during the day's activities. Dr. Cappuzello may be telephoned at 372-0202 for conference arrangement information. Questions concerning the conference program should be referred to James Litwin, assistant to the MAP director and conference chairperson, 372-0202.

Paydates Changed Following Auditor's Decision

The following is a statement released by the Provost's Office concerning changes in paydates for academic-year-base contract employees. The paydate changes will not affect fiscal-year-base contract personnel.

"The Office of the Auditor of the State of Ohio has examined all state university payroll schedules and has ruled that our present schedule involves payment on September 30 for services rendered after that date for academic-year-base contract employees. We have been required by the Auditor either to ask faculty and some staff members to be on campus and available for work on September 1st, or to postpone the first payroll date. Following consultation with the Senate Executive Committee on the matter, the administration has chosen the latter alternative.

"All academic-year-base contract personnel have been notified of the change — effective with the academic year 1974-75, the first paydate will be October 15, 1974 and succeeding paydates will be on the 15th of each month thereafter.

"Fiscal-year-base contract personnel are not affected by this change and will remain on the regular last day of the month paydate."
Charles Means has been appointed to the newly-created post of vice provost for minority affairs, effective May 1. Dr. Means will be responsible for the administration, planning, development, and evaluation of the minority programs at the University, which include Student Development Programs, Ethnic Studies, Project Search, and also TRIO Programs which encompass Upward Bound, the Modular Achievement Center, and Special Services.

He is presently executive director of the Community Development Department in East St. Louis, Illinois. As the executive director he heads a $22 million program for the city and is the city's senior non-elected official.

Selected from a group of more than 120 applicants, Dr. Means will assist in a progressive increase in employment of minority faculty and staff, and continued enrollment of minority students. He will coordinate planning and development of minority academic programs in addition to supervising the minority programs budget. Dr. Means will also seek external funding for new programs from government and private sources. He will serve as a consultant and administrative liaison to the University community concerning minority affairs.

Dr. Means received his doctorate in urban education from St. Louis University. He has his masters in social urban problems from Webster College, and a bachelors degree in political science from Southern Illinois University.

Freeburne Scholarship Established

A scholarship fund has been created in memory of Cecil Max Freeburne, psychology department.

Dr. Freeburne came to the University in 1948 and was psychology department chairman from 1960-63. He was a faculty advisor to the local chapter of Psi Chi, and was a member of Phi Kappa Tau and Sigma Xi. He was listed in "Who's Who in America" and "American Men of Science."

The Freeburne family has asked that donations to the scholarship fund be made to the BGSU Foundation for the Cecil Max Freeburne Scholarship in care of the Office of Development, the Alumni House.

Provost and SEC Release
Tenure Statement

A statement concerning tenure decisions for the coming academic year was released by Kenneth Rothe, provost, and the Senate Executive Committee (SEC) on March 4. The statement includes three guidelines agreed upon by the Provost and SEC as an equitable basis for making decisions on tenure recommendations affecting 1974-75 contracts.

- All decisions will be made on the grounds of the professional qualifications and performance of the candidates, and the candidates' capability to contribute to the academic strenth of their department, college or school, and University.
- All recommendations must be accompanied by sufficient evidence to show that the candidates meet stated departmental criteria of high quality. Peer review of that evidence will be made by the appropriate faculty committee in each college or school.
- After consultation with the Deans, the provost will examine all recommendations and will inform and communicate his initial findings with a representative sub-committee of the Senate Executive Committee, prior to making a final decision on what recommendations to make to the Board of Trustees.

Freeburne Scholarship Established

A scholarship fund has been created in memory of Cecil Max Freeburne, psychology department.

Dr. Freeburne came to the University in 1948 and was psychology department chairman from 1960-63. He was a faculty advisor to the local chapter of Psi Chi, and was a member of Phi Kappa Tau and Sigma Xi. He was listed in "Who's Who in America" and "American Men of Science."

The Freeburne family has asked that donations to the scholarship fund be made to the BGSU Foundation for the Cecil Max Freeburne Scholarship in care of the Office of Development, the Alumni House.

Faculty Senate Highlights

Faculty Senate approved changes in the grading system, passed an amended grievance arbitration procedure, and approved changes in the Faculty Charter at its March 5 meeting.

The grading recommendations passed by the Senate stipulate that a student cannot be academically dismissed from the University until after he or she has been enrolled at least three quarters.

Senate also approved the recommendation stating that if a course is repeated once the grade received on repetition shall replace the original grade for purposes of computing the grade point average. This is on condition that the first enrollment in the course occurred while the student was a freshman or sophomore; that the repetition occurs before the student has been enrolled for one year, starting from the first time the course is taken; and, that the grading system employed on repetition is the same as when the course was originally taken provided that the same grading option is available.

If a course is taken three or more times the point average will be computed using all grades received with equal weight.

Once a student has junior or higher standing and a course is repeated the point average shall be computed using all grades received with equal weight.

Subject to Board approval the new grading policy will go into effect for the 1975-76 academic year.

Senate approved an amended portion of the recently passed grievance arbitration procedure. The amended provision changes the statement involving burden of proof in arbitration procedures. The amended statement now reads, "The respondent shall be obliged to demonstrate that established and promulgated faculty policies, procedures, and criteria were appropriately applied in the case in question."

Senate increased the number of members on the Committee on Faculty Personnel and Conciliation from five tenured teaching members to nine. The Charter change will also allow for three rather than two terms to expire simultaneously.

Senators voted to eliminate the requirement of mailing ballots to all faculty personnel following Senate recommendations of charter amendments. As a result of Senate action faculty will now vote only on contested Senate action as described in the charter under "Faculty Right to Review Action" (Art. III, Sect. 2E).
Employment Opportunities

For job description for faculty and staff positions contact the Coordinator of Human Resources, 233 Adm. Bldg. Check the posting of bulletins from Personnel Services for classified positions.


Glass/design instructor: MFA required. Teacher to maintain and encourage growth in well-established programs in School of Art. Teaching experience preferred. Position available Sept., 1974 with negotiable salary. Contact Harold Hasselschwert, head, studio, School of Art.

Asst. professor, child development/family relations: Ph.D. preferred with experience in child development, family relations, and supervision. Teach courses and work with students and college personnel, develop graduate program in area. This is a joint appointment with the College of Education, and Health and Community Services. Salary depends upon qualifications. Position available Sept., 1974. Contact Edith Andrews, chairperson, home economics.

Professorship, educational administration & supervision: Ph.D. required with experience as a large city or urban school superintendent or assistant superintendent. Teach graduate and undergraduate courses in administration and supervision, graduate advising, including direction of Ph.D. dissertations. Salary depends upon qualifications. Contact Neil Pohlmans, chairperson, educational administration & supervision.

Associate or professor on home economics education graduate staff: Ph.D. preferred. Applicant should meet vocational qualifications for preparing students for a directorship certification in Ohio as well as job training certification. Duties include developing research, and teaching graduate and undergraduate courses. Salary depends upon qualifications. Position available spring quarter, 1974. Contact Edith Andrews, chairperson, home economics.

Asst. professor, home economics: Ph.D. preferred. Area of specialization is textiles, clothing, and design. Primary function will be to develop graduate courses and add expertise in merchandising area. Will teach courses in fashion merchandising and interior design and develop graduate program in related area. Salary depends upon qualifications. Position available Sept., 1974. Contact Edith Andrews, chairperson, home economics.

Asst. professor of education: Ph.D. required or completed by Sept., 1974. Primary function to teach and research in the area of educational psychology and the psychology of young children. Experience with public schools or facilities for young children either in a teaching or research capacity preferred. Salary range from $11,000 and up depending upon qualifications. Contact Robert Reed, chairperson, educational foundations & inquiry.


Asst./assoc. professor, management: Ph.D. required for associate level, ABID will be considered for assistant level. Will instruct undergraduate and graduate level organizational development, organizational behavior & theory, and business policy. Position available Sept., 1974. Salary depends upon qualifications. Contact Chan Hahn, chairperson, management.

Asst. professor, computer science: Ph.D. preferred, although applicants with all but dissertation can be considered. Prefer interest in hardware design. Will teach both graduate and undergraduate courses. Position available Sept., 1974. Contact David Fulton, chairperson, computer science.

Asst./assoc. professor, ethnic studies: Ph.D. required with previous teaching or experience in the area of multi-cultural studies. Position available Sept., 1974 with deadline for credentials April 15. Contact Robert Perry, Ethnic Studies Program.

Chairperson of Department of PER: Ph.D. required with experience in teaching at the college level, administrative experience, and demonstrated abilities in personnel relations, budgetary procedures, curriculum development and research and evaluation. Administration of a department encompassing elementary physical education, secondary physical education, and recreation. Salary competitive. Position available Sept., 1974. Contact Amy Torgerson, acting-chairperson, PER.

Asst. professor, special education: Ph.D. required with teaching of exceptional children, and experience as an instructor in special education at the college level. Will instruct students in methods of teaching children who are called Learning and/or Behavioral Disordered, and to supervise coordinated field experience. Salary $11,000 and up, depending upon qualifications. Contact Dwight Miller, chairperson, special education.

Asst. professor, special education: Ph.D. required with experience as an instructor in special education at the college level. Will instruct students in methods of teaching children who are called Educable Mentally Retarded, and to supervise coordinated field experience. Salary $11,000 and up, depending upon qualifications. Contact Dwight Miller, chairperson, special education.

Complex Coordinator: Masters in College Student Personnel or a related field and have experience in administration and programming in a residence hall. Responsible for coordination of staff and programming for a quadrangle housing 1,200 students and for the organization and programming for one unit of the quadrangle. Position available Sept. 1, 1974. Salary $7,500 - $8,500. Contact Fayette Paulsen, coordinator of Residence Programs.

Hall Director: Masters degree in College Student Personnel or a related field and have experience in administration and programming in a residence hall. Responsible for the organization and programming for a hall housing 325 students. Position available Sept. 1, 1974. Salary $7,000 - $8,000 for 12 months. Contact Fayette Paulsen, coordinator of Residence Programs.

The colloquium on financial aids, cancelled last month, has been rescheduled for Tuesday, April 30 at 3 p.m. in the Alumni Room of the Union. Stuart Givens, history, will be monitoring the Faculty Senate-sponsored event.

Monitor is published monthly for the faculty and staff at Bowling Green State University by Student Affairs, 806 Administration Bldg.

Deadline for submitting material for the April issue of the Monitor is Monday, April 15.

NANCY A MUZZALL
FACULTY SENATE