

10-4-2013

Board of Trustees Meeting Minutes 2013-10-04

Bowling Green State University

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MINUTES
Board of Trustees
Bowling Green State University
October 4, 2013

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the Bowen-Thompson Student Union Room 308 at the Bowling Green campus on October 4, 2013: Debra Ryan, Chair; James Bailey, Stephen Daley, Vivienne Felix, Daniel Keller, David Levey, Megan Newlove, Betty Montgomery, William Primrose III, Fran Voll, and David Westmeyer. Trustee Karen Morrison was not present.

Also present: Mary Ellen Mazey, President; Patrick Pauken, Secretary to the Board; Rodney Rogers, Senior Vice President for Academic Affairs and Provost; Sean FitzGerald, General Counsel; Sherideen Stoll, Vice President for Finance and Administration; Jill Carr, Vice President for Student Affairs; Shea McGrew, Vice President for University Advancement; Mike Ogawa, Vice President for Research and Economic Development; Albert Colom, Vice President for Enrollment Management; Rebecca Ferguson, Chief Human Resources Officer; Robin Gerrow, Chief Communications Officer; Chris Kingston, Director of Intercollegiate Athletics; Steve Krakoff, Vice President for Capital Planning and Campus Operations; Lisa Mattiace, Chief of Staff; Barbara Waddell, Chief Equity & Diversity Officer; media representatives; and a number of observers.

Ms. Ryan called the meeting to order at 1:33 p.m. The Board Secretary called the roll and announced that a quorum was present (eight trustees).

PRESIDENT’S REPORT

In her report, President Mazey announced that Bowling Green State University has enrolled the best academically prepared freshman class in the university’s history. *U.S. News and World Report* has continued to recognize BGSU for its first-year programs and BGSU is ranked in the top 100 public universities. With respect to major academic initiatives at BGSU, President Mazey reported on the work of the Enrollment Management Council; announced that there the Honors College at BGSU has been endorsed by the university’s governance groups and will be led by Dean Simon Morgan-Russell; and stated that we wish to guarantee all students a co-op or internship experience in their academic programs. President Mazey announced that there was a 22% increase in employers at BGSU’s recent career fair, with many BGSU alumni among the recruiters. Finally, President Mazey introduced two new members of President’s Cabinet: D. Christopher Kingston, Director of Intercollegiate Athletics; and Shea McGrew, Vice President for University Advancement and President of the University Foundation.

MINUTES

No. 1-2014 Mr. Voll moved and Ms. Newlove seconded that the minutes of the May 3 and June 21, 2013 meetings be approved as written.

All signified in affirmative. Motion carried.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Ms. Levey reported that the committee had one action item for Board consideration.

Personnel Changes since the May 3, 2013 meeting

No. 2-2014 Mr. Levey moved and Ms. Newlove seconded that the Board of Trustees has reviewed and ratified

BGSU REPORT OF PERSONNEL CHANGES						
FULL-TIME FACULTY						
October 4, 2013						
<i>Name (last, first)</i>	<i>Rank</i>	<i>Department</i>	<i>College</i>	<i>Effective Date</i>	<i>Base Salary</i>	<i>Explanation of Change</i>
<i>New Appointments</i>						
Chappell, Helen	Assistant Professor	Philosophy	A&S	August 14, 2013	\$57,000	Tenure Track 1/6
Chase, Jennida	Instructor	Theatre and Film	A&S	August 14, 2013	\$40,000	Non-tenure Track Nonrenewable
Green, Robert	Assistant Professor	Computer Science	A&S	August 14, 2013	\$80,000	Tenure Track 1/6
Gregory, Andrew	Assistant Professor	School of Earth, Environment and Society	A&S	August 14, 2013	\$57,000	Tenure Track 1/6

Miller, Jonathan	Instructor	Philosophy	A&S	August 14, 2013	\$40,000	Non-tenure Track Nonrenewable
Selim, Farida	Assistant Professor	Physics and Astronomy	A&S	August 14, 2013	\$67,000	Tenure Track 1/6
Simic, Anita	Assistant Professor	School of Earth, Environment and Society	A&S	August 14, 2013	\$60,000	Tenure Track 1/6
Sparks, Jacob	Instructor	Philosophy	A&S	August 14, 2013	\$39,000	Non-tenure Track Nonrenewable
Stafford, Laura	Professor	School of Media and Communications	A&S	August 14, 2013	\$122,000	Tenured. Plus a director stipend of \$8,000.
Strand, Michael	Assistant Professor	Sociology	A&S	August 14, 2013	\$62,000	Tenure Track 1/6
Young, Kim	Instructor	School of Art	A&S	August 14, 2013	\$40,000	Non-tenure Track Nonrenewable
Coleman, Fred	Assistant Professor	Accounting and Management Information Systems	CBA	August 14, 2013	\$130,000	Tenure Track 1/6
Lachmiller, Laura	Instructor	Accounting and Management Information Systems	CBA	August 14, 2013	\$50,618	Non-tenure Track Renewable
Liu, Liuling	Assistant Professor	Finance	CBA	August 14, 2013	\$126,000	Tenure Track 1/6
Roelands, Sebastiaan	Assistant Professor	Economics	CBA	August 14, 2013	\$85,000	Tenure Track 1/6
Seiler, Christine	Instructor	Marketing	CBA	August 14, 2013	\$55,000	Non-Tenure Track Renewable. Associate Director of the Services Marketing Institute.
Lawrence, Sidra	Assistant Professor	Musicology/Composition/Theory	CMA	August 14, 2013	\$52,000	Tenure Track 2/6
Miahky, Stephen	Assistant Professor	Music Performance Studies	CMA	August 14, 2013	\$56,000	Tenure Track 1/6
Mieses, Nermis	Assistant Professor	Music Performance Studies	CMA	August 14, 2013	\$56,000	Tenure Track 1/6
Woloshyn, Alexa	Visiting Instructor	Musicology/Composition/Theory	CMA	August 14, 2013	\$50,000	Non-tenure Track Nonrenewable
Mayyas, Mohammad	Associate Professor	Engineering Technologies	CTAAE	August 14, 2013	\$69,000	Tenure Track 1/6
Scontrino, Antonio	Assistant Professor	Visual Communication and Technology Education	CTAAE	August 14, 2013	\$59,000	Tenure Track 1/6
Gallagher, Debra	Instructor	Teaching and Learning	EDHD	August 14, 2013	\$42,000	Non-tenure Track Renewable. Interim Co-Director of Field Experiences plus a \$4,500 stipend.
Joseph, Brittany	Instructor	Intervention Services	EDHD	August 14, 2013	\$40,000	Non-tenure Track Renewable
Willis, P. Christian	Assistant Professor	Educational Foundations, Leadership and Policy	EDHD	August 14, 2013	\$60,000	Tenure Track 2/6
DeSilva, Dilum	Assistant Professor	Natural and Social Sciences	FIRE	August 14, 2013	\$43,000	Tenure Track 1/6
Dixon, Megan	Instructor	Applied Sciences	FIRE	August 14, 2013	\$55,000	Non-tenure Track Renewable
Nagarajan, Subhalakshmi	Instructor	Natural and Social Sciences	FIRE	August 14, 2013	\$45,000	Non-tenure Track Renewable
Wade-Jones, Mary Beth	Instructor	Natural and Social Sciences	FIRE	August 14, 2013	\$38,000	Non-tenure Track Nonrenewable
Welch, Philip	Assistant Professor	Public and Allied Health	HHS	August 14, 2013	\$58,620	Tenure Track, 1/6
Bosch, Eileen	Associate Professor	University Libraries	UL	August 14, 2013	\$70,500	Tenure Track 1/6
Changes in Assignment/Rank and or Salary						
Barnes, Julie	Professor	Arts and Sciences	A&S	June 1, 2013		Change in title from Associate Dean to Executive Associate Dean.
Busselle, Frederick	Associate Professor	Telecommunications	A&S	August 14, 2013		Change from Visiting Associate Professor to Associate Professor, Tenured.
Chappell, Richard	Assistant Professor	Philosophy	A&S	August 14, 2013		Change from Visiting Assistant Professor to Assistant Professor, Tenure Track 1/6.
Meel, David	Professor	Mathematics and Statistics	A&S	September 1, 2013		Add \$8,000 stipend for Bailey Family Endowed Professor in Mathematics for 2013-14.

Morgan-Russell, Simon	Professor	Arts and Sciences	A&S	July 1, 2013		Change in title and assignment to Dean of the College of Arts and Sciences and Dean of Honors College.
Onasch, Charles	Professor	School of Earth, Environment and Society	A&S	July 1, 2013		Return as Director from FIL 2012-13.
Ostrowski, Lucas	Assistant Professor	Theatre and Film	A&S	August 14, 2013		Change from Instructor, Non-tenure Track to Assistant Professor, Tenure Track 1/6. Salary \$60,000.
Rentner, Terry	Professor	Journalism	A&S	July 1, 2013		Resigned as Director of SMC and returned to faculty. Convert from fiscal year to academic year. Stipend removed.
Roberts, Sheila	Associate Professor	AandS Dean Office	A&S	August 1, 2013		Appointed Interim Associate Dean 8/1/13 to 7/31/14. Salary \$95,145 plus \$8,000 stipend. Concluded term as Acting Director of SEES effective July 1, 2013.
Simon, Marc	Associate Professor	Political Science	A&S	July 1, 2013		Concluded Acting Chair term and returned to faculty. Convert from fiscal year to academic year. Stipend removed.
Houston, M. Sue	Associate Professor	Academic Affairs	AA	August 1, 2013		Change in title from Vice Provost for Undergraduate Education to Vice Provost for Academic Affairs. Salary \$170,000.
Moore, Paul	Professor	Honors Program	AA	July 1 2013		No longer serving as Director of Honors Program. Convert from fiscal year to academic year faculty in Biological Sciences. Stipend removed.
Ogawa, Michael	Professor	Research and Economic Development	AA	August 1, 2013		Change in title from Vice President for Research and Economic Development / Interim Dean, Graduate College to Vice President for Research and Economic Development / Dean, Graduate College. Salary \$190,000.
Balzer, William	Professor	Academic Affairs/Firelands	AA/FIRE	August 5, 2013		Appointed Vice President for Faculty Affairs and Strategic Initiatives and Dean of Firelands College. Salary \$200,000.
Bizarro, Pascal	Associate Professor	Accounting and Management Information Systems	CBA	August 14, 2013		Awarded a \$13,000 stipend as Primrose Professor for 2013-14.
Kern, Kirk	Instructor	Marketing	CBA	August 1, 2013		Appointed Interim Director, Dallas-Hamilton Center of Entrepreneurial Leadership from August 1, 2013- June 30, 2014. Salary \$44,546 plus stipend of \$45,833.
Nicolaou, Andreas	Professor	Accounting and Management Information Systems	CBA	August 14, 2013		Awarded Owens-Illinois Professor stipend of \$7,000.
Poor, Gene	Instructor	Marketing	CBA	August 14, 2013		Serving as Hamilton Professor of Entrepreneurial Leadership with stipend of \$20,000.
Schauer, Paul	Associate Professor	Accounting and Management Information Systems	CBA	August 14, 2013		Awarded Ernst & Young Faculty Excellence Award with stipend of \$9,000.
Snead, Kenneth	Professor	Accounting and Management Information Systems	CBA	August 14, 2013		Awarded the Schmeltz Professor stipend of \$6,000.
Stott, David	Associate Professor	Accounting and Management Information Systems	CBA	August 14, 2013		Awarded the Maurer Professor with a \$30,000 stipend.
Colprit, Elaine	Associate Professor	Music Education	CMA	August 1, 2013		Resigned Chair appointment and returned to faculty. Stipend removed.
Satterlee, Robert	Associate Professor	Music Performance Studies	CMA	August 14, 2013		Resigned as Assistant Dean of Graduate Studies; retains Director of Graduate Studies title.
Thompson, Ken	Associate Professor	Music Education	CMA	July 1, 2013		Appointed Chair with a \$6,000 stipend. Convert from academic year to fiscal year.

Elwazani, Salim	Professor	Architecture and Environmental Design	CTAAE	August 14, 2013		Appointed Interim Chair for two year term for 2013-14 through 2014-15. Salary of \$88,849 plus \$6,000 interim chair stipend.
Sinn, John	Professor	Engineering Technologies	CTAAE	August 14, 2013		Resigned Chair appointment and returned to faculty. Stipend removed.
Waggoner, Todd	Professor	Engineering Technologies	CTAAE	August 14, 2013		Appointed Interim Chair for two year term for 2013-14 to 2014-15 with an interim stipend of \$4,000.
Banister, Savilla	Professor	Teaching and Learning	EDHD	August 14, 2013		Change in title from Interim Director to Director of the Center of Excellence in 21st Century Educator Preparation. Salary \$79,106 plus a \$4,500 stipend.
Brahier, Dan	Professor	Teaching and Learning	EDHD	August 14, 2013		Change in ACTION Director stipend from \$10,000 to \$18,000 for 2013-14.
Horner, Sherry	Associate Professor	Educational Foundations, Leadership and Policy	EDHD	July 31, 2013		Concluded term as Acting Co-Director School of Educational Foundations, Leadership & Policy . Stipend removed.
Langendorfer, Stephen	Professor	Human Movement, Sport and Leisure Studies	EDHD	September 12, 2013		Add Interim School Director title and \$8,000 stipend.
Pauken, Patrick	Professor	Educational Foundations, Leadership and Policy	EDHD	August 1, 2013		Change in title and assignment from Secretary to the Board of Trustees and Vice Provost, Governance and Faculty Relations to Secretary to the Board of Trustees and Director, School of Educational Foundations, Leadership & Policy. Salary \$110,000 plus \$15,000 stipend as Secretary to Board of Trustees and \$8,000 School Director stipend.
Reinhart, Rachel	Professor	Educational Foundations, Leadership and Policy	EDHD	August 14, 2013		Remove Acting Co-Director School of Educational Foundations, Leadership & Policy and \$4,000 stipend. New title as Co-Director of the Center of Assessment and Evaluation Services plus a \$2,250 stipend.
Roe, Jacqueline	Associate Professor	Family and Consumer Sciences	EDHD	August 14, 2013		Completed term as Acting Program Director for the Inclusive Early Childhood Program. Stipend removed.
Sondergeld, Toni	Assistant Professor	Educational Foundations, Leadership and Policy	EDHD	August 14, 2013		Add title as Co-Director of the Center of Assessment and Evaluation Services and a \$2,250 stipend.
Xie, Philip	Professor	Human Movement, Sport and Leisure Studies	EDHD	September 5, 2013		Remove School Director Title and \$4444.44 of the out-of base stipend. Salary includes balance of out-of-base stipend \$3555.56
Goberman, Alex	Professor	Communication Sciences and Disorders	HHS	August 26, 2013		Appointed Interim Associate Dean. Salary of \$103,760 plus a \$9,000 stipend.
Orel, Nancy	Professor	Human Services/Gerontology	HHS	August 26, 2013		Appointed Acting Dean. Salary \$96,586 plus \$30,000 stipend.
Cleveland, Susannah	Associate Professor	University Libraries	UL	July 1, 2013		Appointed Chair of Archival Collections & Branches/Head, Music Library and Sound Recordings Archives. Salary \$80,608 plus \$6,000 stipend.
Down, Nancy	Associate Professor	University Libraries	UL	June 30, 2013		Concluded term as Chair of Archival Branches and Collections. Stipend removed. Title is Head Librarian, Browne Popular Culture Library.
<i>Leaves without pay</i>						
Coons, Christian	Associate Professor	Philosophy	A&S	August 14, 2013		Academic Year 2013-14
Raney, Mitchell	Instructor	General Studies Writing	A&S	August 14, 2013		Academic Year 2013-14

Spohr, Arne	Assistant Professor	Musicology/Composition/Theory	CMA	August 14, 2013		Fall Semester 2013
Zagorski, Marcus	Assistant Professor	Musicology/Composition/Theory	CMA	August 14, 2013		Academic Year 2013-14
Bertz, Rebecca	Assistant Professor	Public and Allied Health/Medical Laboratory Science	HHS	July 1, 2013		Partial Unpaid Leave (50%) Fall Semester 2013
Doyle, Patrick	Assistant Professor	Human Services/Gerontology	HHS	August 14, 2013		Academic Year 2013-14
Contracts Concluded						
Boeker, Ruth	Instructor	Philosophy	A&S	May 10, 2013		End of fixed term contract
Christman, Barbara	Instructor	Mathematics and Statistics	A&S	May 10, 2013		End of fixed term contract
Colleoni, Federica	Instructor	Romance and Classical Studies	A&S	May 10, 2013		End of fixed term contract
Director, Sheana	Instructor	American Culture Studies/Women's, Gender, & Sexuality Studies	A&S	May 10, 2013		End of fixed term contract
Fifer, Nicole	Instructor	Political Science	A&S	May 10, 2013		End of fixed term contract
Finerty, Shannon	Instructor	Biological Sciences	A&S	May 10, 2013		End of fixed term contract
Freeman, Klaire	Instructor	Environment and Sustainability/SEES	A&S	May 10, 2013		End of fixed term contract
Garber-Pearson, Erin	Instructor	School of Art	A&S	May 10, 2013		End of fixed term contract
Greer, Betsy	Instructor	Theatre and Film	A&S	May 10, 2013		End of fixed term contract
Kowal, Peter	Instructor	Environment and Sustainability/SEES	A&S	May 10, 2013		End of fixed term contract
Lafuente-Rodriguez, Ramiro	Instructor	Mathematics and Statistics	A&S	May 10, 2013		End of fixed term contract
Lake, Christopher	Instructor	Psychology	A&S	May 10, 2013		End of fixed term contract
Marciniak, Malgorata	Instructor	Mathematics and Statistics	A&S	May 10, 2013		End of fixed term contract
McLochlin, Dustin	Instructor	History	A&S	May 10, 2013		End of fixed term contract
Newbold, Andrew	Instructor	School of Art	A&S	May 10, 2013		End of fixed term contract
Roth, Amanda	Instructor	Philosophy	A&S	May 10, 2013		End of fixed term contract
Ruby, Tabassum	Instructor	Women's, Gender and Sexuality Studies/SCCS	A&S	May 10, 2013		End of fixed term contract
Smith, Casey	Instructor	School of Art	A&S	May 10, 2013		End of fixed term contract
Velasquez Torres, Carlos	Instructor	Romance and Classical Studies	A&S	May 10, 2013		End of fixed term contract
Wilhelm, Andrew	Instructor	Mathematics and Statistics	A&S	May 10, 2013		End of fixed term contract
Wolter, Jennifer	Instructor	Romance and Classical Studies	A&S	May 10, 2013		End of fixed term contract
Wu, Yanhong	Instructor	Mathematics and Statistics	A&S	May 10, 2013		End of fixed term contract
Bhattacharya, Tanmoy	Instructor	Economics	CBA	May 14, 2013		End of fixed term contract
Shockey, Kimberly	Instructor	Applied Statistics and Operations Research	CBA	May 14, 2013		End of fixed term contract
Underwood, Blake M.	Instructor	Marketing-Entrepreneurship	CBA	May 14, 2013		End of fixed term contract
MacPherson, Katherine	Visiting Instructor	Architecture and Environmental Design	CTAAE	May 10, 2013		End of fixed term contract
Meier, Jacqueline	Instructor	Visual Communication and Technology Education	CTAAE	May 10, 2013		End of fixed term contract
Branam-Poling, Larry	Instructor	Intervention Services	EDHD	May 10, 2013		End of fixed term contract
Granger, John	Instructor	Educational Foundations, Leadership and Policy	EDHD	May 10, 2013		End of fixed term contract
Schuett, Sharon	Instructor	Teaching and Learning	EDHD	May 10, 2013		End of fixed term contract

Thompson, Jenny	Instructor	Teaching and Learning	EDHD	May 10, 2013		End of fixed term contract
Kerecz, Daniel	Instructor	Applied Sciences	FIRE	May 10, 2013		End of fixed term contract
Resignations						
Amditis, Eugenia	Instructor	German, Russian, and East Asian Languages	A&S	August 16, 2013		Resignation
Archer, Candace	Associate Professor	Political Science	A&S	August 1, 2013		Resignation
Basl, John	Assistant Professor	Philosophy	A&S	August 10, 2013		Resignation
Bissa, Paul	Instructor	General Studies Writing Program	A&S	June 28, 2013		Resignation
Brown, Kathryn	Instructor	History	A&S	August 1, 2013		Resignation
Burton, Aaron	Instructor	SMC: Communication	A&S	August 10, 2013		Resignation
Butterworth, Michael	Associate Professor	SMC: Communication	A&S	June 29, 2013		Resignation
Castellano, Felix	Professor	Chemistry	A&S	August 10, 2013		Resignation
Chang, Jennifer	Assistant Professor	English	A&S	August 1, 2013		Resignation
Eckmann, Ted	Instructor	SEES: Geography	A&S	August 13, 2013		Resignation
Fontana, Anthony	Instructor	School of Art	A&S	August 17, 2013		Resignation
Garbett, Christine	Instructor	General Studies Writing Program	A&S	May 11, 2013		Resignation
Gilkey, Justin	Instructor	Computer Science	A&S	May 11, 2013		Resignation
Haubert, Lindsey	Instructor	Mathematics and Statistics	A&S	August 12, 2013		Resignation
Jones, Derrick	Instructor	Theatre and Film/Arts Village	A&S	May 11, 2013		Resignation
Kuechenmeister, Elizabeth	Instructor	General Studies Writing Program	A&S	May 11, 2013		Resignation
Madsen, Wayne	Instructor	School of Art	A&S	May 11, 2013		Resignation
Magelssen, Scott	Associate Professor	Theatre and Film	A&S	May 11, 2013		Resignation
Mott, Diane	Instructor	Mathematics and Statistics	A&S	August 9, 2013		Resignation
Nye, Christopher	Assistant Professor	Psychology	A&S	June 29, 2013		Resignation
Wester, Maisha	Assistant Professor	English/American Culture Studies	A&S	August 1, 2013		Resignation
Ye, Xinyue	Assistant Professor	Center for Regional Development	AA	May 10, 2013		Resignation
Malhas, Faris	Professor	College of Technology, Architecture and Applied Engineering	CAATE	August 17, 2013		Resignation
Zsidisin, George	Associate Professor	Management	CBA	August 16, 2013		Resignation
Rogers, Christian	Lecturer	Visual Communication and Technology Education	CTAAE	July 31, 2013		Resignation
Kubow, Patricia	Professor	Educational Foundations, Leadership and Policy	EDHD	July 31, 2013		Resignation
Viramontez-Anguiano, Ruben	Associate Professor	Family and Consumer Sciences	EDHD	August 14, 2013		Resignation
Britton, Sharon	Assistant Professor	Humanities	FIRE	June 29, 2013		Resignation
Lee, Bary	Instructor	Applied Sciences	FIRE	March 28, 2013		Resignation
Winston, Craig	Assistant Professor	Natural and Social Sciences	FIRE	June 30, 2013		Resignation
Rusnak, Emily	Assistant Professor	Communication Sciences and Disorders	HHS	May 31, 2013		Resignation
Yoder, Katerine	Assistant Professor	University Libraries	UL	April 20, 2013		Resignation

Retirements						
Bradie, Michael	Professor	Philosophy	A&S	May 16, 2013		Retirement
Coggin, William	Professor	English	A&S	July 1, 2013		Retirement
Deters, Donald	Assistant Professor	Biological Sciences	A&S	July 1, 2013		Retirement
Frizado, Joseph	Associate Professor	Geology/Academic Affairs	A&S	June 30, 2013		Retirement
Goza, Franklin	Professor	Sociology/College of Arts and Sciences	A&S	September 1, 2013		Retirement
Graham, John	Professor	Biological Sciences	A&S	June 1, 2013		Retirement
Lab, Susan Voso	Associate Professor	School of Art	A&S	June 1, 2013		Retirement
Politsky, Rosalie	Associate Professor	School of Art	A&S	June 1, 2013		Retirement
Shields, Ronald	Professor	Theatre and Film	A&S	July 1, 2013		Retirement
Kowalski, Lawrence	Assistant Professor	Accounting and Management Information Systems	CBA	May 10, 2013		Retirement
McFillen, James	Professor	Management	CBA	July 1, 2013		Retirement
Ueltschy, Linda	Associate Professor	Management	CBA	July 1, 2013		Retirement
Beluska, Vasile	Professor	Music Performance	CMA	June 1, 2013		Retirement
Andrews, Lee Thomas	Professor	Engineering Technologies	CTAAE	May 10, 2013		Retirement
Davis, Gerald	Instructor	Teaching and Learning	EDHD	June 14, 2013		Retirement
Henry, Phyllis	Lecturer	Family and Consumer Sciences	EDHD	May 31, 2013		Retirement
Hines, Jean	Associate Professor	Family and Consumer Sciences	EDHD	June 1, 2013		Retirement
Laflin, Molly	Professor	Family and Consumer Sciences	EDHD	June 30, 2013		Retirement
Pissanos, Becky	Associate Professor	Human Movement, Sport and Leisure Studies	EDHD	May 31, 2013		Retirement
Strange, Carney	Professor	Higher Education and Student Affairs	EDHD	June 28, 2013		Retirement
Tell, Deborah	Associate Professor	Human Movement, Sport and Leisure Studies	EDHD	June 28, 2013		Retirement
Williford, Julian	Professor	Family and Consumer Sciences	EDHD	June 30, 2013		Retirement
Zimmerman, Judith	Associate Professor	Educational Foundations, Leadership and Policy	EDHD	May 10, 2013		Retirement
Henning, Martin	Associate Professor	Applied Sciences	FIRE	June 1, 2013		Retirement
Kramer, Linda	Assistant Professor	University Libraries	UL	July 1, 2013		Retirement
Death						
Gabbard, Bradley	Instructor	Philosophy	A&S	May 20, 2013		Deceased

PERSONNEL CHANGES

ADMINISTRATIVE STAFF

April 3, 2013 to September 9, 2013

New Administrative Appointments: Full Time and Part Time						
Name	Explanation	Position	Department	Division	Fiscal Year Salary	Effective Date
Ashby, Samantha	New to BGSU	Reference Archivist	University Libraries	Academic Affairs	\$48,000	8/12/13
Baber, Jared	New to BGSU	Network Administrator	Information Technology Services	Finance & Administration	\$68,000	6/28/13
Banks, Pierre	New to BGSU	Residence Hall Director	Office of Residence Life	Student Affairs	\$30,000	7/1/13

Bissell, Sally	New to BGSU	Employer Developer	Career Center	Academic Affairs	\$52,000	6/10/13
Brewer, Kristin	New to BGSU	Residence Hall Director	Office of Residence Life	Student Affairs	\$30,000	7/1/13
Brooks, Jacey	New to BGSU	Assistant Women's Basketball Coach	Women's Basketball	President	\$59,000	6/3/13
Brown, Michael	Return to BGSU; rehired through competitive process	Sales and Marketing Manager	Bowen-Thompson Student Union	Finance & Administration	\$48,000	4/15/13
Costa dos Santos, Rodnei	New to BGSU	Assistant Women's Volleyball Coach	Volleyball	President	\$32,000	8/26/13
Crouch, Heidi	Rehired through by-invitation process	Assistant to the Chief Finance Officer	Vice President for Finance	Finance & Administration	\$45,354	9/1/13
Daniels, Thomas	New to BGSU	Assistant Director, Graduate Studies	Office of Graduate and Executive Programs in Business	Academic Affairs	\$60,000	8/19/13
Davis, Vincent M	New to BGSU	Fire Safety/Emergency Response Coordinator	Risk Management	Finance & Administration	\$51,500	4/1/13
Denison, David	Return to BGSU; rehired through competitive process	Admissions Counselor	Office of Admissions	Academic Affairs	\$34,400	7/24/13
Dunn-Harris, Marie	New to BGSU	Writer/Social Media Specialist	Marketing & Communications	President	\$35,000	5/20/13
Emanuel-Parks, Evita	New to BGSU	Residence Hall Director	Office of Residence Life	Student Affairs	\$30,000	7/1/13
Eskins, Dana	New to BGSU	Clinical Coordinator, Diagnostic Medical Sonographer	BGSU Firelands - Department of Applied Sciences	Academic Affairs	\$47,500	5/6/13
Fernandez, Raul	New to BGSU	Residence Hall Director	Office of Residence Life	Student Affairs	\$30,000	7/1/13
Fowler, Cerita	Return to BGSU; rehired through competitive process	Admissions Counselor	Office of Admissions	Academic Affairs	\$34,400	8/12/13
Frizado, Joseph	Return to BGSU; rehired through by-invitation appointment	Vice President, Academic Operations/Interim Dean College of Technology, Architecture and Applied Engineering	College of Technology, Architecture, and Applied Engineering Administration	Academic Affairs	\$175,000	8/16/13
Goldsberry, Benjamin	Return to BGSU; rehired through competitive process	Admissions Counselor	Office of Admissions	Academic Affairs	\$34,400	7/24/13
Gwozdz, Suzanne	New to BGSU	Fiscal Administrator	Information Technology Services	Finance & Administration	\$62,000	4/15/13
Hafer, Kristin	Return to BGSU; rehired through competitive process	Senior Project Coordinator	Office of Design & Construction	Finance & Administration	\$47,000	5/6/13
Haist, Jennifer	New to BGSU	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$20,640	8/1/13
Hobert, Emilie	Return to BGSU; rehired through competitive process	Coordinator Fine Arts Recruitment and Admissions	School of Art	Academic Affairs	\$39,500	8/27/13
Intranuovo, Michael	New to BGSU	Records Manager/Assistant University Archivist	University Libraries	Academic Affairs	\$46,000	5/1/13
Isaac, Gregory	New to BGSU	Assistant Director, Student Athlete Services-CHAMPS	Intercollegiate Athletics	President	\$36,000	7/1/13
Jackson, Jeffery	New to BGSU	Assistant Vice President for Enrollment Management/Director Career Center	Career Center	Academic Affairs	\$86,000	4/29/13
Jones, Taylor	Return to BGSU; rehired through competitive process	Assistant Women's Gymnastics Coach	Intercollegiate Athletics	President	\$30,000	8/27/13
Jurden, Sarah	New to BGSU	Residence Hall Coordinator	Office of Residence Life	Student Affairs	\$30,000	7/1/13
Kammeyer, Margo	New to BGSU	Special Project Manager	Information Technology Services	Finance & Administration	\$82,620	6/17/13
Kelly, Sheryl	New to BGSU	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$20,640	8/1/13

Kingston, Daniel	New to BGSU	Director of Intercollegiate Athletics	Intercollegiate Athletics	President	\$245,000	7/15/13
Konecny, Lise	Return to BGSU; rehired through competitive process	Assistant Director, Campus Services	Campus Operations	Finance & Administration	\$60,000	4/15/13
Lawrie, Kelly	New to BGSU	Assistant Director	Alumni Office	University Advancement	\$48,500	4/1/13
McGrew, Trent	New to BGSU	Vice President University Advancement	Vice President University Advancement	University Advancement	\$240,000	7/1/13
Messenger, Steven	Return to BGSU; rehired through competitive process	Operation Events Coordinator	Intercollegiate Athletics	President	\$37,500	6/3/13
Mulbah, Asil	Return to BGSU; rehired through competitive process	Assistant Director, Football Operations	Football	President	\$30,000	4/29/13
Nelson, Jacqueline	Return to BGSU; rehired through competitive process	WBGU-TV Marketing Communications Specialist	WBGU-TV	President	\$43,000	5/1/13
Nusseibeh, Sahar	New to BGSU	Assistant Women's Basketball Coach	Women's Basketball	President	\$43,000	6/17/13
Overton, Melissa	New to BGSU	Information Specialist	Office of Registration and Records	Academic Affairs	\$41,418	6/24/13
Petrus, Amy	New to BGSU	Senior Financial Accountant	Office of the Controller	Finance & Administration	\$67,000	4/15/13
Pugh, Gregory	Return to BGSU; rehired through competitive process	Assistant Director, Ceramic 3-D	The School of Art	Academic Affairs	\$46,000	7/23/13
Rankins, Jamal	New to BGSU	Assistant Cheer Coach	Office of the Dean of Students	Student Affairs	\$23,720	8/22/13
Roberson, William	New to BGSU	Space Planner	Office of Capital Planning and Design	Finance & Administration	\$75,000	4/8/13
Rubel, Matthew	Return to BGSU; rehired through competitive process	Coordinator, Energy Management	Campus Operations	Finance & Administration	\$50,000	8/1/13
Saavedra, Laura	Return to BGSU; rehired through competitive process	Admissions Counselor	Office of Admissions	Academic Affairs	\$36,000	7/22/13
Schmitz, Michele	Rehired through competitive process	Assistant Director, Student Employment Services	Student Employment Services	Academic Affairs	\$48,000	6/17/13
Seaburn, Jeralee	New to BGSU	Business Analyst	Office of Sponsored Programs and Research	Academic Affairs	\$60,000	3/29/13
Slutak, Dennis	New to BGSU	Director, Football Operations	Football	President	\$50,000	3/29/13
Smith, Andries	Return to BGSU; rehired through competitive process	Digital Imaging Applications Developer	Information Technology Services	Finance & Administration	\$56,000	7/31/13
Smith, Michael	New to BGSU	Supervising Art Technician	The School of Art	Academic Affairs	\$37,000	6/10/13
Solohin, Elena	Return to BGSU; rehired through competitive process	Project Manager, Watershed Research	NWO/COSMOS	Academic Affairs	\$44,820	5/20/13
Stanton, David	New to BGSU	Child Development Specialist	School of Family and Consumer Sciences	Academic Affairs	\$43,508	8/14/13
Wagener, Anthony	Return to BGSU; rehired through competitive process	Director of Development	Vice President University Advancement	University Advancement	\$63,450	6/17/13
Walton, Jason	New to BGSU	Collaborative Arts Digital Technology Coordinator	The School of Art	Academic Affairs	\$51,000	5/20/13
Webb, Melissa	New to BGSU	Residence Hall Director	Office of Residence Life	Student Affairs	\$30,000	7/1/13
Wilhelmi, Zachary	New to BGSU	Admissions Counselor	Office of Admissions	Academic Affairs	\$34,400	7/28/13

Changes in Assignment, Title, and/or Salary						
Name	Explanation	Position	Department	Division	Fiscal Year Salary	Effective Date
Belcher, Jessica	Salary increase due to internal equity issue	Assistant Director, COSMOS	NWO/COSMOS	Academic Affairs	From: \$49,807 To: \$53,750	4/1/13
Beltano, Amy	Salary Increase due to assuming additional duties	Data Warehouse Analyst	Information Technology Services	Finance & Administration	From: \$47,951 To: \$53,951	7/1/13
Bergeron, Christopher	Salary Increase due to external equity issue	Head Hockey Coach	Ice Hockey	President	From: \$135,120 To: \$140,000	7/1/13
Blachowski-Dreyer, Daria	Re-evaluation of position through Administrative Compensation Plan	Associate Director of Operations/Wellness	BGSU Dining	Finance & Administration	From: \$62,715 To: \$65,850	7/1/13
Buetikofer, Eric	Title Change to Better Reflect Duties	From: Academic Advisor To: Recruiter/Transfer Advisor	Nontraditional and Transfer Student Services	Academic Affairs	\$42,149	7/1/13
Burgoon, Jacob	Salary increase due to internal equity issue	Project Evaluator	NWO/COSMOS	Academic Affairs	From: \$45,397 To: \$48,750	4/1/13
Carr, Jill	Promoted to a new position	From: Senior Associate Vice President for Student Affairs and Dean of Students To: Vice President for Student Affairs	Office of the Vice President for Student Affairs	Student Affairs	From: \$131,613 To: \$144,245	9/1/13
Celestino-Boes, Christine	Title Change to Better Reflect Duties	From: Academic Advisor To: Recruiter/Transfer Advisor	Nontraditional and Transfer Student Services	Academic Affairs	\$50,710	7/1/13
Childs, Sidney	Salary Increase due to earning advanced degree	Executive Director, TRIO Programs	TRIO Programs	Student Affairs	From: \$75,530 To: \$77,796	7/1/13
Clawson, David	Salary Increase due to employment contract provisions	Head Football Coach	Football	President	From: \$270,000 To: \$400,000	7/1/13
Cromley, Ann	Re-evaluation of position due to Re-organization of services	From: Collector To: Collections Specialist	Office of the Bursar	Finance & Administration	From: \$35,514 To: \$42,000	4/1/13
Cusack, Kelly	Re-evaluation of position due to Re-organization of services	From: Assistant Director, Educational Outreach To: Director, Educational Outreach/Center for Excellence	BGSU Firelands - Office for Educational Outreach	Academic Affairs	From: \$49,807 To: \$70,000	3/1/13
Eigner, Ty	Salary Increase due to external equity issue	Assistant Men's Ice Hockey Coach	Ice Hockey	President	From: \$61,939 To: \$67,939	7/1/13
Failor, Michael	Salary Increase due to assuming additional duties	Senior Applications Developer	Information Technology Services	Finance & Administration	From: \$79,560 To: \$87,516	7/1/13
Fleming, Jesse	Salary increase due to internal equity issue	Assistant Women's Basketball Coach	Women's Basketball	President	From: \$72,720 To: \$73,720	8/1/13
Foust, Amy	Salary increase due to internal equity issue	Academic Advisor	Advising Services	Academic Affairs	From: \$41,506 To: \$42,861	4/1/13
Glick, Todd	Salary Increase due to assuming additional duties	Senior Applications Developer	Information Technology Services	Finance & Administration	From: \$86,118 To: \$88,000	7/1/13

Hohl, Jessica	Salary Increase due to external equity issue	Second Assistant Women's Volleyball Coach	Volleyball	President	From: \$25,250 To: \$32,000	7/1/13
Holderman, Brenda	Title change and salary decrease due to re-evaluation of position	From: Bursar To: Associate Bursar	Office of the Bursar	Finance & Administration	From: \$82,843 To: \$71,527	9/1/13
Hunter, John	Salary Increase due to external equity issue	Assistant Football Coach	Football	President	From: \$82,820 To: \$83,700	7/1/13
Inkrott, Mary Kay	Salary increase due to internal equity issue	Academic Advisor	Advising Services	Academic Affairs	From: \$41,506 To: \$42,861	4/1/13
Jacobs, Kimberly	Applied for new position, competed, and was selected candidate.	From: Associate Director, Bowen Thompson Student Union To: Assistant Director	From: Bowen Thompson Student Union To: Alumni Office	From: Finance & Administration To: University Advancement	From: \$66,980 To: \$57,000	7/8/13
Krakoff, Steven	Title Change and salary increase due to assuming additional duties	From: Associate Vice President To: Vice President for Capital Planning and Campus Operations	Office of Capital Planning and Design	Finance & Administration	From: \$175,900 To: \$193,490	8/12/13
Kudela, Michael	Change in department due to re-organization	Instructional Design and Multimedia Specialist	From: Online Programs To: Center for Teaching & Learning	Academic Affairs	\$47,714	7/1/13
Light, Ann	Change in title and department due to re-organization	From: Associate Director To: Director, Fire School Administration	From: University Outreach To: Political Science Department	Academic Affairs	\$84,611	7/1/13
McCartney, Chasity	Applied for new position, competed, and was selected candidate resulting in a promotion.	From: Manager, Payroll Office To: Bursar	From: Payroll Office To: Office of the Bursar	Finance & Administration	From: \$67,942 To: \$82,900	7/1/13
McDaniel, Lawrence	Salary Increase due to external equity issue	Assistant Head Football Coach	Football	President	From: \$75,750 To: \$76,225	7/1/13
Molnar, Connie	Change in department due to re-organization	Director	From: Online Programs To: Center for Teaching and Learning	Academic Affairs	\$76,047	7/1/13
Monroe, Nicholas	Salary Increase due to external equity issue	Assistant Football Coach	Football	President	From: \$82,820 To: \$83,700	7/1/13
Montague, Rhonda	Title Change to Better Reflect Duties	Senior Systems Analyst, Student Accounts	Office of the Bursar	Finance & Administration	\$60,498	7/1/13
Moore, LaDonna	Salary increase due to internal equity issue	Academic Advisor	Advising Services	Academic Affairs	From: \$41,506 To: \$42,861	4/1/13
Neviaser, Robert	Salary Increase due to external equity issue	Assistant Football Coach	Football	President	From: \$72,720 To: \$76,000	7/1/13
Noftz, Jeffrey	Contract Reduction due to decreased job duties	Head Team Physician, Athletic Medicine	Falcon Health Center	Student Affairs	From: \$153,000 To: \$137,417	7/1/13

Novak, Jeanine	Re-evaluation of position due to Re-organization of services	From: Financial Systems Analyst To: Senior Financial Systems Analyst	Office of the Controller	Finance & Administration	From: \$54,193 To: \$57,000	7/1/13
Rodgers, Nicholas	Salary Increase due to assuming additional duties	Applications Developer	Information Technology Services	Finance & Administration	From: \$68,800 To: \$74,800	7/1/13
Roos, Jennifer	Salary Increase due to external equity issue	Head Women's Basketball Coach	Women's Basketball	President	From: \$155,000 To: \$159,000	7/1/13
Scheier, Adam	Salary Increase due to external equity issue	Assistant Football Coach	Football	President	From: \$76,000 To: \$76,255	7/1/13
Schoenfeld, Michelle	Re-evaluation of position due to Re-organization of services	From: Accountant To: Account/AP Manager	Office of the Controller	Finance & Administration	From: \$45,900 To: \$52,000	6/1/13
Schortgen, Wendy	Re-evaluation of position through Administrative Compensation Plan	From: Assistant Merchandising Manager To: Merchandising Manager	BGSU Bookstore	Finance & Administration	From: \$42,367 To: \$49,070	7/1/13
Schutte, Barry	Salary Increase due to external equity issue	Assistant Hockey Coach	Ice Hockey	President	From: \$72,242 To: \$76,242	7/1/13
Serfozo, Lois	Salary increase due to re-evaluation of position	From: Assistant General Manager To: General Manager	BGSU Dining	Finance & Administration	From: \$47,119 To: \$49,476	8/1/13
Shook, Mark	Assumed interim position of Director, Intercollegiate Athletics	From: Associate Athletic Director, Compliance and Student Athlete Services To: Interim Director of Intercollegiate Athletics	Intercollegiate Athletics	President	From: \$73,567 To: \$80,068	5/1/13
Snyder, Kacee	Department Change due to re-organization	Assistant Director	From: Career Center To: Honors Program	Academic Affairs	From: \$46,920 To: \$47,500	8/5/13
Spathelf, Clare	Salary increase due to internal equity issue	Academic Advisor	Advising Services	Academic Affairs	From: \$41,506 To: \$42,861	4/1/13
Tomic, Danijela	Salary Increase due to external equity issue	Head Coach Women's Volleyball	Volleyball	President	From: \$72,000 To: \$74,000	7/1/13
Turos, Jessica	Title change due to moving from Interim Director to Associate Director	From: Interim Director, Career Center To: Associate Director, Career Center	Career Center	Academic Affairs	\$66,980	4/29/13
Voogd, Andrea	Applied for new position, competed, and was selected candidate resulting in a promotion.	From: Coordinator To: Assistant Director, International Student Services	International Student Services	Academic Affairs	From: \$49,807 To: \$72,917	5/20/13
Waddell, Barbara	Promoted into new administrative position	From: Director, Equity and Diversity/Assistant to the Provost To: Chief Equity and Diversity Officer	From: Office of the Provost To: Office of Equity and Diversity	From: Academic Affairs To: President	From: \$126,855 To: \$133,198	6/1/13
Webb, Jodi	Title Change to Better Reflect Duties	From: Senior Associate Dean of Students To: Dean of Students	Office of the Dean of Students	Student Affairs	\$103,859	9/1/13

Weimer, David	Applied for new position, competed, and was selected candidate resulting in a promotion.	From: Business Analyst To: Manager, Payroll Accounting	From: Office of Human Resources To: Payroll Accounting	From: President To: Finance & Administration	From: \$51,313 To: \$65,000	9/1/13
Contracts Concluded						
Name	Explanation	Position	Department	Division	Fiscal Year Salary	Effective Date
Arthur, Annie	Resignation	Residence Hall Director	Office of Residence Life	Student Affairs	\$30,600	7/1/13
Amburgey, Angela	Resignation	Marketing Communications Specialist	Marketing & Communications	President	\$45,000	7/19/13
Ascah, Matthew	Resignation	Associate Director, Service Learning	Office of Service Learning	Academic Affairs	\$59,500	8/10/13
Badik, Annette	Resignation	Assistant Director, Advising/Career Development	Advising Services	Academic Affairs	\$56,000	5/28/13
Bembry, Bonita	Non-renewal of contract	Coordinator	The School of Art	Academic Affairs	\$20,000	8/17/13
Bischoff, Scott	End of Fixed-Term Contract	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$20,640	8/1/13
Bonner, Anthony	Non-renewal of contract	Technology Support Specialist	BGSU Firelands - Office of Technology Support Services	Academic Affairs	\$39,780	7/20/13
Briscoe, Laura	End of Fixed-Term Contract	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$20,640	8/1/13
Caplan, Steven	End of Fixed-Term Contract	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$20,640	8/1/13
Childs, Brian	Resignation	Assistant Director Graduate Studies	Office of Graduate and Executive Programs in Business	Academic Affairs	\$50,015	6/4/13
Christopher, Gregory	Resignation	Director of Intercollegiate Athletics	Intercollegiate Athletics	President	\$199,232	5/3/13
Clark, John	Deceased	Coordinator, Career Services	BGSU Firelands - Office of Admissions	Academic Affairs	\$49,066	5/4/13
Clemons, David	Resignation	Assistant Cheer Coach	Office of the Dean of Students	Student Affairs	\$10,120	7/1/13
DiCarlo, Sandra	Retirement, (BGSU/OPERS)	Coordinator of Student & Campus Activities	BGSU Firelands - Office of Student and Campus Activities	Academic Affairs	\$46,918	8/1/13
Domachowski, Andrea	Resignation	Assistant Director	Career Center	Academic Affairs	\$49,807	8/10/13
Domachowski, Steven	Non-renewal of contract	Assistant Director	Bowen Thompson Student Union	Finance & Administration	\$50,887	9/1/13
Drane, Michael	Resignation	Assistant General Manager	BGSU Dining	Finance & Administration	\$41,506	5/15/13
Draper, Elise	Resignation	Residence Hall Director	Office of Residence Life	Student Affairs	\$30,600	6/8/13
Gaskins, Brady	End of Fixed-Term Contract	Coordinator, Graduate Recruitment	Office of Admissions	Academic Affairs	\$61,934	7/1/13
Jefferson, Mallory	Resignation	Post Masters Clinical Follow	Counseling Center	Student Affairs	\$42,000	8/1/13
Johnson, Terrell	Resignation	Admissions Counselor	Office of Admissions	Academic Affairs	\$35,014	7/1/13
Jones, Brittany	Resignation	Admissions Counselor	Office of Admissions	Academic Affairs	\$35,014	7/1/13
Knauerhase, Vicki	Retirement, (BGSU/OPERS)	Child Development Specialist	School of Family and Consumer Sciences	Academic Affairs	\$44,009	9/1/13
Koder, Timothy	Resignation	Interim Vice President, University Advancement	Vice President University Advancement	University Advancement	\$158,610	6/1/13
Komives, Alicia	Resignation	Alcohol/Other Drug Prevention Specialist	Counseling Center	Student Affairs	\$37,210	7/1/13
Lofgren, Richard	End of Fixed-Term Contract	Residence Hall Director	Office of Residence Life	Student Affairs	\$31,337	7/1/13
London, Emily	Resignation	Assistant Women's Basketball Coach	Women's Basketball	President	\$43,000	5/9/13

Mackay, Marilyn	Resignation	Lab Coordinator	Falcon Health Center	Student Affairs	\$57,173	7/1/13
Majewski, Donna	Non renewal of Contract	Staff Pharmacist	Falcon Health Center	Student Affairs	\$23,451	6/26/13
Martin, Nancy	Resignation	Senior Nurse Practitioner	Falcon Health Center	Student Affairs	\$73,423	7/6/13
McArthur, James	Retirement, (BGSU/OPERS)	Director/University Architect	Office of Design & Construction	Finance & Administration	\$94,205	5/1/13
McDermott, Jon	Non-renewal of contract	Director, Aviation Studies	Department of Engineering Technologies	Academic Affairs	\$80,972	9/1/13
Meyer, David	Resignation	Assistant Director of Athletic Communication	Intercollegiate Athletics	President	\$38,063	8/1/13
Mierzejewski, Grant	End of Fixed-Term Contract	Distance Programs/E-Learning Coordinator	Online Programs	Academic Affairs	\$41,506	7/1/13
Oungoulian, Anahid	End of Fixed-Term Contract	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$20,640	8/1/14
Pargeon, Bill	Resignation	Career Systems Administrator/Records Manager	Career Center	Academic Affairs	\$45,410	4/12/13
Pinion, Tyson	Resignation	Director of Development	Development Office	University Advancement	\$63,240	7/13/13
Poggiali-Buening, Jennifer	End of Fixed-Term Contract	Residence Hall Director	Office of Residence Life	Student Affairs	\$31,337	7/1/13
Pruss, Michelle	Resignation	Part time Staff Pharmacist	Falcon Health Center	Student Affairs	\$37,984	7/1/13
Roberts, Stephanie	End of Fixed-Term Contract	Grants Analyst	Office of the Controller	Finance & Administration	\$45,000	8/10/13
Schleicher, Sara	Resignation	Coordinator Fine Arts Admissions & Promotion	The School of Art	Academic Affairs	\$39,662	5/4/13
Schroeder, Dale	Resignation	Fiscal Administrator	Information Technology Services	Finance & Administration	\$46,904	5/1/13
Seifert, Morgan	Resignation	Admissions Counselor	Office of Admissions	Academic Affairs	\$34,600	8/1/13
Short, Tucker	Resignation	Assistant Women's Volleyball Coach	Volleyball	President	\$39,390	5/11/13
Shouse, Lesa	End of Fixed-Term Contract	Assistant Director	Career Center	Academic Affairs	\$45,398	7/1/13
Sicotte, Raynae	Resignation	Technology Support Specialist	Information Technology Services	Finance & Administration	\$48,572	4/5/13
Smith, Timothy	Resignation	Associate Vice President Research & Economic Development	Division of Research and Economic Development	Academic Affairs	\$123,746	7/1/13
Solohin, Elena	End of Fixed-Term Contract	Project Manager, Watershed Research	NWO/COSMOS	Academic Affairs	\$44,820	1/1/14
Syoen, Steven	Resignation	Residence Hall Director	Office of Residence Life	Student Affairs	\$31,337	6/5/13
Taylor, Alexis	Resignation	Residence Hall Coordinator	Office of Residence Life	Student Affairs	\$13,573	5/29/13
Tyree, James	Resignation	Training and Documentation Specialist	Information Technology Services	Finance & Administration	\$61,000	7/20/13
Weis, Candace	Retirement, (BGSU/OPERS)	Academic Advisor	Student Services, College of Education and Human Development	Academic Affairs	\$49,788	7/1/13
Wiest, Chad	Resignation	Assistant Women's Gymnastics Coach	Gymnastics	President	\$30,300	6/26/13
Wilson, Kathy	Non renewal of Contract	Director of Field Experiences	Teacher Education Services	Academic Affairs	\$53,735	4/16/13

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Daley, Mr. Keller, Mr. Levey, Ms. Montgomery, Ms. Newlove, Mr. Primrose, Ms. Ryan, and Mr. Voll. The motion was approved with eight affirmative votes.

Mr. Levey reported that the committee heard an Academic Affairs and Student Affairs update, presented by Provost Rodney Rogers and Vice President Jill Carr, and a presentation by Vice President Mike Ogawa on research grants and contracts activity.

FINANCIAL AFFAIRS/FACILITIES COMMITTEE

Mr. Keller reported that the Financial Affairs/Facilities Committee had met that morning and considered one action and several information items.

Approval of Revision to University Policy on the Authorization and Award of Capital Construction Projects

No. 3-2014 Mr. Keller moved and Mr. Primrose seconded that:

WHEREAS, it is important that the University's capital construction projects be in compliance with applicable state and federal requirements; and

WHEREAS, it is desirable to create and communicate demonstrably fair, equitable and consistent practices related to the University's authorization and award of these projects; and

WHEREAS, it is necessary to engage in good stewardship of the University's assets and inventory;

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees establishes and adopts the attached Revised University Policy on the Authorization and Award of Capital Construction Projects; and

BE IT FURTHER RESOLVED, this resolution shall supersede all prior resolutions concerning the subject matter hereof and shall continue in full force and effect until written notice of any amendment or rescission hereof by the University Board of Trustees.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Daley, Mr. Keller, Mr. Levey, Ms. Montgomery, Ms. Newlove, Mr. Primrose, Ms. Ryan, and Mr. Voll. The motion was approved with eight affirmative votes.

Mr. Keller reported that Ms. Sheri Stoll updated the Board on University Efficiency Planning and referenced printed informational items: University Investment Schedule through July 31, 2013; Capital Projects Status Report through July 31, 2013; and the E & G Expenditure Report through June 30, 2013.

AUDIT COMMITTEE

Ms. Newlove reported that the only action item before the committee was the approval of minutes from the May 3, 2013, meeting. Discussion items on the agenda included a review of the draft financial statements with representatives from Ernst & Young; an annual security update from Chief Information Officer, John Ellinger; a discussion of the FY2014 Risk Assessment/Annual Audit Plan; a summary of fraud hotline statistics; a corrective action update; and an Audit Committee training topic.

INVESTMENT COMMITTEE

Mr. Bailey reported that the Investment Committee met on October 3, 2013, and one item is being presented for approval.

Approval of Rebalancing the University Portfolio and Adding New Manager: Oaktree Senior Loan Fund, L.P.

No. 4-2014 Ms. Ryan moved and Mr. Daley seconded that:

WHEREAS, the University's investment advisor, Mercer Investment Consultants, has determined that it is appropriate to rebalance the University's investment portfolio; and

WHEREAS, Mercer has recommend the addition of Oaktree Senior Loan Fund, L.P., as a growth fixed income fund; and

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby approves and authorizes the University's Vice President for Finance and Administration to proceed with rebalancing the University's investment portfolio as generally modeled in the attached schedule including reallocating funds among existing managers and adding a new manager and fund, Oaktree Senior Loan Fund, L.P., into the portfolio and to perform any necessary due diligence efforts in a timely and deliberate manner consistent with the University's Investment Policy.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Daley, Mr. Keller, Mr. Levey, Ms. Montgomery, Ms. Newlove, Mr. Primrose, Ms. Ryan, and Mr. Voll. The motion was approved with eight affirmative votes.

President Mazey presented the revised strategic plan for Bowling Green State University, explaining that BGSU has implemented its 2009 strategic plan, Charting Our Future, successfully for the last several years. In the 2012-2013 academic year, BGSU students, staff, faculty, and administration engaged in a revision of the plan. The revised vision is external, focused on innovation. The revised strategic plan contains a mission that provides students with “educational experiences inside and outside of the classroom” and prepares students and graduates for “lifelong career growth, lives of engaged citizenship and leadership in a global society”. The final strategic plan contains seven strategic goals that are oriented toward unique, immersive educational experiences; serving internal and external constituencies; graduate education; research and scholarship; global engagement; diversity; and well-being of BGSU students, staff, faculty, alumni, and friends.

Approval of Bowling Green State University Strategic Plan

No. 5-2014 Mr. Voll moved and Mr. Levey seconded that:

WHEREAS, in June 2009, the Bowling Green State University Board of Trustees approved a strategic plan, “Charting Our Future”, outlining seven strategic priorities that focused on undergraduate education, student recruitment and retention, economic development, research, realignment of individual and institutional resources, attraction of faculty and staff, and diversity and inclusion;

WHEREAS, BGSU faculty, staff, administration, and students have worked diligently to implement the strategic plan successfully over the past four years;

WHEREAS, in the 2012-2013 academic year, under the leadership of President Mary Ellen Mazey, BGSU students, staff, and faculty engaged in a revision of the strategic plan;

WHEREAS, the revised strategic plan contains a vision that encourages innovation and transformation of individuals and communities;

WHEREAS, the revised strategic plan contains a mission that provides students with “educational experiences inside and outside of the classroom” and prepares students and graduates for “lifelong career growth, lives of engaged citizenship and leadership in a global society”;

WHEREAS, the plan revises BGSU’s core values to emphasize respect and diversity, collaboration with each other and with community partners, intellectual and personal growth through curricular and co-curricular efforts, innovation and entrepreneurship, and excellence;

WHEREAS, the final plan contains seven strategic goals that are oriented toward serving internal and external constituencies, graduate and undergraduate education, research and scholarship, global engagement, and well-being of BGSU students, staff, faculty, alumni, and friends;

WHEREAS, during the 2012-2013 academic year, the University Council, the President’s Cabinet, Deans Council, Faculty Senate, Administrative Staff Council, Classified Staff Council, Undergraduate Student Government, and Graduate Student Senate have discussed and offered input on the revised strategic plan; and

WHEREAS, the BGSU Board of Trustees discussed the revised strategic plan at its June 2013 retreat.

NOW, THEREFORE, BE IT RESOLVED that the BGSU Board of Trustees, approves the revised strategic plan for Bowling Green State University.

All signified in affirmative. Motion carried.

REPORTS - CONSTITUENT REPRESENTATIVES

Graduate Student Representative, Lingxiao Ge

Ms. Ge introduced herself to the Board and offered the following updates on GSS activities: (1) the annual Grad Bash took place August 20 as BGSU welcomed new graduate students to the university; (2) GSS has implemented a regalia award to support students who need financial help to afford graduation regalia; and (3) GSS will continue to offer funds for graduate student professional development.

BGSU Firelands, Ida Alexander

Ms. Alexander reported that the 15-day enrollment count at BGSU Firelands marks a 1.9% increase over fall 2012, while regional competitors have declined in enrollment. Additionally, the retention rate has increased 8%, particularly due to BGSU Firelands programs that are in high demand locally. Ms. Alexander also reported that six hundred students attended a homecoming barbecue. Finally, she reported on initiatives to improve alumni relationships at Firelands.

Administrative Staff Council Representative, Michael Hachtel

Mr. Hachtel reported on five projects that the Administrative Staff Council is working on this semester. First, ASC is considering a restructuring of the council's governance to improve effectiveness. Second, ASC is collaborating with the Office of Human Resources to revise the Administrative Staff Handbook and the Staff Compensation Plan. Third, ASC continues to raise funds for student scholarships. Last year, ASC awarded four scholarships. Fourth, ASC continues to engage in professional development activities for administrative staff, including the awarding of scholarships and participation in professional development programs. Fifth, ASC has launched an initiative to determine ASC's role in student retention. Mr. Hachtel concluded his report by thanking the Board for supporting administrative staff salary increases.

Classified Staff Council Representative, Gail Houtz

Ms. Houtz reported that CSC completed a realignment of its representative structure to ensure that all classified staff members were appropriately represented on Council. One of the major initiatives for CSC this year is "Students First", which includes a system introduced to recognize other staff who are witnessed serving students well, including retention efforts. CSC intends to offer a small portion of professional development training at each monthly meeting of CSC. The Council is also working with the Office of Human Resources to revise and update the Classified Staff Handbook. Since the last BOT meeting, the Classification Specification Project has moved forward resulting in updated and revised "Class Specs" which were forwarded to Classified Staff and their supervisors in August. Ms. Houtz concluded her report by congratulating five classified staff members who graduated from the BGSU Leadership Institute.

Faculty Representative, Sheri Wells-Jensen

Dr. Wells-Jensen introduced herself to the Board and offered reports on the following initiatives and activities from Faculty Senate: (1) significant amendments to the Academic Charter in light of the recently ratified Collective Bargaining Agreement; (2) work with the administration on adequate administrative support for the Senate; (3) possible amendments to the university's Academic Honesty Policy; and (4) implementation of the President's Climate Commitment.

Undergraduate Student Representative, Alex Solis

This fall, the USG will be working with the Provost and the libraries to increase operation hours, targeting specific dates to have 24-hour services around final exams. USG recently appointed a student to sit on the implementation committee for the President's Climate Commitment. Like the Faculty Senate, USG is also focusing some of its work on the Academic Honesty Policy, to assure that the policy is suited to the needs of undergraduate students. Mr. Solis thanked Vice President Krakoff for including undergraduate students on Master Plan renovation committees, core teams, and steering groups.

ANNOUNCEMENTS

Ms. Ryan made a few brief announcements before the Board's executive session. She announced that the next meeting will be held on December 6, 2013 and provided information on several Homecoming activities.

Ms. Ryan continued the tradition of “passing of the gavel” to give Trustees the opportunity to highlight accomplishments and efforts of programs and individuals at Bowling Green State University.

EXECUTIVE SESSION

At 2:29 p.m., Ms. Ryan announced that in keeping with the provisions of the state’s “sunshine law” and Amended Section 121.22 of the Ohio Revised Code, the Board members would meet in an executive session to consider a public employee matter with respect to employment, evaluation, and compensation. She requested that members meet in the President’s Suite with the regular meeting to be reconvened in approximately 45 minutes.

No. 6-2014 Ms. Ryan moved and Mr. Voll seconded that members of the Board meet in an executive session under divisions (G)(3) and (5) of the Ohio Open Meetings Act (Ohio Revised Code Section 121.22) to consider a public employee matter with respect to employment, evaluation, and compensation.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Daley, Mr. Keller, Mr. Levey, Ms. Montgomery, Ms. Newlove, Mr. Primrose, Ms. Ryan, and Mr. Voll. The motion was approved with eight affirmative votes.

The regular meeting was recessed and the members moved into executive session in the President’s Suite.

Ms. Ryan reconvened the regular meeting at 3:24 p.m. and The Board Secretary called the roll and announced that a quorum was present (eight trustees).

After reconvening the meeting, Ms. Ryan announced that there was one additional item for Board approval.

Presidential Evaluation and Compensation

No. 7-2014 Ms. Ryan moved and Mr. Voll seconded that:

WHEREAS, Dr. Mary Ellen Mazey became President of Bowling Green State University on July 1, 2011;

WHEREAS, all meritorious staff at Bowling Green State University received a two percent raise for 2013-2014, effective September 1, 2013; and

WHEREAS, the Bowling Green State University Board of Trustees wishes to recognize President Mazey’s fine performance as President during the 2012-2013 fiscal and academic year, particularly the successful completion of a collective bargaining agreement with the BGSU Faculty Association and the successful accreditation report from the Higher Learning Commission.

NOW, THEREFORE, BE IT RESOLVED, that the Bowling Green State University Board of Trustees approve a two percent salary increase and a \$50,000 bonus for President Mary Ellen Mazey effective September 1, 2013.

ADJOURNMENT

At 3:28 p.m. Mr. Voll moved and Mr. Levey seconded that the meeting be adjourned.